

UNITED STATES
DEPARTMENT OF THE INTERIOR
BUREAU OF LAND MANAGEMENT

OCD Artesia

FORM APPROVED
OMB No. 1004-0137
Expires: October 31, 2014**SUNDRY NOTICES AND REPORTS ON WELLS**
Do not use this form for proposals to drill or to re-enter an abandoned well. Use Form 3160-3 (APD) for such proposals.5. Lease Serial No.
NM-0437880

6. If Indian, Allottee or Tribe Name

SUBMIT IN TRIPLICATE - Other instructions on page 2.

1. Type of Well:

☐ Oil Well ☐ Gas Well ☒ Other Antenna2. Name of Operator
EOG Resources, Inc.3a. Address
P. O. Box 2267, Midland, TX 797023b. Phone No. (include area code)
432/686-36817. If Unit of CA/Agreement, Name and/or No.
Phantom Draw Unit/No 1408000114173

8. Well Name and No.

9. API Well No.

10. Field and Pool or Exploratory Area
Ross Draw (Wolfcamp)

4. Location of Well (Footage, Sec., T., R., M., or Survey Description)

11. County or Parish, State
Eddy Co., NM

12. CHECK THE APPROPRIATE BOX(ES) TO INDICATE NATURE OF NOTICE, REPORT OR OTHER DATA

TYPE OF SUBMISSION	TYPE OF ACTION			
<input checked="" type="checkbox"/> Notice of Intent	<input type="checkbox"/> Acidize	<input type="checkbox"/> Deepen	<input type="checkbox"/> Production (Start/Resume)	<input type="checkbox"/> Water Shut-Off
<input checked="" type="checkbox"/> Subsequent Report	<input type="checkbox"/> Alter Casing	<input type="checkbox"/> Fracture Treat	<input type="checkbox"/> Reclamation	<input type="checkbox"/> Well Integrity
<input type="checkbox"/> Final Abandonment Notice	<input type="checkbox"/> Casing Repair	<input type="checkbox"/> New Construction	<input type="checkbox"/> Recomplete	<input checked="" type="checkbox"/> Other Construct Antenna
	<input type="checkbox"/> Change Plans	<input type="checkbox"/> Plug and Abandon	<input type="checkbox"/> Temporarily Abandon	Sundry approved 1-29-
	<input type="checkbox"/> Convert to Injection	<input type="checkbox"/> Plug Back	<input type="checkbox"/> Water Disposal	request for extension

13. Describe Proposed or Completed Operation: Clearly state all pertinent details, including estimated starting date of any proposed work and approximate duration thereof. If the proposal is to deepen directionally or recompleat horizontally, give subsurface locations and measured and true vertical depths of all pertinent markers and zones. Attach the Bond under which the work will be performed or provide the Bond No. on file with BLM/BIA. Required subsequent reports must be filed within 30 days following completion of the involved operations. If the operation results in a multiple completion or recompleat in a new interval, a Form 3160-4 must be filed once testing has been completed. Final Abandonment Notices must be filed only after all requirements, including reclamation, have been completed and the operator has determined that the site is ready for final inspection.)

EOG Resources, Inc. proposes to construct a replacement antenna for the transmission of data from existing wells. Antenna will be apprximately 100' in height and constructed of 3" steel pipe. Antenna will be constructed along side existing 50' antenna previously approved 3160-5 on 6/21/2000. Attached are previously approved 3160-5 and plat. After approval by BLM - construction will take 1 day. Attached hereto is a plat of existing road and antenna site.

BLM Bond No. NM2308

Because of the deteriorating economic conditions this project has been pushed back on our corporate calendar until the latter part of 2015 and maybe into 2016. 2.1 of the Environmental Assessment states that "EOG would move the existing radio equipment to the new tower and would remove the original tower within six months of approval." EOG respectfully request that this be changed to "EOG would move the existing radio equipment to the new tower and would remove the original tower within eighteen months of approval."

NM OIL CONSERVATION
ARTESIA DISTRICT

MAR 9 2015

APD 3/10/15
Accepted for record
NMOCD

RECEIVED

14. I hereby certify that the foregoing is true and correct. Name (Printed/Typed)

Mike Francis

Title Right of Way and Lease Operations Representative

Signature

Mike Francis

Date

3/20/2015

THIS SPACE FOR FEDERAL OR STATE OFFICE USE

Approved by

Stephen J. Celly

For FIELD MANAGER

Title

Date

3/4/15

Conditions of approval, if any, are attached. Approval of this notice does not warrant or certify that the applicant holds legal or equitable title to those rights in the subject lease which would entitle the applicant to conduct operations thereon.

