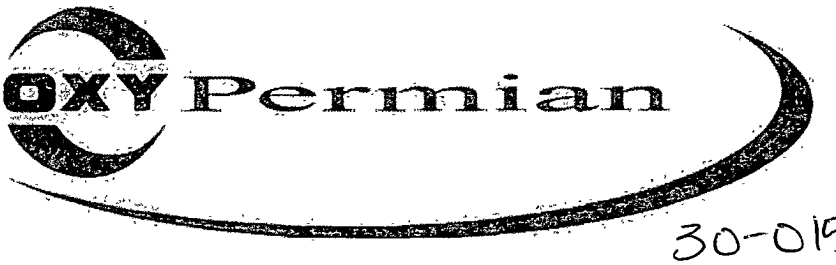

30-015-39431

Permian Drilling
Hydrogen Sulfide Contingency Plan

Scope

This contingency plan establishes guidelines for the public, all company employees, and contract employees who's work activities may involve exposure to hydrogen sulfide (H2S) gas.

Objective

1. Provide an immediate and predetermined response plan to any condition when H2S is detected. All H2S detections in excess of 10 parts per million (ppm) concentration are considered an Emergency.

2. Prevent any and all accidents, and prevent the uncontrolled release of hydrogen sulfide into the atmosphere.

3. Provide proper evacuation procedures to cope with emergencies.

4. Provide immediate and adequate medical attention should an injury occur.

Discussion

Implementation:	This plan with all details is to be fully implemented before drilling out of the surface shoe or 1000' before the anticipated H2S zone.
Emergency response Procedure:	This section outlines the conditions and denotes steps to be taken in the event of an emergency.
Emergency equipment Procedure:	This section outlines the safety and emergency equipment that will be required for the drilling of this well.
Training provisions:	This section outlines the training provisions that must be adhered to prior to drilling.
Drilling emergency call lists:	Included are the telephone numbers of all persons to be contacted should an emergency exist.
Briefing:	This section deals with the briefing of all people involved in the drilling operation.
Public safety:	Public safety personnel will be made aware of any potential evacuation and any additional support needed.
Check lists:	Status check lists and procedural check lists have been included to insure adherence to the plan.
General information:	A general information section has been included to supply support information.

Emergency procedures

A. In the event of any evidence that H2S level is 10 ppm or higher while drilling or tripping, rig personnel should take the following steps:

1. Driller to pick up off bottom, shut down the pumps, space out the tool joint, and shut in the well.

2. All personnel (including Driller after securing well) to don escape breathing equipment and report to the designated upwind safe briefing / muster area.

3. All personnel on location should be accounted for at the muster area and an emergency search should begin for any missing -- the Buddy System will be implemented for any search.

4. Non-essential personnel should be directed to leave the well site.

5. DSM to call out the rig assigned H2S contractor to send supervisor and air trailer (if they are not already on location).

6. The location entrance should be fully secured, and the proper condition flag should be displayed at the entrance to the location.

7. All personnel to wait at muster area until the H2S supervisor identifies the area / sensor where H2S was detected, and if H2S still present. The H2S supervisor will also report the level of concentration or if there is a faulty sensor or false alarm

8. If H2S is present then the cascade system should be rigged up (if not already rigged up) and preparations made to work under cascade supplied air.

   If no H2S is present, the "H2S All Clear Sign off checklist" should be completed and signed by RM, DSM, and H2S supervisor – after signature all personnel can resume work under normal conditions.

9. RM and Driller may go in and work the pipe every 15 min under cascade supplied air as required after H2S supervisor is on location and cascade system is operational.

   Note: DSM's should remain at muster point to supervise and control the event and serve as back up to RM or Driller, utilizing the "Buddy System".

Note: SCBA use is for emergency response or rescue which does include the initial well evaluation and possible shut in if not already shut in , no work will be preformed utilizing the SCBA air packs.

B. If uncontrollable conditions occur:

1. Take steps to protect and/or remove any public in the down-wind area from the rig – partial evacuation and isolation. Notify necessary public safety personnel and appropriate regulatory entities (i.e. BLM and Texas railroad commission) of the situation.

2. Remove all personnel to the nearest upwind designated safe briefing / muster area or off location.

3. Notify public safety personnel of safe briefing / muster area.

4. An assigned crew member will blockade the entrance to the location. No unauthorized personnel will be allowed entry to the location.

5. Proceed with best plan (at the time) to regain control of the well. Maintain tight security and safety procedures.

C. Responsibility:

1. Designated personnel listed below:

a. Shall be responsible for the total implementation of this plan.
b. Shall be in complete command during any emergency.

Emergency procedures

All personnel:

1. On alarm, don escape unit and report to the nearest upwind designated safe briefing / muster area.
2. Check status of personnel (buddy system).
3. Secure breathing equipment.
4. Await orders from supervisor.

Drill site manager:

1. Don escape unit if necessary and report to nearest upwind designated safe briefing / muster area.
2. Coordinate preparations of individuals to return to work area with rig manager and driller (using the buddy system).

3. Notify and call out H2S supervisor and air trailer if not already on location from the respective H2S contractor assigned to the rig.
4. Assess situation and take control measures as necessary.

Rig Manager:

1. Don escape unit Report to up nearest upwind designated safe briefing / muster area.
2. All personnel on location will be accounted for and emergency search should begin for any missing, (the Buddy System will be implemented).
3. Coordinate preparation of individuals to return to work area with rig manager (using the buddy system).
4. Determine H2S concentration on H2S monitoring system if possible.
5. Assess situation and take control measures if needed.
6. If the DSM is not present the Rig Manager will assume supervision of the event until his return.

