

AMENDATORY AGREEMENT NO. 1
TO OPERATING AGREEMENT DATED
OCTOBER 7, 1981, BETWEEN NORTHWEST EXPLORATION
AND
NORTHWEST PIPELINE CORPORATON,
DUGAN PRODUCTION CORPORATION,
GULF EXPLORATION AND PRODUCTION COMPANY, ET AL

This Amendatory Agreement (hereinafter "Amendatory Agreement No. 1"), entered into the 22nd day of June, 1982, to that Operating Agreement dated October 7, 1981 (hereinafter "Agreement" or "the Agreement") between NORTHWEST EXPLORATION COMPANY, hereinafter referred to as Operator pursuant to the Agreement and the signatory party or parties other than Operator hereinafter referred to individually as "Non-Operator" and collectively as "Non-Operators" pursuant to the Agreement.

WHEREAS the parties desire to amend in certain specific respects as set forth herein the above referenced Agreement;

NOW THEREFORE in consideration of the mutual promises and covenants herein contained, the parties amend the Agreement in the following respects; to wit:

1. There is added to Article XV on page 14 the additional paragraph set forth immediately below.

"B. Working Interest Pool

Notwithstanding any other provision of this Agreement, if any Mesaverde, Gallup, or Dakota Test Well shall be spaced on any basis less than the 320-acre contract area described as the N/2, Section 26, T25N, R2W by virtue of a specific order of the New Mexico Conservation Commission, or any other regulatory agency, having jurisdiction, or by virtue of such well being subject to a state-wide spacing which would constitute less than the 320-acre contract lands:

1. The working interest costs and proceeds shall from the date hereof be as set forth in Amended Exhibit "A" attached hereto and made a part hereof.
2. Each party shall pay its proportionate share of the pooled one-eighth royalty but any excess royalty, overriding royalty, production payment or any like excess burden, shall be borne by the party owning such tract or tracts attributable to such excess burdens.
3. The costs of any additional drilling by the parties hereto, their successors or assigns, and proceeds from such additional well or wells, shall be subject to the provisions of this Paragraph XV B. as to the Mesaverde, Gallup, and Dakota Formations.

'C. Calculation of cost and proceeds for dual formation wells shall be determined by the provisions of Exhibit "G" attached hereto and made a part hereof."

Except as specifically amended by this Amendatory Agreement No. 1, the provisions of the Agreement shall remain in full force and effect according to their original meaning.

BEFORE THE
OIL CONSERVATION COMMISSION
Santa Fe, New Mexico

Case No. 8042 Exhibit No. 12
Submitted by Mesa Grande
Hearing Date 8-1-84

IN WITNESS WHEREOF, this Amendatory Agreement No. 1 shall be made and executed in any number of counterparts, each of which shall be considered an original for all purposes, to be effective as of the date first above written.

OPERATOR

NORTHWEST EXPLORATION COMPANY

ATTEST

Letty R. Burnett
Assistant Secretary

By *D. J. Eckelberg*
D. J. Eckelberg
Vice-President, Exploration

NON-OPERATORS

NORTHWEST PIPELINE CORPORATION

ATTEST:

By _____

DUGAN PRODUCTION CORPORATION

ATTEST:

By _____

GULF EXPLORATION AND PRODUCTION COMPANY

ATTEST:

By _____

Emmie S. Hamilton
Emmie S. Hamilton

Anne K. Milinovich
Thomas J. Hamilton
Thomas J. Hamilton

Zelda Ludman

Elaine Puglia

Paul T. Puglia

Ardis N. Hamilton

Jerry K. Debolt

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OPERATOR

NORTHWEST EXPLORATION COMPANY

ATTEST

Betty R. Burnett
Assistant Secretary

By D. J. Eckelberg ^{PK}
D. J. Eckelberg
Vice President, Exploration _{SR}

NON-OPERATORS

NORTHWEST PIPELINE CORPORATION

ATTEST:

By _____

DUGAN PRODUCTION CORPORATION

ATTEST:

By _____

GULF EXPLORATION AND PRODUCTION COMPANY

ATTEST:

By _____

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OPERATOR

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ATTEST

Betty R. Bennett
Assistant Secretary

By *D. J. Eckelberg*
D. J. Eckelberg
Vice-President, Exploration

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OPERATOR

NORTHWEST EXPLORATION COMPANY

ATTEST

[Signature]
Assistant Secretary

By *[Signature]*
D. J. Eckelberg
Vice-President, Exploration

NON-OPERATORS

NORTHWEST PIPELINE CORPORATION

ATTEST:

[Signature]
ASSISTANT SECRETARY

By *[Signature]*

DUGAN PRODUCTION CORPORATION

ATTEST:

By _____

GULF EXPLORATION AND PRODUCTION COMPANY

ATTEST:

By _____

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[Handwritten initials]

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OPERATOR

NORTHWEST EXPLORATION COMPANY

ATTEST

Butt R. Durwell
Assistant Secretary

By *D. J. Eckelberg*
D. J. Eckelberg
Vice-President, Exploration

NON-OPERATORS

NORTHWEST PIPELINE CORPORATION

ATTEST:

By _____

DUGAN PRODUCTION CORPORATION

ATTEST:

By _____

GULF EXPLORATION AND PRODUCTION COMPANY

ATTEST:

By _____

M. J. Hamilton

Anne K. Milinovich
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OPERATOR

NORTHWEST EXPLORATION COMPANY

ATTEST

Dwight R. Burnett
Assistant Secretary

By *D. J. Eckelberg*
D. J. Eckelberg
Vice-President, Exploration

NON-OPERATORS

NORTHWEST PIPELINE CORPORATION

ATTEST:

By _____

DUGAN PRODUCTION CORPORATION

ATTEST:

By _____

GULF EXPLORATION AND PRODUCTION COMPANY

ATTEST:

By _____

Anne K. Milinovich

Emmie S. Hamilton

Thomas J. Hamilton

Zelda Ludman

Elaine Puglia
NOTARY PUBLIC, STATE OF OHIO
MY COMMISSION EXPIRES SEPTEMBER 17, 1994

Paul T. Puglia
Ardis N. Hamilton
Ardis N. Hamilton

Jerry K. Debolt

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[Signature]
Assistant Secretary

By *[Signature]*
D. J. Eckelberg
Vice-President, Exploration

NON-OPERATORS

NORTHWEST PIPELINE CORPORATION

ATTEST:

By _____

DUGAN PRODUCTION CORPORATION

ATTEST:

By *[Signature]*
Attorney-in-Fact

GULF EXPLORATION AND PRODUCTION COMPANY

ATTEST:

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OPERATOR

NORTHWEST EXPLORATION COMPANY

ATTEST

Robert R. Burnett
Assistant Secretary

By

D. J. Eckelberg
D. J. Eckelberg
Vice-President, Exploration

NON-OPERATORS

NORTHWEST PIPELINE CORPORATION

ATTEST:

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ATTEST

[Signature]
Assistant Secretary

By

[Signature]
D. J. Eckelberg
Vice-President, Exploration

NON-OPERATORS

NORTHWEST PIPELINE CORPORATION

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By

DUGAN PRODUCTION CORPORATION

ATTEST:

By

GULF EXPLORATION AND PRODUCTION COMPANY

ATTEST:

By

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[Signature]
Elaine Puglia

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OPERATOR

NORTHWEST EXPLORATION COMPANY

By Betty R. Burnett
Betty R. Burnett
Attorney-in-fact

NON-OPERATORS

NORTHWEST PIPELINE CORPORATION

By _____

DUGAN PRODUCTION CORPORATION

By _____

GULF OIL CORPORATION

By [Signature]
ATTORNEY IN FACT

Anne K. Milinovich

Thomas J. Hamilton

Zelda Ludman

Paul T. Puglia

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Jerry K. Debolt

ATTEST:

ATTEST:

ATTEST:

Emmie S. Hamilton

Elaine Puglia

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AMENDED EXHIBIT "A"

Attached to and made part of
 Operating Agreement dated October 7, 1981,
 by and between NORTHWEST EXPLORATION COMPANY
 and
 NORTHWEST PIPELINE CORPORATION,
 DUGAN PRODUCTION CORPORATION,
 GULF EXPLORATION AND PRODUCTION COMPANY, ET AL
 EFFECTIVE THE 22ND DAY OF JUNE, 1982

I. Lands Subject to Agreement

Township 25 North, Range 2 West
Rio Arriba County, New Mexico
 Section 26: N/2

II. Restrictions as to depths or formations

Gulf's acreage is limited, as to this agreement, to the following:

From the top of Lewis Shale to 100 feet into the
 Morrison formation.

