•			OIL CONSERVATION COMMISSION Santa Fe, New Mexico
	FARM	IN AGREEMENT	Cose No. 8355 Exhibit No. 4
STATE OF <u>NEW MEXICO</u>		Re:	Hearing Date
COUNTY OF LEA			

This agreement is made and entered into this ______ day of ______ January

19 85, by and between <u>Jack Huff</u> hereinafter called Assignor and TXO PRODUCTION CORP., a Delaware corporation, hereinafter called Operator. Assignor owns certain oil and gas lease(s) described in Exhibit "I" attached hereto. The lands described in Exhibit "I" are hereinafter referred to as the "farmin area", and such lease(s), insofar only as the same cover the farmin area, are hereinafter referred to as "said lease". Operator has expressed a desire to acquire certain interests in said lease and the farmin area by conducting drilling operations as hereinafter provided; and subject thereto, Assignor hereby assigns to Operator <u>one hundred</u> percent (100%) of its right, title and interest in said lease, subject to the rights, reservations and limitations set out hereinbelow. The recordable assignment to be delivered hereunder shall be in the form of that attached hereto as Exhibit "II".

I. LEASE AND TITLE DATA

Upon request, Assignor shall furnish Operator copies of said lease and title data in its possession, and Operator, at its sole cost and expense, may obtain any additional title data desired.

II. TEST WELL

well" at a location <u>660' FNL & 660' FWL Section 26, T-18-S, R-32-E</u>. The test well shall be drilled in a good

and workmanlike manner and with due diligence to a depth of 13,400

feet beneath the surface of the earth or to a depth sufficient to test thoroughly the Morrow Formation _____, whichever is the lesser depth, hereinafter Morrow Formation _____, whichever is the lesser depth, hereinatter called the "objective depth"; provided, however, Operator shall have the option to drill deeper.

The test well shall be completed as a commercial producer of oil or gas, or plugged and abandoned as a dry hole, within ______90 ____ days after commencing drilling thereof.

If, prior to reaching the objective depth, formations, conditions, steep dips, excess lost circulation, or mechanical wellbore problems are encountered which would render further drilling operations by a prudent operator impracticable or which cannot be penetrated by the use of customary drilling procedures or techniques (hereinafter re-ferred to as "impenetrable conditions"), Operator shall plug and abandon the test well. In the event impentrable conditions are encountered before reaching the objective depth, Operator shall have the right to extend the terms of this agreement if Operator commences a substitute test well within 30 days from the date of plugging and abandoning the test well. In the event Operator drills the substitute test well, the same shall be drilled in accordance with the terms and conditions contained herein which are applicable to the test well. Any well drilled under this agreement that is not completed as a well capable of commercial production shall be plugged and abandoned at Operator's sole cost in accordance with the rules and regulations of the governmental authority having jurisdiction.

If the initial test well, or substitute therefor, results in a dry hole, Operator, at its option, may drill further or subsequent wells to the depth and under the conditions herein stipulated, provided operations for the drilling of each such well shall be commenced within not more than 45 days following the date of plugging and abandoning the preceding well drilled hereunder. Any well drilled by Operator hereunder to establish initial production shall be referred to as the "test well".

Operator shall obtain and pay for all permits and licenses, if any, required for conducting operations hereunder and shall strictly comply with all applicable laws and ordinances and all applicable governmental rules, regulations and orders in connection with qualifying for and conducting operations hereunder, including, without limitation,

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the Fair Labor Standards Act, the Occupational Safety and Health Act, all applicable pollution control laws, ordinances, rules, regulations and orders and those pertaining to ecology and the environment (as all of same have been or may hereafter be amended). Operator shall also, unless exempt, comply with Executive Order 11246 (Equal Employment Opportunity) effective October 24, 1965, as same may hereafter be amended or superseded, together with all relevant governmental rules, regulations and orders promulgated pursuant thereto. Operator agrees that all provisions of said laws, ordinances, rules, regulations and orders shall be deemed incorporated herein by reference and shall be binding upon Operator to the same extent as if copied in full herein.

Unless hereinafter otherwise provided, the entire cost, expense and risk of the drilling, completing, equipping, plugging and abandoning of each and every well drilled under the provisions hereof shall be borne by Operator.

III. FAILURE OF PERFORMANCE

There is no obligation upon Operator to commence a well under the terms of this agreement, and the only penalty for failure to commence such well, or to drill to the objective depth and complete the test well as a well capable of commercial production, will be the forfeiture of all rights hereunder and the automatic reversion to Assignor of the interest hereby assigned effective as of the date hereof.

In the event of Operator's failure or default in the commencement and drilling of the well in the time and manner herein provided, then Assignor shall be relieved of the obligation to make any assignment of said lease and then Assignor may, at its option, terminate this agreement by written notice to Operator under this agreement shall thereupon cease. No such written notice of termination shall be necessary in the event Operator fails to earn the leasehold interest above described.

IV. ASSIGNMENTS, CONDITIONS AND RESERVATIONS

When Operator has drilled the test well provided for herein and has completed it as a well capable of producing in paying quantities, Assignor shall execute and deliver to Operator a recordable assignment of said lease upon request.

The assignment shall convey <u>one hundred percent (100%)</u> of the right, title and interest of Assignor in and to the lease down to the total depth of the test well plus 100 feet, but except and reserve to Assignor the following described overriding royalty:

being the difference between 25% of all the oil and gas produced and the total of all existing lease burdens of record to the extent that TXO shall be delivered a 75% net revenue lease

which shall be convertible, at Assignor's option to 25 % working interest in said lease, well, production and equipment used or appurtenant thereto when the value of the production from the test well, after payment of presently existing lease burdens (including the above reserved overriding royalty,) is equal to the cost of drilling, completing, equipping, and operating said well. If Assignor elects to convert the over-riding royalty interest to the working interest, then such conversion shall be effective as of 7:00 A.M. on the first day of the month following the month during which said recovery occurred. Such overriding royalty interest reserved shall be free and clear of all costs of exploring, drilling, producing, separating, treating, marketing, and taxes, including ad valorem taxes, but shall bear its part of gross production taxes. The overriding royalty herein reserved and the working interest to which it may be converted shall be proportionately reduced if any of said lease(s) does not cover a full mineral interest and/of the assignment made hereunder does not convey full leasehold rights in any of said lease(s). If, prior to payout of the test well, Operator elects to drill an addition well on the farmin area, then Operator shall give Assignor written notice prior to the date Operator intends to commence the drilling of such well. Assignor shall have an option for a period of thirty (30) days after receiving such written notice within which to elect to convert its reserved overriding royalty interest into a working interest, as aforesaid, as to the farmout area, save and except as to the test well during payout of said test well. Once an election is made it shall apply to all of the farmout area, but will not be effective as to the test well until payout of such test well.

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It is agreed and understood that should Assignor elect to take a working interest in the earning well drilled hereunder, the premises will be operated under the provisions of an Operating Agreement as described in Exhibit "IV" attached hereto and by this reference made a part hereof. It is understood and agreed that in the event the terms of this agreement conflict with any of the terms and conditions of said Operating Agreement, ther in such event as between the parties hereto the terms of this agreement shall control.

With respect to Exhibit "II", the parties hereto hereby approve and confirm all the terms, covenants and conditions therein set forth and which are fully incorporated within this agreement, and agree that the assignment(s) provided for herein shall be subject to, and in accordance with, and shall contain the terms, covenants and conditions contained in said form of assignment.

VI. CONTINUOUS DEVELOPMENT FOR ACREAGE TO BE EARNED

If the test well is completed as a well capable of producing <u>oil and/or gas</u> in paying quantities, then, UNLESS Operator shall commence another well within <u>ninety</u> (90) days after completion of the test well, there shall be, effective as of the date hereof, an automatic reversion to Assignor of the interest hereby assigned as to all acreage in the farmin area that is not included in a governmental prescribed proration or drilling and spacing unit for the test well. If there are no such prescribed units, exclusive of statewide field rules, then such reversion shall occur except as to that portion of the farmin area included in each <u>160</u> <u>-acre gas unit or forty (40)</u> <u>-acre oil unit formed around each well capable of</u> producing oil or gas in paying quantities.

Subsequent wells must also be commenced within <u>ninety</u> (90) days after completion of the preceding well. All such wells shall be drilled to a depth sufficient to test the same intervals or formations productive in the test well in which commercial production is established. Cumulative credit shall be given for faster drilling. Operator shall not be required to drill any additional wells, but when Operator fails to commence any well within the prescribed period, there shall be an automatic reversion to Assignor of the interest hereby assigned, effective as of the date hereof, except as to each tract (as described above) upon which there is located a well capable of producing oil or gas in paying quantities.

In order for any of the test or development wells provided for herein to be considered as drilled to completion as a well capable of producing in paying quantities, it must fall within one of the following categories:

- Production pipe set in the well, perforated and oil and/or gas being sold to a bonafide market.
- (2) Production pipe set, tested and proper Commission forms furnished Assignor indicating the well is a commercial gas well.

In order for any of the test or development wells to be considered as drilled to completion as a dry hole, it must have been properly plugged and abandoned in accordance with the terms and conditions of said lease and the rules and regulations of the governmental authority having jurisdiction.

VII. INSURANCE

Prior to the commencement of any drilling operations on the farmin area, and for as long as this agreement remains in effect, Operator shall at its own expense provide and maintain in force the following insurance and furnish Assignor certificates of same:

- Workmen's Compensation Insurance and Employer's Liability Insurance as may be required by laws of the State of <u>New Mexico</u>.
- (2) Comprehensive General Liability Insurance covering both bodily injury liability and property damage liability with a Combined Single Limit of \$500,000.00 for each occurrence.

- (3) Comprehensive Automobile Public Liability and Property Damage Insurance with a combined single limit of \$500,000.00 for each occurrence.
- (4) Catastrophe Comprehensive Liability Insurance with minimum limits of not less than \$1,000,000.00.

VIII. NOTICES AND REPORTS

Operator agrees to provide the information and perform those services outlined in Exhibit "III" attached to this agreement and made a part hereof.

IX. ABANDONMENT OF WELLS

Prior to Operator abandoning any wells on the farmin area hereunder, Assignor shall have the right within forty-eight (48) hours after receipt of notice of Operator's intention so to abandon, to take over the well or wells for additional testing by any method, or for deepening with Assignor being solely responsible for all costs and expenses in connection therewith, including standby rig time, if required. If the well is taken over by Assignor for the purposes expressed above, and such work results in a completion attempt wherein a well capable of commercial production is encountered, all of Operator's rights in such well and in and to the farmin area except as to lands included in an established spacing or proration unit upon which is located a well capable of producing in paying quantities, shall automatically revert to Assignor effective as of the date hereof; provided that Assignor agrees to pay Operator the reasonable salvage value of any salvageable material in the hole which Operator has contributed, less the cost of salvaging same.

If no completion attempt is made or if the completion attempt results in a dry hole, Assignor agrees to plug and abandon the well or wells at its sole cost, risk and expense, and Operator's rights hereunder shall remain in full force and effect.

X. RESTORATION OF PREMISES

For any well drilled on said lands, Operator agrees to abide by the terms and conditions in said lease and Operator shall restore the surface of the lands as near as practicable to its condition before the commencement of operations hereunder, and in conformance with applicable laws and ordinances and applicable governmental rules, regulations and orders.

XI. RENTAL AND SHUT-INS

During the time in which this agreement is in force, Assignor shall use its best efforts to make payment of annual delay rentals, or minimum royalties in excess of those paid from actual production as required by said lease, but Operator agrees to reimburse Assignor for all rentals, or minimum royalties attributable to the farmin area so paid which are allocable to the lands which may be covered by this agreement. Operator shall make payments of shut-in royalty that may be due.

XIV. RELATIONSHIP OF PARTIES

It is not the purpose or intention of this agreement to create, nor shall the same be construed as creatig any mining partnership, commercial partnership or other partnership relation nor shall the operations of the parties hereunder be construed to be considered as a joint venture. The liability of the parties hereto shall be several and not joint or collective.

Each of the parties hereto elects, under the authority of Section 761(a) of the Internal Revenue Code of 1954, to be excluded from the application of all of the Provisions of Subchapter K of Chapter 1 of Subtitle A of the Internal Revenue Code of 1954. If the income tax laws of the states in which the property covered hereby is located contain, or may hereafter contain, provisions similar to those contained in the Subchapter of the Internal Revenue Code of 1954 above referred to under which a similar election is permitted, each of the parties agrees that such election shall be exercised. If applicable, Assignor is hereby authorized to execute and file on behalf of both parties hereto such elections with the appropriate governmental agencies.

XV. OTHER CONDITIONS

TXO reserves the right to assign 25% of its working interest (proportionately reduced) to Apcot-Finadel Joint Venture. As between the interest of TXO and FINA, this Agreement shall be subject and subordinate to that Certain Oil & Gas Lease Acquisition and Development Agreement dated October 22, 1982, between TXO PRODUCTION CORP. and APCOT-FINADEL JOINT VENTURE. In the event of a conflict between this Agreement and the Oil & Gas Lease Acquisition and Development Agreement Agreement, the terms of the Oil and Gas Lease Acquisition and Development Agreement, this Agreement shall be amended as between TXO and FINA in the manner provided in Article XXI of the Oil & Gas Lease Acquisition and Development Agreement.

All headings in this farmin agreement are for reference purposes only and have no binding effect on the terms, conditions or provisions of this agreement.

This agreement shall extend to and be binding upon not only the parties hereto but their respective heirs, personal representatives, successors and assigns.

Executed in duplicate as of the day and year first above written.

ASSIGNOR:

Huf

OPERATOR: TXO PRODUCTION CORP.

Bv. John∖D. Huppler Senior Vice President

XV. OTHER CONDITIONS

TXO reserves the right to assign 25% of its working interest (proportionately reduced) to Apcot-Finadel Joint Venture. As between the interest of TXO and FINA, this Agreement shall be subject and subordinate to that Certain Oil & Gas Lease Acquisition and Development Agreement dated October 22, 1982, between TXO PRODUCTION CORP. and APCOT-FINADEL JOINT VENTURE. In the event of a conflict between this Agreement and the Oil Acquisition and Development Agreement, the terms of the Oil and Gas Lease Acquisition Development Agreement shall prevail. Upon termination of the Oil and Gas Lease Acquisition and Development Agreement, this Agreement shall be amended as between TXO and FINA in the manner provided in Article XXI of the Oil & Gas Lease Acquisition and Development Agreement.