Driller:

1. The Driller will pick up off bottom, shut down the pumps, space out the tool joint and shut in the well.
2. Check monitor for point of release if possible.
3. Don escape unit report to nearest upwind designated safe briefing / muster area.
4. Assist Rig Manager in checking status of personnel (in an attempt to rescue, use the buddy system).
5. Assigns least essential person to notify Drill Site Manager and tool pusher by quickest means in case of their absence.
6. Assumes the responsibilities of the Drill Site Manager and rig manager until they arrive should they be absent.

Derrick man
Floor man #1
Floor man #2

1. Will remain in briefing / muster area until instructed by supervisor.

Mud engineer:

1. Report to nearest upwind designated safe briefing / muster area.
2. When instructed, begin check of mud for ph and H2S level. (Garett gas train.)

Safety personnel:

1. The H2S supervisors identifies the area / alarm where H2S was detected, and if H2S still present at

what level of concentration or if faulty sensor or false alarm.

General evacuation plan

1. When the (Drill Site Manager, consultant, rig manager, or driller) determines the H2S gas cannot be limited to the well location and the public will be involved, he will activate the evacuation plan.

2. The Drill Site Manager or designee will notify local government agency that a hazardous condition exists and evacuation needs to be implemented.

3. Contractor safety personnel that have been trained in the use of H2S detection equipment and self-contained breathing equipment will monitor H2S concentrations, wind directions, and area of exposure. They will delineate the outer perimeter of the hazardous gas area. Extension to the evacuation area will be determined from information gathered.

4. Law enforcement personnel (state police, police dept., fire dept., and sheriff's dept.) Will be called to aid in setting up and maintaining road blocks. Also, they will aid in evacuation of the public.

5. After the discharge of gas has been controlled, safety personnel will determine when the area is safe for re-entry, and complete the "H2S All Clear Sign off checklist" and resume work under normal conditions.

Important: Law enforcement personnel will not be asked to come into a contaminated area. Their assistance will be limited to uncontaminated areas. Constant contact will be maintained with them.

Taking a kick

When taking a kick during an H2S emergency, all personnel will follow standard Well control procedures after reporting to briefing area and masking up.

Open-hole logging

All unnecessary personnel off floor. Drill Site Manager and safety personnel should monitor condition, advise status and determine need for use of air equipment.

Running casing or plugging

Following the same "drilling and tripping" procedure as above. Drill Site Manager, Rig Manager and safety personnel will monitor condition, advise status and determine need for use of air equipment.

OXY Permian Drilling Incident Reporting Phone List

Drilling Operations		Office	Cell
Drilling Manager-Permian: Richard Jackson	Houston	713-215-4235	281-467-6383
Drilling Superintendent: Sergio Abauat	Houston	713-366-5689	832-531-5636
Drilling Superintendent: Nelson Emery	Houston	713-215-7357	281-467-2862
Drilling Superintendent: Travis Samford	Houston		281-684-6897
Drilling Engineer Supervisor: Frank Hutton	Houston	713-366-5325	713-855-4274
Permian Drilling HES Sr.: Rob Lovelady	Midland	432-685-5630	432-813-6332
Permian Drilling HES: Brian Bielss	Midland	432-685-5719	432-813-6335

Emergency Response Drills

These drills shall consist of a dry-run covering H2S alarm and muster, well control (BOP), uncontrollable conditions and evacuation. The Drill Site manager will critique performance of personnel roles and responsibilities related to each assigned job. Record of each drill should be added to the morning drilling report, the rig Safety Board and the IADC log. Drills should be held before entering the productive zone and weekly. More drills may be preformed at the discretion of the Drill Site Manager until he feels the crews are proficient.

Training requirements

When working in an area where hydrogen sulfide gas (H2S) is expected, pre-job training requirements must be carried out. All companies will insure that all essential personnel at the well site will have had adequate training in the following:

1. Maintaining compliance with the Permit to Work system.
2. Area surveillance for other personnel and ignition sources prior to beginning any potentially hazardous work.
3. Hazards and characteristics of H2S.
4. Physical effects of hydrogen sulfide on the human body.
5. Toxicity of hydrogen sulfide and sulfur dioxide.
6. H2S detection.
7. Use of SCBA and supplied air equipment.
8. First aid and artificial respiration.
9. Emergency rescue.

Essential personnel will include: Drill Site Manager, Rig manager, Driller, Derrick man, Floor man, and onsite Safety personnel. Additional support personnel may be deemed as essential as needed such as the Mud Engineer etc. by the DLT.

Service Company and Visiting personnel precautions

A. Each service company and visitor will be expected to attend a well site briefing / orientation upon arrival.
B. Each service company and visitor will follow the facial hair policy and will be clean shaven.
C. Each service company must provide for the training and equipment of their employees before they arrive at the well site, all workers will have required PPE and also have a personal H2S monitor which is (intrinsically safe), capable of sensing a minimum H_2S concentration of 10 ppm. These devices are to be electronic, and capable of emitting a visual and audible alarm.

Emergency Equipment Requirements

1. Signs

A. One sign located at each location entrance with the following language:

Caution – potential poison gas
Hydrogen sulfide
No admittance without authorization

2. Wind sock – wind streamers

A. One 36" (in length) wind sock located at protection center, at height visible from rig floor.
B. One 36" (in length) wind sock located at height visible from pit areas.