III. Percentages or fractional working interests of the parties to this agreement.

*N/2 for Gallup and Dakota Formations

	<u>Before Payout</u>	<u>After Payout</u>
NWE	65.88509%	59.63509%
NWP	26.25975%	26.25975%
Gulf	-0-	6.25000%
Dugan	6.25000%	6.25000%
Others	<u>1.60516%</u>	<u>1.60516%</u>
	100%	100%

N/2 for Mesaverde

*

**

	<u>Before Payout</u>	<u>After Payout</u>
NWE	47.13509%	47.13509%
NWP	38.75975%	38.75975%
Gulf	6.25000%	6.25000%
Dugan	6.25000%	6.25000%
Others	<u>1.60516%</u>	<u>1.60516%</u>
	100%	100%

**NE/4 Pictured Cliffs Formation

	<u>Before Payout</u>	<u>After Payout</u>
NWE	81.77018%	81.77018%
NWP	15.01950%	15.01950%
Gulf	-0-	-0-
Dugan	-0-	-0-
Others	<u>3.21032%</u>	<u>3.21032%</u>
	100%	100%

NW/4 Pictured Cliffs Formation - not subject to this agreement

* Subject to Paragraph XV.B of this agreement.

** Subject to Exhibit "G" of this agreement.

IV. Oil and Gas Leases made subject to this agreement

- A. Oil and Gas Lease SF-079333 dated April 1, 1948, from the U.S.A. to C. HARRY WHITE, insofar as the lease covers the following-described land:

Township 25 North, Range 2 West
Section 26: SW/4 NE/4

(NWP - 60.0780%; NWE - 27.0807%; OTHERS - 12.8413%)

- B. Oil and Gas Lease SF-079332 dated April 1, 1948, from the U.S.A. to ROSE M. REUSCH, insofar as the lease covers the following-described land:

Township 25 North, Range 2 West
Section 26: NW/4 NW/4

(Gulf - 100%)

- C. Oil and Gas Lease dated April 20, 1981, between LLOYD J. INGRAM, JR., as Lessor, and NORTHWEST EXPLORATION COMPANY, as Lessee,

and

- D. Oil and Gas Lease dated April 15, 1981, between PAULINE D. LEWIS JACKSON, as Lessor, and NORTHWEST EXPLORATION COMPANY, as Lessee.

The above two leases, C. & D., only include those formations below the base of the Mesaverde in the following-described lands (Northwest Pipeline Corporation holds by production those rights above Mesaverde):

Township 25 North, Range 2 West
Section 26: SW/4 NW/4

(NWE - 100%)

- E. Oil and Gas Lease NM-43758 dated April 1, 1981, from the U.S.A. to NORTHWEST EXPLORATION COMPANY covering the following-described land:

Township 25 North, Range 2 West
Section 26: N/2 NE/4, SE/4 NE/4

(NWE - 100%)

- F. Oil and Gas Lease NM-01385 dated April 1, 1948, (formerly SF-079333) from the U.S.A. to C. HARRY WHITE, insofar as the lease covers below the base of the Pictured Cliffs formation in the:

Township 25 North, Range 2 West
Section 26: E/2 NW/4

(NWP - 75%; Dugan - 25%)

Amended June 22, 1982,
by Amendatory Agreement No. 1

EXHIBIT "G"

Attached to and made part of that
Operating Agreement dated October 7, 1981,
(By Amendment dated June 22, 1982)
by and between NORTHWEST EXPLORATION COMPANY
and
NORTHWEST PIPELINE CORPORATION,
DUGAN PRODUCTION CORPORATION,
GULF EXPLORATION AND PRODUCTION COMPANY, ET AL

Dual Formation Well:

A. Definitions.

- "Shallow Owners" - the working interest owners in the Unit Area, owning the working interest in and to the shallower formation of a well to be drilled or which is completed in two formations.
- "Deep Owners" - the working interest owners in the Unit Area, owning the working interest in and to the deeper formation of a well to be drilled or which is completed in two formations.

B. Formula for allocation of costs for drilling and completing dual wells.

Whenever in this Agreement it is provided that costs will be borne by Shallow Owners and Deep Owners in accordance with Section B., the following procedures will be used:

At the same time Shallow and Deep Owners separately agree to the drilling of a well to be projected to dual formations, both such categories of Owners shall approve an estimate prepared by Unit Operator of the total costs of drilling and completing said well to the wellhead in both formations. The estimated total costs shall be divided into the following categories:

- (a) Costs to be incurred above the base of the shallower of the two formations, except those set forth in Subsection (c) hereof.
- (b) Costs to be incurred below the base of the shallower of the two formations.
- (c) Costs attributable to testing and completing in the shallower formation.

Upon completion of the well, the actual costs of drilling, completing, testing, and equipping such well will be apportioned among the three categories set forth hereinabove, and these actual costs will be paid by the obligated parties as follows:

- (a) Costs incurred above the base of the shallower formation except those set forth in Subsection (c) hereof will be shared equally by and between Shallow Owners and Deep Owners.

(b) The costs incurred below the base of the shallower formation shall be paid by Deep Owners.

(c) Costs attributable to testing and completing in the shallower formation shall be paid by Shallow Owners.

C. Drilling and completing dual wells.

Costs of drilling, testing, treating, equipping, and completing wells to the wellhead which are begun with the objective of dual completion and which are completed as dual wells shall be borne by Shallow Owners and by Deep Owners in accordance with the provisions of Section B. The material and equipment thereon shall be owned by the party or parties paying the cost thereof pursuant to Section B. Shallow Owners and Deep Owners shall respectively own all unitized substances produced from their respective formations. Upon abandonment of the well if dry in both formations, costs of plugging and abandoning shall be shared equally by and between Shallow Owners and Deep Owners.

D. Completion of well in shallower formation but abandoned as to deep formation.

In the event that a well begun with the objective of dual completion is drilled to the deeper formation and results in discovery of unitized substances in paying quantities in the shallower formation, but is dry in the deeper formation, all costs of drilling, testing, and treating shall be borne by the Shallow Owners and Deep Owners in accordance with Section B. All costs of equipping the well shall be borne by Shallow Owners. Further, Shallow Owners shall pay to Deep Owners the salvable value of the material and equipment or share thereof paid for or furnished by Deep Owners. Thereafter, Shallow Owners shall own all material and equipment acquired in the drilling and completing of said well. Shallow Owners shall own all unitized substances produced from the shallow formation and shall bear all costs of plugging and abandonment of the well.

