MAY 21 2014

Hydrogen Sulfide Drilling Operations Plan Federal 30 #3H Sec 30, T19S, R33E Lea County N.M.

RECEIVED

- 1. Company and contract personnel admitted on location should be trained by a qualified H₂S safety instructor to the recognize and handle following:
 - A. Characteristics of H₂S gas
 - B. Physical effects and hazards
 - C. Proper use of safety equipment and life support systems
 - D. Principle and operation of H₂S detectors, warning system and briefing knowledge
 - E. Evacuation procedure, routes and first aid support
 - F. Proper use of 30 minutes Pressure-on-Demand Air Pack
- 2. Supervisory personnel will be trained in the following areas:
 - A. Effects of H2S on metal components.
 - B. Corrective action and shut in procedures, blowout prevention, and well control procedure.
 - C. Contents of Hydrogen Sulfide Drilling Operations Plan.
- 3. H₂S Detection and Alarm Systems will be in place before commencing any operations.
 - A. H₂S detectors and audio alarm system to be located at wellhead, shale shaker and mud pits. Will be installed and maintained by third party safety company.
 - B. Thirty minute self-contained work unit located in at briefing areas.
- Windsock and/or Wind Streamers
 - A. Windsock at mud pit area (high enough to be visible)
 - B. Windsock on dog house (high enough to be visible)
- 4. Condition Flags and Signs
 - A. H₂S warning signs on lease access road into location
 - B. Flags displayed on sign at location entrance
 - 1. Green flag indicates "Normal Safe Conditions"
 - 2. Yellow Flag indicates "Potential Pressure and Danger"
 - 3. Red Flag indicates "Danger H₂S Present in High Concentrations" admit only emergency personnel
- Well Control Equipment
 - A. See BOP, and Choke exhibit.
- 6. Communication
 - A. While working under masks chalkboards will be used for communication
 - B. Hand signals will be used where chalk board is inappropriate
 - C. Two -way radios or cell phones used to communicate off location or minimally in Drilling Foreman's trailer or living guarters
- 7. Drillstem Testing (not planned)
 - A. Exhausts watered
 - B. Flare line equipped with electric igniter/propane pilot light in case gas reaches surface
 - C. If location near dwelling closed DST will be performed

- 9. If H₂S encountered, mud system shall be addressed to maintain control of formation. A mud gas separator will be brought into service along with H₂S scavengers, if necessary. pH will be maintained at 10, to minimize h2S in the system. Hydrogen sulfide scavengers will also be used to minimize hazards while drilling the well.
- 10. Mud program: pH of 10 will be maintained with additives to minimize hazards of H2S. H2S scavengers will also be used to minimize effects on tubulars and well control equipment and control effects of H2S on metallurgy.

NADEL AND GUSSMAN HEYCO, L.L.C. 500 N. MAIN, STE. ONE ROSWELL, NM 88201 (575) 623-6601 (Office) (575) -624-5321 (Fax)

01/10/13

Mr. Wesley Ingram Carlsbad BLM Field Office 620 E. Greene St. Carlsbad, NM 88220

Re: Federal 30 #3H

SHL: 330' FNL & 710 FEL UL A

Sec. 30, T19S, R33E

Lea, NM

Rule 118 H2S Exposure

Dear Mr. Ingram,

Nadel and Gussman Permian, LLC have evaluated this well and we do not expect to encounter hydrogen sulfide. However, we will employ a third party monitoring system. We will begin monitoring prior to drilling out the surface casing and will continue monitoring the remainder of the well.

Please contact me if you have any additional questions.

Sincerely,

Jason Goss / Drilling Engineer

NADEL AND GUSSMAN HEYCO, LLC (432) 682-4429 Company Personnel

 Keith Cannon
 Drilling Supt.
 575-513-1499

 575-746-1428
 Jason Goss
 Drilling Engineer
 432-682-4429

 Jason Goss
 Drilling Engineer
 432-682-4429

 512-784-2613

012 701 20

ARTESIA N.M.

 Ambulance
 911

 State Police
 575-746-5000

 City Police
 575-746-5000

 Sheriff's Office
 575-746-9888

Fire Department 575-746-5050 or 575-746-5051

N.M.O.C.D 575-748-1283

CARLSBAD N.M.

 Ambulance
 911

 State Police
 575-885-3137

 City Police
 575-885-2111

 Sheriff's Office
 575-887-7551

Fire Department 575-885-3125 or 575-885-2111

Carlsbad BLM 575-887-6544

HOBBS N.M.

 Ambulance
 911

 State Police
 575-392-5588

 City Police
 575-397-9265

 Sheriff's Office
 575-396-3611

 Fire Department
 575-397-9308

 N.M.O.C.D
 575-393-6161

 Hobbs BLM
 575-393-3612

Flight for Life (Lubbock Tx) 806-743-9911
Aerocare (Lubbock Tx) 806-747-8923
Med flight air Ambulance (Albuq NM) 505-842-4433
SB air Med Services (Albuq NM) 505-842-4949

 Wild Well Control
 281-784-4700 (24 hour number)

 Boots & Coots IWC
 800-256-9688 or 281-931-8884

 Cudd Pressure Control
 915-699-0139 or 915-563-3356

BJ Services (Artesia NM) 575-746-3569 (Hobbs NM) 575-392-5556

New Mexico Emergency Response Commission (Santa Fe) 505-476-9600 24 Hour 505-827-9126

New Mexico State Emergency Operations Center 505-476-9635

Federal 30 - 3H Location layout

Sec 30, T19S, R33E

SHL: 330' FNL & 710 FEL

North

BHL: 330' FNL & 510' FEL

Lea Co. N.M

V-door to the Southeast, 2. Push top soil to the Northeast side of location, 3. Heater to the southeast side location and tank battery to the southwest side location. 4. Elect. Line will be on Lea co. elect. and will tie on line used to service the Federal 30 #1, see plat with electric line approx. 2800ft, 8 poles.
 Interim Reclamation on the northeast and northwest side of location. NGH will blade old road for Signal Ross #5 and may add some caliche to level, no new road will be needed.