3. Hydrogen sulfide sensors and alarms

A. H2S sensor with alarms will be located on the Flex 3 rig:

16 H2S Sensors

- 3 sensors between the reserve pit and the steel pits and rig
  1. at the generator side, corner of reserve
  2. middle earth reserve pit between reserve and steel mud pits

3. at the shaker end of reserve pit aligned with #2 shaker

- 2 sensors on steel pits
  1. on handrail reserve pit side middle compartment
  2. rig side handrail at end of sand traps
- 3 sensors at shakers and trip tank
  1. possum belly side handrail shaker 1 and at shaker 3
  2. rig side handrail adjacent stairs on trip tank
- 3 sensors at rig floor and substructure below rig floor
  1. rig floor driller side, inside derrick leg
  2. doghouse side, midway on cross member adjacent bell nipple
  3. draw-works side base of BOP stack on substructure leg
- 2 sensors for muster areas
  1. primary muster point by RM house
  2. alternate muster area by end of pipe wrangler
- 3 sensors for living quarters area
  1. will be placed at each end of living quarters area
  2. between DSM house and RM house
  3. note: area between RM house and Change house is covered by primary muster point

8 Alarms Audio/Visual

- 1 alarm placed rig side handrail of steel pit aligned with #1 mud pump facing rig side
- 1 alarm placed on trip tank handrail adjacent to flow line facing shakers
- 1 alarm placed on the handrail draw works side of driller shack facing rig floor
- 2 alarms in living quarters area
  1. 1 by the RM house facing the rig
  2. 1 by the DSM house facing the rig
- 1 alarm placed in the generator house middle generator support beam
- 1 alarm placed in the MCC house
- 1 alarm placed in the VFD house

* Each safety contractor will be expected to visually inspect and test sensors and alarms each week after rig up.

B. H2S sensor with alarms will be located on the Flex 4 rig:

14 H2S Sensors

- 4 sensors between the earthen reserve pit and the steel active and reserve mud tank
  1. at the earthen reserve pit between the active tank and reserve tank
  2. at the end of the flow line at the earthen reserve pit

3. sensor on handrail above the flow line entry point on the active tank
4. at topside midpoint handrail rig side of reserve tank

- 2 sensors at shakers
  1. rig side handrail at shaker 1 and at shaker 3
- 3 sensors at rig floor and substructure below rig floor
  4. rig floor driller side, inside derrick leg
  5. well side handrail on accumulator walkway adjacent to bell nipple
  6. draw-works side base of BOP stack on substructure leg
- 2 sensors for muster areas
  1. primary muster point by RM house
  2. alternate muster area by end of pipe wrangler
- 3 sensors for living quarters area
  1. will be placed at each end of living quarters area
  2. between DSM house and RM house
  3. note: area between RM house and Change house is covered by primary muster point

8 Alarms Audio/Visual

- 1 at the earthen reserve pit between the active tank and reserve tank
- 1 alarm placed on the active tank side of the mud pump skid handrail aligned with pump #2 facing the active mud tank
- 1 alarm placed on the rig side handrail of shaker skid aligned with shaker #3 facing rig floor
- 1 alarm placed on the handrail draw works side of driller shack facing rig floor
- 2 alarms in living quarters area
  3. 1 by the RM house facing the rig
  4. 1 by the DSM house facing the rig
- 1 placed in the generator trailer on the middle support beam
- 1 placed in the VFD house

* Each safety contractor will be expected to visually inspect and test sensors and alarms each week after rig up.

4. Condition flags

A. One each condition flag to be displayed to denote conditions.
New Mexico: As per BLM

green – normal conditions
yellow – potential danger
red – danger, H2S present

Texas:

yellow – normal conditions
orange – potential danger
red – danger, H2S present

B .Condition flag shall be posted at each location sign entrance.

5. Mud inspection devices:

   Garrett gas train or hatch tester for inspection of sulfide concentration in mud system.

6. Adequate fire extinguishers shall be located at strategic locations

7. The well shall have hydraulic BOP equipment with a remote control on the ground system for the anticipated pressures. Equipment is to be tested on installation and follow Oxy Well Control manual recommendations .

8. Gas buster equipment shall be installed before drilling out of surface pipe.

9. There shall be one combustible gas detector on location at all times.

10. Radio / cell telephone communication will be available at the rig.

    A. Rig floor or trailer
    B. Vehicle

11. Special control equipment such as a rotating head will be used as required.

12. A evacuation plan with evacuation routes should be established prior to well spud for each well and discussed with all rig personnel.

13. Designated areas:

    A. Parking and visitor area: all vehicles are to be parked at a predetermined safe distance from the wellhead with the first movement forward and toward the exit when possible.
    B. There will be a designated smoking area.

C. Two briefing areas on either side of the location at the maximum allowable distance from the well bore so they offset prevailing winds perpendicularly, or at a 45-degree angle if wind direction tends to shift in the area.

Use of self-contained breathing equipment (SCBA)

1. All SCBA's shall be fitted with positive pressure demand regulators, and shall conform to a recognized oil and gas industry standard, such as US National Institute of Occupational Safety and Health (NIOSH) or equivalent.

2 SCBA's shall be inspected monthly to insure that they are properly stored, cleaned, maintained and ready for use, as per the manufacturer recommendation or as conditions warrant. Maintenance will be performed by qualified personnel, certified by the manufacturer of the equipment, shall be responsible for the safe and efficient operation of the system and shall regularly maintain the system in its entirety as per OSHA 29 CFR 1910.134, CGA 7.0 and 7.1.

3. Anyone who may use the SCBA's shall follow the training requirements stated above, (note: such items as facial hair {beard or sideburns} and eyeglasses will not allow proper seal.) Anyone that may be reasonably expected to wear SCBA's should have these items removed before entering a toxic atmosphere. A special mask must be obtained for anyone who must wear eyeglasses or contact lenses.