All headings in this farmin agreement are for reference purposes only and have no binding effect on the terms, conditions or provisions of this agreement.

This agreement shall extend to and be binding upon not only the parties hereto but their respective heirs, personal representatives, successors and assigns.

Executed in duplicate as of the day and year first above written.

Joan Huft

ASSIGNOR:

Huf

OPERATOR: TXO PRODUCTION CORP.

By: ______John D. Huppler,_____ Senior Vice President

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EXHIBIT: TXO-149	• ·			NM 40452	LEASE NO.	SCHEDULE OF L COUNTY:
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				United States	LESSOR	DATED)(
	-			Joseph S. Sprinkle Frank L. Shogrin James L. Harden	LESSEE	DATEDlanuary 30Jack Huff Jack Huff (THE RECORDING REFERENCES HEREIN ARE TO THE RECORDS IN SAID IN WHICH OIL, GAS AND MINERAL LEASES ARE RECORDED.)
	!				œ	ack Huff As and mineral leases are recorded.
				284	RECO BOOK	SEN TXC
				620	RECORDED DK PAGE	PRODUCTION SAID COUN
			Insofar and only insofar as said lease covers Section 26: NW/4. In addition, Assignors save and except from the NW/4 of Section 26, the surface to 4825' below the surface of the earth.	T-18-S, R-32-E Section 26: NW/4	DESCRIPTION	BETWEEN TXO PRODUCTION CORP., AND EXHIBITI O THE RECORDS IN SAID COUNTY ASES ARE RECORDED.)
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EXHIBIT II TO ° FARMIN AGREEMENT

PARTIAL ASSIGNMENT OF OIL AND GAS LEASES

STATE OF NEW MEXICO \$ KNOW ALL MEN BY THESE PRESENTS: COUNTY OF LEA \$ That, Jack Huff

___(hereinafter called "Assignor"), for and in consideration of the sum of Ten Dollars (\$10.00) cash and other good and valuable consideration paid by TXO PRODUCTION CORP. (hereinafter called "Assignee"), the receipt and sufficiency of which are hereby acknowledged, does, subject to the terms and provisions herein contained, hereby transfer, sell, assign and convey unto the said Assignee, its successors or assigns, without warranty of title, express or implied, " 100% of Assignor's right, title and interest in and to the oil and gas rights only, as covered by the oil, gas and mineral leases described in Exhibit "A," attached hereto and by reference made a part hereof and the lands covered by such leases insofar only as such lands are described in Exhibit "A" and insofar and only insofar as such leases covers rights down to, but not below, a depth of _____ feet below the surface of the earth, together with such interest's part of all production, if any, produced under such oil, gas and mineral leases and a like interest in all personal property, fixtures and equipment located on the lands described in Exhibit "A" or used or obtained in connection with such leases.

The oil, gas and mineral leases described in Exhibit. "A" insofar as the same cover the lands described therein are hereinafter referred to as "said leases".

The interest in said leases assigned Assignee hereunder shall be subject to such interest's proportionate part of the royalty interest as provided for in said leases and to the terms, conditions and provisions set forth therein. Such

* The number to be inserted here shall be the Total Depth drilled in feet, plus 100. interest shall also be subject to such interest's proportionate part of all overriding royalties, production payments and any other payments and agreements of record.

This assignment is further made expressly subject to the following:

- (1) This assignment is executed and delivered by Assignor to Assginee in accordance with the terms and provisions of a certain Farmin Agreement dated <u>January 30, 1985</u>, which provided for, among other things, the drilling of a commercially productive test well as a condition to Assignee's earning this conveyance. When Assignee has recovered out of the proceeds from the sale of production attributable to said acreage an amount equal to 100% of the cost attributable to said acreage for drilling, completing, equipping and operating said test well, Assignor shall have the option, for a period of thirty (30) days after receipt of notice of such payout, to elect to retain the overriding royalty interest reserved herein or to convert such overriding royalty interest to an undivided <u>25</u> % interest in said leases, which interest shall be proportionately reduced the same as for the overriding royalty interest reserved herein.
- (2) Assignor reserves unto itself, its successors and assigns, over, above and in addition to all royalties, overriding royalties and other burdens, if any, against the production from said leases, an overriding royalty equal to the difference between the existing royalties and overriding royalties and other lease burdens, if any, of record on the effective date of this assignment and twenty-five percent (25%) of 8/8th of all of the oil, gas, and other liquid or gaseous hydrocarbons produced and saved from or attributable to said leases during the terms thereof; provided, however, that the overriding royalty interest herein reserved shall be proportionately reduced if any of said leases does not cover a full mineral interest and/or this Assignment does not convey full leasehold rights in any of said leases. The overriding royalty interest reserved hereby shall be free and clear of all costs of exploring, drilling, producing, separating, treating, marketing and taxes, but shall bear its proportionate part of all production, severance or other similar taxes.
- (3) This assignment is expressly limited in depth as to rights from the surface of the earth down to a depth of feet and Assignor reserves unto itself, its successors and assigns, all rights below feet below the surface, including the right of ingress and egress, and the use of as much of the surface of said land as may be necessary for exploring the same for the production of oil, gas and other minerals.
- (4) This assignment shall be for so long as oil and/or gas is being produced from the lands herein assigned.

The terms, covenants and conditions hereof shall be binding upon and shall inure to the benefit of Assignor and Assignee and their respective successors and assigns; and such terms, covenants and conditions shall be covenants running with

* Total Depth plus 100 feet, see above.

the land above described and the assigned premises and with each transfer or assignment of said leases.

	Executed	this			day	of	 ·,
1981,	however,	effective	as	of		**	 •

ATTEST:

BY: EXHIBIT ONLY, NOT FOR EXECUTION
Assistant Secretary
Title

* Date of Agreement to which a copy of this form of Assignment is attached as an Exhibit thereto.

TEXAS ACKNOWLEDGEMENTS

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(Corporate)

THE STATE OF		•	
COUNTY OF	•	~	
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EXHIBIT III

TO

FARMIN AGREEMENT

NOTICES AND REPORTS

(WEST TEXAS DISTRICT)

A. In drilling any well hereunder, Operator agrees:

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- 1. To conduct all operations, as a prudent operator in accordance with approved and accepted practices prevailing in the area where the well is drilled.
- 2. To allow assignor or its duly authorized representatives freedom of the derrick floor and full and free access to the well and the records thereof at all times.
- 3. To adequately evaluate and test, as a prudent operator, all zones encountered within the agreed interval that may be capable of producing hydrocarbons.
- To notify assignor without cost of the following information, reports and tests:
 - a. The actual spudding of any well and during the drilling of that well of any testing, coring, logging; at least 24 hours in advance of said operations.
 - b. The name and address of the geologist and/or engineer servicing the well.
 - c. On a daily basis, during the business week, a telephone drilling and completion report to _______ in the assignor's _________ office; giving the nature of all work done, depth, and formations penetrated: beginning the date actual work is commenced on the location and continuing until initial daily potential has been taken or, if a dry hole, until the well is plugged and abandoned.
 - d. The plugging and abandonment of any well; at least 48 hours in advance.

All above mentioned information, to which assignor is to be notified, unless otherwise stated, is to be given by telephone to one of the following persons (in order of priority):



TITLE

HOME PHONE

NAME

- 5. To furnish assignor without cost the following reports, surveys, samples, data and information:
 - a. All government forms, permits and correspondence pertaining to the well.
 - b. Surveyors plat showing surface location of the well.

- c. Directional surveys, if taken.
- d. All water analyses run.

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- e. Bottom hole pressure and surface pressure reports taken.
- f. Drilling time record.
- g. Open flow potential, shut-in tests and gas analysis; if a gas well.
- h. Gas/Oil ratio tests.
- i. A certified statement of the cost incurred in drilling, completing and equipping of all wells within 60 days of their completion.
- j. A certified statement of the payout status of all producing wells every 120 days.
- k. Drill stem tests, if taken.
- 1. Core analysis, reports, and samples, if taken.
- m. Mudlog Field prints, if run.
- n. Mudlog Final prints, if run.
- o. Field prints of all wireline surveys run.
- p. Final prints of all wireline surveys run.

All above mentioned data to be furnished to the assignor should be sent to $\frac{1}{2}$ the following addresses:

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EXHIBIT IV

Attachment to Farmout Agreement dated _____lanuary_30,_ 1985

Between TXO PRODUCTION CORP. and _____ Jack Huff

MODIFICATIONS AND COMPLETION OF

MODEL FORM OPERATING AGREEMENT A.A.P.L. FORM 610 - 1977

- 1. <u>Title Page</u>: Fill in blanks as applicable.
- 2. Table of Contents: Delete VIII.G. "Preferential Right to Purchase".
- 3. <u>Preamble, Page 1</u>: Enter name of Operator.
- 4. Article II. Exhibits: Indicate that all Exhibits are to be attached.
- 5. <u>Article III.B. Interest of Parties in Costs and Production</u>: Delete the words "which will be borne by the Joint Account" in lines 19 and 20, on page 2.
- 6. Article IV.A. Title Examination:
 - (a) Select Option No. 2.
 - (b) Change the word "or" in line 61 on page 2 to "and".
- 7. Article IV.B. Loss of Title Make the following changes on page 3:
 - (a) Insert "for" after the word "costs" in line 1.
 - (b) Insert "been responsible" after the word "therefore" in line 1 and delete the word "paid" in line 1.
 - (c) Insert "subsequently incurred" after the word "for" in line 2.
 - (d) Insert the words "whose title failed" after the word "parties" in line 19.
- .8. Article V. Operator: Enter name of Operator in line 62 on page 3.
- 9. Article VI.A. Initial Well: Delete Article VI.A.
- 10. Article VI.B.2. Operations by Less Than All Parties:
 - (a) Add the following language to the sentence ending on line 37 on page 5: ", and failure to advise the proposing party shall constitute an election under (b)."
 - (b) Change 100% to 300% in line 60, and insert 400 in line 69 on page 5 and in line 1, on page 6. Also, in line 3, on page 6, after "therein.", insert "See Article XV.G. for additional provisions."
- 11. Article VI.C. Right to Take Production in Kind: Insert the words "prior written" after the word "days" in line 19 on page 7.
- 12. Article VII.D.1. Limitation of Expenditures: Select Option No. 2 in line 10 on page 9.
- 13. Article VII.D.3. Limitation of Expenditures In lines 30 and 38, on page 9, for limitation of expenditure of Operator for single project and amount above which Operator may furnish information AFE, enter \$10,000.00.
- 14. Article VII.E. Royalties, Overriding Royalties and Other Payments: In line 43 on page 9, enter "one-eighth (1/8)".
- 15. Article VII.G. Taxes: In line 17, on page 10, enter "See Article XV.D. for additional provisions."
- 16. <u>Article VIII.B. Renewal or Extension of Leases:</u> On page 11, in line 35 after "leases.", add the following: "See Article XV.E. for additional provisions."
- 17. Article VIII.G. Preferential Right to Purchase: Delete entire paragraph (lines 39 through 52 on page 12).
- Article IX. Internal Revenue Code Election: If, and only if. a tax partnership is provided in the Farmout
 Agreement to which this Exhibit IV is attached, insert in line 56 on page 12 "SEE EXHIBIT "G" ATTACHED.",
 and delete the remainder of the Article (lines 57 through 70 on page 12, and lines 1 through 3 on page 13).
- 19. Article X. Claims and Lawsuits: Enter on page 13, "Four Thousand" in line 14, and "4,000.00" in line 15.
- 20. Article XIII. Term of Agreement:
 (a) Select Option No. 2 in line 1 on page 14.
 - (b) In Option No. 2, enter "120" in blanks in lines 4 and 11.
- 21. Article XV. Other Provisions Add the following:

A. Sale of Gas Productions

It is recognized by the parties hereto that in addition to each party's share of working interest production as shown in Exhibit "A", such party shall have the right, subject to existing contracts, to market the royalty gas attributable to each lease which it contributes to the Contract Area and to receive payments due for such royalty gas produced from or allocated to such lease or leases. It is agreed that, regardless of whether each party markets or contracts for its share of gas, including the royalty gas under the leases which it contributed to the Contract Area, such party agrees to pay or cause to be paid to the royalty owners under its lease or leases the proceeds attributable to their respective royalty interest and to hold all other parties hereto harmless for its failure to do so.

B. Billing Additional Interests:

Notwithstanding the provisions of this agreement and of the accounting procedure attached as Exhibit "C", the Parties to this agreement specifically agree that in no event during the term of this contract shall Operator be required to make more than one billing for the entire interest credited to each Party on Exhibit "A". It is further agreed that if any Party to this agreement (hereafter referred to as "Selling Party") disposes of part of the interest credited to it on Exhibit "A", the Selling Party shall be solely responsible for billing its assignee or assignees, and shall remain primarily liable to the other parties for the interest or interests assigned and shall make prompt payment to Operator for the entire amount of statements and billings rendered to it. It is further understood and agreed that if Selling Party disposes of all its interest as set out on Exhibit "A", whether to one or several assignees. Operator shall continue to issue statements and billings to the Selling Party for the interest conveyed until such time as Selling Party has designated and qualified one assignee to receive the billing for the entire interest. In order to qualify one assignee to receive the billing for the entire interest credited to Selling Party on Exhibit "A", Selling Party shall furnish to Operator the following:

1. Written notice of the conveyance and photostatic or certified copies of the assignments by which the transfer was made.

2. The name of the assignee to be billed and a written statement signed by the assignee to be billed in which it consents to receive statements and billings for the entire interest credited to Selling Party on Exhibit "A" hereof; and, further, consents to handle any necessary sub-billings in the event it does not own the entire interest credited to Selling Party on Exhibit "A".

C. Disbursement of Royalties:

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If a purchaser of any oil, gas or other hydrocarbons produced from the Contract Area declines to make disbursements of all royalties, overriding royalties, working interests, and other payments out of, or with respect to, production revenues which are payable on the Contract Area, Operator may, at its option, from time to time, make disbursements on behalf of any Non-Operator who requests in writing that Operator do so. Each Non-Operator for whom such disbursement is made shall furnish Operator with the following:

1. Such documents as may be necessary in the opinion of Operator to enable Operator to receive all payments for oil, gas or other hydrocarbons directly from the purchaser thereof.

