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REPORTS

DATE:

July 24, 2000

**PHILIP ENVIRONMENTAL SERVICES CORPORATION
SITE SPECIFIC HEALTH AND SAFETY PLAN**

Giant Industries Arizona, Inc.
Bloomfield Station Remediation
Bloomfield, New Mexico

Project #: 62800256
July 24, 2000

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ENVIRONMENTAL BUREAU
OIL CONSERVATION DIVISION



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TABLE OF CONTENTS

1. INTRODUCTION.....1

2. SITE DESCRIPTION1

3. SCOPE OF WORK.....1

4. ORGANIZATIONAL STRUCTURE AND RESPONSIBILITIES2

4.1. PHILIP HEALTH AND SAFETY DEPARTMENT.....2

4.2. PROJECT MANAGER2

4.3. PROJECT SUPERVISOR3

4.4. SITE HEALTH AND SAFETY OFFICER3

4.5. FIELD TECHNICIANS AND EQUIPMENT OPERATORS.....3

4.6. GIANT PROJECT MANAGER3

5. SITE HAZARD CHARACTERIZATION.....4

5.1. CHEMICAL HAZARD ANALYSIS (WASTES)4

5.1.1. Crude Oil4

5.1.2. Benzene5

5.1.3. Ethylbenzene5

5.1.4. Toluene6

5.1.5. Xylene7

5.1.6. Polynuclear Aromatic Hydrocarbons (PAH) / Coal Tar Pitch Volatiles **Error! Bookmark not defined.**.....7

5.2. PHYSICAL HAZARD ANALYSIS7

6. SITE CONTROL PROGRAM.....8

6.1. EXCLUSION ZONE.....8

6.2. CONTAMINANT REDUCTION ZONE8

6.3. CLEAN ZONE8

6.4. SITE VISITORS AND INSPECTIONS8

6.5. HEALTH AND SAFETY AUDITS.....9

7. TRAINING AND INFORMATIONAL REQUIREMENTS9

7.1. HAZARDOUS WASTE OPERATION TRAINING9

7.2. AMERICAN RED CROSS CERTIFICATION10

7.3. HAZARD COMMUNICATION10

7.4. RESPIRATORY PROTECTION PROGRAM.....11

8. MEDICAL SURVEILLANCE REQUIREMENTS.....11

9. ENGINEERING CONTROLS, WORK PRACTICES AND PERSONAL PROTECTIVE EQUIPMENT12

9.1. MOVING EQUIPMENT AND ADJACENT TRAFFIC.....12

9.2. MACHINERY/LOCKOUT/TAGOUT12

9.3. SANITATION12

9.4. COMBUSTIBLE LIQUIDS AND SOLIDS12

9.5. DRUM HANDLING.....13

9.6. GENERAL HOUSEKEEPING.....13

9.7. LINE DISCONNECTION13

9.8. PERSONAL PROTECTIVE EQUIPMENT.....13

9.8.1. Level B Protection.....14

9.8.2. Level C Protection.....14

9.8.3. Level D Protection.....15

9.8.4. Respirator Limitations.....15

9.9. UTILITIES AND STRUCTURES CLEARANCE.....16

9.10. EXCAVATIONS AND TRENCHING.....16

9.11. ELECTRICAL.....16

9.12. NOISE LEVEL.....17

9.13. HEAT RELATED DISORDERS.....17

10. AMBIENT AIR MONITORING.....18

10.1. VOLATILE ORGANIC VAPOR LEVELS.....18

10.2. COMBUSTIBLE GASES AND OXYGEN LEVELS.....20

10.3. PERSONAL SAMPLING FOR PERSONAL EXPOSURE ASSESSMENTS.....21

11. DECONTAMINATION.....21

11.1. EQUIPMENT DECONTAMINATION PROCEDURE.....21

11.2. PERSONNEL DECONTAMINATION PROCEDURES FOR LEVEL C AND B ACTIVITIES.....22

11.3. DECONTAMINATION WASTE CONTAINMENT.....22

12. EMERGENCY RESPONSE AND CONTINGENCY PLAN.....22

12.1. PRE-EMERGENCY PLANNING AND SPILL PREVENTION CONTROL.....22

12.2. EMERGENCY EQUIPMENT.....23

12.3. EMERGENCY RECOGNITION AND PREVENTION.....23

12.4. EMERGENCY ALARM SYSTEM.....23

12.5. EMERGENCY EVACUATION.....24

12.6. EMERGENCY RESPONSE PROCEDURES.....24

12.7. HAZARDOUS SUBSTANCE RELEASE.....25

12.8. INJURY OR EXPOSURE.....25

12.9. EMERGENCY MEDICAL TREATMENT AND FIRST AID.....25

12.10. EMERGENCY TELEPHONE NUMBERS.....26

13. HEALTH AND SAFETY PLAN AUTHORIZATION.....27

14. HEALTH AND SAFETY PLAN CERTIFICATION.....27

Appendices

Appendix A.....Hospital Route Map and Directions

Appendix B.....Task Safety Analysis Sheets

Appendix C.....Tailgate Safety Meeting Records

Appendix D.....Accident Investigation Report

Appendix E.....Real Time VOCs Air Monitoring Data Records

Appendix F.....LEL/O₂ Air Monitoring Data Records

Appendix G.....Material Safety Data Sheets

Appendix H.....Training Records/Certifications

1. INTRODUCTION

This Site Health and Safety Plan (HASP) has been developed to provide for a safe work environment for the contracted work to be performed for Giant Industries Arizona, Inc (Giant) in Bloomfield, New Mexico by Philip Environmental Services Corporation (Philip). Philip is contracted to perform non-hazardous waste remediation at Giant's Bloomfield Station.

This HASP is developed in accordance with Occupational Safety and Health Administration Standards, 29 CFR 1910.120 - Hazardous Waste Operations and Emergency Response, and applicable sections of 29 CFR 1910, 1926, and U. S. Environmental Protection Agency (USEPA) regulations.

The HASP establishes protocols that will minimize hazards to personnel performing the field activities, the environment, and the general public. The plan describes the site, scope of work, potential chemical and physical hazards, personal protective equipment, atmospheric monitoring requirements, decontamination procedures, emergency response procedures, medical surveillance program, personnel training requirements, and site control practices.

2. SITE DESCRIPTION

Philip will be performing remediation activities at Giant's Bloomfield Station located in a residential area in Bloomfield, NM. The site is completely fenced and will be monitored continuously to minimize entry by unauthorized personnel. Remediation activities will include installing two monitoring wells and excavating hydrocarbon impacted soil for disposal at Giant's landfarm located on the Bisti.

3. SCOPE OF WORK

Giant has contracted Philip to install two groundwater monitoring wells and abandon one groundwater monitoring well at its Bloomfield Station. The new wells will be developed and the groundwater sampled for the analyses stated in the New Mexico Oil Conservation Division's (NMOCD) letter to Giant dated May 19, 2000. In addition, Philip will excavate hydrocarbon-impacted soils and transport them to Giant's landfarm located on the Bisti for treatment. Impacted soils will be remediated to the NMOCD standards. At the completion of the above mentioned activities, Philip will submit to Giant a comprehensive report summarizing the investigation and remediation activities including conclusions and recommendations.

Air monitoring will be conducted at the perimeter of the site as well as onsite for vapor emissions generated during excavation activities to warn against exposure to the public and workers. Exposure limits for the contaminants of concern are listed in the Chemical Hazard Analysis section of this HASP. Actions to be taken if vapor emissions become elevated above the specified limits are discussed in the Ambient Air Monitoring section of this HASP.

Because the work site is in a residential area, Philip will take care to ensure that there is no exposure to the public.

Wind direction will be monitored constantly by the use of a wind sock. Down wind perimeter monitoring will be completed using 1) a photo-ionization detector that records concentrations of volatile constituents every 15 minutes and 2) a combustible gas indicator. The alarms on the safety monitoring equipment will be set to the action levels described in this plan. Data from perimeter monitoring will be maintained in the project files for a minimum of five years.

In the event that action levels are exceeded at the perimeter of the site, work will cease and the material from where the emissions are emanating will be covered with soil until conditions change or engineering controls can be implemented to mitigate concerns.

Extra care will be taken to ensure that site access is controlled. Gates will be kept locked at all times unless they are being used.

4. ORGANIZATIONAL STRUCTURE AND RESPONSIBILITIES

All Philip employees working on this project are expected to follow the safety protocols and organizational structure established by Philip's health and safety program and this site specific HASP. They will maintain vigilance at all times to ensure that the work is conducted in a safe and environmentally responsible manner. Subcontract employees are required to be oriented to the HASP and comply with the procedures covered in this document.

4.1. *Philip Health and Safety Department*

Philip's health and safety department has the responsibility and authority to oversee the development and implementation of this HASP, and to audit the equipment and training of the individuals working on this project. The project may not start without the approval and acceptance of this HASP by the Philip health and safety department. **Martin Nee**, Farmington Operations Manager, will oversee this project, and will act as the direct safety department contact for the duration of the job.

4.2. *Project Manager*

Robert Thompson is the designated project manager for this project. He is responsible for overall administration of the project for Philip. His duties include project planning, budgeting, communications, and operations coordination. The project manager is also responsible for the overall implementation of the HASP, and it is his responsibility to ascertain that the HASP is communicated to, understood by, and signed by the client, subcontractors, and all employees involved with this project.

Additional responsibilities of the project manager include: 1) project planning, 2) scheduling, 3) site documentation, 4) regulatory compliance, 5) personnel assignments, and 6) customer and subcontractor relations. Any or all of the project managers' responsibilities may be delegated to the project supervisor as is necessary during the course of the project.

4.3. *Project Supervisor*

Mike Hare or his designated representative is the project supervisor for the job. He or his designated representative is responsible for implementation of this HASP, and all on-site activities on a daily basis. His other responsibilities include, but are not limited to: 1) project planning, 2) scheduling, 3) site documentation, 4) regulatory compliance, 5) personnel assignments, and 6) customer and subcontractor relations. The project supervisor reports directly to the project manager or his designated representative.

From time to time, the project supervisor may delegate all or part of his responsibilities to experienced field personnel who will assume on-site project control in the absence of the project supervisor.

4.4. *Site Health and Safety Officer*

Mike Hare will be the site health and safety officer for the job. He is responsible for verification and overall compliance with this HASP.

His duties include, but are not limited to: 1) direction of the site monitoring to determine appropriate levels of PPE, 2) site surveillance, hazard identification, and health risk analysis, 3) implementation of procedures and programs to eliminate risk to site personnel, 4) implementation of site control measures, 5) conducting daily health and safety meetings, 6) verifying that all Philip site personnel understand the terms and conditions of this health and safety plan, and 7) HASP documentation. The site health and safety officer reports directly to the project manager.

4.5. *Field Technicians and Equipment Operators*

Field technicians and equipment operators use excavation machinery, take samples of soil and groundwater, and install and operate remediation equipment. They work under the direction of the project manager and operations manager. Field technicians and equipment operators receive extensive training in hazardous waste operations protocol and procedures.

4.6. *Giant Project Manager*

The designated Giant project manager for this project will be **Tim Kinney**. He is responsible for overall administration of the project for Giant. His duties include

project planning, inter-company communication, and direction of operations through Philip operations.

5. SITE HAZARD CHARACTERIZATION

As required by 29 CFR 1910.120 (c), all site personnel shall be aware of the nature, level, and potential degree of exposure as a result of participation in these field activities. All personnel shall be advised of and fully understand these conditions before entering the project site. **Prior to commencing work, a job task safety analysis must be performed. Forms to assist in this hazard analysis and control are provided in Appendix B.**

5.1. Chemical Hazard Analysis (Wastes)

Chemical hazards consist primarily of potential exposure to organic vapors and crude oil. Some areas could contain solidified wastes, which might indicate semi-volatile compounds. Common exposure routes for organic vapors are: inhalation, ingestion, and absorption. This waste may be designated as non-hazardous waste as relating to environmental regulations; however, these wastes contain many petroleum constituents, including low levels of benzene, toluene, ethyl benzene, xylene (BTEX), and other semi-volatile compounds (crude oil).

However, the likelihood of exposure to any of the BTEX volatiles or crude oil is highly unlikely, especially if good work practices are maintained. Monitoring requirements and action levels for total airborne organic vapors shall be consulted for PPE upgrading. High concentrations of contaminants can create a fire or explosion hazard. Monitoring requirements and action levels for total airborne organic vapors shall be consulted for PPE upgrading. The following is a brief summary of the hazardous constituents of crude oil and the organic constituents (BTEX):

5.1.1. Crude Oil

TLV/PEL.....None Established

PROPERTIES: Dark brown/black liquid with hydrocarbon/sulfide odor.

TARGET ORGANS: May cause severe eye irritation, conjunctivitis, moderate skin irritation, defatting, dermatitis, nasal and respiratory tract irritation, central nervous system effects, possible secondary infection, anemia, irregular heart rhythm and behavioral changes. Can be harmful or fatal if swallowed.