Office

CARLSBAD FIELD OFFICE

Title 18 U.S.C. Section 1001 and Title 43 U.S.C. Section 1212, make it a crime for any person knowingly and willfully to make to any department or agency of the United States any false, fictitious or fraudulent statements or representations as to any matter within its jurisdiction.

(Instructions on page 2)

GENERAL INSTRUCTIONS

This form is designed for submitting proposals to perform certain well operations and reports of such operations when completed as indicated on Federal and Indian lands pursuant to applicable Federal law and regulations. Any necessary special instructions concerning the use of this form and the number of copies to be submitted, particularly with regard to local area or regional procedures and practices, are either shown below, will be issued by or may be obtained from the local Federal office.

SPECIFIC INSTRUCTIONS

Item 4 - Locations on Federal or Indian land should be described in accordance with Federal requirements. Consult the local Federal office for specific instructions.

Item 13 - Proposals to abandon a well and subsequent reports of abandonment should include such special information as is required by the local Federal office. In addition, such proposals and reports should include reasons for the abandonment; data on any former or present productive zones or other zones with present significant fluid contents not sealed off by cement or otherwise; depths (top and bottom) and method of placement of cement plugs; mud or other material placed below, between and above plugs; amount, size, method of parting of any casing, liner or tubing pulled and the depth to the top of any tubing left in the hole; method of closing top of well and date well site conditioned for final inspection looking for approval of the abandonment.

NOTICES

The Privacy Act of 1974 and the regulation in 43 CFR 2.48(d) provide that you be furnished the following information in connection with information required by this application.

AUTHORITY: 30 U.S.C. 181 et seq., 351 et seq., 25 U.S.C. 396; 43 CFR 3160.

PRINCIPAL PURPOSE: The information is used to: (1) Evaluate, when appropriate, approve applications, and report completion of subsequent well operations, on a Federal or Indian lease; and (2) document for administrative use, information for the management, disposal and use of National Resource lands and resources, such as: (a) evaluating the equipment and procedures to be used during a proposed subsequent well operation and reviewing the completed well operations for compliance with the approved plan; (b) requesting and granting approval to perform those actions covered by 43 CFR 3162.3-2, 3162.3-3, and 3162.3-4; (c) reporting the beginning or resumption of production, as required by 43 CFR 3162.4-1(c) and (d) analyzing future applications to drill or modify operations in light of data obtained and methods used.

ROUTINE USES: Information from the record and/or the record will be transferred to appropriate Federal, State, local or foreign agencies, when relevant to civil, criminal or regulatory investigations or prosecutions in connection with congressional inquiries or to consumer reporting agencies to facilitate collection of debts owed the Government.

EFFECT OF NOT PROVIDING THE INFORMATION: Filing of this notice and report and disclosure of the information is mandatory for those subsequent well operations specified in 43 CFR 3162.3-2, 3162.3-3, 3162.3-4.

The Paperwork Reduction Act of 1995 requires us to inform you that:

The BLM collects this information to evaluate proposed and/or completed subsequent well operations on Federal or Indian oil and gas leases.

Response to this request is mandatory.

The BLM would like you to know that you do not have to respond to this or any other Federal agency-sponsored information collection unless it displays a currently valid OMB control number.

BURDEN HOURS STATEMENT: Public reporting burden for this form is estimated to average 8 hours per response, including the time for reviewing instructions, gathering and maintaining data, and completing and reviewing the form. Direct comments regarding the burden estimate or any other aspect of this form to U.S. Department of the Interior, Bureau of Land Management (1004-0137), Bureau Information Collection Clearance Officer (WO-630), 1849 C St., N.W., Mail Stop 401 LS, Washington, D.C. 20240

UNITED STATES
DEPARTMENT OF THE INTERIOR
BUREAU OF LAND MANAGEMENT

Operator

FORM APPROVED
OMB No. 1004-0137
Expires: October 31, 2014SUNDRY NOTICES AND REPORTS ON WELLS
Do not use this form for proposals to drill or to re-enter an
abandoned well. Use Form 3160-3 (APD) for such proposals.

SUBMIT IN TRIPLICATE - Other instructions on page 2.

1. Type of Well

☐ Oil Well ☐ Gas Well ☒ Other Antenna

2. Name of Operator

EOG Resources Inc.

