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Subject: Cimarex-Arkansas 23 Fee #3 *30-015-40192*
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Mike,

Please see the attached work plan for the Cimarex Arkansas 23 Fee #3. If you have any questions or concerns please let me know.

Respectfully,

Sheldon L. Hitchcock

Project Manager

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Better Business Bureau Torch Award for Marketplace Ethics: 2010 Winner, 2009 Finalist

Staples Foundation for Learning Hall of Fame Recipient: 2010

ICIC and Business Week- Top 100: 2010, 2009, 2008, 2007, 2006

Inc. 500/5000: 2012, 2011, 2010, 2009, 2008, 2007

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