4. Persons assigned tasks that requires use of self-contained breathing equipment shall be certified physically fit (medically cleared) and FIT tested for breathing equipment usage at least annually.

5. SCBA's should be worn when:

   A. While sampling air in areas to determine if toxic concentrations of H2S exists.

   B. While working in areas where over 10 ppm H2S has been detected.

   C. At any time there is a doubt as to the H2S level in the area to be entered.

Rescue
First aid for H2S poisoning

Do not panic!

Remain calm – think!

1. Don SCBA breathing equipment.

2. Remove victim(s) utilizing buddy system to fresh air as quickly as possible. (go up-wind from source or at right angle to the wind. Not down wind.)

3. Briefly apply chest pressure – arm lift method of artificial respiration to clean the victim's lungs and to avoid inhaling any toxic gas directly from the victim's lungs.

4. Provide for prompt transportation to the hospital, and continue giving artificial respiration if needed.

5. Hospital(s) or medical facilities need to be informed, before-hand, of the possibility of H2S gas poisoning – no matter how remote the possibility is.

6. Notify emergency room personnel that the victim(s) has been exposed to H2S gas.

Besides basic first aid, everyone on location should have a good working knowledge of artificial respiration.

Toxic effects of hydrogen sulfide

Hydrogen sulfide is extremely toxic. The acceptable ceiling concentration for eight-hour exposure is 10 ppm, which is .001% by volume. Hydrogen sulfide is heavier than air (specific gravity – 1.192) and colorless. It forms an explosive mixture with air between 4.3 and 46.0 percent by volume. Hydrogen sulfide is almost as toxic as hydrogen cyanide and is between five and six times more toxic than carbon monoxide. The principal hazard of H_2S inhalation is death caused by paralysis of the respiratory system. The inhaled gas is absorbed into the bloodstream and is then carried to the brain where it affects the respiratory nerve center. Other symptoms of H_2S exposure include headaches, dizziness, drowsiness, increased heart rate, and nausea, with severity being determined by the amount of exposure. Coughing and pain in the eyes, throat, and chest may be attributed to the formation of acid formed when H_2S comes into contact with the moist surfaces of body tissue. Toxicity data for hydrogen sulfide and various other gases are compared in table i. Physical effects at various hydrogen sulfide exposure levels are shown in table ii.

Table i
Toxicity of various gases

Common name	Chemical formula	Specific gravity (sc=1)	Threshold limit (1)	Hazardous limit (2)	Lethal concentration (3)
Hydrogen Cyanide	Hcn	0.94	10 ppm	150 ppm/hr	300 ppm
Hydrogen Sulfide	H2S	1.18	10 ppm	250 ppm/hr	600 ppm
Sulfur Dioxide	So2	2.21	5 ppm	-	1000 ppm
Chlorine	Cl2	2.45	1 ppm	4 ppm/hr	1000 ppm
Carbon Monoxide	Co	0.97	50 ppm	400 ppm/hr	1000 ppm
Carbon Dioxide	Co2	1.52	5000 ppm	5%	10%
Methane	Ch4	0.55	90,000 ppm	Combustible above 5% in air	

1) threshold limit – concentration at which it is believed that all workers may be repeatedly exposed day after day without adverse effects.

2) hazardous limit – concentration that will cause death with short-term exposure.

3) lethal concentration – concentration that will cause death with short-term exposure.

Table ii
Physical effects of hydrogen sulfide

Percent (%)	Ppm	Concentration Grains 100 std. Ft3*	Physical effects
0.001	<10	00.65	Obvious and unpleasant odor.
0.002	10	01.30	Safe for 8 hours of exposure.
0.010	100	06.48	Kill smell in 3 – 15 minutes. May sting eyes and throat.
0.020	200	12.96	Kills smell shortly; stings eyes and throat.
0.050	500	32.96	Dizziness; breathing ceases in a few minutes; needs prompt artificial respiration.
0.070	700	45.36	Unconscious quickly; death will result if not rescued promptly.
0.100	1000	64.30	Unconscious at once; followed by death within minutes.

*at 15.00 psia and 60'f

Status check list

Note: All items on this list must be completed before drilling to production casing point.

1. H2S sign at location entrance.

2. Two (2) wind socks located as required.

3. Eight (8) 30-minute positive pressure air packs (4 at each Briefing area) inspected and ready for use.

4. Cascade system and hose line hook-up as needed.

5. Cascade system for refilling air bottles as needed.

6. Condition flag on location and ready for use.

7. H2S detection system hooked up and tested.

8. H2S alarm system hooked up and tested.

9. 1 – 100' length of nylon rope on location.

10. All rig crew and supervisors trained as required.

11. No smoking sign posted and a designated smoking area identified.

Checked by:_____ Date:_____

Procedural check list during H2S events

Perform each tour:

1. Check fire extinguishers to see that they have the proper charge.

2. Check breathing equipment to ensure that it in proper working order.

3. Make sure all the H2S detection system is operative.

Perform each week:

1. Safety contractor will check each piece of breathing equipment to make sure that demand or forced air regulator is working. This requires that the bottle be opened and the mask assembly be put on tight enough so that when you inhale, you receive air or feel air flow.

2. Safety contractor will check breathing equipment mask assembly to see that straps are loosened and turned back, ready to put on.