SAFETY PROFILE: Product will release flammable vapors which can burn in open or be explosive in confined space. Improper use of water may cause frothing and spread fire over larger area. Vapor or gas may spread to distant ignition sources and flashback. Fires should be extinguished with foam, dry chemical, halon and carbon dioxide. Crude oil

has a flash point of -40 degrees to 200 degrees F. Avoid strong oxidizing agents (peroxide, dichromate, permanganate, chlorine, etc.), strong acids, caustics and halogens. Symptoms include eye irritation, redness, tearing, blurred vision, skin irritation, cracking, redness, itching, inflammation, excitation, euphoria, contracted eye pupils, dizziness, drowsiness, fatigue, nausea, headache, loss of reflexes, tremors, convulsions, seizures, loss of consciousness, coma, depression, diarrhea and vomiting.

EMERGENCY FIRST AID: Upon eye exposure wash eyes immediately with large amounts of water for at least 15 minutes. Skin should be washed thoroughly with mild detergent and water, be sure to wash hands before eating or smoking. Remove contaminated clothing promptly. Upon inhalation of large amounts of crude oil volatiles remove victim to fresh air and treat symptomatically. Perform artificial respiration if necessary and seek medical attention. Upon ingestion, do not induce vomiting. Give vegetable oil and seek medical attention immediately.

5.1.2. Benzene

TLV:	1 ppm
STEL:	5 ppm
IDLH:	500 ppm

PROPERTIES: Clear, colorless, flammable, aromatic, liquid.

TARGET ORGANS: Benzene is primarily an inhalation hazard, but under certain conditions skin absorption can be a significant route of entry into the body. Repeated skin rashes, blisters and dermatitis.

SAFETY PROFILE: Confirmed human carcinogen producing myeloid leukemia, Hodgkin's disease and lymphomas by inhalation. A human poison by skin contact. Moderately toxic by ingestion. A severe eye irritant. A dangerous fire hazard when exposed to heat or flame. To fight fire, use foam, carbon dioxide or dry chemical. The central nervous system anesthetic action of benzene is similar to that of other anesthetic gases, consisting of a preliminary stage of excitation followed by depression and if exposure is continued, death through respiratory failure. Signs of exposure include fatigue, headache, dizziness, nausea and loss of appetite.

EMERGENCY FIRST AID: Irrigate eyes immediately, wash skin with soap and water, provide respiratory support following inhalation and seek medical attention immediately. Seek medical attention immediately following ingestion.

5.1.3. Ethylbenzene

TWA:	100 ppm
STEL:	125 ppm

IDLH: 2,000 ppm

PROPERTIES: Clear, aromatic, flammable, liquid.

TARGET ORGANS: Central nervous system, skin, eyes and upper respiratory system.

SAFETY PROFILE: Moderately toxic by ingestion and intraperitoneal route. Mildly toxic by inhalation and skin contact. A teratogen. A very dangerous fire and explosion hazard when exposed to heat or flame; can react vigorously with oxidizing materials. To fight fire, use foam, carbon dioxide, or dry chemical. Exposure symptoms are similar to benzene exposure.

EMERGENCY FIRST AID: Irrigate eyes immediately, wash skin with soap and water, provide respiratory support following inhalation and seek medical attention immediately. Seek medical attention immediately following ingestion.

5.1.4. Toluene

TLV: 50 ppm
STEL: 150 ppm
IDLH: 2,000 ppm

PROPERTIES: Clear, aromatic, flammable, liquid.

TARGET ORGANS: Central nervous system, eyes, blood, gastrointestinal tract, liver, kidneys and skin.

SAFETY PROFILE: Moderately toxic by intraperitoneal route. Mildly toxic by ingestion and inhalation. A teratogen. A common air contaminant. A very dangerous fire and explosion hazard when exposed to heat or flame; can react vigorously with oxidizing materials. To fight fire, use foam, carbon dioxide, or dry chemical. Exposure symptoms are similar to benzene exposure.

EMERGENCY FIRST AID: Irrigate eyes immediately, wash skin with soap and water, provide respiratory support following inhalation and seek medical attention immediately. Seek medical attention immediately following ingestion.

5.1.5. Xylene

TLV: 100 ppm
STEL: 1,000 ppm

PROPERTIES: Clear, aromatic, flammable, liquid.

TARGET ORGANS: Central nervous system, eyes, blood, gastrointestinal tract, liver, kidneys and skin.

SAFETY PROFILE: Moderately toxic by intraperitoneal route. Mildly toxic by ingestion and inhalation. A teratogen. A common air contaminant. A very dangerous fire and explosion hazard when exposed to heat or flame; can react vigorously with oxidizing materials. To fight fire, use foam, carbon dioxide, or dry chemical. Exposure symptoms are similar to benzene exposure.

EMERGENCY FIRST AID: Irrigate eyes immediately, wash skin with soap and water, provide respiratory support following inhalation and seek medical attention immediately. Seek medical attention immediately following ingestion.

5.2. *Physical Hazard Analysis*

The following potential physical hazards have been identified at the work site:

- Underground and overhead utility and electrical hazards
- Excavation hazards
- Confined space entry (excavations)
- Material handling hazards
- Manual labor exhaustion and associated first aid problems
- Tripping and slipping hazards
- Site equipment traffic
- Insect and snake bites
- Temperature stress and exhaustion
- TWA noise exposures which exceed 85 dBA (slow response)

Prior to performing work these hazards must be identified and controlled. Use of the Task Safety Analysis Sheets in Appendix B must be completed for the following tasks: general site work-noninvasive activities, excavation and loading of soils, decontamination, and sampling. Each of the above mentioned physical hazards must be identified and controlled for each of these tasks.

6. SITE CONTROL PROGRAM

During waste handling, all non-essential personnel shall remain out of the work area. Operations shall occur in downwind areas where feasible. The work area boundary is defined as the area where site contaminates and/or airborne contaminates are adequately protected from leaving the work zone and entering an otherwise public area. This area must be in sufficient size as to allow workers enough room to properly perform their work. The work area will encompass any confined spaces or excavations within them as to include them as part of the regulated work area.

6.1. *Exclusion Zone*

The exclusion zone contains any area(s) of potential contamination relating to the hazardous substances described above. All personnel entering the exclusion zone shall wear the prescribed PPE for the tasks they are to perform in that area as well as meet the training and medical surveillance requirements specified in this HASP.

The overall size and perimeter of the exclusion zone for each remediation area will be determined by the site health and safety officer based on the potential for airborne contamination and airborne chemical hazard assessments. The perimeter of the zone will be established following an on-site analysis of the planned work activities, current weather conditions, the physical features of the work site, and the principal contaminants of concern. There will be no smoking, drinking, or eating within the exclusion or contaminant reduction zones.

6.2. *Contaminant Reduction Zone*

The contaminant reduction zone is where hazardous substances are removed from site personnel and their protective equipment. Access to the contamination reduction zone from the clean zone is through control points. There will be no smoking, drinking, or eating within the exclusion or contaminant reduction zones.

6.3. *Clean Zone*

The clean zone is a non-contaminated area where support services, storage of non-hazardous materials and administrative activities generally occur. Clean zones will be equipped with potable water, first aid kits, safety equipment, and supplies of clean PPE. The clean zone shall be equipped with hand/face washing facilities and sanitary toilet(s).

6.4. *Site Visitors and Inspections*

Visitors to the sites will sign in with the site safety officer and/or project supervisor. The project supervisor and site health and safety officer will be consulted prior to visitors being permitted to enter the restricted work areas. Visitors will be escorted by a Philip representative at all times while at the site and a visitors log book will be kept by the site health and safety officer. Visitors

must meet the training, medical surveillance, and personal protective equipment requirements specified in this health and safety plan and 29 CFR 1910.120 prior to gaining access to the restricted work area. Local, state, and federal inspectors will also be required to meet the HASP requirements for site visitors prior to gaining access to the restricted work area.

6.5. Health and Safety Audits

In order to ensure compliance with regulatory requirements, 29 CFR 1910.120, the HASP, and specified procedures in the work plan, Philip's health and safety department may audit this work site as part of the Philip regulatory compliance program.

7. TRAINING AND INFORMATIONAL REQUIREMENTS

Before work on this site begins, and when visitors are to enter the site to perform work in or near the work zones, all involved personnel will be briefed on this site-specific HASP. This briefing will be conducted by the site health and safety officer or by a designated member of the health and safety department. This training will focus on the potential hazards present at the site and the health and safety procedures specific to this project. The training will include, but not be limited to, the following:

- Project introduction and orientation
- Station specific requirements and procedure
- Standard health and safety operating procedures
- Site characteristics and potential chemical and physical hazards
- Hazardous chemical communication
- Employee rights and responsibilities
- Rules and regulations concerning vehicle use
- Health and safety plan authorization and signatures
- Use of field equipment
- Handling, storage, and transportation of hazardous materials
- Use, care, and limitations of personal protective equipment
- Sampling techniques, and precautions
- Air monitoring purpose, methods, and interpretations
- Decontamination procedures
- Accident and emergency response procedures

All personnel attending this meeting will sign the "HASP Acceptance Form" in Section 14.

7.1. Hazardous Waste Operation Training

Documentation of training for all employees will be kept on file in the project trailer. All employees and site personnel entering the exclusion zone shall be trained in compliance with 29 CFR 1910.120(e) as follows:

Workers engaged in this hazardous waste operation will have a minimum of 40 hours of off-site instruction (or its equivalent) and three days of actual field experience under the supervision of a trained, experienced supervisor. In addition, they shall have annual eight-hour refresher training.

Supervisors and managers engaged in this hazardous waste operation shall have received the training equivalent to the workers they supervise plus an additional 8 hours of specialized training.

Equipment and transport vehicle operators engaged in this hazardous waste operation shall have a minimum of 40 hours of off-site training and three days actual experience under the supervision of a trained, experienced supervisor. Truck drivers will have a B-class Department of Transportation license or higher with a hazardous waste transporter endorsement.

Workers occasionally on site for certain limited tasks within the exclusion or contaminant reduction zones, who are unlikely to be exposed to hazardous substances over published permissible exposure limits, shall have a minimum of 24 hours of off-site training and one day of actual field experience under the direction of a trained and experienced supervisor.

7.2. *American Red Cross Certification*

Philip employees receive annual American Red Cross CPR instruction and certification in the proper first aid skills for adult victims of cardiac arrest, choking, and respiratory emergencies. American Red Cross training and certification for standard first aid to treat bleeding, burns, shock, poisoning, injuries to bones, muscles and joints, and other injuries is provided every three years. At least one person on site must maintain current certification.

7.3. *Hazard Communication*

Before work on this site begins, all involved personnel will be briefed on this HASP. This briefing will be conducted by the site health and safety officer, project manager, or by a designated representative of the health and safety department. This training will focus on the potential hazards present at the site and the safety and health procedures specific to this project.

All on-site employees, in accordance with 29 CFR 1910.1200 (Hazard Communication Standard), must be informed of any potential health and safety risks. Chemical, physical, and toxicological properties of each hazard known or expected to be present at this site will be communicated to employees prior to commencement of any work activities and whenever there is a revision in the HASP.

In accordance with 29 CFR 1910.1200, material safety data sheets (MSDSs) for all hazardous substances in the workplace will be maintained. Title III of the

Superfund Amendment and Reauthorization Act (SARA) of 1986 requires employers to maintain MSDSs and submit such information to the state emergency response commission, local emergency planning committee, and local fire department if amounts on site exceed reportable quantity guidelines. Consequently, if an emergency response to the site is necessary local and state agencies will already be aware of the hazardous substances potentially present.

7.4. *Respiratory Protection Program*

The health and safety department is responsible for providing annual respirator training, qualitative or quantitative fit tests, for ensuring that only respiratory equipment approved and accepted by the National Institute for Occupational Safety and Health and the Mine Safety and Health Association is used, and for ensuring that the corporate medical review officer has determined that the employees are physically capable of wearing a respirator.

Respirator fit testing will be conducted to determine, equipment suitability to the individual wearer. A positive/negative fit test will be conducted each time the respirator is donned. Personnel will be trained in the proper techniques to conduct this test. Records will be kept on all fit tests performed, stating size, mode, and type of respirator for each person wearing a respirator.

All equipment must be inspected before and after use by the user according to the procedures outlined in the training session. Additionally, the site health and safety officer will periodically inspect the equipment to verify its condition for use. It is the responsibility of the individual employee to clean and disinfect respiratory equipment. Appropriate cartridges should be used and replaced as necessary. Respirators should be stored in tagged, clean plastic bags, protected from excessive heat, cold, dust, sunlight, moisture, and damaging chemicals.

8. MEDICAL SURVEILLANCE REQUIREMENTS

Philip personnel who may be exposed to hazardous substances or health and safety hazards are required to participate in a medical surveillance program, which complies with 29 CFR 1910.120(f). This program requires a complete pre-employment physical and associated laboratory blood and urine tests.