2. An initial list of names, addresses, and interests (to a seven place decimal), on a tract, unit, purchase contract, or other such basis as, in the opinion of Operator, is necessary for efficient administration, for all royalty, overriding royalty and other interest owners who are entitled to proceeds from the sale of production attributable to such Non-Operator's interest. Also, any changes to the initial list shall be furnished promptly to Operator in writing.

Operator will use its best efforts to make disbursements correctly, but will be liable for incorrect disbursement only in the event of gross negligence or willful misconduct. Any Non-Operator for whom such disbursements are made hereby agrees to indemnify and hold harmless Operator for any loss, including court costs and attorney's fees, which may be incurred as a result of Operator's making such disbursements in the manner prescribed by Non-Operator.

D. Article VILG., Additions

If the Operator is required hereunder to pay ad valorem taxes based in whole or in part upon separate valuations of each party's working interest, then notwithstanding anything to the contrary herein, charges to the joint account shall be made and paid by the parties hereto in accordance with the percentage of tax value generated by each party's working interest.

E. Article VIILB, Additione

Notwithstanding anything to the contrary contained herein, each party committing a lease or leases to this agreement shall have the option upon the exhiration of each lease to renew or extend such lease and to bear the renewal or extension costs and expenses and thereby retain its original interest and title in said lease. By exercising such option, the parties' working interests shall remain unchanged. If the original lease owner does not exercise its option within sixty (60) days after the expiration date of the original lease, the renewal or extension lease will then be subject to the terms of this article as written above. If any working interest owner other than the original lease owner renews or extends the lease, the renewing or extending party shall furnish the original lease owner an itemized statement of the complete renewal or extension costs and expenses of such lease. The original lease owner shall have sixty (60) days after the receipt of such itemized statement to reimburse the renewing or extending party in full. Failure of the original lease owner to do so shall result in the forfeiture of its option hereunder. The provisions hereof shall only apply to leases or portions of leases located in the Contract Area.

F. IF APCOT-FINADEL JOINT VENTURE (FINA) becomes subject to this Operating Agreement the following provision shall be applicable:

As between the interests of TXO and FINA, this Agreement shall be subject and subordinate to that certain Oil & Gas Lease Acquisition and Development Agreement dated October 22, 1982, between TXO PRODUCTION CORP. and APCOT-FINADEL JOINT VENTURE. In the event of a conflict between this Agreement and the Oil & Gas Lease Acquisition and Development Agreement, the terms of the Oil & Gas Lease Acquisition and Development Agreement shall prevail. Upon termination of the Oil & Gas Lease Acquisition and Development Agreement, this Agreement shall be amended as between TXO and FINA in the manner provided in Article XXI of the Oil & Gas Lease Acquisition and Development Agreement.

G. If APCOT-FINADEL JOINT VENTURE becomes subject to this Operating Agreement the following provision shall be applicable:

As between APCOT-FINADEL JOINT VENTURE and any other party hereto the non-consent penalties specified in Article VI.B. 2(a) shall be 100%/100%; and the non-consent penalties specified in Article VI.B. 2(b) shall be 300%/300% as to all wells drilled to a depth of 10,000 feet subsurface or less, and 400%/400% as to all wells drilled to a depth greater than 10,000 feet subsurface.

H. Change of Operator:

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In addition to any other rights expressly provided herein, after any Operator has acted in that capacity for a period of not less than six months, then any Non-Operator may call a meeting of all working interest owners for the purpose of selecting a new Operator by giving sixty (60) days written notice to all working interest owners. By approval of a total of more than 50% in interest of the working interest owners, a new Operator may be selected, from among the working interest owners, who shall take over operation of the unit area on the first day of the calendar month which occurs after the passing of thirty (30) days from the date of the selection of the new Operator. Such successor Operator shall be required to perform the duties of Operator in accordance with this Agreement. In such case, the retiring Operator shall surrender possession of and deliver to the successor Operator, and all pertinent books of account, records pertaining to the operation of the Contract Area, and all documents, agreements and other papers relating thereto. Upon the delivery thereof, the retiring Operator shall be released and discharged from and the successor Operator shall assume all of the duties and obligations of Operator hereunder, except any unfulfilled duties and obligations of such retiring Operator shall remain liable and responsible notwithstanding the reason for its discharge.

22. Signature Page: Enter effective date and names of parties.

23. Acknowledgments: Insert appropriate acknowledgments for all parties.

24. Exhibit "A" - Contract Area: Use form attached hereto and marked "Exhibit A", inserting appropriate information.

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25. Exhibit "B" - Form of Lease: Use the form of lease attached hereto and labeled "Exhibit B".

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- 26. Exhibit "C" Accounting Procedure Use the COPAS 1974 with the following selections and insertions:
 - Section I. Paragraph 3. Advances and Payments by Non-Operators, shall be revised to read in its entirety as follows:

Unless otherwise provided for in the agreement, the Operator inay require the Non-Operators to advance their share of the estimated cash outlay for the succeeding month's operation. Operator shall adjust each monthly billing to reflect advances received from the Non-Operators. Each Non-Operator shall pay its proportion of all bills within fifteen (15) days after receipt. If payment is not made within such time, the unnaid balance shall bear interest monthly at the maximum legal rate permitted by the applicable usury laws in the state in which the joint property is located; or, if the maximum legal permitted rate is less than eighteen percent (13%) per annum and such rate may be modified as agreed between the percent (13%) per annum. However, pursuant to either rate, attorney's fees, court costs, and all other costs incurred in connection with the collection of these unpaid amounts shall be recoverable.

- 2. Section III, Paragraph 1. Overhead-Drilling and Producing Operations:
 - (i) Select: "Fixed Rate Basis, Paragraph 1A"
 - (ii) Select: "shall not"

A. Overhead-Fixed Rate Basis

Well Depth		Drilling Well Rate	Producing Well Rate
0 - 4,000 ft.			• · ·
4,000 - 8,000 ft.	••	\$5,233	\$524
8,000 - 12,000 ft.	•	\$5,233	\$524
Over - 12.000 ft.		\$6,802	\$680
*- -			

B. (Not Applicable)

3. Section III, Paragraph 2. Overhead-Major Construction

Line 5 - \$25.000

-A - 55, \$25,000, \$100,000

B - 3%, \$100.000

C - <u>2%</u>

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27. Exhibit "D" - Insurance: Use the form attached hereto and marked "Exhibit D".

28. Exhibit "E" - Gas Balancing: Use the form attached hereto and marked "Exhibit E".

29. Exhibit "F" - Non-Discrimination and Certification of Non-Segregated Facilities: Use the form attached hereto and marked "Exhibit F".

30. If used --- Exhibit "G" - Provisions Concerning Taxation: Use the form attached hereto and marked "Exhibit G" only if there is a tax partnership.

		by and between, as Operator, and
		, as Non-Operators.
		EXHIBIT "A"
I.	CONTRACT AREA:	
		· · · · · · · · · · · · · · · · · · ·
II.	Such lands are subject to formations:	the following restrictions as to depu-
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III. NAMES, ADDRESSES AND PERCENTAGES OF THE PARTIES:

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SCHEDULE OF INSURANCE

EXHIBIT "D"

- A. Unit Operator shall carry the following insurance covering operations under this agreement at the expense and for the benefit of the parties hereto and shall require contractors and subcontractors to carry the same, to-wit: *
 - Workmen's Compensation and Employer's Liability Insurance as required by the laws of the state where the property is located.
 - Comprehensive General Liability Insurance covering both bodily injury liability and property damage liability with a Combined Single Limit of \$500,000 for each occurrence.
 - 3. Comprehensive Automobile Public Liability and Property Damage Insurance with a combined single limit of \$500,000 for each occurrence.
 - 4. Insurance coverage on equipment as the Operator deems necessary for the protection of the joint account.
- B. Unit Operator may carry and maintain in force for its benefit insurance of the type and in the amount which Operator in its sole opinion deems necessary to protect it from loss resulting from any claims, damages, causes of action or legal liability in favor of a surface or mineral owner of lands covered hereby, arising out of, in connection with, or as an incident to any act or omission of Operator, its officers, agents or employees in carrying out its responsibilities under this Agreement.

 *Insofar as concerns the interests of APCOT-FINADEL JOINT VENTURE (FINA), Operator shall carry and shall bill FINA for its proportionate share of only the following insurance coverage:

Workers Compensation as required by the laws of the state where the property is located and Employer's Liability Coverage with not less than \$500,000.00 for each accident. Any such policy of insurance shall contain a waiver of subrogation in favor of FINA.

FORM II

EXHIBIT "E"

GAS BALANCING AGREEMENT

1.

From and after the date of initial delivery of gas from the property, a party owner taking and disposing of, during any monthly accounting period, less than its full share of the gas as it is produced, shall be an "underproduced party", if such lesser taking and disposition is not a consequence of other provisions of this Agreement. A party owner's "full share" shall be the amount of a party owner's gas determined in accordance with the provisions of the Operating Agreement. A party owner taking and disposing of during any monthly accounting period, more than its full share of the gas as it is produced, shall be an "overproduced party", if such excess taking and disposition is not a consequence of other provisions of this Agreement. "Underproduction" of any underproduced party, during any monthly accounting period, shall be the difference between such party's full share of gas production, less its full share of gas used in property operations, vented and lost, and the gas delivered to the pipeline(s) for the account of such party owner. "Overproduction" of any overproduced party, during any monthly accounting period, shall be the difference between the gas delivered to the pipeline(s) for the account of such party owner and such party's full share of gas production, less its full share of gas used in property operations, vented and lost.

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This Agreement shall become effective on the date of initial deliveries of gas from the property to the pipeline, and shall continue in force and effect until deliveries of gas from the property have ceased and, except as otherwise provided herein, each party shall have the right to take in kind its full share of each separate "gas classification." "Gas classification", as used herein, shall mean each of the price categories provided or established pursuant to the Natural Gas Policy Act of 1978, as same may be amended. by any authority having the right to establish categories thereunder, or pursuant to any other applicable statute or judicial decision establishing gas price categories, including gas not subject to price regulation, which shall be considered as a separate category. Where the gas qualifies for more than one category, the category having the highest price applicable to the source (each separate identifiable geologic source or production contained in a well bore) of gas production shall be used for the determination to be made hereunder. Whenever the gas price category changes, from and after the date of such change, the gas shall no longer be accounted for or be considered in the former category, but shall be accounted for and thereafter be considered to be gas in the new category, until such time as the category is again changed.

III.

Should a party fail to take its full share of the different gas classifications produced from the property, except as provided hereinbelow where such party is to furnish make-up gas, such party's underproduction shall be regarded as remaining in storage in the reservoirs, subject to later recovery in accord with the terms hereof. During any monthly accounting period when a party is unable to take and market its full share (as such quantity may be reduced in accordance with provisions herein for providing make-up gas) of each gas classification, the other joint interest owners shall be entitled to produce and sell all or a portion of such quantity which the party has failed to take. If two or more parties are capable of taking and marketing quantities of gas to which such party was thus entitled but which it failed to take, in the absence of other agreement between them, each may take a share of such underproduction in the direct proportion of its joint interest therein to the total joint interest therein of all parties desiring to take such underproduction, provided, however, that any party or parties having a cumulative underproduction status shall have a first priority to take and market the underproduction over a party or parties having a cumulative overproduction status.

Any party having cumulative underproduction of a particular gas classification category shall be entitled to take a quantity of gas of such particular gas classification ("make-up") in excess of its full share of such gas up to twenty-five percent (25%) of the full share of gas of parties having cumulative overproduction of such particular gas classification. In the event there is more than one cumulative underproduced party seeking to make up underproduction, each such cumulative underproduced party shall be entitled to make up gas in the direct proportion that the cumulative underproduction of such party bears to all cumulative underproduction of all parties then desiring make-up gas of the particular gas classification category. In the event there is more than one cumulative overproduced party required to furnish gas for make-up of underproduction, in absence of agreement between the affected parties, each such cumulative overproduced party shall furnish make-up gas (up to the twenty-five percent (25%) limitation heretofore provided) in the direct proportion that the cumulative overproduction of such party bears to all cumulative overproduction of all parties supplying gas of the particular gas classification category.

Any party having cumulative overproduction in any particular gas classificition category shall at all times be entitled to seventy-five percent (75%) of its full share of gas of the particular gas classification category in which it is cumulatively overproduced as long as such party remains overproduced. Any portion of such twenty-five percent (25%) make-up gas to which a party is entitled and which is not taken by such party may be taken by other cumulative underproduced party or parties up to the full twenty-five percent (25%) heretofore provided. If there is more than one party desiring make-up gas under this circumstance, the parties taking such make-up gas shall be entitled to such quantities of make-up gas in proportion to the cumulative underproduction of the affected parties, determined as heretofore provided.

All gas taken by a party in accord with the terms of this Agreement, regardless of whether such party is overproduced or underproduced, shall be regarded as gas taken for its own account with title thereto being in such party, whether such gas be attributable to such party's full share of production, or whether it is being taken as overproduction, or whether it is being taken as make-up gas, and shall pay any and all production taxes and royalty due on such gas. All burdens and obligations, other than such royalty and production tax payments, shall be borne by the party having such burden or obligation.

IV.

The Unit Operator (hereinafter referred to as "Operator") will maintain a separate running account of the quantities of gas, by gas classification category, each party is entitled to, and the quantities of such category taken and marketed by each of the parties. The Operator will also furnish each party monthly statements showing the total quantity of gas produced by each gas classification category, the amount of such category used in the Unit operations, vented or lost, the volume of gas by each such category delivered to pipeline purchaser(s) for the account of each party, and the cumulatie overproduction and underproduction status of each party by each gas classification category.

For purposes of balancing, the measurement point of the gas taken (both quantity and quality) shall be the party's discharge measurement point at or near the well from which the gas is produced. All parties hereto shall share in and own the concomitant crude and condensate (not including gas plant liquids) produced in accordance with their respective interests established pursuant to the provisions of the Operating Agreement, regardless of whether they are able to market their full share of gas.

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Recovery from storage by a cumulative underproduced party from a cumulative overproduced party shall be on a first-in, first-out basis and the cumulative underproduced party shall pay the cumulative overproduced party a storage fee for storing its gas. The storage fee shall be due and payable by such underproduced party to such overproduced party during any monthly accounting period such underproduced party removes gas from storage. The fee to be paid for storing gas in accordance with the provisions of this Agreement, shall be the deficiency in cash between the price that the overproduced party received for gas at the time the underproduction was had, and the price for gas the overproduced party is receiving at the time the underproduction is made up by the underproduced party multiplied by the volume of make-up gas which qualifies for the storage fee charges, less royalty and taxes payable thereon.

