

**STATE OF NEW MEXICO
ENERGY, MINERALS, AND NATURAL RESOURCES DEPARTMENT
OIL CONSERVATION COMMISSION**

**IN THE MATTER OF PROPOSED
AMENDMENTS TO 19.15.2, 19.15.5, 19.15.8,
19.15.9, AND 19.15.25 NMAC**

CASE NO 24683

DIRECT TESTIMONY OF TREVOR GILSTRAP

Q: Would you please introduce yourself to the Commission?

A: My name is Trevor Gilstrap. My business address is 4582 S. Ulster St., Suite 600 ,
Denver, Colorado 80237. I am the Senior Vice President and National Energy Practice
Leader with AssuredPartners, an international insurance brokerage.

**Q: Would you please give the Commission a summary of your education and work
history?**

A: After graduating with a Bachelor of Arts in Psychology, I started my career as a claims
adjuster with Farmers Insurance. I initially worked as a Liability claims adjuster, and then
transitioned to Farmers' dedicated Catastrophe team, where I handled large scale natural
disaster claims to insured automobiles and property. In 2011, I started working for Sisk &
Co., a local insurance brokerage that primarily focused on placing insurance and surety
programs for upstream and midstream service contractors and operators. My role with
Sisk & Co. was that of an insurance producer, and I specifically targeted the oil and gas
industry. After Sisk & Co. was sold to AssuredPartners in 2015, I continued in the same
production role for another two years, before developing and now leading the Energy

1 vertical within AssuredPartners. The vast majority of our AssuredPartners Energy clients
2 are directly tied to the oil and gas industry. In my current role, I still actively produce my
3 own new business opportunities, support other vertical and non-vertical producers in
4 winning energy related opportunities, as well as dictate the overall direction and
5 management of the Energy vertical.

6 **Q: Are there any other experiences that support your testimony in this rulemaking**
7 **proceeding?**

8 **A:** I have over a decade of experience securing and placing insurance and surety needs
9 for energy clients throughout the country. I was named a 2021 and 2024 "Top Producer"
10 by Insurance Business America (IBA), and a "2021 Traditional Energy Power Broker" by
11 Risk & Insurance magazine. Additionally, I hold the Energy Risk & Insurance Specialist
12 (ERIS) designation from the International Risk Management Institute (IRMI). I regularly
13 work with oil and gas client and companies in placing their surety need through various
14 surety providers. The vast majority of AssuredPartners Energy clients are linked to the oil
15 and gas industry, and we provide insurance and surety placements for a few dozen
16 exploration and production companies.

17 **Q: You understand that this is sworn testimony to be submitted in writing to the**
18 **New Mexico Oil Conservation Commission in connection with a rulemaking**
19 **proceeding concerning financial assurances?**

20 **A:** Yes, I do.

1 **Q: Have you been involved in other rulemaking or regulatory proceedings**
2 **regarding financial assurance requirements in the oil and gas industry?**

3 **A:** Yes, I testified as a witness for the Colorado Oil and Gas Association before the
4 Colorado Oil and Gas Conservation Commission during the 2022 Financial Assurance
5 Rulemaking which followed the Colorado Legislature's enactment of SB19-181,
6 amending the Colorado Oil and Gas Conservation Act.

7 **Q: Can you provide a summary of your testimony as it relates to Western**
8 **Environmental Law Center's (WELC) proposed changes to financial assurance**
9 **requirements?**

10 **A:** I believe that WELC's proposed regulations, which require single well bonding of
11 \$150,000 for marginal wells or potentially all of an operator's registered wells, could have
12 significant unintended consequences. The current version of WELC's proposal appears
13 to require single-well financial assurance on a per-well basis for many smaller operators.
14 My primary concern is the feasibility of implementing such a drastic increase in bonding
15 because the level of surety required by WELC's proposal is simply not available to most
16 smaller operators. Even for those operators who would qualify for the required level of
17 surety, I believe it will be prohibitively expensive.

18 **Q: How is the surety market different for small- to medium-sized operators?**

19 **A:** In the decade plus that I've worked as an insurance broker, I have been primarily
20 focused on placing insurance and bond programs for oil and gas companies. Currently,
21 we are in one of the hardest surety markets I've experienced in my career. In recent
22 years, sureties have become far more restrictive in their underwriting guidelines in

determining collateral amounts—the days of zero-dollar collateral are largely gone. While there is no formal written guideline, my experience over the past 15 years is that sureties are looking to see financial statements from the Principal with working capital of at least 25% or more of the surety amount required, if the surety is even willing to offer terms with limited collateral. For most smaller companies, that level of capital is not readily available and the current proposed rules will only exacerbate the squeeze felt by smaller operators.

Q: How does a bond differ from an insurance policy?

A: Unlike an insurance policy, a bond is simply a promise to pay. With insurance, the insured pays a premium and the insurer absorbs the risk. In a bond relationship, there is no shifting of risk the risk always remains with the Principal. In the event the bond is called upon, the Surety then immediately seeks reimbursement from the Principal. In general, the lower the working capital, the higher the collateral required by the surety. In many instances, sureties are now requiring collateral of 50%-100% of the bond amount because sureties are not in the business of losing money, and want to ensure they immediately collect from the Principal in the event of a bond claim.