3. Safety contractor will check pressure on breathing equipment air bottles to make sure they are charged to full volume. (Air quality checked for proper air grade "D" before bringing to location)

4. Safety contractor will confirm pressure on all supply air bottles.

5. BOP skills (well control drills).

6. Check supply pressure on BOP accumulator stand by source.

7. Perform breathing equipment drills with on-site personnel.

Revised RL/BB/RJ 5/18/2010

OXY Permian

EMERGENCY ACTION PLAN

GOODNIGHT 27 FEDERAL #5H

DRILLING/WORKOVER

DRILLING AND CRITICAL WELL OPERATIONS

DRILLING/WORKOVER
DRILLING AND CRITICAL WELL OPERATIONS

EMERGENCY ACTION PLAN

TABLE OF CONTENTS

PREFACE

An effective and viable Emergency Action Plan (EAP) is intended to provide prior planning and guidance in responding to emergency incidents. The primary considerations in its development are protection of personnel, the public, company and public property, and the environment.

Although the plan addresses varied emergency situations that may occur, it recognizes that flexibility and the use of the organization's knowledge and experience is critical to safe resolution of emergency incidents. Response actions outlined in the plan provide a framework, which may be placed into operation without confusion. These actions should promote quick and decisive actions during the critical initial period and immediately following an emergency. As the response progresses, additional guidelines and procedures may need to be implemented as the situation dictates. In addition, all emergency incidents must be properly reported per the Oxy Incident Reporting and Notification Policy, state and federal requirements, etc.

The following procedures are provided as Oxy Permian's minimum expectations. The Contractor's own procedures may be utilized in lieu of Oxy Permian's, provided that it meets or exceeds the minimum deliverables. It should be understood that this list is not all-inclusive, but the overall plan should assist in lateral application to similar incidents.

This EAP is intended for use on Oxy Drilling/Workover projects and the operations within their area of responsibility, such as drilling, critical well work, etc.

EMERGENCY RESPONSE ACTIVATION AND GENERAL RESPONSIBILITIES

Activation of the Emergency Action Plan

A. In the event of any emergency situation, all personnel on location should first ensure that the following items are initiated. After that, they should refer to the appropriate Specific Emergency Guidance sections on pages five (5) through nine (9) in this document for further responsibilities:

1. Notify the senior ranking contract representative on site.
2. Notify Oxy representative in charge.
3. Notify civil authorities if the Oxy Representative cannot be contacted and the situation dictates.
4. Perform rescue and first aid as required (without jeopardizing additional personnel).

General Responsibilities

Oxy Permian Personnel:

A. Drill Site Manager: The Oxy Drilling/Critical Well Servicing Operations Specialist or contract personnel serving in that capacity will serve as Operations Chief Officer for all emergency incidents. The Operations Chief Officer is responsible for:

1. Notification to the Drilling/Workover Team Leader of the incident occurrence.
2. Notification to the local RMT/PMT leader of the incident occurrence, and the need for the designated local RMT/PMT Incident Commander to act in that capacity for the response effort.
3. Sole control of all tactical activities directed toward reducing the immediate hazard, establishing situational control and restoring the operations to a non-emergency state.

B. Local RMT/PMT Designated Incident Commander: The Oxy local RMT/PMT Designated Incident Commander will serve as the overall Incident Commander for the drilling or critical well servicing emergency incident. The Incident Commander is responsible for:

1. Coordinating with the Drilling Manager for notification to the Oxy Crisis Management team of the incident occurrence.
2. Establishing and managing the overall incident command structure and response from inception through restoration of normal activities in the area.

C. Drilling/Workover HES Tech: The Drilling/Workover HES Tech (or his designate) is responsible for reporting to the incident as soon as reasonably possible, to provide support to the response effort as required by the Operations Chief Officer or the Incident Commander.

Contract Drilling Personnel will immediately report to their assigned stations and perform their duties as outlined in the appropriate Specific Emergency Guidance sections on pages five (5) through nine (9) in this document.

Other Contractor Personnel will report to the safe briefing area to assist Oxy personnel and civil authorities as requested when it is safe to do so and if they have been adequately trained in their assigned duties.

Civil Authorities (Law Enforcement, Fire, and EMS) will be responsible for:

1. Establishing membership in the Unified Incident Command.
2. As directed by the Incident Commander and the Unified Command, control site access, re-route traffic, and provide escort services for response personnel.
3. Perform all fire control activities in coordination with the Unified Command.
4. Initiate public evacuation plans as instructed by the Incident Commander.
5. Perform rescue or recovery activities with coordination from the Unified Command.
6. Provide medical assistance as dictated by the situation at hand.

The following procedures will be implemented when a loss of primary control is indicated. Indicators of loss of primary control are flow from the well, an increase in pit volume, or when the drilling fluid used to fill the hole on trips is less than the calculated pipe displacement volume. The emergency signal for well control procedures will be a single long blast of the rig air horn.

Kick While Drilling - Procedures And Responsibilities

Driller:

1. Stop the rotary and hoist the kelly above the rotary table.
2. Stop the mud pump(s).
3. Check for flow.
4. If flowing, sound the alarm immediately.
5. Ensure that all crew members fill their responsibilities to secure the well.
6. Record drill pipe and casing shut-in pressures and pit volume increase and begin kill sheet.

Derrickman:

1. Go to BOP/choke manifold area.
2. Open choke line valve on BOP.
3. Signal to Floorman #1 that the choke line is open.
4. Close chokes after annular or pipe rams are closed.
5. Record shut-in casing pressure and pit volume increase.
6. Report readings and observations to Driller.
7. Verify actual mud weight in suction pit and report to Driller.
8. Be readily available as required for additional tasks.

Floorman # 1:

1. Go to accumulator control station and await signal from Derrickman.
2. Close annular preventer and HCR on signal (if available, if not then close pipe rams).
3. Record accumulator pressures and check for leaks in the BOP or accumulator system.
4. Report to Driller, and be readily available as required for additional tasks.