Each party shall furnish the Operator upon his request the gas prices necessary to make the gas storage fee computation hereby provided, and the underproduced party(ies) shall remit to Operator monthly the amounts so determined to be due for storage fees. Operator shall in turn make monthly distribution of the storage fees received from the underproduced party(ies) to the party(ies) entitled to be paid the storage fees.

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At the termination of gas production for a given gas classification category from the property, the overproduced party or parties shall make a monetary settlement of the imbalance by payment to the Operator for the account of the party or parties underproduced in that particular gas classification category, based on the price per Mcf the overproduced party or parties actually received for each Mcf of the overproduced gas. The price used for the above calculation shall be the overproduced party's or parties' bonafide collected gas sales price(s) less royalties, severance, and other production taxes which have been paid with respect to such overproduction. Each of the parties agrees to maintain complete records as to the volume of gas it sold and the price received, so that the above computations can be made. The Operator shall distribute the payments it has received hereunder (from the overproduced party) to the underproduced party or parties entitled thereto in the proportion that each party's cumulative underproduction, for the category of gas for which payment is to be made, bears to the total of such cumulative underproduction. It is understood, however, that the Operator shall rely on the statements made to it, and shall have no liability with respect to the correctness of the funds received by it.

VII.

Royalties shall be paid in accordance with provisions of the Operating Agreement. The Operator shall be reimbursed by each party taking gas for all royalty due and payable by Operator with respect to production taken by such party. Each party taking gas under the terms hereof shall pay any and all applicable taxes due on or with respect to such production. Each party shall be obligated to pay its working interest share of all costs and liabilities incurred in Unit operations, in accordance with the provisions of the Operating Agreement. Nothing herein shall be construed so as to deny to any party the right, from time to time, to produce and take or deliver to its purchaser its full share of the allowable gas production to meet the deliverability tests required by its purchaser.

VIII.

If any portion of the storage fee provided for in Article V or the settlement provided for in Article VI shall be based on prices subject to refund upon order of the Federal Energy Regulatory Commission or any authority having jurisdiction, the paying party or parties shall withhold such amounts subject to refund until prices are fully approved by the Federal Energy Regulatory Commission, unless the party or parties receiving payments furnish a corporate undertaking satisfactory to the paying party(ies).

EXHIBIT "F"

NONDISCRIMINATION AND CERTIFICATION OF NONSEGREGATED FACILITIES

A. Equal Opportunity Clause (41 CFR 60-1.4). (Applicable only to contracts or purchase orders for more than \$10,000.) During the performance of this contract, the Operator agrees as follows:

(1) The Operator will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or nation, origin. The Operator will take affirmative action to ensure that applicants are employed, and that employees are treated during employmen without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment upgracing, comotion, or transier, recruitment or recruitment advertising, layoff or terminations, including apprenticeship. The Operator agree to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause. forth the provisions of this nondiscrimination clause.

(2) The Operator will, in all solicitations or advertisements for employees placed by or on behalf of the Operator, state that all qualifie applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.

(3) The Operator will send to each labor union or representative of workers with which it has a collective bargaining agreement or othe contract or understanding, a notice to be provided by the agency contracting officer, advising the labor union or workers' representative of the Operator's commitments under section 202 of Executive Order 11246 of September 24, 1965, and shall post copies of the notice in conspicuou places available to employees and applicants for employment.

(4) The Operator will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevan orders of the Secretary of Labor.

(5) The Operator will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by the rule: regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to its books, records, and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(6) In the event of the Operator's noncompliance with the nondiscrimination clauses of this contract or with any of such rules, regulations, c orders, this contract may be canceled, terminated, or suspended in whole or in part and the Operator may be declared ineligible for furthe Government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions ma be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary c Labor, or as otherwise provided by law.

(7) The Operator will include the provisions of paragraph (1) through (7) in every subcontract or purchase order unless exempted by ruler regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that suc provisions will be binding upon each subcontractor or vendor. The Operator will take such action with respect to any subcontract or purchase or purc order as the contracting agency may direct as a means of enforcing such provisions including sanctions for noncompliances. <u>Provided</u>, however that in the event the Operator becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such cirection of the contracting agency, the Operator may request the United States to enter into such litigation to protect the interests of the United States.

B. Certification of Nonsegregated Facilities (41 CFR 50-1.3). (Applicable only to contracts or purchase orders which are not exempt from the provisions of the Equal Opportunity Clause set out above.)

provisions of the Equal Opportunity Clause set out above.) The Operator certifies that it does not, and will not, maintain or provide for its employees any segregated facilities at any of its establishments and that it does not, and will not, permit its employees to perform their services at any location, uncer its control, where segregated facilities ar-maintained. The Operator agrees that a breach of this certification is a violation of the Equal Opportunity Clause in this contract or purchase order As used in this certification, the term "segregated facilities" means any waiting rooms, work areas, rest rooms and wash rooms, restaurants and other stating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas transportation, and housing facilities provided for employees which are segregated by explicit directive or are in fact segregated on the basis of race creed, color, or national origin, because of habit, local custom, or otherwise. The Operator further agrees that (except where it has obtained identica-certifications from proposed subcontractors for specific time periods) it will obtain identical certifications from proposed subcontractors prior to the subcontracts exceeding \$10,000 which are not exempt from the provisions of the Equal Opportunity Clause; that it will retain suc-certifications in its files; and that it will forward the following notice to such proposed subcontractors (except where the proposed subcontractors hav-submitted icentical certifications for specific time periods): NOTICE TO PROSPECTIVE SUBCONTRACTORS OF REQUIREMENT FOR CERTIFICA-TIONS OF NONSEGREGATED FACILITIES. A Certificate of Nonsegregated Facilities must be submitted prior to the award of a subcontract subcontract or for all subcontracts during a period (i.e., quarterly, semiannually, or annually). C. Affirmative Action Compliance Program (41 CER 60-1-50). (Applicable only if (a) the Operator has 50 or more employees and (b

C. <u>Affirmative Action Compliance Program (41 CFR 60-1.50)</u>. (Applicable only if (a) the Operator has 50 or more employees and (b) to contract or purchase order is for \$30,000 or more.)

The Operator shall develop a written affirmative action program for each of its establishments, and, within 120 days from the effectiveness a this contract or purchase order, shall maintain a copy of separate programs for each establishment, including evaluations of utilization of minorit group personnel and the job classification tables, at each local office responsible for the personnel matters of such establishment.

Employer Information Report (41 CFR 60-1.7). (Applicable only if (a) the Operator has 50 or more employees, (b) the Operator is not exemp (pursuant to section 60-1.5 of Title 41 of the Code of Federal Regulations) from the requirement for filing Employer Information Report EED-1, and (c) the contract or purchase order is for \$50,000 or more.) D.

The Operator agrees to file with the appropriate Federal agency annually, on or before the 31st day of March, complete and accurate reports of Standard Form 100 (EEO-1) promulgated jointly by the Office of Federal Contract Compliance, the Equal Employment Opportunity Commission ar Plans for Progress or such form as may hereafter be promulgated in its place.

Affirmative Action for Disabled Veterans and Veterans of the Vietnam Era (41 CFR 60-250). (Applicable only to contracts or purchase orde for \$10,000 or more.)

The affirmative action clause prescribed in section 60-230.4 of Title 41 of the Code of Federal Regulations is incorporated herein by reference (permitted by section 60-250.22 of said Regulations) as if set out in full at this point. If the Operator (a) has 50 or more employees and (b) this contra or purchase order is for \$50,000 or more, then within 120 days from the effectiveness of this contract or purchase order, the Operator shall prepa and maintain an affirmative action program at each establishment which shall set forth the Operator's policies, practices and procedures in accordan with section 60-250.6 of said Regulations.

F. Affirmative Action for Handicapped Workers (41 CFR 60-741.4). (Applicable only to contracts or purchase orders for \$2,500 or more.)

The affirmative action clause prescribed in section 60-741.4 of Title 41 of the Code of Federal Regulations is incorporated herein by reference termitted by section 60-741.22 of said Regulations) as if set out in full at this point. If the Operator (a) has 50 or more employees and (b) this contra ar purchase order is for \$50,000 or more, then, within 120 days of the effectiveness of this contract or purchase order, the Operator shall prepare a maintain an affirmative action program at each establishment, which program shall set forth the Operator's policies, practices and procedures accordance with section 60-741.6 of said Regulations.

G. Utilization of Minority Business Enterprises (Federal Procurement Regulations 1-1.13). (Applicable only to contracts or purchase order which may exceed \$10,000.)

(1) It is the policy of the Government that minority business enterprises shall have the maximum practicable opportunity to participate in : performance of Government contracts.

(2) The Operator agrees to use his best efforts to carry out this policy in the award of his subcontracts to the fullest extent consistent w the efficient performance of this contract. As used in this contract, the term "minority business enterprise" means a business, at least 30 percent of which is owned by minority group members or, in case of publicly owned businesses, at least 31 percent of the stock of which is owned minority group members. For the purposes of this cefinition, minority group members are Negroes. Spanish-speaking American perso American-Orientals, American-Indians, American-Eskimos, and American Aleuts. Contractors may rely on written representations subcontractors regarding their status as minority pusiness enterprises in lieu of an incependent investigation. FARMIN AGREEMENT

STATE OF	NEW_MEXICO	
COUNTY OF	ΙFA	

xn-201-1 Revised 7-81

Re:	T-18 <u>-S, R-32-E</u>	
	Section 26: NW/4	
	Lea County, New Mexico	

This agreement is made and entered into this <u>30th</u> day of <u>January</u>

19 85, by and between Frank L. Shogrin hereinafter called Assignor and TXO PRODUCTION CORP., a Delaware corporation, hereinafter called Operator. Assignor owns certain oil and gas lease(s) described in Exhibit "I" attached hereto. The lands described in Exhibit "I" are hereinafter referred to as the "farmin area", and such lease(s), insofar only as the same cover the farmin area, are hereinafter referred to as "said lease". Operator has expressed a desire to acquire certain interests in said lease and the farmin area by conducting drilling operations as hereinafter provided; and subject thereto, Assignor hereby assigns to Operator <u>one hundred</u> percent (100%) of its right, title and interest in said lease, subject to the rights, reservations and limitations set out hereinbelow. The recordable assignment to be delivered hereunder shall be in the form of that attached hereto as Exhibit "II".

I. LEASE AND TITLE DATA

Upon request, Assignor shall furnish Operator copies of said lease and title data in its possession, and Operator, at its sole cost and expense, may obtain any additional title data desired.

> II. TEST WELL

, Operator agrees to commence or June 1, 1985 On or before cause to be commenced the actual drilling of a well, hereinafter referred to as the "test

well" at a location <u>660' FNL & 660' FWL Section 26, T-18-S, R-32-E</u>. The test well shall be drilled in a good and workmanlike manner and with due diligence to a depth of <u>13,400</u> feet beneath the surface of the earth or to a depth sufficient to test thoroughly the

Morrow Formation , whichever is the lesser depth, hereinafter called the "objective depth"; provided, however, Operator shall have the option to drill deeper.

The test well shall be completed as a commercial producer of oil or gas, or plugged and abandoned as a dry hole, within ______ 90 _____ days after commencing drilling thereof.

If, prior to reaching the objective depth, formations, conditions, steep dips, excess lost circulation, or mechanical wellbore problems are encountered which would render further drilling operations by a prudent operator impracticable or which cannot be penetrated by the use of customary drilling procedures or techniques (hereinafter re-ferred to as "impenetrable conditions"), Operator shall plug and abandon the test well. In the event impentrable conditions are encountered before reaching the objective depth, Operator shall have the right to extend the terms of this agreement if Operator commences a substitute test well within 30 days from the date of plugging and abandoning the test well. In the event Operator drills the substitute test well, the same shall be drilled in accordance with the terms and conditions contained herein which are applicable to the test well. Any well drilled under this agreement that is not completed as a well capable of commercial production shall be plugged and abandoned at Operator's sole cost in accordance with the rules and regulations of the governmental authority having jurisdiction.

If the initial test well, or substitute therefor, results in a dry hole, Operator, at its option, may drill further or subsequent wells to the depth and under the conditions herein stipulated, provided operations for the drilling of each such well shall be commenced within not more than 45 days following the date of plugging and abandoning the preceding well drilled hereunder. Any well drilled by Operator hereunder to establish initial production shall be referred to as the "test well".

Operator shall obtain and pay for all permits and licenses, if any, required for conducting operations hereunder and shall strictly comply with all applicable laws and ordinances and all applicable governmental rules, regulations and orders in connection with qualifying for and conducting operations hereunder, including, without limitation,

C-75964-FI-2 13-85 WT1

XV. OTHER CONDITIONS

TXO reserves the right to assign 25% of its working interest (proportionately reduced) to Apcot-Finadel Joint Venture. As between the interest of TXO and FINA, this Agreement shall be subject and subordinate to that Certain Oil & Gas Lease Acquisition and Development Agreement dated October 22, 1982, between TXO PRODUCTION CORP. and APCOT-FINADEL JOINT VENTURE. In the event of a conflict between this Agreement and the Oil & Gas Lease Acquisition and Development Agreement Agreement, the terms of the Oil and Gas Lease Acquisition and Development Agreement, this Agreement shall be amended as between TXO and FINA in the manner provided in Article XXI of the Oil & Gas Lease Acquisition and Development Agreement.

All headings in this farmin agreement are for reference purposes only and have no binding effect on the terms, conditions or provisions of this agreement.

This agreement shall extend to and be binding upon not only the parties hereto but their respective heirs, personal representatives, successors and assigns.

Executed in duplicate as of the day and year first above written.

ASSIGNOR:

Shogrin

OPERATOR: TXO PRODUCTION CORP.

Hupp Senjor Vice President

XV. OTHER CONDITIONS

TXO reserves the right to assign 25% of its working interest (proportionately reduced) to Apcot-Finadel Joint Venture. As between the interest of TXO and FINA, this Agreement shall be subject and subordinate to that Certain Oil & Gas Lease Acquisition and Development Agreement dated October 22, 1982, between TXO PRODUCTION CORP. and APCOT-FINADEL JOINT VENTURE. In the event of a con-flict between this Agreement and the Oil Acquisition and Development Agreement, the terms of the Oil and Gas Lease Acquisition Development Agreement shall prevail. Upon termination of the Oil and Gas Lease Acquisition and Development Agreement, this Agreement shall be amended as between TXO and FINA in the manner provided in Article XXI of the Oil & Gas Lease Acquisition and Development Agreement.