Q: How much does a bond cost?

A: The vast majority of operators are going to be required to provide collateral to secure their bonds. The typical collateral we are seeing for most operators is ranging between 50%-100%. The larger the bond amount, the larger the collateral requirement. In addition to these collateral amounts, sureties also charge an annual bond premium for placing the bond. Again, specific to these types of bonds in my experience, typical annual premiums

1 range from 2.5%-3.5% (or more) of the bond amount. An increase in operating costs of
2 this scale is neither achievable nor feasible for the majority of small to midsize operators.

3 **Q: Can you provide a few scenarios to explain how the proposed increases in**
4 **bonding would affect different operators?**

5 **A:** Yes. A couple of examples to put the “costs” of full cost bonding in perspective are:

6 In the first scenario, an operator with 150 wells that is required to provide full-cost
7 single-well financial assurance of up to \$150,000 per well would be facing a P&A bond
8 obligation of approximately \$22.5 million. They would more than likely be facing a
9 collateral requirement from the surety of at least 50% the bond amount, meaning the
10 operator would need to provide \$11,250,000 in collateral to secure the bonding. The
11 operator in this scenario would also be paying an annual bond premium of \$562,500 -
12 \$787,500, on top of the \$11.25 million tied up in collateral.

13 In a second scenario, an operator with 1,000 wells who is subject to full-cost single-
14 well financial assurance of up to \$150,000 per well would be facing a P&A bond obligation
15 of about \$150,000,000. They would more than likely be facing a collateral requirement
16 from the surety of at least 50% of the bond amount, requiring a collateral commitment of
17 at least \$75,000,000 to secure the bonding. The operator in this scenario would also be
18 paying an annual bond premium of \$3,750,000- \$5,250,000, on top of the \$75 million tied
19 up in collateral.

20 But the above scenarios only come into play if the operator is able to qualify for a bond in
21 the first place. When I said that the surety market is difficult, and it is, that statement

1 should be further qualified—because for many small operators bonds may not even be
2 an option given the amount of collateral required.

3 **Q: If bonds are not available, are there other methods to meet the financial**
4 **assurance requirements in the proposed rules?**

5 A: Yes, but alternate does not mean easier for medium and small operators. Here, the
6 existing and proposed rule contemplate either a cash bond, a surety bond (discussed
7 above), an irrevocable letter of credit, or a plugging insurance policy. The requirements
8 for a plugging insurance policy are so onerous, that the most commonly used non-surety
9 alternate to meet financial assurance obligations are posting a letter of credit or cash.
10 Going this route, there is no potential “discount” on the assurance amount, meaning 100%
11 of the associated bond amount would be tied up through a letter of credit or cash. To
12 clarify, the letter of credit is typically secured through one of two options: (1) The operator
13 will draw on their line of credit with their bank to post the irrevocable letter of credit or (2)
14 in instances where their line of credit is not sufficient or non-existent, they will post cash
15 in a certificate of deposit (CD), to back the letter of credit issued by their bank. But again,
16 I do not believe the vast majority of small to medium size operators would be able to
17 comply with alternate financial assurance options under the rule. At a minimum, full-cost
18 bonding, and the associated collateral requirements of the surety and/or cash bond or
19 letter of credit alternates will tie up large sums of money from the operator. This has the
20 potential to significantly decrease the capital readily available for scheduled plugging and
21 abandonment, new drilling, routine maintenance, et cetera.

22 **Q: Are there other consequences for operators in requiring up-front, single-well**
23 **financial assurance, outside of the initial capital commitment?**

1 A: Yes, the unintended consequences of full cost or increasing bond amounts by double-
2 digit multiples include increased bankruptcies, increased orphaning of wells, increased
3 bank debt, less capital on-hand for normal plugging and abandonment operations, new
4 drilling, workovers, routine maintenance, et cetera, and even operators exiting New
5 Mexico to pursue exploration and production in more favorable states.

6 **Q: How are other producing states addressing financial assurance for oil and gas**
7 **wells?**

8 A: In Colorado, although bond levels increased for most small operators, the 2022
9 rulemaking introduced six tiers based on multiple factors, including the operator's average
10 daily per-well production, the number of wells operated, option to contribute a certain
11 percentage over 10 or 20 years, and other individual circumstances. In Colorado, this
12 "sinking fund" option may have allowed some smaller operators to continue operating
13 wells, but extinguished their capacity for future development or acquisition in Colorado.