Floorman # 2:

1. Start water on motor exhausts.
2. Notify Contractor Tool Pusher or Rig Manager of well control situation.
3. Check location for ignition sources and extinguish or turn off, and stop any welding in progress.
4. Report to Driller, and be readily available as required for additional tasks.

Floorman # 3:

1. Stand-by with Driller, and be readily available as required for additional tasks.

Tool Pusher/Rig Manager:

1. Notify Oxy Representative and report to rig floor.
2. Review and verify all pertinent information.
3. Communicate information to Oxy Representative, and confer on an action plan.
4. Finalize well control worksheets, calculations and preparatory work for action plan.
5. Initiate and ensure the action plan is carried out.
6. Communicate any changes in well or site conditions, or any indications that the action plan needs to be revised to the Oxy representative.

Oxy Representative:

1. Notify Drilling Superintendent or Drilling Manager and RMT Leader or Local Incident Commander, and Police, Fire Department, or other local emergency services as required.

Kick While Tripping - Procedures and Responsibilities

Driller:

1. Sound the alarm immediately when pipe displacement volume is less than 75% of calculated.
2. Position the upper tool joint just above rotary table and set slips.
3. Check for flow.
4. Ensure that all crew members fill their responsibilities to secure the well.
5. Record drill pipe and casing shut-in pressures and pit volume increase, and begin kill sheets.

Derrickman: (same as while drilling)

Floor Man # 1:

1. Install full opening valve (with help from Floorman #2) in top drill string connection.
2. Tighten valve with make up tongs.
3. Go to accumulator control station and await signal from Derrickman.
4. Close annular preventer and HCR valve on signal (if available, if not then close pipe rams).
5. Record accumulator pressures and check for leaks in the BOP and accumulator system.
6. Report to Driller, and be readily available as required for additional tasks.

Floor Man # 2:

1. Assist installing full opening valve in drill string.
2. Position back-up tongs for valve make-up.
3. Start water on motor exhausts.
4. Notify Contractor Tool Pusher or Rig Manager of well control situation.
5. Check location for ignition sources and extinguish or turn off, and stop any welding in progress.
6. Report to Driller, and be readily available as required for additional tasks.

Floorman # 3, Rig Manager/Tool Pusher, and Oxy Representative: (same as while drilling)

H2S RELEASE

The following procedures and responsibilities will be implemented on activation of the H2S siren and lights.

All Personnel:

1. On alarm, don escape unit (if available) and report to upwind briefing area.

Rig Manager/Tool Pusher:

1. Check that all personnel are accounted for and their condition.
2. Administer or arrange for first aid treatment, and /or call EMTs as needed.
3. Identify two people best suited to secure well and perform rescue, and instruct them to don SCBA.
4. Notify Contractor management and Oxy Representative.
5. Remain at the briefing area, assess and monitor personnel and overall situation for hazards or conditions that might warrant a change in the action plan.

Two People Responsible For Shut-in and Rescue:

1. Don SCBA and acquire tools to secure well and perform rescue, i.e., wrenches, retrieval ropes, etc.
2. Utilize the buddy system to secure well and perform rescue(s).
3. Return to the briefing area and stand by for further instructions.

All Other Personnel:

1. Remain at the briefing area and await further instructions - do not leave unless instructed.

Oxy Representative:

1. Remain at the briefing area, assess and monitor personnel and overall situation for hazards or conditions that might warrant a change in the action plan.
2. Notify Drilling Superintendent or Drilling Manager and RMT Leader or Local Incident Commander, and Police, Fire Department, or other local emergency services as required.

PERSONAL INJURY OR DEATH

Call for assistance, and then administer first aid for the injured. Treatment should be prioritized by life-threatening conditions.

A. Do not move injured personnel unless they are in imminent danger. An ambulance should be summoned for any injury that appears to be serious.

FIRE OR EXPLOSION

Fire Fighting Philosophy

It is Oxy Permian's intent that Oxy and contract personnel will only extinguish incipient or beginning stage fires and perform or assist in initial non-threatening rescue operations. The responding fire department will be given primacy when they arrive to control a fire on any Oxy property. Any Oxy or contract employee who participates in a fire response must be fully trained and qualified as such, and must be utilizing appropriate Personal Protective Equipment.

Contract and Oxy Personnel Deployment

In the event of a fire or explosion all personnel will report to the safe briefing area. The Senior Contract Representative on site will designate personnel for rescue as appropriate depending on their qualifications and the risks of the rescue. Any rescue which involves significant risk to those performing the rescue should be deferred to professional response personnel.

No personnel will leave the area without direction / permission from the Senior Contract Representative on-site.

The Senior Contract Representative on site will notify local emergency response personnel as required, along with the Contract Company management and the Oxy Representative as soon as reasonably possible.

SPILLS

In the event of a significant spill of any substance, the person discovering it should immediately notify the rig supervisor and the Oxy Representative. Personnel onsite should **NOT** attempt identification, control or containment unless they are absolutely sure of the product spilled, are fully aware of the hazard characteristics, and are equipped with the appropriate personal protective equipment.

HYDROCARBON VAPOR CLOUD RELEASE

Upon discovery of a Hydrocarbon Vapor Cloud (NGL) release, take immediate safety precautions to protect any company personnel or others that might be in the area. Other emergency actions should be initiated only by trained expert personnel from the appropriate pipeline company.

The following guidelines should be followed:

1. Immediately notify the rig supervisor and the Oxy Representative.
2. Determine wind direction, and evacuate upwind or at 90 degrees to the release.
3. Maintain a safe distance from the cloud.
4. Render first aid and call for an ambulance as necessary.
5. Attempt to warn approaching individuals of the hazard.