3a. Address

P.O. Box 2267, Midland, TX 79702

3b. Phone No. (include area code)

432/686-3681

4. Location of Well (Footage, Sec., T., R., M., or Survey Description)

7. If Unit of CA/Agreement, Name and/or No.

Phantom Draw Unit/No 1408000114173

8. Well Name and No.

9. API Well No.

10. Field and Pool or Exploratory Area

Ross Draw (Wolfcamp)

11. County or Parish, State

Eddy Co., NM

12. CHECK THE APPROPRIATE BOX(ES) TO INDICATE NATURE OF NOTICE, REPORT OR OTHER DATA

TYPE OF SUBMISSION	TYPE OF ACTION			
<input checked="" type="checkbox"/> Notice of Intent	<input type="checkbox"/> Acidize	<input type="checkbox"/> Deepen	<input type="checkbox"/> Production (Start/Resume)	<input type="checkbox"/> Water Shut-Off
<input checked="" type="checkbox"/> Subsequent Report	<input type="checkbox"/> Alter Casing	<input type="checkbox"/> Fracture Treat	<input type="checkbox"/> Reclamation	<input type="checkbox"/> Well Integrity
<input type="checkbox"/> Final Abandonment Notice	<input type="checkbox"/> Casing Repair	<input type="checkbox"/> New Construction	<input type="checkbox"/> Recomplete	<input checked="" type="checkbox"/> Other Construct Antenna
	<input type="checkbox"/> Change Plans	<input type="checkbox"/> Plug and Abandon	<input type="checkbox"/> Temporarily Abandon	
	<input type="checkbox"/> Convert to Injection	<input type="checkbox"/> Plug Back	<input type="checkbox"/> Water Disposal	

13. Describe Proposed or Completed Operation: Clearly state all pertinent details, including estimated starting date of any proposed work and approximate duration thereof. If the proposal is to deepen directionally or recomplete horizontally, give subsurface locations and measured and true vertical depths of all pertinent markers and zones. Attach the Bond under which the work will be performed or provide the Bond No. on file with BLM/BIA. Required subsequent reports must be filed within 30 days following completion of the involved operations. If the operation results in a multiple completion or recompletion in a new interval, a Form 3160-4 must be filed once testing has been completed. Final Abandonment Notices must be filed only after all requirements, including reclamation, have been completed and the operator has determined that the site is ready for final inspection.)

EOG Resources, Inc. proposes to construct a replacement antenna for the transmission of data from existing wells. Antenna will be approximately 100' in height and constructed of 3" steel pipe. Antenna will be constructed along side existing 50' antenna previously approved 3160-5 on 6/21/2000. Attached are previously approved 3160-5 and plat. After approval by BLM - construction will take 1 day. Attached hereto is a plat of existing road and antenna site.

BLM Bond No. NM2308

I hereby certify that the foregoing is true and correct. Name (Printed/Typed)

MICHAEL FRANCIS

Title Right of Way and Lease Operations Representative

Signature

MICHAEL FRANCIS

Date

THIS SPACE FOR FEDERAL OR STATE OFFICE USE

Approved by

Stephen J. Coffey

FOR FIELD MANAGER

Title

Date

1/29/15

Conditions of approval, if any, are attached. Approval of this notice does not warrant or certify that the applicant holds legal or equitable title to those rights in the subject lease which would entitle the applicant to conduct operations thereon.

Office

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(Instructions on page 2)

NM OIL CONSERVATION
ARTESIA DISTRICT

MAR 9 2015

RECEIVED

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NOTICES

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Form 3180-5
(August 1984)
(1 original, 5 copies)

UNITED STATES
DEPARTMENT OF THE INTERIOR
BUREAU OF LAND MANAGEMENT
SUNDRY NOTICES AND REPORTS ON WELLS
Do not use this form for proposals to drill or to re-enter an
abandoned well. Use Form 3180-3 (APD) for such proposals.

SUBMIT IN TRIPLICATE - Other instructions on reverse side

FORM APPROVED

OMB NO. 1004-0135

Expires: November 30, 2000

1. Type of well

☐ Oil Well ☒ Gas Well ☐ Other

2. Name of Operator

EOG Resources, Inc.