E. Completion of well in deeper formation but abandoned as to shallower formation.

In the event that a well begun with the objective of dual completion results in discovery of unitized substances in paying quantities in the deeper formation, but dry in the shallower formation, all costs of drilling, testing, and treating shall be borne by the Shallow Owners and the Deep Owners in accordance with the provisions of Section B. All costs of equipping the well shall be borne by Deep Owners. Further, Deep Owners shall pay to Shallow Owners the salvable value of the material and equipment or share thereof paid for or furnished by Shallow Owners. Thereafter, Deep Owners shall own all material and equipment acquired in the drilling and completion of such well. Deep Owners shall own all unitized substances produced from the deeper formation, and shall bear all costs of plugging and abandoning the well.

F. Abandonment as to one formation after completion of well in both formations.

In the event that, after completion of a dual well, the working interest owners of one formation should decide to abandon the well as to their formation, the working interest owners of the remaining producing formation shall pay to the working interest owners of the formation to be abandoned, the salvage value of equipment belonging to the owners of the formation to be abandoned. The owners of the formation to be abandoned shall pay for the abandonment of that formation. After payment of the amount provided for above, the

working interest owners of the formation from which the well continues to produce shall own all of such equipment. The working interest owners of the producing formation, after abandonment as to the other formation, shall also bear all costs of plugging and abandoning upon later abandonment of the well as to their formation.

G. Deepening a shallow well or converting a deeper well for dual completion.

Before any well which is completed in a single formation may be deepened or perforated at a shallower depth for purposes of completion as a dual well, the working interest owners of both formations must approve the operation. The payment to the owners of the single existing completion by the owners desiring to dual the well shall be a fair value representative of the well. If the operation should result in an impairment of production from, or a loss of, the existing well, the provisions of Section J. shall govern unless otherwise provided for in the approval.

H. Allocation of general operating and maintenance costs in dual wells.

After completion of a dual well, the costs of producing operations shall be borne by the working interest owners of the two formations as follows:

- (a) The completion in each separate formation shall be treated as a separate well for overhead and district and camp expense. Such expense shall be borne by the working interest owners of the respective formations as a separate cost allocable to their interest;
- (b) Each formation shall bear all costs of normal producing operations, including costs of labor, repairs, maintenance and replacement of equipment attributable to such formation. All costs of operations performed for the joint benefit of both formations shall be borne on a per-well basis by the Shallow Owners to the extent of 50% of the total cost, and by the Deep Owners to the extent of 50% of total cost.

I. Allocation of cost of workover operations for both formations.

After completion of a dual well, the costs of any workover or other operations on such well involving both formations shall be borne by the working interest owners of such formations as follows:

- (a) The costs of any operation which is directly related to one formation, including, but not limited to, operations such as treatments and perforations, shall be borne by the working interest owners of the formation for which the operations is performed.
- (b) All costs of material, equipment, repairs, replacements, and labor not directly related to one formation, including, but not limited to, repair and correction of leaks which may result in communication between the two formations within the well bore, shall be borne by the Shallow Owners to the extent of 50% of the total cost and by Deep Owners to the extent of 50% of the total cost.
- (c) Any material and equipment acquired by any such expenditures provided for in Subparagraph (a) and (b) above, shall be owned by the Shallow Owners and the

Deep Owners so as to be consistent with the ownership of the material and equipment as set forth in Section C.

- (d) The working interest owners of each formation shall not be responsible for, nor be charged with, any loss of production from any other formations during any such operation.

J. Workover operations of one formation.

After completion of a dual well, any subsequent workover, deepening, plugging back, or other operations or repair as to one formation only of such well, which requires a separation of the formations for the repair or other work on any portion of the well, shall be governed by the provisions which follow:

- (a) The proposed plan of operation must be approved in accordance with Paragraph 11 or Paragraph 12 of the Joint Operating Agreement.
- (b) The costs and expenses of any such operations will be borne by the working interest owners of such well in the formation to be worked upon.
- (c) The working interest owners bearing the cost of the operation shall be liable to the working interest owners of the formation not being worked upon for cessation of production during such operations for a period of time not exceeding a total of Sixty (60) days. In the event such cessation of production during operations is for a longer period of time, the working interest owners of the formation being worked upon, hereinafter referred to as Remedial Owners, shall pay to the working interest owners of the formation not being worked upon, hereinafter referred to as Damaged Owners, damages in such amount as shall be determined by Remedial Owners and Damaged Owners jointly for loss of production occurring after a Sixty (60) day period.
- (d) If such operations disturb or remove the means of separation of the two formations in the well bore or otherwise require a cessation of production from the other formation not being reworked, the operator shall, before and after the operation, conduct a test of the well as to such other formation for the purpose of determining whether or not the producing capacity as to said formation has been impaired, by employing the procedure set forth as follows:
 - (1) For an oil well producing, capacity will be measured by actual production obtained for Thirty (30) producing days immediately preceding the workover and compared with the actual production for Thirty (30) producing days immediately following the workover operations. If either the conditions or equipment have in any way been changed during the period of comparison, then the production figures obtained shall be corrected by calculation to account for any such change or changes.
 - (2) With respect to gas wells connected to a gas gathering system, the producing capacity shall be

determined by the actual production before and after the workover and shall be the Thirty (30) days in which there was actual production into the line immediately before or after the workover as applicable with the well producing under similar pressure differential and other conditions. If the producing conditions or equipment size are different or the well is not connected to a gathering system, an appropriate applicable method will be utilized to determine the effect on deliverabilities which the workover has caused.

- (3) If the producing capacity of the well as to such other formation has been reduced in excess of Twenty Percent (20%), damages will be deemed to have occurred. If damage has occurred, the rights and liabilities between Remedial Owners and Damaged Owners shall be adjusted in accordance with the provisions set out below:

Remedial Owners may at their sole cost, risk and expense attempt to restore the well to Eighty Percent (80%) of its former capacity or may pay to Damaged Owners the cost of a replacement well completed in the damaged formation. If the attempt is unsuccessful, or if no attempt is made, and if the cost of a replacement well is not so paid, Remedial Owners shall pay damages to Damaged Owners in an amount determined by the following formula:

Damage Payment = Cost of Replacement Well

$$\times \left(1 - \frac{A}{0.80B} \right)$$

A = The capacity of the well from the damaged formation after the workover or other operation or after completion of any further work to restore the well as to the damaged formation which the Remedial Owners elect to perform.

B = The capacity of the well from the damaged formation before the workover or other operation which impaired the producing capacity of such well.

In no event, however, shall the amount of damages, computed in the manner hereinabove provided, exceed the value of the remaining recoverable reserves (less cost of recovery) of the formation as to which the well was damaged which could have been recovered from such well if it had not been damaged. If more than one capacity test is made after completion of the election of Remedial Owners, the last capacity obtained in such testing will be used in calculating the reduction of capacity. The Remedial Owners will pay such damages within Fifteen (15) days following the date the amount of damages is determined. Payment of damages

will not alter the ownership of formations or equipment except if full cost of a replacement well is paid Remedial Owners shall own all material and equipment on or used in connection with the damaged well and shall bear all costs of plugging and abandonment. If an attempt to restore the well to 80% of its former capacity is made and such attempt is successful, Remedial Owners shall have no further liability.

- (e) It is understood, however, that liability for loss or damages not accrue hereunder if: (1) in workover of the shallow formation such loss or damage exists prior to actual commencement of the operations to be performed in said formation, or, in workover of the deep formation, loss or damage exists prior to penetration of workover equipment below the base of the shallow formation, and (2) the evidence is conclusive that the loss or damage resulted solely from the previously existing poor mechanical condition of the well.

K. Allocation of overhead and district expense in dual completion operations.

As to any well which was begun with the objective of dual completion and as to any well on which work is begun to deepen or to convert it into a dual completion, overhead charges during drilling shall be billed as though the well were a single well to be drilled to test the deepest formation, and for purposes of allocating district expense among wells, each drilling well shall be treated as one well. Upon completion of such a well, each formation in which the well is completed shall be treated as a separate well for purposes of charging overhead and allocating field expenses.