BOMB THREAT

In the event of a bomb threat, the person receiving the call, on or off site, should try to get as much information as possible from the caller. The person receiving the call should immediately contact the supervisor in charge. Evacuation of the field should be considered at this time. Roadblocks may need to be installed. The supervisor in charge should make all appropriate contacts.

The Supervisor contacted should:

a. Realize that every bomb threat is serious.

b. Notify Corporate Security

c. Inform Police/Sheriff's Department and Fire Department

d. Contact RMT Leader or his designated relief to coordinate search efforts with the assistance of the local law enforcement agencies.

BOMB THREAT CHECKLIST

Date_____ Name of person taking call_____ Phone # call came on _____

FILL OUT COMPLETELY IMMEDIATELY AFTER BOMB THREAT

1. When is the bomb set to explode?_____
2. Where is the bomb located?_____
3. What does the bomb look like?_____
4. What type of bomb is it?_____
5. What will cause the bomb to explode?_____
6. Did the caller place the bomb?_____
7. Why did the caller place the bomb?_____
8. What is the caller's name and address?_____

Callers: Sex___ Age___Race___Length of call_____

DESCRIPTION OF CALLER'S VOICE (Check all that apply)

___Calm	___Rapid	___Laughing	___Lisp	___Disguised
___Angry	___Crying	___Raspy	___Accent	___Familiar? Who did
___Excited	___Normal	___Deep	___Stutter	it sound like?
___Slow	___Distinct	___Ragged	___Deep	___Deep Breathing
___Loud	___Slurred	___Nasal	___Clearing Throat	

BACKGROUND SOUNDS:

___Street Noises	___House Noises	___Factory	___Music	___Local Call
		___Machinery	___Static	___Long Distance
___Voices	___Motor	___Animals	___PA System	___Phone Booth
___Office	___Clear	___Other		

THREAT LANGUAGE:

___Well-Spoken	___Foul	___Incoherent	___Irrational	___Taped
___Message Read by Threat Maker				

REMARKS:

NATURAL DISASTERS

Tornadoes

These general procedures should be followed by everyone seeking shelter from a severe storm or tornado:

Indoors:

1. Protect yourself from flying glass and debris.
2. Take refuge near the core of the building for maximum protection.
3. Do not smoke while taking shelter.
4. Shut all doors to offices, if time permits.

In the field:

1. Seek cover in a low-lying area, such as a culvert, ditch, pit, or water injection valve box.
2. Get out of and away from your vehicle.
3. Stay away from power lines.
4. Cover your head with your arms and clothing.

Thunderstorms

Indoors:

1. Avoid water pipes, sinks, showers, tubs, etc.
2. Stay away from doors and windows.
3. Do not use the telephone.
4. Take off head sets.
5. Turn off, unplug, and stay away from appliances, computers, power tools, & TV sets.

In the field:

1. Avoid water.
2. Avoid high ground and open spaces.
3. Avoid all metal objects including electric wires, fences, machinery, motors, power tools, etc. Unsafe places include underneath canopies, small picnic or rain shelters, or near trees. Where possible, find shelter in a substantial building or in a fully enclosed metal vehicle such as a car, truck or a van with the windows completely shut. If lightning is striking nearby when you are outside, you should:
    a. Crouch down, feet together, hands over ears
    b. Avoid proximity (minimum of 15 ft.) to other people.
4. SUSPEND ACTIVITIES for 30 minutes after the last observed lightning or thunder.

PUBLIC RELATIONS

Oxy recognizes that the news media have a legitimate interest in incidents at Oxy facilities that could affect the public. It is to the company's benefit to cooperate with the news media when incidents occur because these media are our best liaison with the public.

Our objective is to see that all reports of any emergency are factual and represent the company's position fairly and accurately. Cooperation with news media representatives is the most reliable guarantee that this objective will be met.

All contract and Oxy employees are instructed **NOT** to make any statement to the media concerning the emergency incident. If a media representative contacts any employee, they should refer them to the designated Emergency Command Center where they should contact the Incident Commander or his designated relief for any information concerning the incident.

Drilling Dept. Emergency Contact list

Drilling Manager	**Richard Jackson**	**(713)-215-7235 office** **(281)-467-6383 cell**
Drilling Superintendent	**Travis Samford**	**(713) 215-7849 office** **(281) 684-6897 cell**
Drilling Eng. Supervisor	**Frank Hutton**	**(713) 366-5325 office** **(713) 855-4274 cell**
HES Specialist-Drilling	**Danny Davidson**	**(713)-215-7683 office** **(832)-330-7707 cell**
Drilling Coordinator	**Drue Dunaway**	**432-685-5715 office** **432-556-3288 cell** **432-524-2161 home**