3a. Address

P.O. Box 2287, Midland, TX 79702

3b. Phone No. (include area code)

(815)686-3714

4. Location of Well (Footage, Sec., T., R., M., or Survey Description)

5. Lease Serial No.

NM-0437880

6. If Indian, Allottee or Tribe Name

7. If Unit or CA/Agreement, Name and/or No.

Phantom Draw Unit No 1408000114173

8. Well Name and No.

9. API Well No.

10. Field and Pool, or Exploratory

Ross Draw (Wolfcamp)

11. County or Parish, State

Eddy Co, NM

DICATE NATURE OF NOTICE, REPORT, OR OTHER DATA

TYPE OF SUBMISSION

TYPE OF ACTION

☒ Notice of Intent

☐ Subsequent Report

☐ Final Abandonment Notice

☐ Acidize

☐ Alter Casing

☐ Casing Repair

☐ Change Plans

☐ Convert to Injection

☐ Deepen

☐ Fracture Treat

☐ New Construction

☐ Plug and Abandon

☐ Plug Back

☐ Production (Start/Resume)

☐ Reclamation

☐ Recomplete

☐ Temporarily Abandon

☐ Water Disposal

☐ Water Shut-Off

☐ Well Integrity

☒ Other

Construct Antennae

13. Describe Proposed or Completed Operation (clearly state all pertinent details, including estimated starting date of any proposed work and approximate duration thereof. If the proposal is to deepen directionally or recomplete horizontally, give subsurface locations and measured and true vertical depths of all pertinent markers and zones. Attach the Bond under which the work will be performed or provide the Bond No. on file with BLM/BIA. Required subsequent reports shall be filed within 30 days following completion of the involved operations. If the operation results in a multiple completion or recompletion in a new interval, a Form 3180-4 shall be filed once testing has been completed. Final Abandonment Notices shall be filed only after all requirements, including reclamation, have been completed, and the operator has determined that the site is ready for final inspection.

EOG Resources, Inc. proposes to construct an antennae for the transmission of data from existing wells. Antennae will be approximately 50' in height and constructed of 4" casing to a height of 10' and 2-7/8" casing from 10' to 50'. Antennae will be constructed along side existing road and use approximately .23 acres of land. After approval by BLM - construction will take 1 day. Attached hereto is plat of existing road and antennae site.

BLM Bond No. NM2308

14. I hereby certify that the foregoing is true and correct
Name (Printed/Typed)

Mike Francis

Title Agent

Signature

Date 5/11/00

FEDERAL OR STATE OFFICE USE

Approved by: *Timothy P. [Signature]*
Conditions of approval, if any, are attached. Approval of this notice does not warrant or
certify that the applicant holds (legal or equitable title to those rights in the subject lease
which would entitle the applicant to conduct thereon.

Office

Title 18 U.S.C. Section 1001 and Title 43 U.S.C. Section 1212, make it a crime for any person knowingly and willfully to make to any department or agency of the United
States any false, fictitious or fraudulent statements or representations as to any matter within its jurisdiction.