All site personnel must have passed the physical examination to detect any medical condition that would place an individual at increased risk of impairment as a result of his or her participation in this project or the use of a respirator. An annual update exam or closure physical is also required for all personnel participating in this program.

9. ENGINEERING CONTROLS, WORK PRACTICES AND PERSONAL PROTECTIVE EQUIPMENT

The following engineering controls, work practices and personal protective equipment measures are in accordance with 29 CFR 1910 (General Industry Standards) and 29 CFR 1926 (Construction Site Standards).

9.1. *Moving Equipment and Adjacent Traffic*

All workers will be thoroughly trained and advised of the hazards of working around material handling and heavy excavation equipment. This will be emphasized in all health and safety meetings. All moving equipment will have warning devices such as back up bells, horns, and lights. Enclosed or pressurized cabs will be utilized when the potential for exposure to hazardous substances exists.

9.2. *Machinery/Lockout/Tagout*

All exposed moving parts on operating machinery shall be screened or guarded to prevent accidental contact with personnel, clothing or other equipment. Guards will not be removed in order to facilitate a specific task.

All energized systems (electrical, pneumatic, hydraulic, mechanical, etc.) will be locked out, tagged and the energy source tried, prior to commencing work in an area with hazardous machinery or utilities.

9.3. *Sanitation*

The work site must have a supply of potable water stored in tightly sealed, clearly labeled containers and equipped with a tap. Disposable cups and a receptacle for cup disposal must also be provided. Any unsafe outlets for drinking, washing or cooking must be clearly marked. No cross connection, open or potential, between a system furnishing potable water and a system furnishing non-potable water is permissible.

Toilet facilities will be supplied in accordance with 29 CFR 1910.120(n). Portable facilities will be provided unless prohibited by local codes if no sanitary sewers are located near or at the site. Employees shall be provided adequate facilities to properly wash their hands and face during the duration of the work day.

9.4. *Combustible Liquids and Solids*

It is not anticipated that bulk quantities of combustible/flamable liquid or solids will be maintained on-site. However, if there is a need for storage, all combustible liquids and solids shall be handled and labeled in accordance with state and federal fire codes and regulations. Liquids shall be stored and transported in approved United States Department of Transportation containers.

Spill prevention and control measures shall be implemented whenever liquids are being handled or stored. A fire extinguisher (ABC rated) will be immediately available for use in the area of combustible materials.

9.5. *Drum Handling*

Drums and containers will be handled in a manner consistent with 29 CFR 1910.120(j). All nonessential personnel shall be removed from the area of drum operations during opening procedures. Storage of drums on the premises will comply with Giant's compliance policy for the storage of drums containing hazardous materials.

9.6. *General Housekeeping*

All employees will practice good housekeeping at the job site in accordance with 29 CFR 1926. Litter and debris will be removed from the work area. Philip will procure a rental dumpster if the volume of litter and debris warrants. Slippery floor surfaces will be wiped and sprinkled with adsorbents. Hoses, wires, pipes and other equipment will be kept in control so as not to be a tripping hazard.

9.7. *Line Disconnection*

It is not anticipated that Philip personnel shall have the need to disconnect process or product lines. However, if the need should arise, Philip will contact Giant to disconnect any line, flange, or seal from a piping system, which shall be done in accordance with established procedures. The line will be depressurized or emptied under the supervision of the project supervisor or other trained professional. Workers will be suited in appropriate PPE and make the initial disconnection slowly so that any residual material can be released into containers in a controlled manner. A line-breaking permit is required for all unbroken lines or vessels too small to be entered. The project supervisor or site safety officer shall consult with Giant prior to any line disconnection or line break. Giant shall verify that lines are safe to be broken, and that all product /energy remaining in the line have been adequately removed.

9.8. *Personal Protective Equipment*

Personal protective equipment (PPE) is to be used in situations where work practices, engineering controls, or administrative measures are not feasible for controlling hazards. Each situation requires assessment in order to determine if PPE is needed. As a general rule, it must be assumed that worst case conditions exist until an adequate assessment is obtained.

In the event that airborne contaminants can not be controlled via engineering controls or administrative measures, each employee shall use adequate personnel protective equipment as a control method.

The project manager and site health and safety officer will be responsible for the administration of the respiratory protection program. This includes ensuring that clean, inspected, and approved respiratory equipment will be available for use and that all Philip employees have been properly trained in the use and limitations of the equipment.

In accordance with 29 CFR 1910.95, Philip employees participate in a hearing conservation program and wear hearing protection when exposed to average noise levels that exceed 85 dBA (slow response) for an eight-hour work shift. The majority of the machinery and heavy equipment used at the hazardous waste site operations generate high noise levels in short duration. Philip provides employees with a choice of at least three different noise attenuation devices to be used separately or combined.

9.8.1. Level B Protection

Potential Work Tasks Involving Protection: Excavation activities where airborne emissions can not be controlled and are exceeding set action levels.

- NIOSH/MSHA approved air-supplying respirator, operated in the demand/positive pressure mode, or self contained breathing apparatus operated in the demand/positive pressure mode
- Standard issue work uniform
- Disposable coveralls (i.e. - Tyvek® (solids) or Poly-Tyvek® (liquids/sludges))
- Chemical-resistant outer and inner gloves
- Chemical-resistant boots with steel toe and shank
- Hard hat and optional long underwear, coolant vest, and inner coveralls
- Safety glasses
- Hearing protection in noisy areas

9.8.2. Level C Protection

Potential Work Tasks Involving Protection: Excavation activities where airborne emissions can not be controlled and are exceeding set action levels.

- NIOSH/MSHA approved air-purifying respirator, with appropriate approved cartridges (**MSA- OV/HEPA cartridges - or equivalent**).
- Standard issue work uniform
- Disposable coveralls (i.e. - Tyvek® (solids) or Poly-Tyvek® (liquids/sludges))
- Chemical-resistant outer and inner gloves

- Chemical-resistant boots with steel toe and shank
- Hard hat and optional long underwear, coolant vest, and inner coveralls
- Safety glasses
- Hearing protection in noisy areas

9.8.3. Level D Protection

Work Tasks Involving Protection: General work tasks, all excavation work, decontamination, mobilization/demobilization/set-up activities.

- Hard hat and safety glasses
- Work gloves
 - ⇒ Leather or cotton for general usage
 - ⇒ Chemical resistant gloves (Butyl Rubber) when in contact with contaminated materials
- Leather steel-toed work boots
 - ⇒ Chemical resistant boot covers (booties) or steel toed chemical resistant “rubber” boots when in contact with contaminated materials or free products
- Standard issue work uniform
 - ⇒ Disposable coveralls (i.e. - Tyvek® (solids) or Poly-Tyvek® (liquids/sludges))
- Hearing protection in noisy areas
- High visibility orange safety vests (when near traffic, moving equipment, or roadways)

9.8.4. Respirator Limitations

The use of air purifying respirators (APRs) is prohibited in atmospheres containing less than 19.5% oxygen by volume. APRs are only allowed in environments up to 10 times the permissible exposure limit (PEL) as defined by OSHA in 29 CFR 1910.1000 - APRs are prohibited in areas where the type and quantity (ppm) of the contaminate have not been identified.

Full face APRs offer additional protection over ½ mask APRs. They provide a more secure seal and additional eye protection. Respiratory usage is to be closely monitored by the SSO at all times. Full face respirators will be used in contaminated environments where there is a potential for eye irritation. Chemical cartridge respirators will not be used in environments where the potential contaminants have poor warning properties (odor or irritation).

Chemical cartridge air-purifying respirators will only be used for those contaminants and concentrations for which they are certified. Chemical cartridge respirators will not be used in the presence of any of the following materials: acrolein, aniline, arsine, bromine, dimethylaniline, dimethyl sulfate, hydrogen cyanide, hydrogen fluoride, hydrogen selenide, hydrogen sulfide, hydrazine, methanol, methyl bromide, methyl chloride, methylene biphenyl isocyanate, nickel carbonyl, nitrobenzene, nitrogen oxides, nitroglycerin, nitromethane, ozone, phosgene, phosphorus, stilbene, radioactive gases, sulfur chloride, toluene diisocyanate, and vinyl chloride.

9.9. *Utilities and Structures Clearance*

It is not anticipated that any underground utilities are present in excavation area. Giant shall be directly involved with the delineation of the pit's excavation limits as to verify that boundaries will not involve any underground utilities. If excavations commence outside of the anticipated boundaries, Giant and One Call shall be notified so that any utilities can be marked. All excavations will be cleared for utilities and other structures prior to commencing work. Work may not proceed until those obstacles have been clearly identified and marked at the site. At a minimum, 24 hour notification to One-Call and the client shall be conducted, and they shall communicate their knowledge of any existing utilities or lines on the property. All utilities and lines shall be flagged or staked as of their location, and mechanical excavation shall not be allowed within 2 feet of each side of these lines.

9.10. *Excavations and Trenching*

Excavations are defined as any man made depression in the earth. Trenches are excavations where the depth of the excavation is greater than the width of the excavation. Any excavation over 4 feet in depth requiring entry shall be considered as a confined space, and atmospheric testing for oxygen content, explosive gases, and toxic gases shall be performed. Where possible, non-entry methods shall be used when work is to be performed inside of excavations greater than 4 feet. Site personnel shall comply with 29 CFR 1926, Subpart P when entering excavations. For the purposes of this HASP and Scope of Work, excavations greater than 4 feet in depth are not anticipated to be entered

9.11. *Electrical*

Electrical wiring and apparatus safety procedures will be conducted in accordance with 29 CFR 1910.137. Tools and extension cords will be equipped with appropriate ground receptacles and ground fault circuit interrupters. All electrical installations will comply with the National Electrical Safety Code.

9.12. Noise Level

Philip employees shall wear approved attenuation devices in excessively noisy environments. As a general rule, if you can not carry on a normal conversation without elevating your voice, then hearing protection is required. Some examples of high noise areas might occur near heavy equipment operation and adjacent operations.

9.13. Heat Related Disorders

Heat exhaustion is the physical response to heat-caused fatigue, weakness due to body overheating, and collapse due to an inadequate intake of water necessary to compensate for water lost through excessive perspiration.

Heat stroke is a response to heat characterized by an extremely high body temperature to the point where the body can no longer cool and failure of the sweating mechanism. Heat stroke is an immediate, life threatening emergency for which medical care is urgently needed.

Heat cramps involve muscular pains and spasms caused from loss of electrolytes through sweating. Any person exhibiting symptoms of a heat-related disorder must exit the work area and take a break until the symptoms subside and must drink plenty of fluids during the break. All workers must drink fluids at frequent intervals throughout the work day to prevent heat-related disorders.

A heat stress monitoring program shall be instituted whenever personnel are working in protective coveralls, respirators, or other protective garments, and ambient temperature exceeds 70 degrees F. Any team member who exhibits symptoms of heat stress may be monitored by way of radial pulse rate. The heart rate at the beginning of the break should not exceed 100 beats per minute. If the heart rate is in excess of 100 beats per minute, the duration of the next work period will be shortened by 10 minutes, while the rest period remains the same. If the pulse rate is in excess of 100 beats per minute at the beginning of the next break period, the following work cycle will be reduced by another 10 minutes.

Body temperature may also be monitored as directed by the site health and safety officer. A temperature sensitive strip placed on the worker's forehead will measure the body temperature as early as possible in the break period. The strip temperature should not exceed 100.5 degrees F. If the forehead temperature exceeds 100.5 degrees F, the next work period will be decreased by 10 minutes. The forehead temperature will also be measured at the end of the rest period to assure that it has decreased to below 100.5 degrees F.

Any team member who persistently experiences symptoms of heat stress, or whose symptoms get worse will be required to exit the work zone, shower and take an extended break. Should symptoms continue to persist the worker will be required to seek medical attention.

Good personal hygiene practices will be maintained at all times, including daily showers, use of clean, dry clothes, washing before meals, etc. Any employee that

notices a skin problem will report it immediately to the site health and safety officer. Employees should be encouraged to abstain from leisure alcohol consumption and be directed to obtain plenty of rest, as failure to perform these activities will augment heat related disorders.

10. AMBIENT AIR MONITORING

Personnel, work area, and perimeter monitoring strategies have been devised to ensure the identification of areas for which engineering, administrative, and personal protective equipment are required. These strategies are to ensure the public and workers exposure below action levels set herein.

Philip will perform real-time sampling and integrated sampling methodologies. Air monitoring will be conducted at the perimeter and onsite to assess airborne concentrations of suspected contaminants and relate their potential exposure to the public and site workers. The following is a list of direct-reading instruments Philip will have available for use on site and their intended use:

- Photoionization Detector (with a 10.0 eV lamp minimum) or Flame Ionization Detector
- Combustible Gas Indicator and Oxygen Meter

The instruments will be operated only by personnel with appropriate training in the care, calibration, operation, and limitations of the equipment. All instruments will be inspected regularly and field calibrated/checked to determine background concentrations prior to use. Each instrument shall be calibrated or inspected as recommended by the manufacturer of the instrument.

