

OCD Exhibit 1

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EDUCATION

Bachelor of Science, Mechanical Engineering, New Mexico State University, 1988

Associate of Science, Engineering Technology, New Mexico State University, 1984

EMPLOYMENT EXPERIENCE

New Mexico Energy, Minerals & Natural Resources Department
Oil Conservation Division
Santa Fe, New Mexico
November 2004 to Present

Compliance & Enforcement and Administrative Staff Manager

Plan, assign and supervise administrative, technical, and enforcement work of OCD's district offices to assure compliance with statutes, rules, strategic plans and goals.

Identify issues in OCD's administrative and enforcement operations and develop solutions, especially in automation, to improve effectiveness and efficiency, protect data integrity, and facilitate public access.

Hire, develop, supervise, direct and evaluate engineers, geologists, technicians, administrators and inspectors.

Work with the Department's Human Resources Bureau on personnel matters, including the hiring of employees.

Work with OCD's Purchasing Agent to monitor and maintain the physical plant, supplies, and other state assets in Santa Fe and the district offices to create a comfortable, safe and efficient work environment and provide stewardship of state property.

Oversee budgets for OCD's district offices.

Make budget recommendations to accomplish OCD's strategic plans and goals.

Work with the Department's Administrative Services Bureau to monitor and manage OCD's budget.

Verify and approve expenditures by OCD's district offices to ensure compliance with state purchasing rules and guidelines.

Review and analyze proposed legislation with procedural or financial impact on OCD.

Present testimony before legislative sub-committees.

Manage OCD's use of the State Reclamation Fund to plug abandoned wells and remediate well sites and environmental contamination.

Review and approve applications for new operators.

Conduct orientation for new operators regarding OCD's requirements.

Advise operators regarding compliance with OCD's rules for inactive wells, financial assurance, and production reporting.

Establish OCD's inspection procedures, policies and priorities and policies in accordance with guidance from OCD senior management.

Initiate and testify in enforcement actions in consultation with the Department's Office of General Counsel.

Prepare and negotiate Agreed Compliance Orders for operators in violation of OCD's rules.

Consult and advise OCD's senior management regarding strategic plans, goals and policies.

Review professional papers and journals to stay apprised of developments in technology, environmental matters, and politics affecting OCD.

Establish and participate in industry committees to gather input on special issues and problems.

Coordinate regulatory initiatives within OCD and with and other agencies.

Write memoranda and conduct meetings and interviews to advise the public and industry about OCD's rules and activities.

Represent the OCD at public forums and on local, statewide and national committees.

Coordinate inspections and enforcement actions with the federal Bureau of Land Management.

Coordinate and chair quarterly meetings between the OCD, New Mexico State Land Office and BLM regarding compliance and remediation on state and federal lands.

Directed the Underground Injection Control program from 2005 to 2019.

**New Mexico Public Regulation Commission, Santa Fe, New Mexico
April 1992 to November 2004**

Civil Engineer A

Analyzed evidence submitted by utilities on applications requesting rate relief, certificates of public convenience and necessity and variances from PRC orders and rules.

Pipeline Safety Engineering Specialist

Performed inspections and prepared reports on natural gas master meter operators, including review of operations and maintenance records, maps, compliance with state and federal regulations for pipeline safety.

Consulted on inspection reports with auditors for U.S. Department of Transportation.

Monitored cathodic protection of natural gas and liquid petroleum systems.

Identified and documented violations of state and federal regulations.

Public Utility Engineer II

Analyzed evidence submitted by utilities on applications requesting rate relief, certificates of public convenience and necessity and variances from PRC orders and rules.

Coordinated the analysis of assigned cases with other staff members to develop positions on utility filings.

Prepared testimony, exhibits, memoranda and reports in support of staff's recommended positions in hearing on utility matters before the PRC.

Appeared as an expert witness before the PRC and courts of law.

Inspected gas, water and wastewater utilities, including plant conditions, books and records, and compliance with monitoring reporting requirements and PRC orders, rules and regulations.

Reviewed and decided whether to approve or deny interconnection agreements between telecommunications carriers.

Analyzed PRC rules and recommended modifications to ensure effective and efficient regulation of utilities.

Westinghouse Electric Corporation
Dallas, Texas
June 1988 to March 1992

Field Service Engineer

Prepared comprehensive scopes of work for planned and unplanned power plant outages.

Coordinated conduct of work with corporate engineering and utility staff and labor groups.

Performed job management, including scheduling and equipment and material purchasing.

Supervised labor forces varying from 5 to 20 persons.

Conducted preventative maintenance and inspected turbine-generator units to obtain technical data on unit conditions, and recommended repairs and improvements to corporate engineering and utility management.

New Mexico State University
Physical Science Laboratory
Las Cruces, New Mexico
May 1986 to February 1988

Student Aide

Prepared equipment and collected data from antenna and radar tests.

Constructed scaled-down missile models for testing antenna and radar systems.

Public Service Company of New Mexico
Waterflow, New Mexico
May 1985 to January 1986

Co-op Engineer

Analyzed power plant systems, including cooling tower and boiler efficiency and emissions.

Designed trusses to strengthen blower tube braces.

Inspected and prepared reports for turbine-generator units, condensers, boiler houses, and air ducts regarding structural damage, leaks, and other issues.

Monitored cooling water lake depth and dam movement.