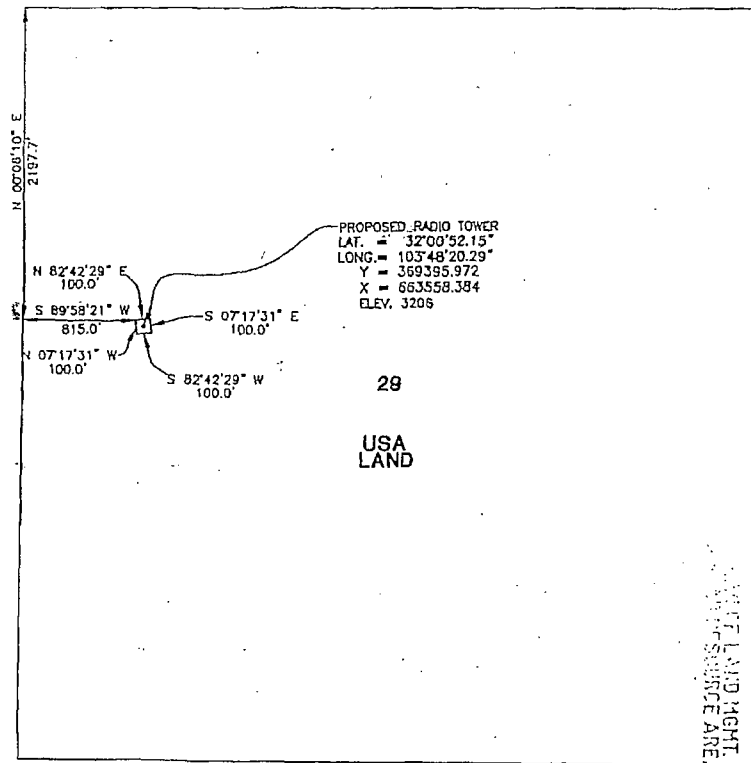
RECEIVED
2000 MAY 12 P 12:22
BUREAU OF LAND MANAGEMENT
BUREAU RESOURCE AREA

NM OIL CONSERVATION
ARTESIA DISTRICT

MAR 9 2015

RECEIVED

SECTION 29, TOWNSHIP 26 SOUTH, RANGE 31 EAST, N.M.P.M.
EDDY COUNTY, NEW MEXICO



RECEIVED
2000 MAY 12 12:22

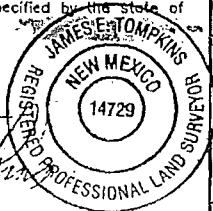
FIELD NOTE DESCRIPTION OF A 100' x 100' PROPOSED RADIO TOWER SITE IN SECTION 29, T-26-S, R-31-E, N.M.P.M., EDDY COUNTY, NEW MEXICO:

BEGINNING at a 1/4 inch iron rod set for the northwest corner of this tract, from which point the northwest corner of Section 29, T-26-S, R-31-E, N.M.P.M., Eddy County, New Mexico bears N 89° 58' 21" W, 815.0 feet and N 00° 06' 10" E, 2197.7 feet;
THENCE N 82° 42' 29" E, 100.0 feet to a 1/4 inch iron rod set for the northeast corner of this tract;
THENCE S 07° 17' 31" E, 100.0 feet to a 1/4 inch iron rod set for the southeast corner of this tract;
THENCE S 82° 42' 29" W, 100.0 feet to a 1/4 inch iron rod set for the southwest corner of this tract;
THENCE N 07° 17' 31" W, 100.0 feet to the place of beginning and containing 0.23 acres of land.

PROPOSED RADIO TOWER SITE TO SERVE
ROSS DRAW AREA

I hereby certify that this plot was prepared from an actual survey made on the ground and meets or exceeds all requirements for land surveys as specified by the state of New Mexico.

James E. Tompkins
JAMES E. TOMPKINS
Registered Professional Surveyor
New Mexico Certificate No. 14729



EOG RESOURCES INC.

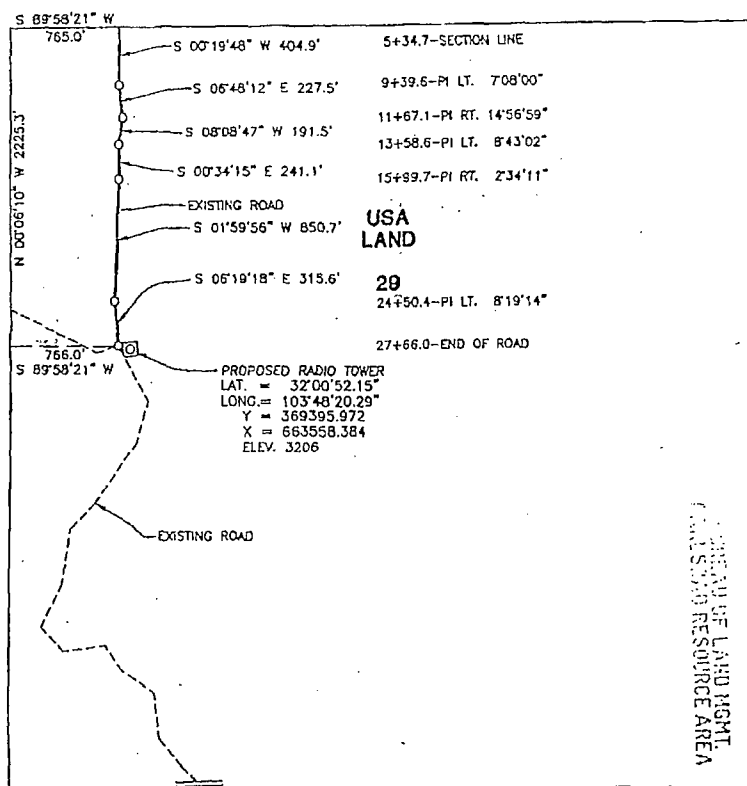
0.23 acres of land in
Section 29, T-26-S, R-31-E, N.M.P.M.,
Eddy County, New Mexico

WEST TEXAS CONSULTANTS, INC.