Action level air contaminant concentrations are based on standard industry practices incorporating safety factors to maintain exposures well below the OSHA permissible exposure limit or ACGIH threshold limit value for each contaminant. If air samples indicate that personal exposures are potentially greater than the action levels; then engineering, administrative, and personal protection controls will be reviewed according to the procedures outlined below. **Philip's Site Health and Safety Officer will record all significant monitoring data and records will be maintained at the site.**

The following action levels and environmental monitoring strategies have been established to confirm that levels of personal exposure are safe for contracted employees, the environment, and the general public.

10.1. Volatile Organic Vapor Levels

Monitoring Instrument: Photoionization detector with 10.0 eV lamp or greater.

Sampling Strategies: Monitoring to be performed prior to each shift or as indicated by action levels. Monitoring to be representative of the worker's breathing zones.

<i>Action Levels</i>	<i>Actions</i>
Less than 5 ppm	<ul style="list-style-type: none"> - Continue periodic monitoring at least once per 2-3 hours.
Between 5-50 ppm <i>(Sustained average over a 5 minute period <u>or</u> more than 4 excursions during the work shift)</i>	<ul style="list-style-type: none"> - Continue with caution. - Identify source of airborne contamination and apply controls to reduce levels. - Upgrade to Level C - Periodically monitor with PID at least every 1/2 hour. - Notify site health and safety officer.
Between 50-500 ppm <i>(Sustained average over a 5 minute period <u>or</u> more than 4 excursions during the work shift)</i>	<ul style="list-style-type: none"> - Continue with caution - Level C PPE required. Full Face APRs required as minimum Level C respiratory protection. - If action levels are exceeded at the work zone boundary, stop work immediately. Implement engineering controls to reduce emissions to the public. If unable to reduce emissions at the work zone boundaries, increase size of zone to encompass emissions area. If still unable to reduce airborne concentrations below the 50 ppm action level, immediately notify the safety department. - Notify project manager and safety department. Project manager to notify client representative of airborne emissions.
Greater than 500 ppm <i>(Sustained average over a 5 minute period <u>or</u> more than 4 excursions during the work shift)</i>	<ul style="list-style-type: none"> - Level B protection with mandatory supplied-air respirators required in exclusion zone. - Monitor entire work zone or exclusion area. If action levels are exceeded at the work zone boundary, stop work immediately. Implement engineering controls to reduce emissions to the public. If unable to reduce emissions at the work zone boundaries, increase size of zone to encompass emissions area. If still unable to reduce airborne concentrations below the 500 ppm action level, immediately notify the safety department. - Notify project manager and safety department - Begin backfilling excavation immediately to reduce emissions output.

10.2. Combustible Gases and Oxygen Levels

Monitoring Instrument: Oxygen and Combustible Gas Indicator.

Sampling Strategies: Monitoring to be performed prior to each shift in confined spaces (excavations included) or as indicated by action levels. Monitoring to be representative of the work space atmosphere.

<i>Action Levels</i>	<i>Actions</i>
Less than 10 % LEL and Between 19.5 and 23% Oxygen	<ul style="list-style-type: none"> - Continue work and periodic monitoring once every 4 hours.
Less than 10 % LEL and Less than 19.5% Oxygen	<ul style="list-style-type: none"> - Evacuate work space immediately – oxygen deficient atmosphere. - Allow space to ventilate if outdoors. If space does not adequately ventilate to safe levels, or if the space is not configured to ventilate, then mechanical ventilation is required. If mechanical ventilation fails to reduce the hazard, work may commence only in supplied air respirators as specified in Section 9.8.1, “Level B Protection.” - Continuous monitoring required while working in oxygen deficient atmospheres.
Greater than 10 % LEL or Greater than 21% Oxygen	<ul style="list-style-type: none"> - Evacuate and cease work immediately – explosion hazard. - Allow space to ventilate if outdoors. If space does not adequately ventilate to safe levels, or if the space is not configured to ventilate, then mechanical ventilation is required. If mechanical ventilation fails to reduce the hazard, work may commence only in supplied air respirators as specified in Section 9.8.1, “Level B Protection.” and the work space must be inerted to lower the oxygen levels to below 2% by volume. - Continuous monitoring required while working in oxygen deficient atmospheres.

10.3. Personal Sampling for Personal Exposure Assessments

Previous site work involving the excavation and handling of site contaminants associated with oil and gas production sites has indicated that time-weighted average samples are well below existing threshold limit values (TLVs) and permissible exposure limits (PELs) for BTEX. However, personal monitoring will be required to verify negative exposures to production pit contaminants. The exact air monitoring strategies and target compounds will be evaluated as site work progresses. An amendment to this HASP will be required to incorporate these strategies as they are developed.

11. DECONTAMINATION

Decontamination of personnel and equipment will be done, as directed by the site health and safety officer, based on the level of contamination encountered.

Personnel leaving the exclusion zone will proceed to the decontamination stations prior to entering the clean zone or leaving the site. All equipment, tools, and supplies that have been inside the exclusion zone or in contact with contaminated materials will be decontaminated. Coveralls, gloves, boot covers, respirator cartridges, and other disposable PPE will be disposed of if they cannot adequately be cleaned.

All personnel in the contaminant reduction zone shall be wearing the same level of PPE as those in the exclusion zone. Scrub brushes, tubs, water sprayers, and wipe cloths will be set up to effectively manage the decontamination process. Personnel decontamination will not be conducted in the equipment decontamination zone.

11.1. Equipment Decontamination Procedure

Contaminated equipment that has the potential to cross-contaminate unaffected soil will be decontaminated to the extent that that potential is removed.

Small equipment will be placed on plastic sheets, in supplied containers, or in a wash tub. These items will be washed and scrubbed in soapy potable water to remove gross contamination. They will then be sprayed or wiped with a suitable solvent to remove residual contamination then rinsed in potable water. Decontaminated items will be placed in a separate container for transfer into the clean zone.

Heavy machinery and vehicle decontamination poses an additional inhalation, ingestion and dermal absorption hazard. Decontamination personnel will wear appropriate personal protective equipment, remove loose materials from vehicle wheels and the undercarriage before moving them to the decontamination zone, clean contaminated heavy machinery with either a steam or high pressure washer using an appropriate detergent (Alconox), then finish with a potable water rinse.

11.2. Personnel Decontamination Procedures For Level C and B Activities

Disposable protective equipment will be used on this project. The proper doffing procedure will be followed in this order: 1) tape removal; 2) suit removal; 3) boot or boot cover removal; 4) outer glove removal; 5) respirator removal and cleaning; and finally 6) inner glove removal. This procedure shall be done under the control and supervision of the SSO. All clothing shall be used only once and will be discarded as part of the contaminated waste. Respirators are to be maintained in a clean manner at all times. A wash station shall be provided to properly wash the respirator of all exterior contamination.

11.3. Decontamination Waste Containment

The site safety and health officer will monitor all decontamination procedures. Any permeable clothing contaminated with hazardous materials or substances will be immediately removed for disposal and the individual wearing the clothing decontaminated. All decontamination supplies or generated contaminated wastes shall be disposed of or stored as directed by GIANT.

12. EMERGENCY RESPONSE AND CONTINGENCY PLAN

Site personnel shall adhere to the requirements of this HASP. In addition to this HASP, all site personnel shall abide by Giant's safety rules.

12.1. Pre-Emergency Planning and Spill Prevention Control

Prior to commencing work on this project, Philip personnel will be oriented to site specific emergency response procedures, as required by 29 CFR 1910.119. All site personnel will be instructed in the site topography, layout and points of ingress or egress. Weather and wind directions will be noted daily to identify safe routes of evacuation in case of emergency. The locations of communications equipment such as cellular phones and radios will be noted. Specific hazards or conditions that may affect the health and safety of workers and the procedures for mitigating personnel exposure will be reviewed and discussed. Special emphasis will be placed on any changes in site characteristics or procedures that are a result of project activities. Emergency response procedures will be reviewed and understood by all personnel before commencing work at the site.

A daily health and safety meeting will be conducted by the site health and safety officer. The topics discussed and the names of personnel in attendance will be recorded on the Philip health and safety department form or a comparable form. Copies of this record will be retained at the job site. The intent of this meeting is for site personnel to assess current work objectives, and to identify specific safety hazards associated with performing the work.

12.2. *Emergency Equipment*

At a minimum, the following emergency equipment shall be at the work site and available for immediate use:

- Dry chemical fire extinguisher (20 # A-B-C rated)
- First aid kits, including burn and bloodborne pathogen kits
- Emergency eye wash station (if unavailable at site)
- Site appropriate hand tools
- Emergency PPE
- Mobile telephone

12.3. *Emergency Recognition and Prevention*

All site personnel will be trained in the site characteristics, procedures, work plan, and project tasks. They will maintain surveillance over the work that is being done around them, as well as their own assigned tasks and report any unexpected conditions to the site health and safety officer immediately. All personnel will observe safe working practices and procedures to protect themselves and fellow workers.

12.4. *Emergency Alarm System*

Several warning systems may be used to sound an alarm in an emergency situation. The type of system used depends on the nature of the emergency:

- **Verbal Communications-** Used to convey specific instructions and may be amplified by use of a bull horn or public address system.
- **Hand Signals-** Used to convey specific instructions and messages among workers, while wearing PPE and between workers in the exclusion and contamination reduction zones.
- **Air Horns-** Used to convey specific instructions and messages among workers, while wearing PPE and between workers in the exclusion and contamination reduction zones.
- **Portable Radios-** Used to convey specific instructions and messages among workers, while wearing PPE and between workers in the exclusion, contamination reduction and clean zones.
- **Cellular Telephones-** Used to convey specific instructions and messages among workers in the clean zone and emergency response workers.
- **Installed Telephones-** Used to convey specific instructions and messages among workers in the clean zone and emergency response workers.

12.5. Emergency Evacuation

In the event that the area must be evacuated due to the release of gas, smoke, site contaminates, or poisonous fumes, site personnel will move off site via the nearest upwind route. Safe distances and places of refuge will be determined by air monitoring. Emergency response teams will be notified by phoning 911 or emergency response telephone number on cellular or installed telephones. No one will re-enter the site without approval from the site safety officer or project supervisor.

Site personnel will discuss the correct evacuation procedures prior to any site work and the site health and safety officer must ascertain that they are understood and followed. Evacuation procedures will be altered and reviewed periodically to reflect the current work areas and tasks. This will be documented by the site health and safety officer. All personnel will familiarize themselves with points of egress and be aware of wind patterns that will affect dispersion of hazardous fumes or smoke in an emergency.

Philip personnel must be familiarized with site specific evacuation procedures. During an emergency, Philip personnel will congregate in a predetermined rally point so as to account for all people as quickly as possible. If visitors are on-site, visitor sign-in sheets will be taken to the congregation area.

12.6. Emergency Response Procedures

In case of emergency or a hazardous situation, the individual or individuals that observe the situation shall immediately give the alarm. Upon hearing the alarm, all non-essential communication shall cease. The individual(s) who sounded the alarm shall notify the supervisor of the situation. Immediate actions that will be taken to correct the situation shall be dictated by the specific emergency. These actions may be one or more of the following:

- **Spills or Hazardous Substance Release-** Contain the spill as quickly as possible. Remove contaminated material and seal in drums. Notify the project manager, the site health and safety officer, and the appropriate authorities if spill is not contained.
- **Fires-** Extinguish fire with fire extinguishers or blankets if possible. Control the source of combustible material. Evacuate the area and immediately notify the fire department if fire is uncontrolled.
- **Gas or Fume Release-** Evacuate the area until the fumes have dispersed. Remove all ignition sources. Perform continuous perimeter monitoring downwind. Notify the site health and safety officer and appropriate authorities if fumes threaten to escape the exclusion zone.
- **Personnel Injury-** Administer first aid and seek medical attention as appropriate. Notify the site health and safety officer.

12.7. Hazardous Substance Release

Should a hazardous substance be released, all personnel will immediately evacuate the area to a safe area upwind. Upon completion of the recovery operations, air monitoring and environmental sampling will be conducted. When the results of the monitoring indicates complete decontamination, site work may resume.

12.8. Injury or Exposure

In the event of significant physical injury, hazardous exposure, fire or explosion notification will be made immediately to the appropriate local, state, and federal regulatory agencies. Any job related injury or illness must be reported to the Health and Safety Officer and Operations Manager, Martin Nee in 24 hours.

If an injury should occur, stabilize the injured individual and administer first aid. If the person is in the exclusion zone they should be decontaminated or contained in uncontaminated materials prior to removal from the zone. Medical aid may be summoned by dialing 911 on cellular or installed telephones. Be sure and describe the nature of the injury and location of the victim to the emergency response team.

12.9. Emergency Medical Treatment and First Aid

Adequate facilities and personnel will be provided to assure prompt and efficient first aid in the event of injury or exposure. First aid kits will consist of individually sealed items within a weather proof container. Each first aid kit will be OSHA approved, inspected and fully equipped before being deployed to the project. Approved bloodborne pathogen kits and a list of *Universal Precautions* will be included with each kit. Any expended items will be replaced after use.