OXY Permian Incident Reporting **Phone List**

OXY Permian Crisis Team Hotline **Notification** **713-935-7210**

Person	Location	Office Phone	Cell Phone	Home Phone
Asset Management				
OXY Permian President & General Manager: Ken Dillon	Houston	713-366-5140	661-333-9315	713-660-8885
Operations Manager Bill Elliott	Midland	432-685-5845	432-557-6736	432-689-6309
Operations Manager: Vicki Hollub	Houston	713-215-7332	713-885-6347	713-215-7332
Drilling Operations				
Drilling Manager-Permian: Richard Jackson	Houston	713-215-4235	281-467-6383	-
Drilling Superintendent: Sergio Abauat	Houston	713-366-5689	832-531-5636	-
Drilling Superintendent: Nelson Emery	Houston	713-215-7357	281-467-2862	-
Drilling Engineer Supervisor: Camilo Arias	Houston	713-366-5953	281-468-4652	-
Permian Drilling HES Sr : Rob Lovelady	Midland	432-685-5630	432-813-6332	432-697-2899
Permian Drilling HES: Brian Bielss	Midland	432-685-5719	432-813-6335	432-247-1129
Drilling Coordinator: Drue Dunaway	Midland	432-685-5715	432-556-3288	-
Location Construction Specialist Sr.: Dusty Weaver	Midland	432-685-5723	806-893-3067	-
Drilling Technologist: Michael Bennett	Midland	432-685-5954	432-813-7538	-
Production Leaders				
Southern Permian Operations: Larry Sammons	Midland	432-685-5724	432-296-9323	-
Well Service Coordinator				
Well Service Coordinator Central: Tracy Lammert	Midland	325-574-8555	325-207-3380	-
Well Service Coordinator Gas Op: Kirk Hobbs	Midland	432-685-5951	432-634-3890	-
Production Team Leaders				
Team Leader: Gilbert Williams	Seminole/Andrews/ Lea. Cty, NM	432-385-2778	806-215-0009	-
OP-WST Gas Operations (Kirk Hobbs)				
WOCS: Lonnie Catt	Carlsbad	575-628-4140	575-706-2988	-

HES Staff & Areas of First Contact Support

HES Manager: John Kirby	Houston	713-366-5460	281-974-9523	281-458-6122
Leader HES: Pete Maciula	Midland	432-685-5667	432-557-2450	432-522-2112
Leader HES: Roy Escobedo	Midland	432-685-5677	432-238-9014	-
Well Service HES Advisor Sr: Chris Young	Midland	432-685-5952	432-967-8946	-
HES Specialist Sr.: Steve Bishop	Hobbs	575-397-8251	575-390-4784	575-392-7428
Environmental Consultant, Air: Peggy Waisanen	Midland	432-685-5673	432-894-1968	432-688-5158

DOT-Pipeline Response Numbers

N. Hobbs Unit: Steve Bishop	Hobbs	505-397-8251	505-390-4784	505-392-7428
All DOT Pipeline Support: Donald Bales	Midland	432-685-5844	432-894-1960	432-262-3136

Law Enforcement - Sheriff

Lea Cty Sheriff's Department	Lea Co (Hobbs)	505-393-2515	-	-
Lea Cty Sheriff's Department	Lea Co (Eunice)	505-384-2020	-	-
Lea Cty Sheriff's Department	Lea Co (Lovington)	505-396-3611	-	-
Eddy Cty Sheriff's Department	Eddy Co (Carlsbad)	505-887-7551	-	-

Law Enforcement - Police

Hobbs City Police	Hobbs, NM	505-397-9265	505-393-2677	-
NM State Police	Carlsbad, NM	505-885-3137	-	-
NM State Police	Eunice, NM	505-392-5588	-	-

Law Enforcement - DPS

NM State Police	Hobbs, NM	505-392-5588	-	-
NM State Police	Carlsbad, NM	505-885-3137	-	-
NM State Police	Eunice, NM	505-392-5588	-	-

Poison Control

Texas	Texas	800-762-7661	-	-

Local Emergency Planning Comm.

Jerry Reynolds	Lea County, NM	505-396-8600	505-399-2376	-
Joel Arnwine	Eddy County, NM	505-887-9511	-	-

Firefighting & Rescue

Hobbs	Hobbs, NM	505-397-9308	-	-
Carlsbad	Carlsbad, NM	505-885-3125	-	-
Eunice	Eunice, NM	505-394-2111	-	-

Ambulance

Hobbs, NM	Hobbs, NM	505-397-9308	-	-
Carlsbad Ambulance	Carlsbad, NM	505-885-2111	-	-
Eunice Ambulance	Eunice, NM	505-394-3258	-	-

Medical Air Ambulance Service

Southwest MediVac	Hobbs, NM	800-242-6199	-	-
Odessa Care Star	Odessa, TX	888-624-3571	-	-

Medical Facilities

Covenant Medical Center	Lubbock, TX	806-725-1011	-	-
Southwest MediVac	Hobbs, NM	800-242-6199	-	-
Guadalupe Medical Center	Carlsbad, NM	505-887-6633	-	-

Regulatory Agencies

Bureau of Land Management	Carlsbad, NM	505-887-6544	-	-
Bureau of Land Management	Hobbs, NM	505-393-3612	-	-
Bureau of Land Management	Roswell, NM	505-393-3612	-	-
Bureau of Land Management	Santa Fe, NM	505-988-6030	-	-
DOT Juisdictional Pipelines-Incident Reporting New Mexico Public Regulaion Commission	Santa Fe, NM	505-827-3549	-	-
EPA Hot Line	Dallas, Texas	214-665-6444	-	-
Federal OSHA, Area Office	Lubbock, Texas	806-472-7681	-	-
National Response Center	Washington, D. C.	800-424-8802	-	-
National Infrastructure Coordinator Center		202-282-9201	-	-
New Mexico Air Quality Bureau	Santa Fe, NM	505-827-1494	-	-
New Mexico Oil Conservation Division	Artesia, NM	505-748-1283	-	-
New Mexico Oil Conservation Division	Hobbs, NM	505-393-6161	-	-
New Mexico Oil Conservation Division	Santa Fe, NM	505-471-1068	-	-

New Mexico OCD Environmental Bureau	Santa Fe, NM	505-827-7152	-	-
New Mexico Environmental Department	Hobbs, NM	505-827-9329	-	-
NM State Emergency Response Center	Santa Fe, NM	505-827-9222	-	-