Amended June 22, 1982, by
Amendatory Agreement No. 1

A.A.P.L. FORM 610 - 1977

MODEL FORM OPERATING AGREEMENT

Agreement between NORTHWEST EXPLORATION
COMPANY and NORTHWEST PIPELINE CORPORATION,
DUGAN PRODUCTION CORPORATION, GULF EXPLORATION
AND PRODUCTION COMPANY, ET AL

OPERATING AGREEMENT

DATED

October 7, 1981,

OPERATOR NORTHWEST EXPLORATION COMPANY

CONTRACT AREA Township 25 North, Range 2 West
Section 26: N/2

COUNTY ~~OR PARISH~~ OF Rio Arriba STATE OF New Mexico

OPERATING AGREEMENT

THIS AGREEMENT, entered into by and between NORTHWEST EXPLORATION COMPANY, hereinafter designated and referred to as "Operator", and the signatory party or parties other than Operator, sometimes hereinafter referred to individually herein as "Non-Operator", and collectively as "Non-Operators",

WITNESSETH:

WHEREAS, the parties to this agreement are owners of oil and gas leases and/or oil and gas interests in the land identified in Exhibit "A", and the parties hereto have reached an agreement to explore and develop these leases and/or oil and gas interests for the production of oil and gas to the extent and as hereinafter provided:

NOW, THEREFORE, it is agreed as follows:

ARTICLE I. DEFINITIONS

As used in this agreement, the following words and terms shall have the meanings here ascribed to them:

A. The term "oil and gas" shall mean oil, gas, casinghead gas, gas condensate, and all other liquid or gaseous hydrocarbons and other marketable substances produced therewith, unless an intent to limit the inclusiveness of this term is specifically stated.

B. The terms "oil and gas lease", "lease" and "leasehold" shall mean the oil and gas leases covering tracts of land lying within the Contract Area which are owned by the parties to this agreement.

C. The term "oil and gas interests" shall mean unleased fee and mineral interests in tracts of land lying within the Contract Area which are owned by parties to this agreement.

D. The term "Contract Area" shall mean all of the lands, oil and gas leasehold interests and oil and gas interests intended to be developed and operated for oil and gas purposes under this agreement. Such lands, oil and gas leasehold interests and oil and gas interests are described in Exhibit "A".

E. The term "drilling unit" shall mean the area fixed for the drilling of one well by order or rule of any state or federal body having authority. If a drilling unit is not fixed by any such rule or order, a drilling unit shall be the drilling unit as established by the pattern of drilling in the Contract Area or as fixed by express agreement of the Drilling Parties.

F. The term "drillsite" shall mean the oil and gas lease or interest on which a proposed well is to be located.

G. The terms "Drilling Party" and "Consenting Party" shall mean a party who agrees to join in and pay its share of the cost of any operation conducted under the provisions of this agreement.

H. The terms "Non-Drilling Party" and "Non-Consenting Party" shall mean a party who elects not to participate in a proposed operation.

Unless the context otherwise clearly indicates, words used in the singular include the plural, the plural includes the singular, and the neuter gender includes the masculine and the feminine.

ARTICLE II. EXHIBITS

The following exhibits, as indicated below and attached hereto, are incorporated in and made a part hereof:

- [X] A. Exhibit "A", shall include the following information: (1) Identification of lands subject to agreement, (2) Restrictions, if any, as to depths or formations, (3) Percentages or fractional interests of parties to this agreement, (4) Oil and gas leases and/or oil and gas interests subject to this agreement, (5) Addresses of parties for notice purposes. [] B. ~~Exhibit "B", Form of Lease~~ No Exhibit "B" [X] C. Exhibit "C", Accounting Procedure. [X] D. Exhibit "D", Insurance. [X] E. Exhibit "E", Gas Balancing Agreement. [X] F. Exhibit "F", Non-Discrimination and Certification of Non-Segregated Facilities.

If any provision of any exhibit, except Exhibit "E", is inconsistent with any provision contained in the body of this agreement, the provisions in the body of this agreement shall prevail.

**ARTICLE III.
INTERESTS OF PARTIES**

A. Oil and Gas Interests:

If any party owns an unleased oil and gas interest in the Contract Area, that interest shall be treated for the purpose of this agreement and during the term hereof as if it were a leased interest under the form of oil and gas lease attached as Exhibit "B". As to such interest, the owner shall receive royalty on production as prescribed in the form of oil and gas lease attached hereto as Exhibit "B". Such party shall, however, be subject to all of the provisions of this agreement relating to lessees, to the extent that it owns the lessee interest.

B. Interest of Parties in Costs and Production:

Exhibit "A" lists all of the parties and their respective percentage or fractional interests under this agreement. Unless changed by other provisions, all costs and liabilities incurred in operations under this agreement shall be borne and paid, and all equipment and material acquired in operations on the Contract Area shall be owned by the parties as their interests are shown in Exhibit "A". All production of oil and gas from the Contract Area, subject to the payment of lessor's royalties which will be borne by the Joint Account, shall also be owned by the parties in the same manner during the term hereof; provided, however, this shall not be deemed an assignment or cross-assignment of interests covered hereby.

**ARTICLE IV.
TITLES**

A. Title Examination:

Title examination shall be made on the drillsite of any proposed well prior to commencement of drilling operations or, if the Drilling Parties so request, title examination shall be made on the leases and/or oil and gas interests included, or planned to be included, in the drilling unit around such well. The opinion will include the ownership of the working interest, minerals, royalty, overriding royalty and production payments under the applicable leases. At the time a well is proposed, each party contributing leases and/or oil and gas interests to the drillsite, or to be included in such drilling unit, shall furnish to Operator all abstracts (including Federal Lease Status Reports), title opinions, title papers and curative material in its possession free of charge. All such information not in the possession of or made available to Operator by the parties, but necessary for the examination of title, shall be obtained by Operator. Operator shall cause title to be examined by attorneys on its staff or by outside attorneys. Copies of all title opinions shall be furnished to each party hereto. The cost incurred by Operator in this title program shall be borne as follows:

Option No. 1: Costs incurred by Operator in procuring abstracts and title examination (including preliminary, supplemental, shut-in gas royalty opinions and division order title opinions) shall be a part of the administrative overhead as provided in Exhibit "C," and shall not be a direct charge, whether performed by Operator's staff attorneys or by outside attorneys.

Option No. 2: Costs incurred by Operator in procuring abstracts and fees paid outside attorneys for title examination (including preliminary, supplemental, shut-in gas royalty opinions and division order title opinions) shall be borne by the Drilling Parties in the proportion that the interest of each Drilling Party bears to the total interest of all Drilling Parties as such interests appear in Exhibit "A". Operator shall make no charge for services rendered by its staff attorneys or other personnel in the performance of the above functions.

Each party shall be responsible for securing curative matter and pooling amendments or agreements required in connection with leases or oil and gas interests contributed by such party. The Operator shall be responsible for the preparation and recording of Pooling Designations or Declarations as well as the conduct of hearings before Governmental Agencies for the securing of spacing or pooling orders. This shall not prevent any party from appearing on its own behalf at any such hearing.

No well shall be drilled on the Contract Area until after (1) the title to the drillsite or drilling unit has been examined as above provided, and (2) the title has been approved by the examining attorney or title has been accepted by all of the parties who are to participate in the drilling of the well.

