

JAN PRESTON SPRADLIN

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Education:

M.A. University of Texas of the Permian Basin – 1975

Major: English/Secondary Education

B.A. University of Texas at Austin - 1973

Major: English Minor: Business Administration

Work Experience:

1/2005 to present

Concho Resources, Inc./COG Operating LLC – Senior Landman

Work within a multi-disciplinary team to accomplish goals and objectives within budgetary guidelines -- Negotiation and preparation of various exploitation, exploration and acquisition agreements pertaining to the Permian Basin area in Eddy, Lea and Chaves Counties, New Mexico. Coordination of Exploration and Production Land activities-- lease checks, lease acquisition efforts, pooling, title curative, participation in regulatory hearings, State and Federal land sales etc. Review and negotiation of prospect submittals, term assignments, farmin/farmout and operating agreements; company representative to NMOGA Regulatory Practices Committee and member of special NMOCD task force to establish new statewide rules for horizontal drilling.

7/87 to 1/2005

Maralo, LLC – Senior Landman/Land Supervisor

Supervision of Land Staff, scheduling, directing, coordinating and negotiating the review of all drilling prospects submitted for acquisition (inception to plugging and abandonment); preparation of economic analyses on prospects submitted, negotiation and preparation of exploitation, exploration and acquisition agreements; coordination of matters with outside legal counsel; review and negotiate all lease acquisitions, prospect submittals, term assignments, farmouts, surface damages, etc.; handle all curative matters and verify and approve all division orders; negotiation of lease and seismic requests on Lowe's 50,000 net mineral acres; and implemented and managed lease records and database records. During the last six months was responsible for and managed the divestiture of company's assets. (Company was sold)

Geographical Areas: Permian Basin and Southeast New Mexico, South Louisiana, South and Gulf Coast Texas, Arkansas, Utah and Wyoming

4/85 to 7/87

Snyder Exploration Company - Landman

Evaluate and negotiate third party deals, manage lease records, handle all regulatory reporting. Responsible for negotiation and preparation of Purchase and Sale Agreements concerning property acquisitions and coordination of due diligence activities associated with acquisition and divestiture of properties.

(Company was sold)

Geographical Areas: South Louisiana and Gulf Coast Texas

BEFORE THE OIL CONSERVATION COMMISSION

Santa Fe, New Mexico

Case No. 14744 Exhibit No. 1

Submitted by:

NEW MEXICO OIL & GAS ASSOCIATION

Hearing Date: October 20, 2011

2/84 to 4/85

Texas National Exploration, Inc. - Property and Production Administrator
Responsible for all phases of regulatory filings, including docket matters before the Office of Conservation of the State of Louisiana and the Texas Railroad Commission, negotiation and preparation of exploitation, exploration and acquisition agreements; and, responsible for coordination of land/lease records activities including preparation of assignments, releases, stipulations of interest, disclaimers, joint interest billing DOI's, etc. Managed over 150 Limited Partners.

(Company dissolved)

Geographical Area: South Texas

8/81 to 2/84

Wainoco Oil and Gas Company - Landman

Geographical Area: South Louisiana, Rocky Mountain states, Pennsylvania and Michigan

Other

Experience:

1978 - 1981 - Managed and Owned Houston Based Employment Firm

1976 - 1978 - Texas Commerce Bancshares - Personnel

1973 - 1976 - State of Texas House of Representatives Legislative Aide

Professional

Affiliations:

American Association of Professional Landmen

Houston Association of Petroleum Landmen

New Mexico Landmen's Association

Permian Basin Landmen's Association

New Mexico Oil & Gas Association

Licenses:

Certified Professional Landman - 1991

Microsoft Certified Systems Engineer – 1998

References:

Available upon request