All headings in this farmin agreement are for reference purposes only and have no binding effect on the terms, conditions or provisions of this agreement.

This agreement shall extend to and be binding upon not only the parties hereto but their respective heirs, personal representatives, successors and assigns.

Executed in duplicate as of the day and year first above written.

Carolyn L. Shoarin

. . . .

ASSIGNOR:

Frank L. Shogrin

OPERATOR: TXO PRODUCTION CORP.

<u>By:</u> John D. Huppler Senior Vice President FARMIN AGREEMENT

STATE C)F	NEW	MEXICO
COUNTY	0F	LEA	

X0-201-1 Revised 7-81

S, R-32-E
on 26: NW/4
ounty, New Mexico
(

This agreement is made and entered into this 30th day of <u>January</u> 19 85, by and between Petro-Atlas Corporation

hereinafter called Assignor and TXO PRODUCTION CORP., a Delaware corporation, hereinafter called Operator. Assignor owns certain oil and gas lease(s) described in Exhibit "I" attached hereto. The lands described in Exhibit "I" are hereinafter referred to as the "farmin area", and such lease(s), insofar only as the same cover the farmin area, are hereinafter referred to as "said lease". Operator has expressed a desire to acquire certain interests in said lease and the farmin area by conducting drilling operations as hereinafter provided; and subject thereto, Assignor hereby assigns to Operator _____ one hundred percent (100%) of its right, title and interest in said lease, subject to the rights, reservations and limitations set out, hereinbelow. The recordable assignment to be delivered hereunder shall be in the form of that attached hereto as Exhibit "II".

I. LEASE AND TITLE DATA

Upon request, Assignor shall furnish Operator copies of said lease and title data in its possession, and Operator, at its sole cost and expense, may obtain any additional title data desired.

TEST WELL II.

, Operator agrees to commence or June 1, 1985 On or before cause to be commenced the actual drilling of a well, hereinafter referred to as the "test well" at a location <u>660' FNL & 660' FWL Section 26, T-18-S, R-32-E</u> . The test well shall be drilled in a good and workmanlike manner and with due diligence to a depth of <u>13,400</u>

feet beneath the surface of the earth or to a depth sufficient to test thoroughly the

Morrow Formation _____, whichever is the lesser depth, hereinafter called the "objective depth"; provided, however, Operator shall have the option to drill , whichever is the lesser depth, hereinafter deeper.

The test well shall be completed as a commercial producer of oil or gas, or plugged and abandoned as a dry hole, within ______ 90 _____ days after commencing drilling thereof.

If, prior to reaching the objective depth, formations, conditions, steep dips, excess lost circulation, or mechanical wellbore problems are encountered which would render further drilling operations by a prudent operator impracticable or which cannot be penetrated by the use of customary drilling procedures or techniques (hereinafter re-ferred to as "impenetrable conditions"), Operator shall plug and abandon the test well. In the event impentrable conditions are encountered before reaching the objective depth, Operator shall have the right to extend the terms of this agreement if Operator commences a substitute test well within 30 days from the date of plugging and abandoning the test well. In the event Operator drills the substitute test well, the same shall be drilled in accordance with the terms and conditions contained herein which are applicable to the test well. Any well drilled under this agreement that is not completed as a well capable of commercial production shall be plugged and abandoned at Operator's sole cost in accordance with the rules and regulations of the governmental authority having jurisdiction.

If the initial test well, or substitute therefor, results in a dry hole, Operator, at its option, may drill further or subsequent wells to the depth and under the conditions herein stipulated, provided operations for the drilling of each such well shall be commenced within not more than 45 days following the date of plugging and abandoning the preceding well drilled hereunder. Any well drilled by Operator hereunder to establish initial production shall be referred to as the "test well".

Operator shall obtain and pay for all permits and licenses, if any, required for conducting operations hereunder and shall strictly comply with all applicable laws and ordinances and all applicable governmental rules, regulations and orders in connection with qualifying for and conducting operations hereunder, including, without limitation,

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XV. OTHER CONDITIONS

TXO reserves the right to assign 25% of its working interest (proportionately reduced) to Apcot-Finadel Joint Venture. As between the interest of TXO and FINA, this Agreement shall be subject and subordinate to that Certain Oil & Gas Lease Acquisition and Development Agreement dated October 22, 1982, between TXO PRODUCTION CORP. and APCOT-FINADEL JOINT VENTURE. In the event of a conflict between this Agreement and the Oil & Gas Lease Acquisition and Development Agreement Agreement, the terms of the Oil and Gas Lease Acquisition and Development Agreement, this Agreement shall be amended as between TXO and FINA in the manner provided in Article XXI of the Oil & Gas Lease Acquisition and Development Agreement.

All headings in this farmin agreement are for reference purposes only and have no binding effect on the terms, conditions or provisions of this agreement.

This agreement shall extend to and be binding upon not only the parties hereto but their respective heirs, personal representatives, successors and assigns.

Executed in duplicate as of the day and year first above written.

ASSIGNOR: PETRO-ATLAS CORPORATION

Jones I Horden TI By: James L. Harden, III President

OPERATOR: TXO PRODUCTION CORP.

Bу Jóhn D. Huppler () Senjor Vice President

FARMIN AGREEMENT

STATE OF _	NEW_MEXICO	
COUNTY OF	LEA	

- 201-1 - Revised 7-81

Re:	T-18-S, R-32-E
	Section 26: NE/4
	Lea County, New Mexico

This agreement is made and entered into this 11th day of January, 1985, by and between Lewis Burleson, Courtney C. Johnson, Susie Crews, Katherine D. Crews, Jimmie Cole, James J. Cole, O. H. Berry and Jack Huff, hereinafter called Assignor and TXO PRODUCTION CORP., a Delaware corporation, hereinafter called Operator. Assignor owns certain oil and gas lease(s) described in Exhibit "I" attached hereto. The lands described in Exhibit "I" are hereinafter referred to as the "farmin area", and such lease(s), insofar only as the same cover the farmin area, are hereinafter referred to as "said lease". Operator has expressed a desire to acquire certain interests in said lease and the farmin area by conducting drilling operations as hereinafter provided; and subject thereto, Assignor hererby assigns to Operator 100% of its right, title and interest in said lease, subject to the rights, reservations and limitations set out hereinbelow. The recordable assignment to be delivered hereunder shall be in the form of that attached hereto as Exhibit "II".

I. LEASE AND TITLE DATA

Upon request, Assignor shall furnish Operator copies of said lease and title data in its possession, and Operator, at its sole cost and expense, may obtain any additional title data desired.

II. TEST WELL

On or before <u>June 1, 1985</u>, Operator agrees to commence or cause to be commenced the actual drilling of a well, hereinafter referred to as the "test well" at a location <u>660' FNL & 660' FWL, Section 26, T-18-5, R-32-E</u>

and workmanlike manner and with due diligence to a depth of 13,400

feet beneath the surface of the earth or to a depth sufficient to test thoroughly the <u>Morrow Formation</u>, whichever is the lesser depth, hereinafter called the "objective depth"; provided, however, Operator shall have the option to drill deeper.

The test well shall be completed as a commercial producer of oil or gas, or plugged and abandoned as a dry hole, within ______ 90 ____ days after commencing drilling thereof.

If, prior to reaching the objective depth, formations, conditions, steep dips, excess lost circulation, or mechanical wellbore problems are encountered which would render further drilling operations by a prudent operator impracticable or which cannot be penetrated by the use of customary drilling procedures or techniques (hereinafter referred to as "impenetrable conditions"), Operator shall plug and abandon the test well. In the event impentrable conditions are encountered before reaching the objective depth, Operator shall have the right to extend the terms of this agreement if Operator commences a substitute test well within 30 days from the date of plugging and abandoning the test well. In the event Operator drills the substitute test well, the same shall be drilled in accordance with the terms and conditions contained herein which are applicable to the test well. Any well drilled under this agreement that is not completed as a well capable of commercial production shall be plugged and abandoned at Operator's sole cost in accordance with the rules and regulations of the governmental authority having jurisdiction.

If the initial test well, or substitute therefor, results in a dry hole, Operator, at its option, may drill further or subsequent wells to the depth and under the conditions herein stipulated, provided operations for the drilling of each such well shall be commenced within not more than 45 days following the date of plugging and abandoning the preceding well drilled hereunder. Any well drilled by Operator hereunder to establish initial production shall be referred to as the "test well".

Operator shall obtain and pay for all permits and licenses, if any, required for conducting operations hereunder and shall strictly comply with all applicable laws and ordinances and all applicable governmental rules, regulations and orders in connection with qualifying for and conducting operations hereunder, including, without limitation,

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the Fair Labor Standards Act, the Occupational Safety and Health Act, all applicable pollution control laws, ordinances, rules, regulations and orders and those pertaining to ecology and the environment (as all of same have been or may hereafter be amended). Operator shall also, unless exempt, comply with Executive Order 11246 (Equal Employment Opportunity) effective October 24, 1965, as same may hereafter be amended or superseded, together with all relevant governmental rules, regulations and orders promulgated pursuant thereto. Operator agrees that all provisions of said laws, ordinances, rules, regulations and orders shall be deemed incorporated herein by reference and shall be binding upon Operator to the same extent as if copied in full herein.

Unless hereinafter otherwise provided, the entire cost, expense and risk of the drilling, completing, equipping, plugging and abandoning of each and every well drilled under the provisions hereof shall be borne by Operator.

III. FAILURE OF PERFORMANCE

There is no obligation upon Operator to commence a well under the terms of this agreement, and the only penalty for failure to commence such well, or to drill to the objective depth and complete the test well as a well capable of commercial production, will be the forfeiture of all rights hereunder and the automatic reversion to Assignor of the interest hereby assigned effective as of the date hereof.

In the event of Operator's failure or default in the commencement and drilling of the well in the time and manner herein provided, then Assignor shall be relieved of the obligation to make any assignment of said lease and then Assignor may, at its option, terminate this agreement by written notice to Operator under this agreement shall thereupon cease. No such written notice of termination shall be necessary in the event Operator fails to earn the leasehold interest above described.

IV. ASSIGNMENTS, CONDITIONS AND RESERVATIONS

When Operator has drilled the test well provided for herein and has completed it as a well capable of producing in paying quantities, Assignor shall execute and deliver to Operator a recordable assignment of said lease upon request.

The assignment shall convey <u>100%</u> of the right, title and interest of Assignor in and to the lease down to the total depth of the test well plus 100 feet, but except and reserve to Assignor the following described overriding royalty:

being the difference between 25% of all the oil and gas produced and the total of all existing lease burdens of record to the extent that TXO shall be delivered a 75% net revenue lease,

which shall be convertible, at Assignor's option to 25 % working interest in said lease, well, production and equipment used or appurtenant thereto when the value of the production from the test well, after payment of presently existing lease burdens (including the above reserved overriding royalty,) is equal to the cost of drilling, completing, equipping, and operating said well. If Assignor elects to convert the over-riding royalty interest to the working interest, then such conversion shall be effective as of 7:00 A.M. on the first day of the month following the month during which said recovery occurred. Such overriding royalty interest reserved shall be free and clear of all costs of exploring, drilling, producing, separating, treating, marketing, and taxes, including ad valorem taxes, but shall bear its part of gross production taxes. The overriding royalty herein reserved and the working interest to which it may be converted shall be proportionately reduced if any of said lease(s) does not cover a full mineral interest and/of the assignment made hereunder does not convey full leasehold rights in any of said lease(s). If, prior to payout of the test well, Operator elects to drill an addition well on the farmin area, then Operator shall give Assignor written notice prior to the date Operator intends to commence the drilling of such well. Assignor shall have an option for a period of thirty (30) days after receiving such written notice within which to elect to convert its reserved overriding royalty interest into a working interest, as aforesaid, as to the farmout area, save and except as to the test well during payout of said test well. Once an election is made it shall apply to all of the farmout area, but will not be effective as to the test well until payout of such test well.

It is agreed and understood that should Assignor elect to take a working interest in the earning well drilled hereunder, the premises will be operated under the provisions of an Operating Agreement as described in Exhibit "IV" attached hereto and by this reference made a part hereof. It is understood and agreed that in the event the terms of this agreement conflict with any of the terms and conditions of said Operating Agreement, then in such event as between the parties hereto the terms of this agreement shall control.

With respect to Exhibit "II", the parties hereto hereby approve and confirm all the terms, covenants and conditions therein set forth and which are fully incorporated within this agreement, and agree that the assignment(s) provided for herein shall be subject to, and in accordance with, and shall contain the terms, covenants and conditions contained in said form of assignment.

VI. CONTINUOUS DEVELOPMENT FOR ACREAGE TO BE EARNED

If the test well is completed as a well capable of producing <u>oil and/or gas</u> in paying quantities, then, UNLESS Operator shall commence another well within <u>ninety</u> (90) days after completion of the test well, there shall be, effective as of the date hereof, an automatic reversion to Assignor of the interest hereby assigned as to all acreage in the farmin area that is not included in a governmental prescribed proration or drilling and spacing unit for the test well. If there are no such prescribed units, exclusive of statewide field rules, then such reversion shall occur except as to that portion of the farmin area included in each <u>160</u> <u>-acre gas unit or 40</u> <u>-acre oil unit formed around each well capable of</u> producing oil or gas in paying quantities.

Subsequent wells must also be commenced within <u>ninety</u> (90) days after completion of the preceding well. All such wells shall be drilled to a depth sufficient to test the same intervals or formations productive in the test well in which commercial production is established. Cumulative credit shall be given for faster drilling. Operator shall not be required to drill any additional wells, but when Operator fails to commence any well within the prescribed period, there shall be an automatic reversion to Assignor of the interest hereby assigned, effective as of the date hereof, except as to each tract (as described above) upon which there is located a well capable of producing oil or gas in paying quantities.

In order for any of the test or development wells provided for herein to be considered as drilled to completion as a well capable of producing in paying quantities, it must fall within one of the following categories:

- Production pipe set in the well, perforated and oil and/or gas being sold to a bonafide market.
- (2) Production pipe set, tested and proper Commission forms furnished Assignor indicating the well is a commercial gas well.