B. Loss of Title:

1. Failure of Title: Should any oil and gas interest or lease, or interest therein, be lost through failure of title, which loss results in a reduction of interest from that shown on Exhibit "A", this agreement, nevertheless, shall continue in force as to all remaining oil and gas leases and interests, and

(a) The party whose oil and gas lease or interest is affected by the title failure shall bear alone the entire loss and it shall not be entitled to recover from Operator or the other parties any development

1 or operating costs which it may have theretofore paid, but there shall be no monetary liability on its
 2 part to the other parties hereto for drilling, development, operating or other similar costs by reason of
 3 such title failure; and

4 (b) There shall be no retroactive adjustment of expenses incurred or revenues received from the
 5 operation of the interest which has been lost, but the interests of the parties shall be revised on an acre-
 6 age basis, as of the time it is determined finally that title failure has occurred, so that the interest of
 7 the party whose lease or interest is affected by the title failure will thereafter be reduced in the Contract
 8 Area by the amount of the interest lost; and

9 (c) If the proportionate interest of the other parties hereto in any producing well theretofore drilled
 10 on the Contract Area is increased by reason of the title failure, the party whose title has failed shall
 11 receive the proceeds attributable to the increase in such interests (less costs and burdens attributable
 12 thereto) until it has been reimbursed for unrecovered costs paid by it in connection with such well;
 13 and

14 (d) Should any person not a party to this agreement, who is determined to be the owner of any in-
 15 terest in the title which has failed, pay in any manner any part of the cost of operation, development,
 16 or equipment, such amount shall be paid to the party or parties who bore the costs which are so refund-
 17 ed; and

18 (e) Any liability to account to a third party for prior production of oil and gas which arises by
 19 reason of title failure shall be borne by the party or parties in the same proportions in which they shared
 20 in such prior production; and

21 (f) No charge shall be made to the joint account for legal expenses, fees or salaries, in connection
 22 with the defense of the interest claimed by any party hereto, it being the intention of the parties
 23 hereto that each shall defend title to its interest and bear all expenses in connection therewith.
 24

25 2. Loss by Non-Payment or Erroneous Payment of Amount Due: If, through mistake or oversight,
 26 any rental, shut-in well payment, minimum royalty or royalty payment, is not paid or is erroneously
 27 paid, and as a result a lease or interest therein terminates, there shall be no monetary liability against
 28 the party who failed to make such payment. Unless the party who failed to make the required payment
 29 secures a new lease covering the same interest within ninety (90) days from the discovery of the fail-
 30 ure to make proper payment, which acquisition will not be subject to Article VIII.B., the interests of
 31 the parties shall be revised on an acreage basis, effective as of the date of termination of the lease in-
 32 volved, and the party who failed to make proper payment will no longer be credited with an interest in
 33 the Contract Area on account of ownership of the lease or interest which has terminated. In the event
 34 the party who failed to make the required payment shall not have been fully reimbursed, at the time of
 35 the loss, from the proceeds of the sale of oil and gas attributable to the lost interest, calculated on an
 36 acreage basis, for the development and operating costs theretofore paid on account of such interest, it
 37 shall be reimbursed for unrecovered actual costs theretofore paid by it (but not for its share of the
 38 cost of any dry hole previously drilled or wells previously abandoned) from so much of the following
 39 as is necessary to effect reimbursement:

40 (a) Proceeds of oil and gas, less operating expenses, theretofore accrued to the credit of the lost
 41 interest, on an acreage basis, up to the amount of unrecovered costs;

42 (b) Proceeds, less operating expenses, thereafter accrued attributable to the lost interest on an
 43 acreage basis, of that portion of oil and gas thereafter produced and marketed (excluding production
 44 from any wells thereafter drilled) which, in the absence of such lease termination, would be attributable
 45 to the lost interest on an acreage basis, up to the amount of unrecovered costs, the proceeds of said
 46 portion of the oil and gas to be contributed by the other parties in proportion to their respective in-
 47 terests; and

48 (c) Any monies, up to the amount of unrecovered costs, that may be paid by any party who is, or
 49 becomes, the owner of the interest lost, for the privilege of participating in the Contract Area or be-
 50 coming a party to this agreement.
 51

52 3. Other Losses: All losses incurred, other than those set forth in Articles IV.B.1. and IV.B.2.
 53 above, shall not be considered failure of title but shall be joint losses and shall be borne by all parties
 54 in proportion to their interests. There shall be no readjustment of interests in the remaining portion of
 55 the Contract Area.
 56

57 **ARTICLE V.**
 58 **OPERATOR**

59
 60 **A. DESIGNATION AND RESPONSIBILITIES OF OPERATOR:**

61
 62 NORTHWEST EXPLORATION COMPANY shall be the
 63 Operator of the Contract Area, and shall conduct and direct and have full control of all operations on
 64 the Contract Area as permitted and required by, and within the limits of, this agreement. It shall con-
 65 duct all such operations in a good and workmanlike manner, but it shall have no liability as Operator
 66 to the other parties for losses sustained or liabilities incurred, except such as may result from gross
 67 negligence or willful misconduct.
 68
 69
 70

B. Resignation or Removal of Operator and Selection of Successor:

1. Resignation or Removal of Operator: Operator may resign at any time by giving written notice thereof to Non-Operators. If Operator terminates its legal existence, no longer owns an interest in the Contract Area, or is no longer capable of serving as Operator, it shall cease to be Operator without any action by Non-Operator, except the selection of a successor. Operator may be removed if it fails or refuses to carry out its duties hereunder, or becomes insolvent, bankrupt or is placed in receivership, by the affirmative vote of two (2) or more Non-Operators owning a majority interest based on ownership as shown on Exhibit "A", and not on the number of parties remaining after excluding the voting interest of Operator. Such resignation or removal shall not become effective until 7:00 o'clock A.M. on the first day of the calendar month following the expiration of ninety (90) days after the giving of notice of resignation by Operator or action by the Non-Operators to remove Operator, unless a successor Operator has been selected and assumes the duties of Operator at an earlier date. Operator, after effective date of resignation or removal, shall be bound by the terms hereof as a Non-Operator. A change of a corporate name or structure of Operator or transfer of Operator's interest to any single subsidiary, parent or successor corporation shall not be the basis for removal of Operator.

2. Selection of Successor Operator: Upon the resignation or removal of Operator, a successor Operator shall be selected by the Parties. The successor Operator shall be selected from the parties owning an interest in the Contract Area at the time such successor Operator is selected. If the Operator that is removed fails to vote or votes only to succeed itself, the successor Operator shall be selected by the affirmative vote of two (2) or more parties owning a majority interest based on ownership as shown on Exhibit "A", and not on the number of parties remaining after excluding the voting interest of the Operator that was removed.

C. Employees:

The number of employees used by Operator in conducting operations hereunder, their selection, and the hours of labor and the compensation for services performed, shall be determined by Operator, and all such employees shall be the employees of Operator.

D. Drilling Contracts:

All wells drilled on the Contract Area shall be drilled on a competitive contract basis at the usual rates prevailing in the area. If it so desires, Operator may employ its own tools and equipment in the drilling of wells, but its charges therefor shall not exceed the prevailing rates in the area and the rate of such charges shall be agreed upon by the parties in writing before drilling operations are commenced, and such work shall be performed by Operator under the same terms and conditions as are customary and usual in the area in contracts of independent contractors who are doing work of a similar nature.

**ARTICLE VI.
DRILLING AND DEVELOPMENT**

A. Initial Well:

On or before the 31st day of December, 1981, Operator shall commence the drilling of a well for oil and gas at the following location:

Township 25 North, Range 2 West
Rio Arriba County, New Mexico
Section 26: NE/4

and shall thereafter continue the drilling of the well with due diligence to a depth sufficient to adequately test the Dakota formation or 8,200 feet, whichever is the lesser,

unless granite or other practically impenetrable substance or condition in the hole, which renders further drilling impractical, is encountered at a lesser depth, or unless all parties agree to complete or abandon the well at a lesser depth.