ENGINEERS-PLANNERS-SURVEYORS MIDLAND, TEXAS

Survey Date: 4-14-00	Date: 4-17-00	Scale: 1" = 1000'
WTC No. 45867	Drawn By: JRS II	Sheet 1 of 1

SECTION 29, TOWNSHIP 26 SOUTH, RANGE 31 EAST, N.M.P.M.
EDDY COUNTY, NEW MEXICO



CENTERLINE DESCRIPTION OF AN EXISTING ROAD:

BEGINNING at a point in the north line of Section 29, T-26-S, R-31-E, N.M.P.M., Eddy County, New Mexico, from which point the northwest corner of said Section 29 bears S 89° 58' 21" W, 765.0 feet;
THENCE with the centerline of existing road as follows: S 00° 19' 48" W, 404.9 feet; S 06° 48' 12" E, 227.5 feet; S 08° 08' 47" W, 191.5 feet; S 00° 34' 15" E, 241.1 feet; S 01° 59' 56" W, 850.7 feet and S 06° 19' 18" E, 315.6 feet to a point in the northwest corner of Proposed Radio Tower for the end of this road, from which point the northwest corner of said Section 29 bears S 89° 58' 21" W, 766.0 feet and N 00° 06' 10" W, 2225.3 feet.

EXISTING ROAD TO SERVE
PROPOSED RADIO TOWER SITE

EOG RESOURCES INC.

2231.3 feet of existing road in
Section 29, T-26-S, R-31-E, N.M.P.M.,
Eddy County, New Mexico

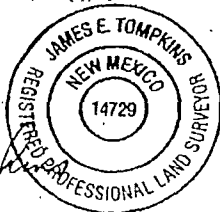
WEST TEXAS CONSULTANTS, INC.

ENGINEERS-PLANNERS-SURVEYORS

MIDLAND, TEXAS

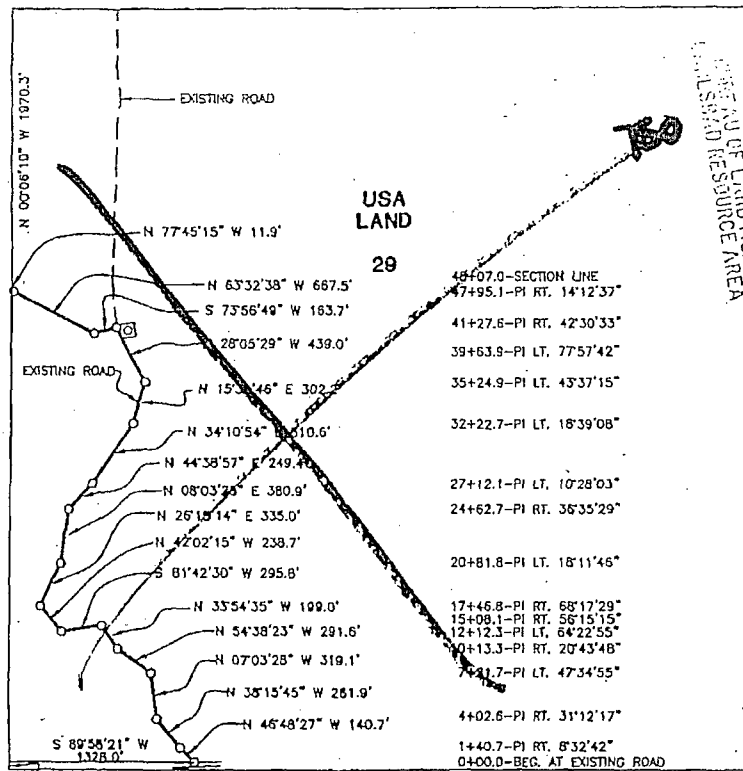
Survey Date: 4-21-00	Date: 4-25-00	Scale: 1" = 1000'
WTC No. 45867	Drawn By: JLE	Sheet 2 of 2

I hereby certify that this plot was prepared from an actual survey made on the ground and meets or exceeds all requirements for land surveys as specified by the state of New Mexico.



James E. Tompkins
JAMES E. TOMPKINS
Registered Professional Surveyor
New Mexico Certificate No. 14729

SECTION 29, TOWNSHIP 28 SOUTH, RANGE 31 EAST, N.M.P.M.
EDDY COUNTY, NEW MEXICO

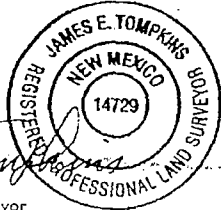


CENTERLINE DESCRIPTION OF AN EXISTING ROAD:

BEGINNING at a point in an existing road, from which point the southwest corner of Section 29, T-26-S, R-31-E, N.M.P.M., Eddy County, New Mexico, bears S 89° 58' 21" W, 1328.0 feet and S 00° 06' 10" E, 55.7 feet;
THENCE with the centerline of existing road as follows: N 46° 48' 27" W, 140.7 feet; N 38° 15' 45" W, 261.9 feet; N 07° 03' 28" W, 319.1 feet; N 54° 38' 23" W, 291.6 feet; N 33° 54' 35" W, 199.0 feet; S 81° 42' 30" W, 295.8 feet; N 42° 02' 15" W, 238.7 feet; N 26° 15' 14" E, 335.0 feet; N 08° 03' 28" E, 380.9 feet; N 44° 38' 57" E, 249.4 feet; N 34° 10' 54" E, 510.6 feet; N 15° 31' 46" E, 302.2 feet; N 28° 05' 29" W, 439.0 feet; S 73° 56' 49" W, 163.7 feet; N 63° 32' 38" W, 667.5 feet and N 77° 45' 15" W, 11.9 feet to a point in the west line of said Section 29, for the end of this road, from which point the northwest corner of said Section 29 bears N 00° 08' 10" W, 1970.3 feet.

EXISTING ROAD TO SERVE
PROPOSED RADIO TOWER SITE

I hereby certify that this plat was prepared from an actual survey made on the ground and meets or exceeds all requirements for land surveys as specified by the state of New Mexico.



James E. Tompkins
JAMES E. TOMPKINS
Registered Professional Surveyor
New Mexico Certificate No. 14729

EOG RESOURCES INC.

4807.0 feet of existing road in
Section 29, T-26-S, R-31-E, N.M.P.M.,
Eddy County, New Mexico

WEST TEXAS CONSULTANTS, INC.

ENGINEERS-PLANNERS-SURVEYORS

MIDLAND, TEXAS

Survey Date: 4-21-00	Date: 4-23-00	Scale: 1" = 1000'
WTC No. 45867	Drawn By: JLE	Sheet 1 of 2

EXHIBIT A

BLM Lease Number: Nm-0437800
Company Reference: EOG-Resources

STANDARD STIPULATIONS FOR COMMUNICATIONS SITES
IN THE CARLSBAD FIELD OFFICE AREA, BLM

The Holder agrees to comply with the following stipulations to the satisfaction of the Authorized Officer, BLM.

1. The Holder shall indemnify the United States against any liability for damage to life or property arising from the occupancy or use of public lands under this grant.
2. The Holder shall comply with all applicable Federal laws and regulations existing or hereafter enacted or promulgated. In any event, the Holder shall comply with the Toxic Substances Control Act of 1976, as amended (15 U.S.C. 2601, *et. seq.*) with regard to any toxic substances that are used, generated by or stored on the communication lease site or on facilities authorized by this grant. (See 40 CFR, Part 702-799 and especially, provisions on polychlorinated biphenyls, 40 CFR 761.1-761.193.) Additionally, any release of toxic substances (leaks, spills, etc.) in excess of the reportable quantity established by 40 CFR, Part 117 shall be reported as required by the Comprehensive Environmental Response, Compensation and Liability Act, Section 102b. A copy of any report required or requested by any Federal agency or State government as a result of a reportable release or spill of any toxic substances shall be furnished to the Authorized Officer concurrent with the filing of the reports to the involved Federal agency or State government.
3. The Holder agrees to indemnify the United States against any liability arising from the release of any hazardous substance or hazardous waste (as these terms are defined in the Comprehensive Environmental Response, Compensation and Liability Act of 1980, 42 U.S.C. 9601, *et. seq.* or the Resource Conservation and Recovery Act, 42 U.S.C. 6901, *et. seq.*) on the communication lease site (unless the release or threatened release is wholly unrelated to the communication lease Holder's activity on the lease). This agreement applies without regard to whether a release is caused by the Holder, its agent, or unrelated third parties.
4. The communication lease herein granted is conditioned upon the submission of a copy of an approved license and/or renewal license granted by the Federal Communications Commission (FCC) or the Interdepartmental Radio Advisory Committee (IRAC) for each electronic station installation authorized by this grant or future amendments of this grant to the Authorized Officer. A copy of the FCC or IRAC authorization shall be submitted within 90 days of issuance of this grant or within 90 days following approval of an amendment to this grant. Failure to submit the FCC or IRAC authorization copy within the time specified shall be grounds for termination of this grant or cancellation of an amendment to this grant. The Authorized Officer may grant an extension of up to 90 days, if requested in writing by the Holder.
5. The Holder and its sublessee(s) shall at all times operate their radio-electronic equipment in such a manner as not to cause interference with radio-electronic operations of existing users in the vicinity. If such interference results from Holder's or sublessee's operations, Holder will promptly, at its own expense, modify the equipment and operations, or shut down if necessary to eliminate or reduce the interference to the satisfaction of the FCC, IRAC, and/or the Authorized Officer.