14 On the other hand, Wyoming recently enacted legislation which allows medium and
15 smaller operators to combine resources to meet well bonding requirements through a
16 state-run bonding pool. Other states, including Wyoming, Oklahoma, California and
17 Mississippi have incorporated or are considering an insurance-like product, primarily
18 offered in the United States by OneNexus. The OneNexus Oklahoma Captive
19 Corporation, for example, is a licensed and regulated insurance company by the
20 Oklahoma Insurance Department, and operators enter into Asset Retirement Agreements
21 and Contractual Liability Insurance Policies to fund a financial assurance guarantee. In
22 Wyoming, OneNexus pools collateral under Asset Retirement Agreements to obtain
23 surety bonds for operators at preferred rates. In fact, New Mexico's own Legislative

1 Finance Committee Orphan Well Policy Spotlight Report, issued June 24, 2025,
2 recommends alternate funding options, like a third-party trust or escrow account, which
3 can be tailored or tiered to capture the bulk of the plugging costs during the most
4 productive periods of the well's lifetime. My understanding is that New Mexico's Oil and
5 Gas Conservation Tax and Reclamation Fund could be structured to accomplish a similar
6 outcome because more tax revenue will be generated when the wells are most productive
7 and funnel into the Reclamation Fund.

8 **Q: Does the proposed rule contemplate any of the third-party alternatives you've**
9 **mentioned to meet the proposed Financial Assurance requirements?**

10 A. Based on my review of the proposal, no. Financial Assurance options remain limited
11 to cash bond, surety bond, irrevocable letter of credit, or a statutorily defined plugging
12 insurance policy.

13 **Q: In your opinion, does increasing bonding reduce the number of orphaned wells?**

14 A: No. If the proposed drastic increases in surety requirements are adopted in New
15 Mexico, I fear that more wells will become orphaned, not less. The single-well bonding
16 scheme proposed by WELC will likely create a situation where once stable operators can
17 no longer afford the costs associated with operating their wells in New Mexico. Thus, the
18 state will see a precipitous increase in abandoned wells when smaller operators can no
19 longer meet or comply with New Mexico's requirements, and exit the state to operate
20 under achievable regulatory and surety obligations. After Colorado's rulemaking, for
21 example, not only did statewide bonding levels decrease by \$4 million, the number of

1 orphan wells doubled in the first year, and has quadrupled to 941 orphan wells as of July
2 1, 2024.

3 **Q: You've talked about the capital crunch on smaller operators where full-cost**
4 **bonding is required prior to achieving production or profit from the well itself. How**
5 **is this compounded during the plugging process?**

6 A: Taking the first example operator, that operator has over \$11 million in capital tied to
7 the bonds, is paying the annual premiums of \$600-\$700,000, and then has to generate
8 and pay the costs of plugging and remediating the well without access to any of those
9 funds. Sureties will not cancel a bond until the original bond has been released by the
10 obligee, and is returned to the surety with a letter of release. Based on my understanding
11 of the New Mexico plugging and abandonment process, remediation efforts can take a
12 year or more until the Division agrees to release the operator, let alone accomplish
13 release of the bond. Then, the bond will be formally cancelled with a pro-rata return of
14 premiums effective that date, with the first year of premium fully earned. The longer the
15 bond is in place, the more premium the operator pays. With an average well life of about
16 25 years, operators could pay over \$130,000 per well during its lifetime in premiums
17 alone, and then must come up with the cash to pay out-of-pocket for plugging,
18 remediation, and reclamation. On top of this squeeze, there is no formal timeline under
19 the rules for the Division or the State to release bonds after an operator has satisfied its
20 plugging obligations. Without a hard backstop from the Division, operators cannot
21 prepare their own balance sheets for when premium and collateral obligations with the
22 surety will cease.

1 **Q: Based on your experience in the financial market and the effects of the Colorado**
2 **rulemaking, do you see bonding increases as an effective policy to target orphan**
3 **well liability?**

4 A: No, under the levels of financial assurance required by the proposed rule, the vast
5 majority of small to medium size operators will not be able to comply. Such drastic
6 increases in financial assurance, which disproportionately target smaller operators with
7 lower producing wells, will only increase the likelihood of bankruptcies, the orphaning of
8 wells by previously-responsible operators made insolvent by burdensome FA
9 requirements, increase bank debt, and leave less capital on-hand for operators to
10 accomplish normal plugging and abandonment operations, new drilling, workovers, and
11 routine maintenance. In Colorado, we saw the numbers of orphan wells double and
12 available bonding decrease after adopting new financial assurance rules. Here, WELC's
13 proposals target financial assurance as the answer when the Division itself testified,
14 corroborated by the Orphan Well Spotlight Report, that not a single claim has been made
15 against existing plugging bonds. In conclusion, not only do WELC's proposed rules fail to
16 accomplish the plugging of a single orphan well, they have the capacity to kill off mid- and
17 smaller operators, and leave a new generation of orphan wells numbering in the
18 thousands. While admittedly, all wells at some point must be plugged, New Mexico has
19 more tools at hand than bonds to address the issue.

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TREVOR GILSTRAP

I hereby affirm under the penalty of perjury of the laws of the State of New Mexico that the above statements are true and correct to the best of my knowledge, information, and belief.

DATE: July 31st, 2025



TREVOR GILSTRAP