Operator shall make reasonable tests of all formations encountered during drilling which give indication of containing oil and gas in quantities sufficient to test, unless this agreement shall be limited in its application to a specific formation or formations, in which event Operator shall be required to test only the formation or formations to which this agreement may apply.

If, in Operator's judgment, the well will not produce oil or gas in paying quantities, and it wishes to plug and abandon the well as a dry hole, it shall first secure the consent of all parties and shall plug and abandon same as provided in Article VI.E.1. hereof.

1 **B. Subsequent Operations:**

2
3 1. Proposed Operations: Should any party hereto desire to drill any well on the Contract Area
4 other than the well provided for in Article VI.A., or to rework, deepen or plug back a dry hole drilled
5 at the joint expense of all parties or a well jointly owned by all the parties and not then producing
6 in paying quantities, the party desiring to drill, rework, deepen or plug back such a well shall give the
7 other parties written notice of the proposed operation, specifying the work to be performed, the loca-
8 tion, proposed depth, objective formation and the estimated cost of the operation. The parties receiv-
9 ing such a notice shall have thirty (30) days after receipt of the notice within which to notify the
10 parties wishing to do the work whether they elect to participate in the cost of the proposed operation.
11 If a drilling rig is on location, notice of proposal to rework, plug back or drill deeper may be given
12 by telephone and the response period shall be limited to forty-eight (48) hours, exclusive of Saturday,
13 Sunday or legal holidays. Failure of a party receiving such notice to reply within the period above fixed
14 shall constitute an election by that party not to participate in the cost of the proposed operation. Any
15 notice or response given by telephone shall be promptly confirmed in writing.

16
17 2. Operations by Less than All Parties: If any party receiving such notice as provided in Article
18 VI.B.1. or VI.E.1. elects not to participate in the proposed operation, then, in order to be entitled to
19 the benefits of this article, the party or parties giving the notice and such other parties as shall elect
20 to participate in the operation shall, within sixty (60) days after the expiration of the notice period of
21 thirty (30) days (or as promptly as possible after the expiration of the forty-eight (48) hour period
22 where the drilling rig is on location, as the case may be) actually commence work on the proposed
23 operation and complete it with due diligence. Operator shall perform all work for the account of the
24 Consenting Parties; provided, however, if no drilling rig or other equipment is on location, and if Op-
25 erator is a Non-Consenting Party, the Consenting Parties shall either: (a) request Operator to perform
26 the work required by such proposed operation for the account of the Consenting Parties, or (b) desig-
27 nate one (1) of the Consenting Parties as Operator to perform such work. Consenting Parties, when
28 conducting operations on the Contract Area pursuant to this Article VI.B.2., shall comply with all terms
29 and conditions of this agreement.

30
31 If less than all parties approve any proposed operation, the proposing party, immediately after the
32 expiration of the applicable notice period, shall advise the Consenting Parties of (a) the total interest
33 of the parties approving such operation, and (b) its recommendation as to whether the Consenting Par-
34 ties should proceed with the operation as proposed. Each Consenting Party, within forty-eight (48)
35 hours (exclusive of Saturday, Sunday or legal holidays) after receipt of such notice, shall advise the
36 proposing party of its desire to (a) limit participation to such party's interest as shown on Exhibit "A",
37 or (b) carry its proportionate part of Non-Consenting Parties' interest. The proposing party, at its
38 election, may withdraw such proposal if there is insufficient participation, and shall promptly notify
39 all parties of such decision.

40
41 The entire cost and risk of conducting such operations shall be borne by the Consenting Parties in
42 the proportions they have elected to bear same under the terms of the preceding paragraph. Consenting
43 Parties shall keep the leasehold estates involved in such operations free and clear of all liens and
44 encumbrances of every kind created by or arising from the operations of the Consenting Parties. If such
45 an operation results in a dry hole, the Consenting Parties shall plug and abandon the well at their sole
46 cost, risk and expense. If any well drilled, reworked, deepened or plugged back under the provisions
47 of this Article results in a producer of oil and/or gas in paying quantities, the Consenting Parties shall
48 complete and equip the well to produce at their sole cost and risk, and the well shall then be turned
49 over to Operator and shall be operated by it at the expense and for the account of the Consenting Parties.
50 Upon commencement of operations for the drilling, reworking, deepening or plugging back of any such
51 well by Consenting Parties in accordance with the provisions of this Article, each Non-Consenting Party
52 shall be deemed to have relinquished to Consenting Parties, and the Consenting Parties shall own and
53 be entitled to receive, in proportion to their respective interests, all of such Non-Consenting Party's
54 interest in the well and share of production therefrom until the proceeds of the sale of such share,
55 calculated at the well, or market value thereof if such share is not sold (after deducting production
56 taxes, royalty, overriding royalty and other interests existing on the effective date hereof, payable out of
57 or measured by the production from such well accruing with respect to such interest until it reverts)
58 shall equal the total of the following:

59
60 (a) 100% of each such Non-Consenting Party's share of the cost of any newly acquired surface
61 equipment beyond the wellhead connections (including, but not limited to, stock tanks, separators,
62 treaters, pumping equipment and piping), plus 100% of each such Non-Consenting Party's share of the
63 cost of operation of the well commencing with first production and continuing until each such Non-
64 Consenting Party's relinquished interest shall revert to it under other provisions of this Article, it being
65 agreed that each Non-Consenting Party's share of such costs and equipment will be that interest which
66 would have been chargeable to each Non-Consenting Party had it participated in the well from the be-
67 ginning of the operation; and

68
69 (b) 300% of that portion of the costs and expenses of drilling reworking, deepening, or plugging
70 back, testing and completing, after deducting any cash contributions received under Article VIII.C., and

1 300% of that portion of the cost of newly acquired equipment in the well (to and including the well-
 2 head connections), which would have been chargeable to such Non-Consenting Party if it had partici-
 3 pated therein.

4
 5 Gas production attributable to any Non - Consenting Party's relinquished interest upon such Party's
 6 election, shall be sold to its purchaser, if available, under the terms of its existing gas sales con-
 7 tract. Such Non - Consenting Party shall direct its purchaser to remit the proceeds receivable from
 8 such sale direct to the Consenting Parties until the amounts provided for in this Article are recov-
 9 ered from the Non - Consenting Party's relinquished interest. If such Non - Consenting Party has not
 10 contracted for sale of its gas at the time such gas is available for delivery, or has not made the elec-
 11 tion as provided above, the Consenting Parties shall own and be entitled to receive and sell such Non-
 12 Consenting Party's share of gas as hereinabove provided during the recoupment period.

13
 14 During the period of time Consenting Parties are entitled to receive Non-Consenting Party's share
 15 of production, or the proceeds therefrom, Consenting Parties shall be responsible for the payment of
 16 all production, severance, gathering and other taxes, and all royalty, overriding royalty and other
 17 burdens applicable to Non-Consenting Party's share of production.

18
 19 In the case of any reworking, plugging back or deeper drilling operation, the Consenting Parties shall
 20 be permitted to use, free of cost, all casing, tubing and other equipment in the well, but the ownership of
 21 all such equipment shall remain unchanged; and upon abandonment of a well after such reworking,
 22 plugging back or deeper drilling, the Consenting Parties shall account for all such equipment to the
 23 owners thereof, with each party receiving its proportionate part in kind or in value, less cost of
 24 salvage.