General first aid practices that may be employed in the event of personal injury or exposure are:

- **Eyes-** Irrigate immediately with pressurized eye/face wash unit.
- **Skin-** Wash with soap and warm water.
- **Breathing-** Move victim to fresh air at once and begin CPR. Phone 911 to obtain emergency medical attention.
- **Swallowing-** Identify the item swallowed. Follow appropriate first aid procedures and obtain medical attention immediately.

12.10. Emergency Telephone Numbers

The site safety officer and project manager shall ensure that appropriate provisions are made to provide emergency services to site personnel at all times. Emergency aid provisions shall be made, and the emergency contact numbers shall be written down and provided to the site personnel for all sites. Hospitals and/or care must be located within 30 minutes of each work site. If this is impracticable, then additional contingency planning measures must be implemented to ensure that workers are provided with care per 29 CFR 1926.50. As a minimum, at least one employee at each site will be certified in First Aid and CPR. **The following telephone numbers will be conspicuously posted at each work site:**

Fire - Police - Ambulance	911
Hospital – San Juan Regional Medical Center	(505) 325 - 5011
Project Manager – Robert Thompson	
Office:	(800) 326 - 2262
Pager/Mobil:	(505) 320 - 9671
Home:	(505) 334 - 9198
Project Sprvsr/Site H&S Officer – Mike Hare	
Office:	(505) 326 - 2262
Pager/Mobil:	(505) 320 - 9687
Home:	(505) 632 - 8454
Operations Manager/Safety Officer – Martin Nee	
Office:	(800) 326 - 2262
Pager/Mobil:	(505) 320 - 9675
Home:	(505) 334 - 1464
Giant Project Manager – Tim Kinney	
Office:	(505) 632 - 4001
Pager:	()
Home:	()

13. HEALTH AND SAFETY PLAN AUTHORIZATION

By their signature, the following undersigned persons certify that this health and safety plan has been read, or otherwise communicated to them. They further certify that they understand the plan and will follow the procedures that have been developed for the protection of the health and safety of the general public and all persons entering upon the work site:

<u>Name</u>	<u>Date</u>
Philip's Health and Safety Officer	
Philip's Project Manager	
Philip's Site Health and Safety Officer	
Client Representative	

14. HEALTH AND SAFETY PLAN CERTIFICATION

By their signature, the following undersigned persons certify that this health and safety plan has been read, or otherwise communicated to them. They further certify that they understand the plan and will follow the procedures that have been developed for the protection of the health and safety of the general public and all persons entering upon the work site:

<u>Name</u>	<u>Date</u>

Appendix A

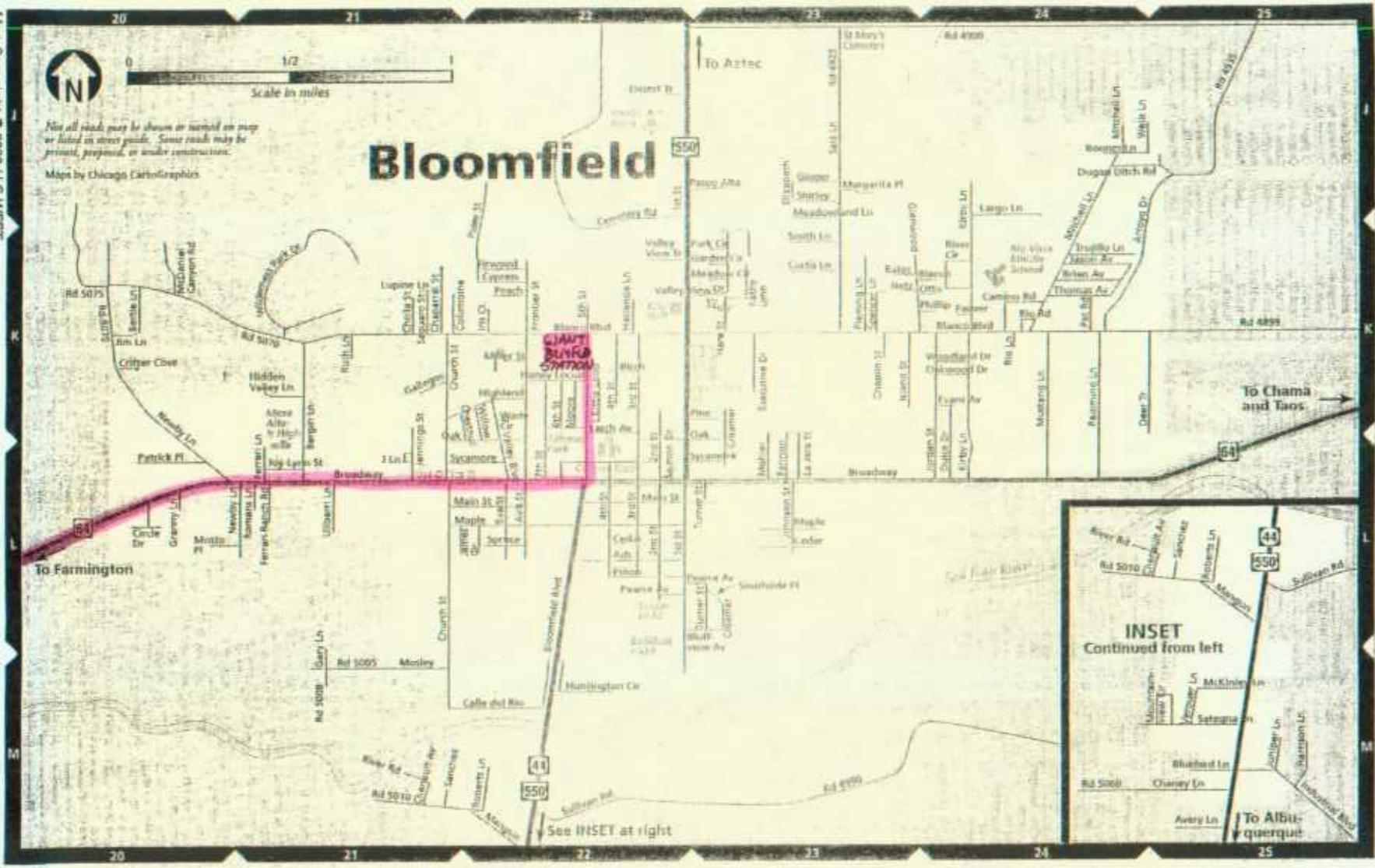
Hospital Route Map & Hospital Route Directions

Complete the following form(s). This form and it's information should be discussed with the site personnel prior to admitting to the job site. For multiple job sites, this form must be updated any time that emergency response procedures have changed.

Hospital Directions:

From Giant's Bloomfield Station, travel south on 5th street to Hwy 64 (Broadway). Turn right (west) onto Hwy 64 and travel to Farmington. Continue on Hwy 64 to Murray Drive. Travel Murray Drive to Miller Avenue. Turn right on Miller Avenue and travel to Maple Street. Turn left on Maple Street and travel to Hospital.

Bloomfield Street Map



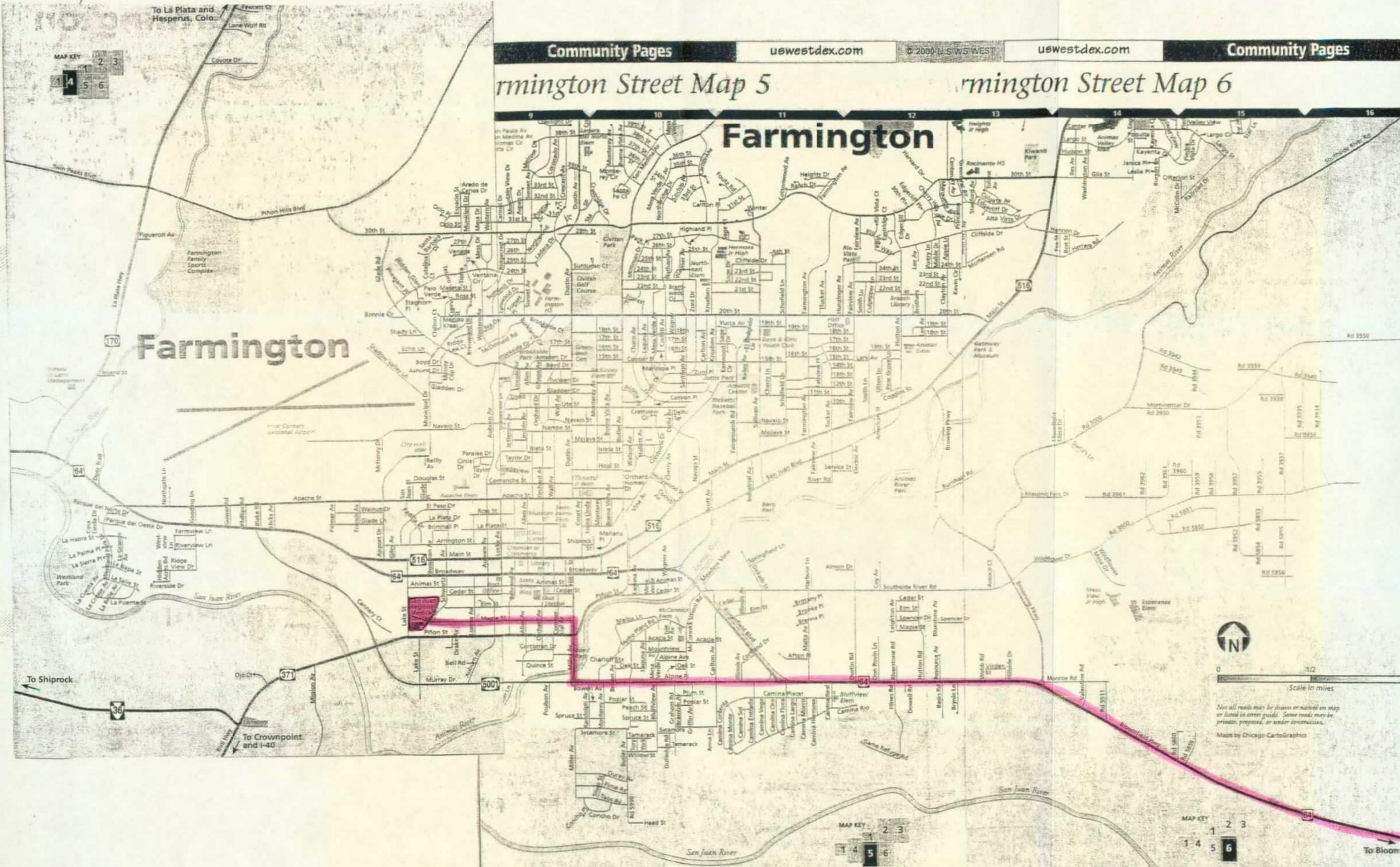
Map Copyright © 2000 U.S. WEST

Farmington Street Map 5

Farmington Street Map 6

Farmington

Farmington



0 1/2
Scale in miles

Not all roads may be shown or named on map or listed in street guide. Some roads may be private, proposed, or under construction.
Maps by Chicago Cartographics

To Shiprock

To La Plata and Hesperus, Colo.

