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**Subject:** Oxy-Conoco 10 State #001 Work Plan 30-015-23066  
**Date:** Tuesday, May 05, 2015 2:12:12 PM  
**Attachments:** 20150505110607297.pdf

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Heather,

Please see the attached work plan for the Conoco 10 State #001. Let me know if you have any questions or concerns. Thank you.

Respectfully,

**Sheldon L. Hitchcock**

Project Manager

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Better Business Bureau Torch Award for Marketplace Ethics: 2010 Winner, 2009 Finalist

Staples Foundation for Learning Hall of Fame Recipient: 2010

ICIC and Business Week- Top 100: 2010, 2009, 2008, 2007, 2006

Inc. 500/5000: 2012, 2011, 2010, 2009, 2008, 2007

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