In order for any of the test or development wells to be considered as drilled to completion as a dry hole, it must have been properly plugged and abandoned in accordance with the terms and conditions of said lease and the rules and regulations of the governmental authority having jurisdiction.

VII. INSURANCE

Prior to the commencement of any drilling operations on the farmin area, and for as long as this agreement remains in effect, Operator shall at its own expense provide and maintain in force the following insurance and furnish Assignor certificates of same:

- Workmen's Compensation Insurance and Employer's Liability Insurance as may be required by laws of the State of <u>New Mexico</u>.
- (2) Comprehensive General Liability Insurance covering both bodily injury liability and property damage liability with a Combined Single Limit of \$500,000.00 for each occurrence.

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- (3) Comprehensive Automobile Public Liability and Property Damage Insurance with a combined single limit of \$500,000.00 for each occurrence.
- (4) Catastrophe Comprehensive Liability Insurance with minimum limits of not less than \$1,000,000.00.

VIII. NOTICES AND REPORTS

Operator agrees to provide the information and perform those services outlined in Exhibit "III" attached to this agreement and made a part hereof.

IX. ABANDONMENT OF WELLS

Prior to Operator abandoning any wells on the farmin area hereunder, Assignor shall have the right within forty-eight (48) hours after receipt of notice of Operator's intention so to abandon, to take over the well or wells for additional testing by any method, or for deepening with Assignor being solely responsible for all costs and expenses in connection therewith, including standby rig time, if required. If the well is taken over by Assignor for the purposes expressed above, and such work results in a completion attempt wherein a well capable of commercial production is encountered, all of Operator's rights in such well and in and to the farmin area except as to lands included in an established spacing or proration unit upon which is located a well capable of producing in paying quantities, shall automatically revert to Assignor effective as of the date hereof; provided that Assignor agrees to pay Operator the reasonable salvage value of any salvageable material in the hole which Operator has contributed, less the cost of salvaging same.

If no completion attempt is made or if the completion attempt results in a dry hole, Assignor agrees to plug and abandon the well or wells at its sole cost, risk and expense, and Operator's rights hereunder shall remain in full force and effect.

X. RESTORATION OF PREMISES

For any well drilled on said lands, Operator agrees to abide by the terms and conditions in said lease and Operator shall restore the surface of the lands as near as practicable to its condition before the commencement of operations hereunder, and in conformance with applicable laws and ordinances and applicable governmental rules, regulations and orders.

XI. RENTAL AND SHUT-INS

During the time in which this agreement is in force, Assignor shall use its best efforts to make payment of annual delay rentals, or minimum royalties in excess of those paid from actual production as required by said lease, but Operator agrees to reimburse Assignor for all rentals, or minimum royalties attributable to the farmin area so paid which are allocable to the lands which may be covered by this agreement. Operator shall make payments of shut-in royalty that may be due.

XIV. RELATIONSHIP OF PARTIES

It is not the purpose or intention of this agreement to create, nor shall the same be construed as creatig any mining partnership, commercial partnership or other partnership relation nor shall the operations of the parties hereunder be construed to be considered as a joint venture. The liability of the parties hereto shall be several and not joint or collective.

Each of the parties hereto elects, under the authority of Section 761(a) of the Internal Revenue Code of 1954, to be excluded from the application of all of the Provisions of Subchapter K of Chapter 1 of Subtitie A of the Internal Revenue Code of 1954. If the income tax laws of the states in which the property covered hereby is located contain, or may hereafter contain, provisions similar to those contained in the Subchapter of the Internal Revenue Code of 1954 above referred to under which a similar election is permitted, each of the parties agrees that such election shall be exercised. If applicable, Assignor is hereby authorized to execute and file on behalf of both parties hereto such elections with the appropriate governmental agencies.

XV. OTHER CONDITIONS

TXO reserves the right to assign 25% of its working interest (proportionately reduced) to Apcot-Finadel Joint Venture. As between the interest of TXO and FINA, this Agreement shall be subject and subordinate to that Certain Oil & Gas Lease Acquisition and Development Agreement dated October 22, 1982, between TXO PRODUCTION CORP. and APCOT-FINADEL JOINT VENTURE. In the event of a conflict between this Agreement and the Oil & Gas Lease Acquisition and Development Agreement, the terms of the Oil and Gas Lease Acquisition and Development Agreement shall prevail. Upon termination of the Oil and Gas Lease Acquisition and Development Agreement, this Agreement shall be amended as between TXO and FINA in the manner provided in Article XXI of the Oil & Gas Lease Acquisition and Development Agreement.

All headings in this farmin agreement are for reference purposes only and have no binding effect on the terms, conditions or provisions of this agreement.

This agreement shall extend to and be binding upon not only the parties hereto but their respective heirs, personal representatives, successors and assigns.

Executed in duplicate as of the day and year first above written.

DA mie Cole

ASSIGNOR:

Katherine PWG

Col

OPERATOR: TXO PRODUCTION CORP.

Dmf ice President John

XV. OTHER CONDITIONS

TXO reserves the right to assign 25% of its working interest (proportionately reduced) to Apcot-Finadel Joint Venture. As between the interest of TXO and FINA, this Agreement shall be subject and subordinete to that Certain Oil & Gas Lease Acquisition and Development Agreement dated October 22, 1982, between TXO PRODUCTION CORP. and APCOT-FINADEL JOINT VENTURE. In the event of a con-flict between this Agreement and the Oil Acquisition and Development Agreement, the terms of the Oil and Gas Lease Acquisition Development Agreement shall prevail. Upon termination of the Oil and Gas Lease Acquisition and Development Agreement Agreement, this Agreement shall be amended as between TXO and FINA in the manner provided in Article XXI of the Oil & Gas Lease Acquisition and Development Agreement Agreement.

All headings in this farmin agreement are for reference purposes only and have no binding effect on the terms, conditions or provisions of this agreement.

This agreement shall extend to and be binding upon not only the parties hereto but their respective heirs, personal representatives, successors and assigns.

Executed in duplicate as of the day and year first above written.

ASSIGNOR:

Lewis Burleson

Courtenay C. Johnson

Susie Crews

Jimmie Cole

Jack Huff

....

Katherine D. Crews

James J. Cole

O. H. Berry

Carolyn L. Shogrin

Kathryn K. Burleson

OPERATOR: TXO PRODUCTION CORP.

By:___

John D. Huppler Senior Vice President

LESSOR U.S. Department of the Interior, Bureau of Land Management	EASE NO. DATE OF LESSOR LEASE 0.7/1/71 U.S. Department of the Interior, Tom Pan Bureau of Land Management 0.700 Pan Bureau of Land Management 0.700 Pan Dureau of Land Management 0.700 Pan	
DATE OF LEASE LESSER LESSEE 7/1/71 U.S. Department of the Interior, Bureau of Land Management Tom Panos	DATE OF LEASE LESSOR LESSEE 7/1/11 U.S. Department of the Interior, Bureau of Land Management Tom Panos	NEI
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EXHIBIT II TO "FARMIN AGREEMENT

PARTIAL ASSIGNMENT OF OIL AND GAS LEASES

STATE OF_____

KNOW ALL MEN BY THESE PRESENTS:

That, Lewis Burleson, Courtney C. Johnson, Susie Crews, Katherine D. Crews, Jimmie Cole, James J. H. Berry (hereinafter called "Assignor"), for and in Cole and O. and Jack Huff consideration of the sum of Ten Dollars (\$10.00) cash and other good and valuable consideration paid by TXO PRODUCTION CORP. (hereinafter called "Assignee"), the receipt and sufficiency of which are hereby acknowledged, does, subject to the terms and provisions herein contained, hereby transfer, sell, assign and convey unto the said Assignee, its successors or assigns, without warranty of title, express or implied, a]] of Assignor's right, title and interest in and to the oil and gas rights only, as covered by the oil, gas and mineral leases described in Exhibit "A," attached hereto and by reference made a part hereof and the lands covered by such leases insofar only as such lands are described in Exhibit "A" and insofar and only insofar as such leases covers rights down to, but not below, a depth of _____* feet below the surface of the earth, together with such interest's part of all production, if any, produced under such oil, gas and mineral leases and a like interest in all personal property, fixtures and equipment located on the lands described in Exhibit "A" or used or obtained in connection with such leases.

The oil, gas and mineral leases described in Exhibit. "A" insofar as the same cover the lands described therein are hereinafter referred to as "said leases".

The interest in said leases assigned Assignee hereunder shall be subject to such interest's proportionate part of the royalty interest as provided for in said leases and to the terms, conditions and provisions set forth therein. Such

* The number to be inserted here shall be the Total Depth drilled in feet, plus 100. interest shall also be subject to such interest's proportionate part of all overriding royalties, production payments and any other payments and agreements of record.

This assignment is further made expressly subject to the following:

- This assignment is executed and delivered by Assignor (1)to Assginee in accordance with the terms and provisions a certain Farmin Agreement dated January 11, 1985 of which provided for, among other things, the drilling of a commercially productive test well as a condition to Assignee's earning this conveyance. When Assignee has recovered out of the proceeds from the sale of produc- . tion attributable to said acreage an amount equal to 100% of the cost attributable to said acreage for drilling, completing, equipping and operating said test well, Assignor shall have the option, for a period of thirty (30) days after receipt of notice of such payout, to elect to retain the overriding royalty interest reserved herein or to convert such overriding royalty interest to an undivided 25 % interest in said leases, which interest shall be proportionately reduced the same as for the overriding royalty interest reserved herein.
- (2) Assignor reserves unto itself, its successors and assigns, over, above and in addition to all royalties, overriding royalties and other burdens, if any, against the production from said leases, an overriding royalty of _________ of all of the oil and _________ of all of the gas, casinghead gas, condensate and other liquid or gaseous hydrocarbons produced and saved from or attributable to said leases during the terms thereof, including any extensions or renewals taken within six (6) months of termination of said leases; provided, however, that the overriding royalty interest herein reserved shall be proportionately reduced if any of said leases does not cover a full mineral interest and/or this Assignment does not convey full leasehold rights in any of said leases. The overriding royalty interest reserved hereby shall be free and clear of all costs of exploring, drilling, producing, separating, treating, marketing and taxes, but shall bear its proportionate part of all production, severance or other similar taxes.
- (3) This assignment is expressly limited in depth as to rights from the surface of the earth down to a depth of feet and Assignor reserves unto itself, its successors and assigns, all rights below feet below the surface, including the right of ingress and egress, and the use of as much of the surface of said land as may be necessary for exploring the same for the production of oil, gas and other minerals.
- (4) This assignment shall be for so long as oil and/or gas is being produced from the lands herein assigned.

The terms, covenants and conditions hereof shall be binding upon and shall inure to the benefit of Assignor and Assignee and their respective successors and assigns; and such terms, covenants and conditions shall be covenants running with

* Total Depth plus 100 feet, see above.

the land above described and the assigned premises and with each transfer or assignment of said leases.

	Executed	this			day	of		. <u> </u>	
1981,	however,	effective	as	of			**	•	

ATTEST:

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		BY:
Assistant	Secretary	Title

** Date of Agreement to which a copy of this form of Assignment is attached as an Exhibit thereto.

TEXAS ACKNOWLEDGEMENTS

(Corporate)

THE STATE OF COUNTY OF This instrument was acknowledged before me on by of ____ ____ Corporation, on behalf of said corporation. Notary Public, State of My Commission Expires: (Individual) TEXAS STATE OF COUNTY OF ______ TRAVIS · AATUB (Tropped) This instrument was acknowledged before me on <u>February 27</u>, 1985 · · · · · · Katherine D. Crews, Susie Crews & Courtenay C. Johnson Jane Nonna Notary Public, State of Texas - 3 <u>></u> $m_{p,p}$ Donna Faust My Commission Expires: 4-12-86 STATE OF TEXAS COUNTY OF MIDLAND / THIS INSTRUMENT was acknowledged before me on 3-04-85 by 0. H. BERRY. Darbarn Ark oberts My commission_expires: Notary Public, State of Texas 3-04-35 Barbara W. Roberts ς 3 STATE OF TEXAS COUNTY OF MIDLAND THIS INSTRUMENT was acknowleged before me on 3-04-85 by J. J. COLE. My commission expires: Notary Public, State of Texas 3-04.85 Barbara W. Roberts

EXHIBIT III

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FARMIN AGREEMENT

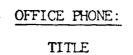
NOTICES AND REPORTS

(WEST TEXAS DISTRICT)

- A. In drilling any well hereunder, Operator agrees:
 - 1. To conduct all operations, as a prudent operator in accordance with approved and accepted practices prevailing in the area where the well is drilled.
 - 2. To allow assignor or its duly authorized representatives freedom of the derrick floor and full and free access to the well and the records thereof at all times.
 - 3. To adequately evaluate and test, as a prudent operator, all zones encountered within the agreed interval that may be capable of producing hydrocarbons.
 - To notify assignor without cost of the following information, reports and tests:
 - a. The actual spudding of any well and during the drilling of that well of any testing, coring, logging; at least 24 hours in advance of said operations.
 - b. The name and address of the geologist and/or engineer servicing the well.

 - d. The plugging and abandonment of any well; at least 48 hours in advance.

All above mentioned information, to which assignor is to be notified, unless otherwise stated, is to be given by telephone to one of the following persons (in order of priority):



HOME PHONE

NAME

- 5. To furnish assignor without cost the following reports, surveys, samples, data and information:
 - a. All government forms, permits and correspondence pertaining to the well.
 - b. Surveyors plat showing surface location of the well.

- c. Directional surveys, if taken.
- d. All water analyses run.
- e. Bottom hole pressure and surface pressure reports taken.
- f. Drilling time record.
- g. Open flow potential, shut-in tests and gas analysis; if a gas well.
- h. Gas/Oil ratio tests.
- i. A certified statement of the cost incurred in drilling, completing and equipping of all wells within 60 days of their completion.
- j. A certified statement of the payout status of all producing wells every 120 days.
- k. Drill stem tests, if taken.
- 1. Core analysis, reports, and samples, if taken.
- m. Mudlog Field prints, if run.
- n. Mudlog Final prints, if run.
- o. Field prints of all wireline surveys run.
- p. Final prints of all wireline surveys run.