To Crownpoint and I-40

To Bloom

Appendix B
Task Safety/Hazard Analysis Sheets

PHILIP SERVICES CORP.
HAZARD ANALYSIS

Meeting Conducted by: _____ Date: _____
Signature: _____ Job Number: _____
Supervisor: _____
Facility: _____ Phone Number: _____
Specific Location: _____
Equipment Number: _____
Description of Work: _____

MSDS Product Name: _____

CHEMICAL CONTAMINANT

- | | | | |
|---|--|---|-----------------------------------|
| <input type="checkbox"/> Corrosive | <input type="checkbox"/> Poison | <input type="checkbox"/> Hi Tox | <input type="checkbox"/> Skin Abs |
| <input type="checkbox"/> Flammable Liquid | <input type="checkbox"/> Flammable Solid | <input type="checkbox"/> Water Reaction | <input type="checkbox"/> Oxidizer |
| <input type="checkbox"/> Other _____ | | | |

PERSONAL PROTECTIVE EQUIPMENT

- Half Face Respirator
- Full Face Respirator
- Airline Respirator
- SCBA
- 5 Min. Escape Pack
- Other _____

TYPES OF CARTRIDGES

- Organic Vapor
- Acid Gas
- Organic Vapor/Acid Gas
- HEPA
- Dust Pre-filter
- Other _____

PROTECTIVE CLOTHING

- | | | | |
|---|---------------------------------------|--|--|
| <input type="checkbox"/> Nomex | <input type="checkbox"/> Paper Tyvek | <input type="checkbox"/> PVC Gloves | <input type="checkbox"/> Tyvek Booties |
| <input type="checkbox"/> Hard Hat | <input type="checkbox"/> Poly Tyvek | <input type="checkbox"/> Neoprene Gloves | <input type="checkbox"/> Chem Boots |
| <input type="checkbox"/> PVC Boots | <input type="checkbox"/> Saranex | <input type="checkbox"/> Viton Gloves | <input type="checkbox"/> _____ |
| <input type="checkbox"/> Hearing Protection | <input type="checkbox"/> Rain Gear | <input type="checkbox"/> Surgical Gloves | <input type="checkbox"/> _____ |
| <input type="checkbox"/> Safety Glasses | <input type="checkbox"/> Acid Suit | <input type="checkbox"/> Cotton Gloves | <input type="checkbox"/> _____ |
| <input type="checkbox"/> Goggles | <input type="checkbox"/> Face Shields | <input type="checkbox"/> Leather Gloves | <input type="checkbox"/> _____ |

DISPOSAL OF MATERIAL

- | | | |
|---------------------------------------|---|--|
| <input type="checkbox"/> Vacuum Truck | <input type="checkbox"/> Bill of Lading | <input type="checkbox"/> On-Site Transfer |
| <input type="checkbox"/> Roll-Off Box | <input type="checkbox"/> Manifest | <input type="checkbox"/> Off-Site Transfer _____ |
| <input type="checkbox"/> Barrel | <input type="checkbox"/> Profile | <input type="checkbox"/> Other _____ |

PHYSICAL HAZARDS

- | | |
|--|---|
| <input type="checkbox"/> Walk Thru Locked/Tagged Out | <input type="checkbox"/> Surface Condition (Slippery) |
| <input type="checkbox"/> Equipment Grounded | <input type="checkbox"/> Ladders Secured |
| <input type="checkbox"/> Work Area Isolated | <input type="checkbox"/> Scaffolding Rails in Place |
| <input type="checkbox"/> Safety Harness and Lines | <input type="checkbox"/> Subgrade Excavation |
| <input type="checkbox"/> Walk Thru Work Area Isolated/Barricaded | <input type="checkbox"/> Other _____ |

WEATHER

- Wind Direction _____ Conditions _____

JOB CLASSIFICATION/CHECKLIST/PERMIT

- | | | | |
|--|---|--|---------------------------------------|
| <input type="checkbox"/> Asbestos | <input type="checkbox"/> Confined Space | <input type="checkbox"/> Lab Pack | <input type="checkbox"/> Vacuum |
| <input type="checkbox"/> Hydroblasting | <input type="checkbox"/> Steam Cleaning | <input type="checkbox"/> Acid Cleaning | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Tank Cleaning | <input type="checkbox"/> Site Remediation | <input type="checkbox"/> PCB | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Confined Space Entry Permit Completed By: _____ | | | |

JOB SAFETY ANALYSIS

Job # _____ Job Supervisor _____

Date _____ Customer Location _____

Time _____ Auditor _____

Rating System: 5 - Excellent 4 - Good 3 - Fair 2 - Poor 1 - Dangerous

PERSONAL PROTECTIVE EQUIPMENT (PPE)

- | | | | |
|--------------------|-------|-----------------------|-------|
| 1. Respiratory PPE | _____ | 5. Foot Protection | _____ |
| 2. Housekeeping | _____ | 6. Fall Protection | _____ |
| 3. Eye Protection | _____ | 7. Head Protection | _____ |
| 4. Hand Protection | _____ | 8. Fire Ret. Clothing | _____ |

MECHANICAL EQUIPMENT (Trucks, Power Units, & Pumps)

- | | | | |
|----------------------------|-------|------------|-------|
| 1. Pre-Service Inspection | _____ | 7. Hoses | _____ |
| 2. Leaks (oil, air, water) | _____ | 8. Horn | _____ |
| 3. Appearance | _____ | 9. Lights | _____ |
| 4. Signs/Logos | _____ | 10. Ground | _____ |
| 5. Safety Equipment | _____ | 11. Guards | _____ |
| 6. Tires | _____ | | |

PERMITS (Hot, Cold, Confined Space Entry)

- | | | | |
|---------------|-------|-----------|-------|
| 1. Possession | _____ | 3. Proper | _____ |
| 2. Signed | _____ | 4. Visual | _____ |

HAND TOOLS

- | | | | |
|--------------|-------|-----------|-------|
| 1. Condition | _____ | 3. Proper | _____ |
| 2. Storage | _____ | | |

HIGH PRESSURE WATER CLEANING

- | | | | |
|------------------|-------|-------------|-------|
| 1. Barricades | _____ | 4. Stingers | _____ |
| 2. Ruptured Disc | _____ | 5. PRV | _____ |
| 3. Gauges | _____ | 6. Parts | _____ |

Appendix C
Safety Meeting Records

TOOL BOX SAFETY MEETING

Date _____

Customer _____ Project Location _____

Conducted By _____ Contract No. _____
(Name)

Title _____

AGENDA (Topics To Be Discussed)

Topics or Items Initiated By Attendees:

Action to be taken to correct above items, naming responsible individual for follow-up.

Signed _____
Leader of Meeting

Duration 20 minutes

-Over-

Appendix D
Accident Investigation and Reporting



PHILIP SERVICES CORP.

Supervisor's Incident Investigation Report

Incident # _____

Region _____

GENERAL INFORMATION

Company _____			Time of Incident <input type="checkbox"/> AM <input type="checkbox"/> PM		
Employee Name _____		Date of Incident _____ - _____ - _____			
Last	First	MI	Month	Day	Year
Job Title _____		SSN _____ - _____ - _____		Date Hired _____ - _____ - _____	
		Month	Day	Year	

Employee's History	Location of Incident	Hrs. on Duty Prior	Incident Classification
Is this the employee's first incident? Yes: _____ No: _____	_____ On Philip property?	_____ 0 - 3 Hours	_____ Near Miss
If not, how many?: _____	_____ In transit to/from job	_____ 3 - 6 Hours	_____ First Aid Only (non-OSHA Recordable)
Date of last incident _____	_____ On Customer property	_____ 6 - 9 Hours	_____ Medical Treatment (OSHA Recordable)
	_____ Specific plant & unit	_____ 9 - 12 Hours	_____ Restricted Workdays (No lost workdays)
		_____ Over 12 Hours	_____ Lost Workdays
			_____ Fatality

DESCRIPTION OF INCIDENT (Who, What, and How)

INCIDENT DATA

Operation:		Possible Unsafe Conditions:	
_____ Mechanical	_____ Other:(Specify) _____	_____ Inadequate guards or barriers	_____ Poor housekeeping
_____ Industrial Services	_____	_____ inadequate or improper protective equipment	_____ Noise exposure
_____ Transportation	_____	_____ Defective tools, equipment, or materials	_____ Radiation exposure
_____ Environmental	_____	_____ Congested area	_____ High or low temperature exposure
_____ Specialty Groups	_____	_____ Restricted movement	_____ Inadequate or excess illumination
_____ Container Services	_____	_____ Inadequate warning system	_____ Inadequate ventilation
_____ Automotive	_____	_____ Uncontrolled fire and explosion hazards	_____ Other: _____
_____ Fixed Facilities	_____	_____ Hazardous atmosphere (e.g., gases, dusts, fumes, vapors, lack of oxygen, etc.)	

Body Part Injured:		Possible Unsafe Acts:	
_____ Eye(s)	_____ Back	_____ Operating equipment without authority	_____ Using equipment improperly
_____ Head/Neck	_____ Lungs/Throat/Mouth	_____ Failure to follow procedures	_____ Improper loading
_____ Face	_____ Chest/Ribs	_____ Failure to warn	_____ Improper placement
_____ Arm	_____ Abdomen	_____ Failure to secure	_____ Improper lifting
_____ Elbow	_____ Groin/Genitals	_____ Operating at an unsafe speed	_____ Improper position for task
_____ Wrist	_____ Leg	_____ Operating at an unsafe capacity	_____ Servicing equipment in operation
_____ Hand	_____ Knee	_____ Removing or making safety devices inoperable	_____ Horseplay
_____ Finger(s)	_____ Ankle	_____ Using defective equipment	_____ Under the influence of alcohol or drugs
_____ Foot	_____ Toe(s)	_____ Failure to use personal protective equipment	_____ Other: _____

Nature of Injury:		Incident Type:		Protective Equipment:	
_____ Foreign Object	_____ Amputation	_____ Struck By/Against	_____ Temp. Exposure	_____ Required but NOT in Use	
_____ Cut	_____ Puncture Wound	_____ Caught In/Out/Between	_____ Repetitious Trauma	_____ Required and IN Use	
_____ Bruise/Contusion	_____ Hernia	_____ Fall (same level)	_____ Over Exertion	_____ Not required (may have reduced injury)	
_____ Sprain/Strain	_____ Dermatitis	_____ Fall (different level)	_____ Chemical Exposure	_____ Not required (would NOT have effect inj.)	
_____ Fracture	_____ Smashed/Pinched	_____ Slipping/Tripping	_____ Skin	_____ Specify Protective Equipment in Use	
_____ Burn (Chemical)	_____ Abrasion	_____ Vehicle Incident	_____ Inhalation		
_____ Burn (Thermal)	_____ Infection	_____ Other: _____			
_____ Chemical Irritation	_____ Other: _____				

ACTIONS TO PREVENT INCIDENT RE-OCCURRENCE

_____ Revise Pre-Job Instructions	_____ Improve Worksite Layout	_____ Reevaluate PPE
_____ Reevaluate Job Safety Analysis	_____ Replace or Repair Equipment	_____ Retrain Person(s) Involved
_____ Revise Standard Operating Procedure	_____ Install Guard or Safety Device	_____ Request Safety Observations
_____ Improve Design or Re-Engineer	_____ Improve Inspection/Monitoring Methods	_____ Discipline Person(s) Involved
_____ Improve Construction	_____ Improve training program	_____ Other _____

Continued on Next Page

Appendix E

Real Time VOC Air Monitoring Data Sheets

PHILIP SERVICES CORPORATION

Air Monitoring Log For Organic Vapor Assessment (Calibration Record on Back)

Project Name: _____ Project Number: _____ Date: _____

Project Description: _____

Name of Person Conducting Assessment (Print Please): _____

Please check applicable items.....

Monitoring For:

- Personal Exposure Assessment (breathing zone)
 Environmental Sample
 Other: _____

Time	VOC Level High	VOC Level Low	VOC Level Avg.		Time	VOC Level High	VOC Level Low	VOC Level Avg.
_____	_____ ppm	_____ ppm	_____ ppm		_____	_____ ppm	_____ ppm	_____ ppm
_____	_____ ppm	_____ ppm	_____ ppm		_____	_____ ppm	_____ ppm	_____ ppm
_____	_____ ppm	_____ ppm	_____ ppm		_____	_____ ppm	_____ ppm	_____ ppm
_____	_____ ppm	_____ ppm	_____ ppm		_____	_____ ppm	_____ ppm	_____ ppm
_____	_____ ppm	_____ ppm	_____ ppm		_____	_____ ppm	_____ ppm	_____ ppm
_____	_____ ppm	_____ ppm	_____ ppm		_____	_____ ppm	_____ ppm	_____ ppm
_____	_____ ppm	_____ ppm	_____ ppm		_____	_____ ppm	_____ ppm	_____ ppm
_____	_____ ppm	_____ ppm	_____ ppm		_____	_____ ppm	_____ ppm	_____ ppm



Philip Services Corporation - Industrial Services Division, Environmental Services, 1440 Sens Road, LaPorte, Texas 77571
 (281) 470-1388 phone
 (281) 470-1399 fax

Appendix F
LEL/O₂ Air Monitoring Data Sheets

PHILIP SERVICES CORPORATION

Air Monitoring Log For LEL/Oxygen Assessment (Calibration Record on Back)

Project Name: _____ Project Number: _____ Date: _____

Project Description: _____

Name of Person Conducting Assessment (Print Please): _____

Please check applicable items.....

Monitoring For:

- Tank Entry (Confined Space)
 Excavation Entry (Confined Space)
 UST/AST Removal
 Hot Work in Enclosed Space

Other: _____

Time	LEL Level	Oxygen Level	Toxic 1	Toxic 2		Time	LEL Level	Oxygen Level	Toxic 1	Toxic 2
_____	%	%	ppm	ppm		_____	%	%	ppm	ppm
_____	%	%	ppm	ppm		_____	%	%	ppm	ppm
_____	%	%	ppm	ppm		_____	%	%	ppm	ppm
_____	%	%	ppm	ppm		_____	%	%	ppm	ppm
_____	%	%	ppm	ppm		_____	%	%	ppm	ppm
_____	%	%	ppm	ppm		_____	%	%	ppm	ppm
_____	%	%	ppm	ppm		_____	%	%	ppm	ppm
_____	%	%	ppm	ppm		_____	%	%	ppm	ppm

I state that the information on this form is correct to the best of my knowledge. _____

Signature of Person Conducting Assessment

<OVER>

Appendix G

Material Safety Data Sheets

Any hazardous chemical brought on-site must be accompanied by a material safety data sheet. Some examples of this are: common over the counter paints, solvents, lubricants, fuels (storage only), insecticides, herbicides, etc.