6. The Holder shall notify the Authorized Officer of any intent to locate additional users within or upon their existing, not less than 45 days prior to occupancy of Holder's facilities. Information that must be included is:

- a. Name, current address, and phone number of the third party user(s).
- b. Expected date of occupancy.
- c. A photo or sketch of the type of antennas to be installed, as well as any other planned physical changes to the exterior facilities operated by the Holder. If the proposed use is not specified in the original communication lease grant, an amendment will be required.

No less than 45 days prior to occupancy of the Holder's facility, the Holder shall notify existing users within a 1-mile radius that the Holder intends to accommodate a new communication user in its facility. Existing users can then file any comments pertaining to potential frequency or electromagnetic problems with the Federal Communications Commission, 1919 M Street NW, Washington, DC 20554, with a copy to the Authorized Officer.

7. The Holder shall be responsible for the actions and operations of any third party users associated with this facility. All such use shall be subject to the applicable terms, conditions, and stipulations of this grant.

8. The site shall be maintained in a neat and orderly manner at all times. All trash, rubbish, and other debris shall be removed and deposited in an approved sanitary disposal site.

9. All above-ground structures not subject to safety requirements shall be painted by the Holder to blend with the natural color of the landscape. The paint used shall be a color which simulates "Standard Environmental Colors" designated by the Rocky Mountain Five-State Interagency Committee. The color selected for this project is Carlsbad Canyon, Munsell Soil Color Chart Number 2.5Y 6/2.

10. The Holder shall post a sign designating the BLM ^{lease} ~~serial~~ number, NM-0437880, assigned to this communications lease grant and the Holder's name at the site. This sign will be posted in a permanent, conspicuous manner, and will be maintained in a legible condition for the term of the communication lease.

11. In those areas where erosion control structures are required to stabilize soil conditions, the Holder shall install such structures as are suitable for the specific soil conditions being encountered and which are in accordance with sound management practices. Any earth work will require prior approval by the Authorized Officer.

12. The Holder agrees to share road maintenance costs with all present and future users of the access road. The Holder further agrees to join a road users association if deemed necessary by the Authorized Officer.

13. Any cultural and/or paleontological resource (historic or prehistoric site or object) discovered by the Holder, or any person working on the Holder's behalf, on public or Federal land shall be immediately reported to the Authorized Officer. The Holder shall suspend all operations in the immediate area of such discovery until written authorization to proceed is issued by the Authorized Officer. An evaluation of the discovery will be made by the Authorized Officer to determine appropriate actions to prevent the loss of significant cultural or scientific values. The Holder will be responsible for the cost of evaluation and any decision as to the proper mitigation measures will be made by the Authorized Officer after consulting with the Holder.

Exhibit A
NM-0437880

14. A sales contract for removal of mineral material (caliche, sand, gravel, fill dirt, etc.) from an authorized pit, site, or on location must be obtained from the BLM prior to commencing construction. Contact the BLM solid minerals staff for the various options to purchase mineral material.

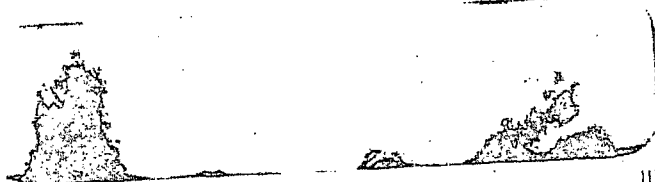
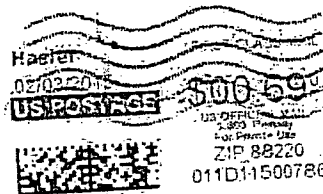
15. The Holder shall ensure that the communication lease site, including any construction sites or zones, will be kept free of the following plant species: Malta starthistle, African rue, Scotch thistle and salt cedar.

16. Special Stipulations *None*

UNITED STATES
DEPARTMENT OF THE INTERIOR
BUREAU OF LAND MANAGEMENT
CARLSBAD FIELD OFFICE
620 E. GREENE
CARLSBAD, NEW MEXICO 88220

OFFICIAL USE
PENALTY FOR PRIVATE USE \$300

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