All above mentioned data to be furnished to the assignor should be sent to the following addresses:

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FORM II

EXHIBIT IV

Attachment to Farmin Agreement dated January 11, 1985

Between TXO PRODUCTION CORP. and Lewis Burleson, et al

MODIFICATIONS AND COMPLETION OF

MODEL FORM OPERATING AGREEMENT A.A.P.L. FORM 610 - 1977

- 1. <u>Title Page</u>: Fill in blanks as applicable.
- 2. <u>Table of Contents</u>: Delete VIII.G. "Preferential Right to Purchase".
- 3. Preamble. Page 1: Enter name of TXO Production Corp. as Operator.
- 4. Article II. Exhibits: Indicate that all Exhibits are to be attached.
- 5. <u>Article III.B. Interest of Parties in Costs and Production</u>: Delete the words "which will be borne by the Joint Account" in lines 19 and 20, on page 2.
- 6. Article IV.A. Title Examination: Select Option No. 2.
- 7. Article IV.B. Loss of Title Make the following changes on page 3:
 - (a) Insert "for" after the word "costs" in line 1.
 - (b) Insert "been responsible" after the word "therefore" in line 1 and delete the word "paid" in line 1.
 - (c) Insert "subsequently incurred" after the word "for" in line 2.
 - (d) Insert the words "whose title failed" after the word "parties" in line 19.
- 8. Article V. Operator: Enter name of TXO Production Corp. as Operator in line 62 on page 3.
- 9. Article VI.A. Initial Well: Delete Article VI.A.
- 10. Article VI.B.2. Operations by Less Than All Parties:
 - (a) Add the following language to the sentence ending on line 37 on page 5: ", and failure to advise the proposing party shall constitute an election under (b)."
 - (b) Change 100% to 300% in line 60, and insert 400 in line 69 on page 5 and in line 1, on page 6. <u>Also.</u> in line 3, on page 6, after "therein.", insert "See Article XV.G. for additional provisions."
- 11. Article VI.C. Right to Take Production in Kind: Insert the words "prior written" after the word "days" in line 19 on page 7.
- 12. Article VII.D.1. Limitation of Expenditures: Select Option No. 2 in line 10 on page 9.
- Article VII.D.3. Limitation of Expenditures In lines 30 and 38, on page 9, for limitation of expenditure of Operator for single project and amount above which Operator may furnish information AFE, enter \$15,000.00.
- 14. Article VII.E. Rovalties. Overriding Rovalties and Other Payments: In line 43 on page 9, enter "one-eighth (1/8)".
- 15. Article VII.G. Taxes: In line 17, on page 10, enter "See Article XV.D. for additional provisions."
- 16. Article VIII.3. Renewal or Extension of Leases: On page 11. in line 35 after "leases.", add the following: "See Article XV.E. for additional provisions."
- 17. Article VIII.G. Preferential Right to Purchase: Delete entire paragraph (lines 39 through 52 on page 12).
- 18. Article IX. Internal Revenue Code Election: If, and only if, a tax partnership is provided in the Farmin Agreement to which this Exhibit IV is attached, insert in time 56 on page 12 "SEE EXHIBIT "G" ATTACHED.", and delete the remainder of the Article (lines 57 through 70 on page 12, and lines 1 through 8 on page 13).
- 19. Article X. Claims and Lawsuits: Enter on page 13, "Four Thousand" in line 14, and "4,000.00" in line 15.
- 20. Article XIII. Term of Agreement:
 - (a) Select Option No. 2 in line 1 on page 14.
 - (b) In Option No. 2, enter "120" in blanks in lines 4 and 11.
- 21. Article XV. Other Provisions Add the following:

FORMI

A. Sale of Gas Production:

It is recognized by the parties hereto that in addition to each party's share of working interest production as shown in Exhibit "A", such party shall have the right, subject to existing contracts, to market the royalty gas attributable to each lease which it contributes to the Contract Area and to receive payments due for such royalty gas produced from or allocated to such lease or leases. It is agreed that, regardless of whether each party markets or contracts for its share of gas, including the royalty gas under the leases which it contributed to the Contract Area, such party agrees to pay or cause to be paid to the royalty owners under its lease or leases the proceeds attributable to their respective royalty interest and to hold all other parties hereto harmless for its failure to do so.

B. Billing Additional Interests:

Notwithstanding the provisions of this agreement and of the accounting procedure attached as Exhibit "C", the Parties to this agreement specifically agree that in no event during the term of this contract shall Operator be required to make more than one billing for the entire interest credited to each Party on Exhibit "A". It is further agreed that if any Party to this agreement (hereafter referred to as "Selling Party") disposes of part of the interest credited to it on Exhibit "A", the Selling Party shall be solely responsible for billing its assignee or assignees, and shall remain primarily liable to the other parties for the interest or interests assigned and shall make prompt payment to Operator for the entire amount of statements and billings rendered to it. It is further understood and agreed that if Selling Party disposes of all its interest as set out on Exhibit "A", whether to one or several assignees, Operator shall continue to issue statements and billings to the Selling Party for the interest conveyed until such time as Selling Party has designated and qualified one assignee to receive the billing for the entire interest. In order to qualify one assignee to receive the billing for the entire interest credited to Selling Party on Exhibit "A", Selling Party shall furnish to Operator the following:

1. Written notice of the conveyance and photostatic or certified copies of the assignments by which the transfer was made.

2. The name of the assignee to be billed and a written statement signed by the assignee to be billed in which it consents to receive statements and billings for the entire interest credited to Selling Party on Exhibit "A" hereof; and, further, consents to handle any necessary sub-billings in the event it does not own the entire interest credited to Selling Party on Exhibit "A".

C. Disbursement of Royalties:

If a purchaser of any oil, gas or other hydrocarbons produced from the Contract Area declines to make disbursements of all royalties, overriding royalties, working interests, and other payments out of, or with respect to, production revenues which are payable on the Contract Area, Operator may, at its option, from time to time, make disbursements on behalf of any Non-Operator who requests in writing that Operator do so. Each Non-Operator for whom such disbursement is made shall furnish Operator with the following:

1. Such documents as may be necessary in the opinion of Operator to enable Operator to receive all payments for oil, gas or other hydrocarbons directly from the purchaser thereof.

2. An initial list of names, addresses, and interests (to a seven place decimal), on a tract, unit, purchase contract, or other such basis as, in the opinion of Operator, is necessary for efficient administration, for all royalty, overriding royalty and other interest owners who are entitled to proceeds from the sale of production attributable to such Non-Operator's interest. Also, any changes to the initial list shall be furnished promptly to Operator in writing.

Operator will use its best efforts to make disbursements correctly, but will be liable for incorrect disbursement only in the event of gross negligence or willful misconduct. Any Non-Operator for whom such disbursements are made hereby agrees to indemnify and hold harmless Operator for any loss, including court costs and attorney's fees, which may be incurred as a result of Operator's making such disbursements in the manner prescribed by Non-Operator.

D. Article VILG., Addition:

If the Operator is required hereunder to pay ad valueren taxes based in whole or in part upon separate valuations of each party's working interest, then notwithstanding anything to the contrary herein, charges to the joint account shall be made and paid by the parties hereto in accordance with the percentage of tax value generated by each party's working interest.

FORM II

E. Article VIILB., Additions

Notwithstanding anything to the contrary contained herein, each party committing a lease or leases to this agreement shall have the option upon the expiration of each lease to renew or extend such lease and to bear the renewal or extension costs and expenses and thereby retain its original interest and title in said lease. By exercising such option, the parties' working interests shall remain unchanged. If the original lease owner does not exercise its option within sixty (60) days after the expiration date of the original lease, the renewal or extension lease will then be subject to the terms of this article as written above. If any working interest owner other than the original lease owner renews or extends the lease, the renewing or extending party shall furnish the original lease owner an itemized statement of the complete renewal or extension costs and expenses of such lease. The original lease owner shall have sixty (60) days after the receipt of such itemized statement to reimburse the renewing or extending party in full. Failure of the original lease owner to do so shall result in the forfeiture of its option hereunder. The provisions hereof shall only apply to leases or portions of leases located in the Contract Area.

F. If APCOT-FINADEL JOINT VENTURE (FINA) becomes subject to this Operating Agreement then the following provision shall be applicable:

As between the interests of TXO and FINA, this Agreement shall be subject and subordinate to that certain Oil & Gas Lease Acquisition and Development Agreement dated October 22, 1982, between TXO PRODUCTION CORP. and APCOT-FINADEL JOINT VENTURE. In the event of a conflict between this Agreement and the Oil & Gas Lease Acquisition and Development Agreement, the terms of the Oil & Gas Lease Acquisition and Development Agreement shall prevail. Upon termination of the Oil & Gas Lease Acquisition and Development Agreement, this Agreement shall be amended as between TXO and FINA in the manner provided in Article XXI of the Oil & Gas Lease Acquisition and Development Agreement.

G. If APCOT-FINADEL JOINT VENTURE becomes subject to this Operating Agreement, then the following provision shall be applicable:

As between APCOT-FINADEL JOINT VENTURE and any other party hereto the non-consent penalties specified in Article VI.B. 2(a) shall be 100%/100%; and the non-consent penalties specified in Article VI.B. 2(b) shall be 300%/300% as to all wells drilled to a depth of 10,000 feet subsurface or less, and 400%/400% as to all wells drilled to a depth of 10,000 feet subsurface.

- 22. Signature Page: Enter effective date and names of parties.
- 23. Acknowledgments: Insert appropriate acknowledgments for all parties.
- 24. Exhibit "A" Contract Area: Use form attached hereto and marked "Exhibit A", inserting appropriate information.
- 25. Exhibit "B" Form of Lease: Use the form of lease attached hereto and marked "Exhibit B".
- 26. Exhibit "C" Accounting Procedure Use the COPAS 1974 with the following selections and insertions:
 - Section I, Paragraph 3. Advances and Payments by Non-Operators, shall be revised to read in its entirety as follows:

Unless otherwise provided for in the agreement, the Operator may require the Non-Operators to advance their share of the estimated cash outlay for the succeeding month's operation. Operator shall adjust each monthly billing to reflect advances received from the Non-Operators. Each Non-Operator shall pay its proportion of all bills within fifteen (15) days after receipt. If payment is not made within such time, the unpaid balance shall bear interest monthly at the maximum legal rate permitted by the apolicable usury laws in the state in which the joint property is located; or, if the maximum legal permitted rate is less than eighteen percent (18%) per annum and such rate may be modified as agreed between the parties, then, in such event, the unpaid balance shall bear interest monthly at the rate of eighteen percent (18%) per annum. However, pursuant to either rate, attorney's fees, court costs, and all other costs incurred in connection with the collection of these unpaid amounts shall be recoverable.

- FORM II

2. Section III, Paragraph 1. Overhead-Drilling and Producing Operations:

(i) Select: "Fixed Rate Basis, Paragraph 1A"

(ii) Select: "shall not"

A. Overhead-Fixed Rate Basis

Well Deoth	Drilling Well Rate	Producing Well_Rate
0 - 4,000 ft.		
4,000 - 8,000 ft.		
8,000 - 12,000 ft.		
Over - 12,000 ft.	\$6802	\$6 80

B. (Not Applicable)

3. Section III, Paragraph 2. Overhead-Major Construction

Line 5 - \$25,000

A - 5%, \$25,000, \$100.000

B - <u>3%, \$100.000</u>

C - <u>2%</u>

27. Exhibit "D" - Insurance: Use the form attached hereto and marked "Exhibit D".

28. Exhibit "E" - Gas Balancing: Use the form attached hereto and marked "Exhibit E".

29. Exhibit "F" - Non-Discrimination and Certification of Non-Segregated Facilities: Use the form attached hereto and marked "Exhibit F".

30. If used --- Exhibit "G" - Provisions Concerning Taxation: Use the form attached hereto and marked "Exhibit G" only if there is a tax partnership.

Attached to and mad	le a part of that certain Operating Agreement
dated	by and between
	, as Operator, and
	, as Non-Operators.

EXHIBIT "A"

I. CONTRACT AREA:

II. Such lands are subject to the following restrictions as to depths or formations:

III. NAMES, ADDRESSES AND PERCENTAGES OF THE PARTIES:

IV. Oil and Gas Leases and/or Oil and Gas Interests subject to this Agreement:

FORM II

EXHIBIT "D"

SCHEDULE OF INSURANCE

- A. Unit Operator shall carry the following insurance covering operations under this agreement at the expense and for the benefit of the parties hereto and shall require contractors and subcontractors to carry the same, to-wit: *
 - 1. Workmen's Compensation and Employer's Liability Insurance as required by the laws of the state where the property is located.
 - Comprehensive General Liability Insurance covering both bodily injury liability and property damage liability with a Combined Single Limit of \$500,000 for each occurrence.
 - 3. Comprehensive Automobile Public Liability and Property Damage Insurance with a combined single limit of \$500.000 for each occurrence.
 - 4. Insurance coverage on equipment as the Oberator deems necessary for the protection of the joint account.
- B. Unit Operator may carry and maintain in force for its benefit insurance of the type and in the amount which Operator in its sole opinion deems necessary to protect it from loss resulting from any claims, damages, causes of action or legal liability in favor of a surface or mineral owner of lands covered hereby, arising out of, in connection with, or as an incident to any act or omission of Operator, its officers, agents or employees in carrying out its responsibilities under this Agreement.

*Insofar as concerns the interests of APCOT-FINADEL JOINT VENTURE (FINA), Operator shall carry and shall bill FINA for its proportionate share of only the following insurance coverage:

Workers Compensation as required by the laws of the state where the property is located and Employer's Liability Coverage with not less than \$500,000.00 for each accident. Any such policy of insurance shall contain a waiver of subrogation in favor of FINA.

EXHIBIT "E"

GAS BALANCING AGREEMENT

I.

From and after the data of initial delivery of gas from the property, a party owner taking and disposing of, during any monthly accounting period, less than its full share of the gas as it is produced, shall be an "underproduced party", if such lesser taking and disposition is not a consequence of other provisions of this Agreement. A party owner's "full share" shall be the amount of a party owner's gas determined in accordance with the provisions of the Operating Agreement. A party owner taking and disposing of during any monthly accounting period, more than its full share of the gas as it is produced, shall be an "overproduced party", if such excess taking and disposition is not a consequence of other provisions of this Agreement. "Underproduction" of any underproduced party, during any monthly accounting period, shall be the difference between such party's full share of gas production, less its full share of gas used in property operations, vented and lost, and the gas delivered to the pipeline(s) for the account of such party owner. "Overproduction" of any overproduced party, during any monthly accounting period, shall be the difference between the gas delivered to the pipeline(s) for the account of such party owner and such party's full share of gas production, less its full share of gas used in property operations, vented and lost, such party's full share of gas production the gas delivered to the pipeline(s) for the account of such party owner and such party's full share of gas production, less its full share of gas used in property operations, vented and lost.