Appendix H
Personnel Training Records

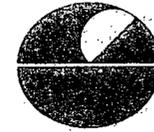
BASIC

HEALTH

AND

SAFETY

TRAINING



This certifies that

Martin Nee

has successfully completed

Forty hours training fulfilling initial
training requirements for hazardous
waste workers under OSHA 1910.120

Woodward-Clyde Consultants



Phillip L. Jones
Phillip L. Jones, C.I.H.
Woodward-Clyde Consultants

May 31-June 3, 1988

Seminar
Date

**This certifies successful
completion of the approved 8 hour training course.**

Martin J. Nee
[REDACTED]

**Hazardous Waste Operations and
Emergency Response Refresher**

**For the purposes of training required under
OSHA 29 CFR 1910.120**

Conducted by

Acme Environmental Inc.

**4007 Carlisle NE
Albuquerque, NM 87107
(505) 872-ACME**

exam date:

course date:

02/19/99

expires on:

02/19/00

course director:

[Signature]

certificate number:

021999-02

Philip Enviromental Services Corporation

Health and Safety Program
Certification of On-The -Job Training

This form has been prepared to document compliance with the requirement of 29 CFR 1910.120 that field employees working on Philip Environmental Services Corp. projects have received the required three (3) days of supervised on-the-job training in health and safety protection.

I, Bud Dehner, certify that I have

supervised Martin Nee for at least three days

in the performance of on-the-job activities meeting the requirements for health and safety established by the Occupation Health and Safety Administration for workers at hazardous waste operations and emergency response activities. I certify that I am qualified to provide such training through a combination of field experience and classroom training.

This on-the-job training was provided on the following three (3) dates:

March 22, 1993

March 23, 1993

March 24, 1993

A copy of this certification is being forwarded to the Director of Health, Safety, and Compliance for inclusion into the training file for this employee.

Signature: _____

Bud Dehner

112

Respirator Fit-Test Form

Name: MARTIN NEE

Social Security Number: [REDACTED]

Test Performed By: M. O'Rourke

Type of respirator: 1/2 FACE

Manufacturer: MSA

Model: COMFO ELITE

Size: LARGE

Type of Fit Test: Qualitative or Quantitative

Testing Agent: Isoamyl Acetate, Saccharin Solution Aerosol, Irritant Fume (banana oil) (sodium saccharin) (stannic oxychloride)

Fit Test Exercise:	Pass	Fail
1. Normal Breathing	9810	
2. Breathe deeply	6860	
3. Turn head side to side (inhale at each side)	144	
4. Nod head up and down (inhale with head up)	5850	
5. Read rainbow passage	5100	
6. Grimace	849	
7. Bend and touch toes	155	
8. Normal Breathing	495	
Overall fit factor	464	

Test subject: [Signature]

Date:

Test Conductor: Meghan O'Rourke

Fit-Test Expiration Date: 1/04/01

Certificate of Completion

This is to certify that

RYAN LEFEBRE

Has successfully completed the

29 CFR 1910.120

40-HOUR HAZARDOUS WASTE OPERATIONS AND
EMERGENCY RESPONSE

On this 21st day of April 2000



Steve Oller
Trainer



Mike Stahle
Asst. Operations Mgr.

Philip Environmental Services Corporation

Health and Safety Program
Certification of On-The -Job Training

This form has been prepared to document compliance with the requirement of 29 CFR 1910.120 that field employees working on Philip Environmental Services Corporation projects have received the required three (3) days of supervised on-the-job training in health and safety protection.

I, Mike Stahle, certify that I have

supervised Ryan Lefebre for at least three days

in the performance of on-the-job activities meeting the requirements for health and safety established by the Occupation Health and Safety Administration for workers at hazardous waste operations and emergency response activities. I certify that I am qualified to provide such training through a combination of field experience and classroom training.

This on-the-job training was provided on the following three (3) dates:

February 28,2000

February 29, 2000

March 1, 2000

A copy of this certification is being forwarded to the Director of Health, Safety, and Compliance for inclusion into the training file for this employee.

Signature: Mike Stahle Date: March 1, 2000

SAFETY ALLIANCE, INC.

"Partnerships for Safe Working Environments"

1 EMPLOYEE INFORMATION

RESPIRATOR FIT TEST RECORD

Employee: Ryan L2 Febrer Date: 07-13-2000

Social Security #: [REDACTED]

Employer: Phillips Services

Location, Address: 4000 MONROE Rd.

Employee Job Title/Description: Drillers Helper

2 RESPIRATOR INFORMATION

TC 8AA-0121

Respirator selected/Mask type: (circle one) FULL MASK HALF MASK

NIOSH Approval Number: P100 42 CFR 84 P100 MSA

Manufacturer/Model: MSA / COMFO ELITE

Use: (circle one) POSITIVE PRESSURE NEGATIVE PRESSURE

Size: (circle one) SMALL MEDIUM LARGE X-LARGE

3 CONDITIONS WHICH COULD AFFECT RESPIRATOR FIT

- | | |
|--|--|
| <input type="checkbox"/> Clean-shaven | <input type="checkbox"/> Facial scar |
| <input checked="" type="checkbox"/> 1-2 day growth | <input type="checkbox"/> Dentures absent |
| <input type="checkbox"/> 2+ growth | <input type="checkbox"/> Glasses |
| <input type="checkbox"/> Mustache | <input type="checkbox"/> None |

Comments: GENERALLY CLEAN SHAVEN

4 FIT CHECKS

Negative Pressure:

- Pass
 Fail

Positive Pressure:

- Pass
 Fail

5 FIT TESTING:

Isoamyl Acetate

Qualitative

- Pass
 Fail

Irritant Smoke

Qualitative

- Pass
 Fail

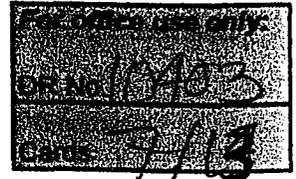
Fit Factor: good. 100

Employee Signature: Ryan L2 Febrer

Test Conducted By: Cruz Delgado / Cruz Delgado MGR.

SAFETY ALLIANCE, INC.

"Partnerships for Safe Working Environments"



Training Program: <u>Respiratory Fit test</u>	29CFR 1910.139
Company: <u>Philip Services</u>	Date: <u>7/13/00</u>
Training Location (Classroom): <u>Safety Alliance, Inc.</u>	Instructor: <u>Cruz Delgado</u>
Training Location (Hands-on):	Start Time: <u>2 pm</u>
Company Contact:	End Time: <u>3 pm</u>

PARTICIPANTS

PLEASE PRINT LEGIBLY!

#	Employee Name (printed)	Signature	Social Security No.	Supervisor
1	<u>Ryan LeFlore</u>	<u>[Signature]</u>	[REDACTED]	
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				

PLEASE CONTINUE SIGNING IN ON THE BACK WHEN THIS SIDE IS FULL!

SAFETY ALLIANCE, INC.

*"Partnerships for Safe Working Environments"
Farmington, New Mexico*

hereby acknowledges that

Danny Padilla
has successfully completed the

Hazardous Waste Operations & Emergency Response for Supervisors
Training Program

Dated this eighteenth *day of* September , 19 98

29 CFR 1910.120
Course Number

[REDACTED]
Social Security Number

Gerald R. Ameth
Instructor

R. Bennett
President

**This certifies successful
completion of the approved 8 hour training course.**

Danny Padilla
[REDACTED]

**Hazardous Waste Operations and
Emergency Response Refresher**

**For the purposes of training required under
OSHA 29 CFR 1910.120**

Conducted by

Acme Environmental Inc.
4007 Carlisle NE
Albuquerque, NM 87107
(505) 872-ACME

exam date:

01/04/01

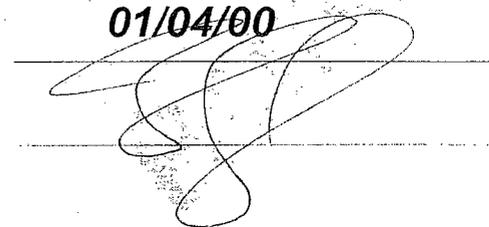
course date:

01/04/00

expires on:

010400-11

course director:



certificate number:

Philip Environmental Services Corporation

Health and Safety Program
Certification of On-The -Job Training

This form has been prepared to document compliance with the requirement of 29 CFR 1910.120 that field employees working on Philip Environmental Services Corporation projects have received the required three (3) days of supervised on-the-job training in health and safety protection.

I, Mike Stahle, certify that I have

supervised Danny Padilla for at least three days

in the performance of on-the-job activities meeting the requirements for health and safety established by the Occupation Health and Safety Administration for workers at hazardous waste operations and emergency response activities. I certify that I am qualified to provide such training through a combination of field experience and classroom training.

This on-the-job training was provided on the following three (3) dates:

September 14, 1998

September 15, 1998

September 16, 1998

A copy of this certification is being forwarded to the Director of Health, Safety, and Compliance for inclusion into the training file for this employee.

Signature:

Mike Stahle

FIT TEST REPORT

Fit test information

ID NUMBER [REDACTED]

LAST NAME PADILLA

CUSTOM1

FIRST NAME DANNY

CUSTOM2

COMPANY

CUSTOM3

LOCATION

CUSTOM4

NOTE

TEST DATE 01/18/1999

PORTACOUNT S/N 16261

TEST TIME 11:07

N95 COMPANION N

DUE DATE 01/18/2000

RESPIRATOR

PROTOCOL DEFAULT 29CFR1910.134

MANUFACTURER MSA

PASS LEVEL 100

MODEL COMFO CLASSIC

MASK STYLE 1/2 FACE

MASK SIZE MEDIUM

APPROVAL

EFF. < 99% N

<u>EXERCISE</u>	<u>DURATION (SEC)</u>	<u>FIT FACTOR</u>	<u>PASS</u>
NORMAL BREATHING	60	6310	Y
DEEP BREATHING	60	1050	Y
HEAD SIDE TO SIDE	60	4130	Y
HEAD UP AND DOWN	60	5670	Y
TALKING	60	2570	Y
GRIMACE	30	344	X
BEND AND TOUCH TOES	60	1880	Y
NORMAL BREATHING	60	7900	Y

OVERALL FF 2720 Y

FIT TEST OPERATOR


WOODBURY

DATE

1/18/99

NAME

DANNY

DATE

PADILLA

Presented By

CONDOR

This is to certify

MIKE E. STAHL

*has completed a 40 hour course in
Hazardous Materials and Site Investigations
required by OSHA 29 CFR 1910.120(e)*

Presented this 9th Day of January 1992
CONDOR GEOTECHNICAL SERVICES, INC.


Marian S. Fournier

This certifies successful
completion of the approved 8 hour training course.

Mike Stahle



Hazardous Waste Operations and Emergency Response Refresher

For the purposes of training required under
OSHA 29 CFR 1910.120

Conducted by

Acme Environmental Inc.
4007 Carlisle NE
Albuquerque, NM 87107
(505) 872-ACME

exam date:

01/04/01

expires on:

010400-13

course date:

01/04/00

course director:

A handwritten signature in black ink, appearing to be 'SS', written over a horizontal line.

certificate number:

Burlington Environmental, Inc.

**Health and Safety Program
Certification of On-The -Job Training**

This form has been prepared to document compliance with the requirement of 29 CFR 1910.120 that field employees working on Burlington Environmental, Inc. projects have received the required three (3) days of supervised on-the-job training in health and safety protection.

I, Robert Thompson, certify that I have

supervised Mike Stahle for at least three days

in the performance of on-the-job activities meeting the requirements for health and safety established by the Occupation Health and Safety Administration for workers at hazardous waste operations and emergency response activities. I certify that I am qualified to provide such training through a combination of field experience and classroom training.

This on-the-job training was provided on the following three (3) dates:

September 14, 1992

September 15, 1992

September 16, 1992

A copy of this certification is being forwarded to the Director of Health, Safety, and Compliance for inclusion into the training file for this employee.

Signature:

Robert Thompson

Respirator Fit-Test Form

Name: MIKE E. STAHLER
Test performed by: NEE, DAVID

Social Security No#: [REDACTED]

Type of Respirator: 1/2 FACE
Manufacturer: MSA

Approval Number: _____
Model: COMFO II Size: LARGE

Type of Fit Test: Qualitative or Quantitative
(circle one)

Qualitative Testing

Testing Agent: Isoamyl Acetate, Saccharin Solution Aerosol, Irritant Fume
(circle one) (banana oil) (sodium saccharin) (stannic oxychloride)

Fit Test Exercise:	Pass	Fail
i. Breathe normally	1410	_____
ii. Breathe deeply	1850	_____
iii. Turn head side to side (Inhale at each side)	15100	_____
iv. Nod head up and down (Inhale with head up)	2540	_____
v. Read Rainbow Passage	805	_____
vi. Grimace	36100	_____
vii. Bend and Touch Toes	5580	_____
Normal	994	_____
O/A	1690	_____

Rainbow Passage-

When the sunlight strikes raindrops in the air, they act like a prism and form a rainbow. The rainbow is a division of white light into many beautiful colors. These take the shape of a long round arch, with its path high above, and its two ends apparently beyond the horizon. There is, according to legend, a boiling pot of gold at one end. People look, but no one ever finds it. When a man looks for something beyond his reach, his friend say he is looking for the pot of gold at the end of the rainbow.