25
 26 Within sixty (60) days after the completion of any operation under this Article, the party con-
 27 ducting the operations for the Consenting Parties shall furnish each Non-Consenting Party with an in-
 28 ventory of the equipment in and connected to the well, and an itemized statement of the cost of drilling,
 29 deepening, plugging back, testing, completing, and equipping the well for production; or, at its option,
 30 the operating party, in lieu of an itemized statement of such costs of operation, may submit a detailed
 31 statement of monthly billings. Each month thereafter, during the time the Consenting Parties are being
 32 reimbursed as provided above, the Party conducting the operations for the Consenting Parties shall furn-
 33 ish the Non-Consenting Parties with an itemized statement of all costs and liabilities incurred in the
 34 operation of the well, together with a statement of the quantity of oil and gas produced from it and the
 35 amount of proceeds realized from the sale of the well's working interest production during the preceding
 36 month. In determining the quantity of oil and gas produced during any month, Consenting Parties
 37 shall use industry accepted methods such as, but not limited to, metering or periodic well tests. Any
 38 amount realized from the sale or other disposition of equipment newly acquired in connection with any
 39 such operation which would have been owned by a Non-Consenting Party had it participated therein
 40 shall be credited against the total unreturned costs of the work done and of the equipment purchased,
 41 in determining when the interest of such Non-Consenting Party shall revert to it as above provided;
 42 and if there is a credit balance, it shall be paid to such Non-Consenting party.

43
 44 If and when the Consenting Parties recover from a Non-Consenting Party's relinquished interest
 45 the amounts provided for above, the relinquished interests of such Non-Consenting Party shall auto-
 46 matically revert to it, and, from and after such reversion, such Non-Consenting Party shall own the same
 47 interest in such well, the material and equipment in or pertaining thereto, and the production there-
 48 from as such Non-Consenting Party would have been entitled to had it participated in the drilling,
 49 reworking, deepening or plugging back of said well. Thereafter, such Non-Consenting Party shall be
 50 charged with and shall pay its proportionate part of the further costs of the operation of said well in
 51 accordance with the terms of this agreement and the Accounting Procedure, attached hereto.

52
 53 Notwithstanding the provisions of this Article VI.B.2., it is agreed that without the mutual consent
 54 of all parties, no wells shall be completed in or produced from a source of supply from which a well
 55 located elsewhere on the Contract Area is producing, unless such well conforms to the then-existing
 56 well spacing pattern for such source of supply.

57
 58 The provisions of this Article shall have no application whatsoever to the drilling of the initial
 59 well described in Article VI.A. except (a) when Option 2, Article VII.D.1., has been selected, or (b)
 60 to the reworking, deepening and plugging back of such initial well, if such well is or thereafter shall
 61 prove to be a dry hole or non-commercial well, after having been drilled to the depth specified in Article
 62 VI.A.

63
 64 **C. Right to Take Production in Kind:**

65
 66 Each party shall have the right to take in kind or separately dispose of its proportionate share of
 67 all oil and gas produced from the Contract Area, exclusive of production which may be used in de-
 68 velopment and producing operations and in preparing and treating oil for marketing purposes and
 69 production unavoidably lost. Any extra expenditure incurred in the taking in kind or separate dispo-
 70 sition by any party of its proportionate share of the production shall be borne by such party. Any

1 party taking its share of production in kind shall be required to pay for only its proportionate share
 2 of such part of Operator's surface facilities which it uses.

3
 4 Each party shall execute such division orders and contracts as may be necessary for the sale of its
 5 interest in production from the Contract Area, and, except as provided in Article VII.B., shall be entitled
 6 to receive payment direct from the purchaser thereof for its share of all production.

7
 8 In the event any party shall fail to make the arrangements necessary to take in kind or separately
 9 dispose of its proportionate share of the oil and gas produced from the Contract Area, Operator shall have
 10 the right, subject to the revocation at will by the party owning it, but not the obligation, to purchase such
 11 oil and gas or sell it to others at any time and from time to time, for the account of the non-taking
 12 party at the best price obtainable in the area for such production. Any such purchase or sale by Op-
 13 erator shall be subject always to the right of the owner of the production to exercise at any time its
 14 right to take in kind, or separately dispose of, its share of all oil and gas not previously delivered to a
 15 purchaser. Any purchase or sale by Operator of any other party's share of oil and gas shall be only for
 16 such reasonable periods of time as are consistent with the minimum needs of the industry under the
 17 particular circumstances, but in no event for a period in excess of one (1) year. Notwithstanding the
 18 foregoing, Operator shall not make a sale, including one into interstate commerce, of any other party's
 19 share of gas production without first giving such other party thirty (30) days notice of such intended
 20 sale.

21
 22 In the event one or more parties' separate disposition of its share of the gas causes split-stream de-
 23 liveries to separate pipelines and/or deliveries which on a day-to-day basis for any reason are not
 24 exactly equal to a party's respective proportionate share of total gas sales to be allocated to it, the
 25 balancing or accounting between the respective accounts of the parties shall be in accordance with
 26 any Gas Balancing Agreement between the parties hereto, whether such Agreement is attached as
 27 Exhibit "E", or is a separate Agreement.

28
 29 **D. Access to Contract Area and Information:**

30
 31 Each party shall have access to the Contract Area at all reasonable times, at its sole risk to inspect
 32 or observe operations, and shall have access at reasonable times to information pertaining to the de-
 33 velopment or operation thereof, including Operator's books and records relating thereto. Operator, upon
 34 request, shall furnish each of the other parties with copies of all forms or reports filed with govern-
 35 mental agencies, daily drilling reports, well logs, tank tables, daily gauge and run tickets and reports
 36 of stock on hand at the first of each month, and shall make available samples of any cores or cuttings
 37 taken from any well drilled on the Contract Area. The cost of gathering and furnishing information to
 38 Non-Operator, other than that specified above, shall be charged to the Non-Operator that requests the
 39 information.

40
 41 **E. Abandonment of Wells:**

42
 43 1. Abandonment of Dry Holes: Except for any well drilled pursuant to Article VI.B.2., any well
 44 which has been drilled under the terms of this agreement and is proposed to be completed as a dry hole
 45 shall not be plugged and abandoned without the consent of all parties. Should Operator, after diligent
 46 effort, be unable to contact any party, or should any party fail to reply within forty-eight (48) hours
 47 (exclusive of Saturday, Sunday or legal holidays) after receipt of notice of the proposal to plug and
 48 abandon such well, such party shall be deemed to have consented to the proposed abandonment. All
 49 such wells shall be plugged and abandoned in accordance with applicable regulations and at the cost,
 50 risk and expense of the parties who participated in the cost of drilling of such well. Any party who ob-
 51 jects to the plugging and abandoning such well shall have the right to take over the well and conduct
 52 further operations in search of oil and/or gas subject to the provisions of Article VI.B.

53
 54 2. Abandonment of Wells that have Produced: Except for any well which has been drilled or re-
 55 worked pursuant to Article VI.B.2. hereof for which the Consenting Parties have not been fully reim-
 56 bursed as therein provided, any well which has been completed as a producer shall not be plugged and
 57 abandoned without the consent of all parties. If all parties consent to such abandonment, the well shall
 58 be plugged and abandoned in accordance with applicable regulations and at the cost, risk and expense
 59 of all the parties hereto. If, within thirty (30) days after receipt of notice of the proposed abandonment
 60 of such well, all parties do not agree to the abandonment of any well, those wishing to continue its op-
 61 eration shall tender to each of the other parties its proportionate share of the value of the well's salvable
 62 material and equipment, determined in accordance with the provisions of Exhibit "C", less the estimated
 63 cost of salvaging and the estimated cost of plugging and abandoning. Each abandoning party shall
 64 assign to the non-abandoning parties, without warranty, express or implied, as to title or as to quantity,
 65 quality, or fitness for use of the equipment and material, all of its interest in the well and related equip-
 66 ment, together with its interest in the leasehold estate as to, but only as to, the interval or intervals of the
 67 formation or formations then open to production. If the interest of the abandoning party is or includes
 68 an oil and gas interest, such party shall execute and deliver to the non-abandoning party or parties an
 69 oil and gas lease, limited to the interval or intervals of the formation or formations then open to produc-
 70 tion, for a term of one year and so long thereafter as oil and/or gas is produced from the interval or inter-

1 vals of the formation or formations covered thereby, such lease to be on the form attached as Exhibit
 2 "B". The assignments or leases so limited shall encompass the "drilling unit" upon which the well is
 3 located. The payments by, and the assignments or leases to, the assignees shall be in a ratio based upon
 4 the relationship of their respective percentages of participation in the Contract Area to the aggregate of
 5 the percentages of participation in the Contract Area of all assignees. There shall be no readjustment
 6 of interest in the remaining portion of the Contract Area.