II.

This Agreement shall become effective on the date of initial deliveries of gas from the property to the pipeline, and shall continue in force and effect until deliveries of gas from the property have ceased and, except as otherwise provided herein, each party shall have the right to take in kind its full share of each separate "gas classification." "Gas classification", as used herein, shall mean each of the price categories provided or established pursuant to the Natural Gas Policy Act of 1978, as same may be amended, by any authority having the right to establish categories thereunder, or pursuant to any other applicable statute or judicial decision establishing gas price categories, including gas not subject to price regulation, which shall be considered as a separate category. Where the gas qualifies for more than one category, the category having the highest price applicable to the source (each separate identifiable geologic source or production contained in a well bore) of gas production shall be used for the determination to be made hereunder. Whenever the gas price category changes, from and after the date of such change, the gas shall no longer be accounted for or be considered in the former category, until such time as the category is again changed.

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Should a party fail to take its full share of the different gas classifications produced from the property, except as provided hereinbelow where such party is to furnish make-up gas, such party's underproduction shall be regarded as remaining in storage in the reservoirs, subject to later recovery in accord with the terms hereof. During any monthly accounting period when a party is unable to take and market its full share (as such quantity may be reduced in accordance with provisions herein for providing make-up gas) of each gas classification, the other joint interest owners shall be entitled to produce and sell all or *e* portion of such quantity which the party has failed to take. If two or more parties are capable of taking and marketing quantities of gas to which such party was thus entitled but which it failed to take, in the absence of other agreement between them, each may take a share of such underproduction in the direct proportion of its joint interest therein to the total joint interest therein of all parties desiring to take such underproduction, provided, however, that any party or parties having a cumulative underproduction status shall have a first priority to take and market the underproduction over a party or parties having a cumulative overproduction status.

Any party having cumulative underproduction of a particular gas classification category shall be entitled to take a quantity of gas of such particular gas classification ("make-up") in excess of its tull share of such gas up to twenty-five percent (25%) of the full share of gas of parties having cumulative overproduction of such particular gas classification. In the event there is more than one cumulative underproduced party seeking to make up underproduction, each such cumulative underproduced party shall be entitled to make up gas in the direct proportion that the cumulative underproduction of such party bears to all cumulative underproduction of all parties then desiring make-up gas of the particular gas classification category. In the event there is more than one cumulative overproduced party required to furnish gas for make-up of underproduction, in absence of agreement between the affected parties, each such cumulative overproduced party shall furnish make-up gas (up to the twenty-five percent (25%) limitation heretofore provided) in the direct proportion that the cumulative overproduction of such party bears to all cumulative overproduction of all parties supplying gas of the particular gas classification category.

Any party having cumulative overproduction in any particular gas classification category shall at all times be entitled to seventy-five percent (75%) of its full share of gas of the particular gas classification category in which it is cumulatively overproduced as long as such party remains overproduced. Any portion of such twenty-five percent (25%) make-up gas to which a party is entitled and which is not taken by such party may be taken by other cumulative underproduced party or parties up to the full twenty-five percent (25%) heretofore provided. If there is more than one party desiring make-up gas under this circumstance, the parties taking such make-up gas shall be entitled to such quantities of make-up gas in proportion to the cumulative underproduction of the affected parties, determined as heretofore provided.

All gas taken by a party in accord with the terms of this Agreement, regardless of whether such party is overproduced or underproduced, shall be regarded as gas taken for its own account with title thereto being in such party, whether such gas be attributable to such party's full share of production, or whether it is being taken as overproduction, or whether it is being taken as make-up gas, and shall pay any and all production taxes and royalty due on such gas. All burdens and obligations, other than such royalty and production tax payments, shall be borne by the party having such burden or obligation.

IV.

The Unit Operator (hereinafter referred to as "Operator") will maintain a separate running account of the quantities of gas, by gas classification category, each party is entitled to, and the quantities of such category taken and marketed by each of the parties. The Operator will also furnish each party monthly statements showing the total quantity of gas produced by each gas classification category, the amount of such category used in the Unit operations, vented or lost, the volume of gas by each such category delivered to pipeline purchaser(s) for the account of each party, and the cumulatie overproduction and underproduction status of each party by each gas classification category.

For purposes of balancing, the measurement point of the gas taken (both quantity and quality) shall be the party's discharge measurement point at or near the well from which the gas is produced. All parties hereto shall share in and own the concomitant crude and condensate (not including gas plant liquids) produced in accordance with their respective interests established pursuant to the provisions of the Operating Agreement, regardless of whether they are able to market their full share of gas.

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Recovery from storage by a cumulative underproduced party from a cumulative overproduced party shall be on a first-in, first-out basis and the cumulative underproduced party shall pay the cumulative overproduced party a storage fee for storing its gas. The storage fee shall be due and payable by such underproduced party to such overproduced party during any monthly accounting period such underproduced party removes gas from storage. The fee to be paid for storing gas in accordance with the provisions of this Agreement, shall be the deficiency in cash between the price that the overproduced party received for gas at the time the underproduction was had, and the price for gas the overproduced party is receiving at the time the underproduction is made up by the underproduced party multiplied by the volume of make-up gas which qualifies for the storage fee charges, less royalty and taxes payable thereon.

Each party shall furnish the Operator upon his request the gas prices necessary to make the gas storage fee computation hereby provided, and the underproduced party(ies) shall remit to Operator monthly the amounts so determined to be due for storage fees. Operator shall in turn make monthly distribution of the storage fees received from the underproduced party(ies) to the party(ies) entitled to be paid the storage fees. At the termination of gas production for a given gas classification category from the property, the overproduced party or parties shall make a monetary settlement of the imbalance by payment to the Operator for the account of the party or parties underproduced in that particular gas classification category, based on the price per Mcf the overproduced party or parties actually received for each Mcf of the overproduced gas. The price used for the above calculation shall be the overproduced party's or parties' bonafide collected gas sales price(s) less royalties, severance, and other production taxes which have been paid with respect to such overproduction. Each of the parties agrees to maintain complete records as to the volume of gas it sold and the price received, so that the above computations can be made. The Operator shall distribute the payments it has received hereunder (from the overproduced party) to the underproduced party or parties entitled thereto in the proportion that each party's cumulative underproduction, for the category of gas for which payment is to be made, bears to the total of such cumulative underproduction. It is understood, however, that the Operator shall rely on the statements made to it, and shall have no liability with respect to the correctness of the funds received by it.

VII.

Royalties shall be paid in accordance with provisions of the Operating Agreement. The Operator shall be reimbursed by each party taking gas for all royalty due and payable by Operator with respect to production taken by such party. Each party taking gas under the terms hereof shall pay any and all applicable taxes due on or with respect to such production. Each party shall be obligated to pay its working interest share of all costs and liabilities incurred in Unit operations, in accordance with the provisions of the Operating Agreement. Nothing herein shall be construed so as to deny to any party the right, from time to time, to produce and take or deliver to its purchaser its full share of the allowable gas production to meet the deliverability tests required by its purchaser.

VIII.

If any portion of the storage fee provided for in Article V or the settlement provided for in Article VI shall be based on prices subject to refund upon order of the Federal Energy Regulatory Commission or any authority having jurisdiction, the paying party or parties shall withhold such amounts subject to refund until prices are fully approved by the Federal Energy Regulatory Commission, unless the party or parties receiving payments furnish a corporate undertaking satisfactory to the paying party(ies).

EXHIBIT "F"

NONDISCRIMINATION AND CERTIFICATION OF NONSEGREGATED FACILITIES

A. <u>Equal Opportunity Clause (41 CFR 60-1.4)</u>. (Applicable only to contracts or purchase orders for more than \$10,000.) During the performance of this contract, the Operator agrees as follows:

(1) The Operator will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or natio origin. The Operator will take affirmative action to ensure that applicants are employed, and that employees are treated during employme without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employme upgracing, comotion, or transfer, recruitment or recruitment advertising, layoff or terminations, including apprenticeship. The Operator agr to post in consolicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer sett forth the provisions of this nondiscrimination clause.

(2) The Operator will, in all solicitations or advertisements for employees placed by or on behalf of the Operator, state that all qualif applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.

(3) The Operator will send to each labor union or representative of workers with which it has a collective bargaining agreement or ot contract or understanding, a notice to be provided by the agency contracting officer, advising the labor union or workers' representative of Operator's commitments under section 202 of Executive Order 11246 of September 24, 1965, and shall post copies of the notice in conspicu places available to employees and applicants for employment.

(4) The Operator will comply with all provisions of Executive Order 11246 of September 24, 1955, and of the rules, regulations, and relev. orders of the Secretary of Labor.

(5) The Operator will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by the rul regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to its books, records, and accounts by contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(6) In the event of the Operator's noncompliance with the nondiscrimination clauses of this contract or with any of such rules, regulations, orders, this contract may be canceled, terminated, or suspended in whole or in part and the Operator may be declared ineligible for furt: Government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions m be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary Labor, or as otherwise provided by law.

(7) The Operator will include the provisions of paragraph (1) through (7) in every subcontract or purchase order unless exempted by rul regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that su provisions will be binding upon each subcontractor or vendor. The Operator will take such action with respect to any subcontract or purchas order as the contracting agency may direct as a means of enforcing such provisions including sanctions for noncompliance: <u>Provided howev</u> that in the event the Operator becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such cirection the contracting agency, the Operator may request the United States to enter into such litigation to protect the interests of the United States.

B. <u>Certification of Nonsegregated Facilities (41 CFR 60-1.3)</u>. (Applicable only to contracts or purchase orders which are not exempt from t provisions of the Equal Opportunity Clause set out above.)

The Operator certifies that it does not, and will not, maintain or provide for its employees any segregated facilities at any of its establishmen and that it does not, and will not, permit its employees to perform their services at any location, under its control, where segregated facilities a maintained. The Operator agrees that a breach of this certification is a violation of the Equal Opportunity Clause in this contract or purchase ord As used in this certification, the term "segregated facilities" means any waiting rooms, work areas, rest rooms and wash rooms, restaurants and oth rating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment are transportation, and housing facilities provided for employees which are segregated by explicit directive or are in fact segregated on the basis of ratireed, color, or national origin, because of habit, local custom, or otherwise. The Operator further agrees that (except where it has obtained identicertifications from proposed subcontractors for specific time periods) it will obtain identical certifications from proposed subcontractors prior to t award of subcontracts exceeding \$10,000 which are not exempt from the provisions of the Equal Opportunity Clause; that it will retain sutertifications in its files; and that it will forward the following notice to such proposed subcontractors (except where the proposed subcontractors has ubmitted identical certifications for specific time periods). NOTICE TO PROSPECTIVE SUBCONTRACTORS OF REQUIREMENT FOR CERTIFIC TIONS OF NONSEGREGATED FACILITIES. A Certificate of Nonsegregated Facilities must be submitted prior to the award of a subcontrasubcontract or for all subcontracts during a period (i.e., quarterly, semiannually, or annually).

C. <u>Affirmative Action Compliance Program (41 CFR 60-1.40)</u>. (Applicable only if (a) the Operator has 50 or more employees and (b) contract or purchase order is for \$50,000 or more.)

The Operator shall develop a written affirmative action program for each of its establishments, and, within 120 days from the effectiveness this contract or purchase order, shall maintain a copy of separate programs for each establishment, including evaluations of utilization of minogroup personnel and the job classification tables, at each local office responsible for the personnel matters of such establishment.

D. Employer Information Report (41 CFR 60-1.7). (Applicable only if (a) the Operator has 50 or more employees, (b) the Operator is not exer (pursuant to section 50-1.5 of Title 41 of the Code of Federal Regulations) from the requirement for filing Employer Information Rej EEO-1, and (c) the contract or purchase order is for \$50,000 or more.)

The Operator agrees to file with the appropriate Federal agency annually, on or before the 31st day of March, complete and accurate report Standard Form 100 (EEO-1) promulgated jointly by the Office of Federal Contract Compliance, the Equal Employment Opportunity Commission Flans for Progress or such form as may hereafter be promulgated in its place.

E. Affirmative Action for Disabled Veterans and Veterans of the Vietnam Era (41 CFR 60-250). (Applicable only to contracts or purchase or for \$10,000 or more.)

The affirmative action clause prescribed in section 60-250.4 of Title 41 of the Code of Federal Regulations is incorporated herein by reference bermitted by section 60-250.22 of said Regulations) as if set out in full at this point. If the Operator (a) has 50 or more employees and (b) this cont or purchase order is for \$50,000 or more, then within 120 days from the effectiveness of this contract or purchase order, the Operator shall pre ind maintain an affirmative action program at each establishment which shall set forth the Operator's policies, practices and procedures in accord with section 60-250.6 of said Regulations.

F. Affirmative Action for Handicapped Workers [4] CFR 60-741.4). (Applicable only to contracts or purchase orders for \$2,300 or more.)

The affirmative action clause prescribed in section 60-741.4 of Title 41 of the Code of Federal Regulations is incorporated herein by reference termitted by section 60-741.22 of said Regulations) as if set out in full at this point. If the Operator (a) has 50 or more employees and (b) this continuous order is for \$50,000 or more, then, within 120 days of the effectiveness of this contract or burchase order, the Operator shall prepare maintain an affirmative action program at each establishment, which program shall set forth the Operator's policies, practices and proceduri accordance with section 60-741.6 of said Regulations.

G. Utilization of Minority Business Enterprises (Federal Procurement Regulations 1-1.13). (Applicable only to contracts or purchase of which may exceed \$10,000.)

(1) It is the policy of the Government that minority business enterprises shall have the maximum practicable opportunity to participate is performance of Government contracts.

(2) The Operator agrees to use his best efforts to carry out this policy in the award of his subcontracts to the fullest extent consistent the efficient performance of this contract. As used in this contract, the term "minority business enterprise" means a business, at least 50 pe of which is owned by minority group members or, in case of publicly owned businesses, at least 51 percent of the stock of which is ownich minority group members. For the purposes of this definition, minority group members are Negroes. Spanish-speaking American per American-Orientals. American-Indians, American-Eskimos, and American Aleuts. Contractors may rely on written representation subcontractors regarding their status as minority business enterprises in lieu of an independent investigation.