Test date: 5-12-99
Test subject: _____

Fit -Test expiration date: 5-12-99
Test conductor: [Signature]

Presented By

CONDOR

This is to certify

THEODORE NEZ

*has completed a 40 hour course in
Hazardous Materials and Site Investigations
required by OSHA 29 CFR 1910.120(e)*

Presented this 9th Day of January 1992
CONDOR GEOTECHNICAL SERVICES, INC.


Marian S. Fournier

**This certifies successful
completion of the approved 8 hour training course.**

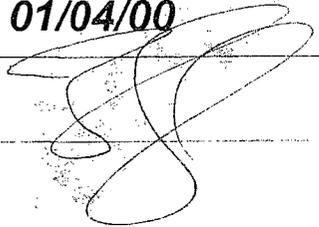
Theodore Nez
[REDACTED]

**Hazardous Waste Operations and
Emergency Response Refresher**

**For the purposes of training required under
OSHA 29 CFR 1910.120**

Conducted by

Acme Environmental Inc.
4007 Carlisle NE
Albuquerque, NM 87107
(505) 872-ACME

course date:	<u>01/04/00</u>	exam date:	<u>01/04/01</u>
course director:		expires on:	<u>010400-09</u>
		certificate number:	

Philip Environmental Services Corporation

Health and Safety Program
Certification of On-The -Job Training

This form has been prepared to document compliance with the requirement of 29 CFR 1910.120 that field employees working on Philip Environmental Services Corp. projects have received the required three (3) days of supervised on-the-job training in health and safety protection.

I, Mike Stahle, certify that I have

supervised Theodore Nez for at least three days

in the performance of on-the-job activities meeting the requirements for health and safety established by the Occupation Health and Safety Administration for workers at hazardous waste operations and emergency response activities. I certify that I am qualified to provide such training through a combination of field experience and classroom training.

This on-the-job training was provided on the following three (3) dates:

July 7, 1997

July 8, 1997

July 9, 1997

A copy of this certification is being forwarded to the Director of Health, Safety, and Compliance for inclusion into the training file for this employee.

Signature: Mike Stahle

Respirator Fit-Test Form

Name: THEODORE NEZ

Social Security Number: [REDACTED]

Test Performed By: M. O'ROURKE

Type of respirator: 1/2 FACE

Manufacturer: MSA

Model: COMFO CLASSIC

Size: MEDIUM

Type of Fit Test: Qualitative or Quantitative

Testing Agent: Isoamyl Acetate, Saccharin Solution Aerosol, Irritant Fume
(banana oil) (sodium saccharin) (stannic oxychloride)

Fit Test Exercise:	Pass	Fail
1. Normal Breathing	<u>3180</u>	_____
2. Breathe deeply	<u>1680</u>	_____
3. Turn head side to side (inhale at each side)	<u>1860</u>	_____
4. Nod head up and down (inhale with head up)	<u>4860</u>	_____
5. Read rainbow passage	<u>1500</u>	_____
6. Grimace	<u>3530</u>	_____
7. Bend and touch toes	<u>1590</u>	_____
8. Normal Breathing	<u>3450</u>	_____
Overall fit factor	<u>2270</u>	_____

Test subject: Theodore Neze

Date: 1-4-00

Test Conductor: Meaghan O'Rourke

Fit-Test Expiration Date: 01/04/01

SAFETY ALLIANCE, INC.

*"Partnerships for Safe Working Environments"
Farmington, New Mexico*

hereby acknowledges that

MARSHALL D. HOLDEN

has successfully completed the

**40 HOUR HAZARDOUS WASTE OPERATIONS & EMERGENCY RESPONSE
for the COMPETENT SUPERVISOR PERSON
Training Program**

Dated this 5th day of January, 19 97

29 CFR 1910.120 40 HR
Course Number

[REDACTED]
Social Security Number

Horald B. Smith
Instructor

Ken Benedict
President

**This certifies successful
completion of the approved 8 hour training course.**

Dale Holden
[REDACTED]

**Hazardous Waste Operations and
Emergency Response Refresher**

**For the purposes of training required under
OSHA 29 CFR 1910.120**

Conducted by

Acme Environmental Inc.
4007 Carlisle NE
Albuquerque, NM 87107
(505) 872-ACME

exam date:

course date:

01/04/00

expires on:

01/04/01

course director:



certificate number:

010400-04

Philip Environmental Services Corporation

Health and Safety Program
Certification of On-The -Job Training

This form has been prepared to document compliance with the requirement of 29 CFR 1910.120 that field employees working on Burlington Environmental, Inc. projects have received the required three (3) days of supervised on-the-job training in health and safety protection.

I, Mike Stahle, certify that I have

supervised Dale Holden for at least three days

in the performance of on-the-job activities meeting the requirements for health and safety established by the Occupation Health and Safety Administration for workers at hazardous waste operations and emergency response activities. I certify that I am qualified to provide such training through a combination of field experience and classroom training.

This on-the-job training was provided on the following three (3) dates:

May 19, 1998

May 20, 1998

May 21, 1998

A copy of this certification is being forwarded to the Director of Health, Safety, and Compliance for inclusion into the training file for this employee.

Signature: Mike Stahle

Respirator Fit-Test Form

Name: Marshall Dale Holden
Social Security Number: [REDACTED]
Test Performed By: M. O'Rourke

Type of respirator: 1/2 FACE
Manufacturer: MSA
Model: COMFO CLASSIC
Size: LARGE

Type of Fit Test: Qualitative or Quantitative

Testing Agent: Isoamyl Acetate, Saccharin Solution Aerosol, Irritant Fume
(banana oil) (sodium saccharin) (stannic oxychloride)

Fit Test Exercise:	Pass	Fail
1. Normal Breathing	<u>900</u>	<u> </u>
2. Breathe deeply	<u>1120</u>	<u> </u>
3. Turn head side to side (inhale at each side)	<u>843</u>	<u> </u>
4. Nod head up and down (inhale with head up)	<u>1060</u>	<u> </u>
5. Read rainbow passage	<u>690</u>	<u> </u>
6. Grimace	<u> </u>	<u>014</u>
7. Bend and touch toes	<u>720</u>	<u> </u>
8. Normal Breathing	<u>1170</u>	<u> </u>
Overall fit factor	<u>104</u>	<u> </u>

Test subject: Marshall D. Holden
Date: 1-4-00
Test Conductor: Meaghan O'Rourke
Fit-Test Expiration Date: 01/04/01



United Science Industries, Inc.
P.O. Box 21 - Carlyle, Illinois 62231 - (618) 594-4023

Mike Hare

*Has attended and satisfactorily passed
an examination covering the contents
of a course entitled*

40-HOUR HAZARDOUS MATERIALS WORKER

(Designed to meet the requirements of 29 CFR 1910.120)

HM-0515

Certificate Number

January 30 - February 2, 1992

Dates of the Course

February 1, 1993

Expiration Date

February 2, 1992

Exam Date

Belinda Prigo

Course Director

[Signature]
Exam Administrator

**This certifies successful
completion of the approved 8 hour training course.**

Mike Hare
[REDACTED]

**Hazardous Waste Operations and
Emergency Response Refresher**

**For the purposes of training required under
OSHA 29 CFR 1910.120**

Conducted by

Acme Environmental Inc.
4007 Carlisle NE
Albuquerque, NM 87107
(505) 872-ACME

exam date:

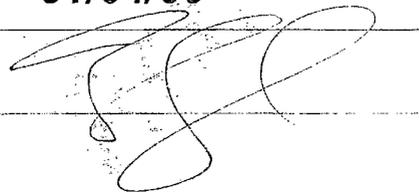
course date:

01/04/00

expires on:

01/04/01

course director:



certificate number:

010400-03

Burlington Environmental, Inc.
Health and Safety Program
Certification of On-The -Job Training

This form has been prepared to document compliance with the requirement of 29 CFR 1910.120 that field employees working on Burlington Environmental, Inc. projects have received the required three (3) days of supervised on-the-job training in health and safety protection.

I, Bud Dehner, certify that I have

supervised Mike Hare for at least three days

in the performance of on-the-job activities meeting the requirements for health and safety established by the Occupation Health and Safety Administration for workers at hazardous waste operations and emergency response activities. I certify that I am qualified to provide such training through a combination of field experience and classroom training.

This on-the-job training was provided on the following three (3) dates:

January 27, 1992

January 28, 1992

January 29, 1992

A copy of this certification is being forwarded to the Director of Health, Safety, and Compliance for inclusion into the training file for this employee.

Signature: _____



Respirator Fit-Test Form

Name: Mike Hare
Social Security Number: [REDACTED]
Test Performed By: M. O'Rourke
Type of respirator: 1/2 FACE
Manufacturer: MSA
Model: COMFO ELITE
Size: LARGE

Type of Fit Test: Qualitative or Quantitative

Testing Agent: Isoamyl Acetate, Saccharin Solution Aerosol, Irritant Fume
(banana oil) (sodium saccharin) (stannic oxychloride)

Fit Test Exercise:	Pass	Fail
1. Normal Breathing	<u>14,000</u>	_____
2. Breathe deeply	<u>2340</u>	_____
3. Turn head side to side (inhale at each side)	<u>179</u>	_____
4. Nod head up and down (inhale with head up)	<u>169</u>	_____
5. Read rainbow passage	<u>424</u>	_____
6. Grimace	<u>797</u>	_____
7. Bend and touch toes	<u>142</u>	_____
8. Normal Breathing	<u>521</u>	_____
Overall fit factor	<u>325</u>	_____

Test subject: Mike Hare
Date: 1-4-00
Test Conductor: Meaghan O'Rourke
Fit-Test Expiration Date: 01/04/01

UNITED SCIENCE INDUSTRIES

Rural Route 1 • Box 207
Woodlawn, Illinois 62898

Phone (618) 735-2411 • FAX (618) 735-2907

Kelly Padilla

Has attended and satisfactorily completed the course entitled

40-HOUR HAZARDOUS MATERIALS WORKER

(Designed to meet the requirements of 29 CFR 1910.120)

HM 0996

Certificate Number

March 31, April 3, 1993

Dates of the Course

April 3, 1994

Expiration Date

Jeff Blay
Course Director

April 3, 1993

Exam Date

Adminstrated by Director

Exam Administrator

This certifies successful
completion of the approved 8 hour training course.

Kelly Padilla



**Hazardous Waste Operations and
Emergency Response Refresher**

For the purposes of training required under
OSHA 29 CFR 1910.120

Conducted by

Acme Environmental Inc.

4007 Carlisle NE
Albuquerque, NM 87107
(505) 872-ACME

course date: 01/04/00
course director: 

exam date: _____
expires on: 01/04/01
certificate number: 010400-12

Philip Environmental Services Corporation

Health and Safety Program

Certification of On-The -Job Training

This form has been prepared to document compliance with the requirement of 29 CFR 1910.120 that field employees working on Philip Environmental Services Corporation projects have received the required three (3) days of supervised on-the-job training in health and safety protection.

I, Mike Stable, certify that I have

supervised Kelly Padilla for at least three days

in the performance of on-the-job activities meeting the requirements for health and safety established by the Occupation Health and Safety Administration for workers at hazardous waste operations and emergency response activities. I certify that I am qualified to provide such training through a combination of field experience and classroom training.

This on-the-job training was provided on the following three (3) dates:

March 25, 1993

March 26, 1993

March 27, 1993

A copy of this certification is being forwarded to the Director of Health, Safety, and Compliance for inclusion into the training file for this employee.

Signature: _____

Mike Stable

Respirator Fit-Test Form

Name: Kelly Padilla
 Social Security Number: [REDACTED]
 Test Performed By: M. O'Rourke

Type of respirator: 1/2 FACE
 Manufacturer: MSA
 Model: COMFO CLASSIC
 Size: MEDIUM

Type of Fit Test: Qualitative or Quantitative

Testing Agent: Isoamyl Acetate, Saccharin Solution Aerosol, Irritant Fume
 (banana oil) (sodium saccharin) (stannic oxychloride)

Fit Test Exercise:	Pass	Fail
1. Normal Breathing	<u>333</u>	_____
2. Breathe deeply	<u>355</u>	_____
3. Turn head side to side (inhale at each side)	<u>273</u>	_____
4. Nod head up and down (inhale with head up)	<u>363</u>	_____
5. Read rainbow passage	<u>218</u>	_____
6. Grimace	<u>285</u>	_____
7. Bend and touch toes	<u>314</u>	_____
8. Normal Breathing	<u>422</u>	_____
Overall fit factor	<u>309</u>	_____

Test subject: Kelly Padilla
 Date: 11/4/2008
 Test Conductor: Meaghan O'Rourke
 Fit-Test Expiration Date: 01/04/10