7
 8 Thereafter, abandoning parties shall have no further responsibility, liability, or interest in the op-
 9 eration of or production from the well in the interval or intervals then open other than the royalties
 10 retained in any lease made under the terms of this Article. Upon request, Operator shall continue to
 11 operate the assigned well for the account of the non-abandoning parties at the rates and charges con-
 12 templated by this agreement, plus any additional cost and charges which may arise as the result of
 13 the separate ownership of the assigned well.

14
 15 **ARTICLE VII.**
 16 **EXPENDITURES AND LIABILITY OF PARTIES**

17
 18 **A. Liability of Parties:**

19
 20 The liability of the parties shall be several, not joint or collective. Each party shall be responsible
 21 only for its obligations, and shall be liable only for its proportionate share of the costs of developing
 22 and operating the Contract Area. Accordingly, the liens granted among the parties in Article VII.B. are
 23 given to secure only the debts of each severally. It is not the intention of the parties to create, nor shall
 24 this agreement be construed as creating, a mining or other partnership or association, or to render the
 25 parties liable as partners.

26
 27 **B. Liens and Payment Defaults:**

28
 29 Each Non-Operator grants to Operator a lien upon its oil and gas rights in the Contract Area, and a
 30 security interest in its share of oil and/or gas when extracted and its interest in all equipment, to secure
 31 payment of its share of expense, together with interest thereon at the rate provided in the Accounting
 32 Procedure attached hereto as Exhibit "C". To the extent that Operator has a security interest under the
 33 Uniform Commercial Code of the State, Operator shall be entitled to exercise the rights and remedies
 34 of a secured party under the Code. The bringing of a suit and the obtaining of judgment by Operator
 35 for the secured indebtedness shall not be deemed an election of remedies or otherwise affect the lien
 36 rights or security interest as security for the payment thereof. In addition, upon default by any Non-
 37 Operator in the payment of its share of expense, Operator shall have the right, without prejudice to
 38 other rights or remedies, to collect from the purchaser the proceeds from the sale of such Non-Operator's
 39 share of oil and/or gas until the amount owed by such Non-Operator, plus interest has been paid. Each
 40 purchaser shall be entitled to rely upon Operator's written statement concerning the amount of any de-
 41 fault. Operator grants a like lien and security interest to the Non-Operators to secure payment of Op-
 42 erator's proportionate share of expense.

43
 44 If any party fails or is unable to pay its share of expense within sixty (60) days after rendition of
 45 a statement therefor by Operator, the non-defaulting parties, including Operator, shall, upon request by
 46 Operator, pay the unpaid amount in the proportion that the interest of each such party bears to the in-
 47 terest of all such parties. Each party so paying its share of the unpaid amount shall, to obtain reimburse-
 48 ment thereof, be subrogated to the security rights described in the foregoing paragraph.

49
 50 **C. Payments and Accounting:**

51
 52 Except as herein otherwise specifically provided, Operator shall promptly pay and discharge expenses
 53 incurred in the development and operation of the Contract Area pursuant to this agreement and shall
 54 charge each of the parties hereto with their respective proportionate shares upon the expense basis pro-
 55 vided in the Accounting Procedure attached hereto as Exhibit "C". Operator shall keep an accurate
 56 record of the joint account hereunder, showing expenses incurred and charges and credits made and
 57 received.

58
 59 Operator, at its election, shall have the right from time to time to demand and receive from the
 60 other parties payment in advance of their respective shares of the estimated amount of the expense to
 61 be incurred in operations hereunder during the next succeeding month, which right may be exercised only
 62 by submission to each such party of an itemized statement of such estimated expense, together with
 63 an invoice for its share thereof. Each such statement and invoice for the payment in advance of esti-
 64 mated expense shall be submitted on or before the 20th day of the next preceding month. Each party
 65 shall pay to Operator its proportionate share of such estimate within fifteen (15) days after such es-
 66 timate and invoice is received. If any party fails to pay its share of said estimate within said time, the
 67 amount due shall bear interest as provided in Exhibit "C" until paid. Proper adjustment shall be
 68 made monthly between advances and actual expense to the end that each party shall bear and pay its
 69 proportionate share of actual expenses incurred, and no more.

D. Limitation of Expenditures:

1. Drill or Deepen: Without the consent of all parties, no well shall be drilled or deepened, except any well drilled or deepened pursuant to the provisions of Article VI.B.2. of this Agreement, it being understood that the consent to the drilling or deepening shall include:

Option No. 1: All necessary expenditures for the drilling or deepening, testing, completing and equipping of the well, including necessary tankage and/or surface facilities.

Option No. 2: All necessary expenditures for the drilling or deepening and testing of the well. When such well has reached its authorized depth, and all tests have been completed, Operator shall give immediate notice to the Non-Operators who have the right to participate in the completion costs. The parties receiving such notice shall have forty-eight (48) hours (exclusive of Saturday, Sunday and legal holidays) in which to elect to participate in the setting of casing and the completion attempt. Such election, when made, shall include consent to all necessary expenditures for the completing and equipping of such well, including necessary tankage and/or surface facilities. Failure of any party receiving such notice to reply within the period above fixed shall constitute an election by that party not to participate in the cost of the completion attempt. If one or more, but less than all of the parties, elect to set pipe and to attempt a completion, the provisions of Article VI.B.2. hereof (the phrase "reworking, deepening or plugging back" as contained in Article VI.B.2. shall be deemed to include "completing") shall apply to the operations thereafter conducted by less than all parties.

2. Rework or Plug Back: Without the consent of all parties, no well shall be reworked or plugged back except a well reworked or plugged back pursuant to the provisions of Article VI.B.2. of this agreement, it being understood that the consent to the reworking or plugging back of a well shall include consent to all necessary expenditures in conducting such operations and completing and equipping of said well, including necessary tankage and/or surface facilities.

3. Other Operations: Operator shall not undertake any single project reasonably estimated to require an expenditure in excess of Fifteen Thousand and No/100--- Dollars (\$ 15,000.00) except in connection with a well, the drilling, reworking, deepening, completing, recompleting, or plugging back of which has been previously authorized by or pursuant to this agreement; provided, however, that, in case of explosion, fire, flood or other sudden emergency, whether of the same or different nature, Operator may take such steps and incur such expenses as in its opinion are required to deal with the emergency to safeguard life and property but Operator, as promptly as possible, shall report the emergency to the other parties. If Operator prepares "Authority for Expenditures" for its own use, Operator, upon request, shall furnish copies of its "Authority for Expenditures" for any single project costing in excess of Fifteen Thousand and No/100--- Dollars (\$ 15,000.00).

E. Royalties, Overriding Royalties and Other Payments:

Each party shall pay or deliver, or cause to be paid or delivered, all royalties to the extent ~~xx~~ ^{required} under oil and gas lease(s) due on its share of production and shall hold the other parties free from any liability therefor. If the interest of any party in any oil and gas lease covered by this agreement is subject to any royalty, overriding royalty, production payment, or other charge over and above the aforesaid royalty, such party shall assume and alone bear all such obligations and shall account for or cause to be accounted for, such interest to the owners thereof.

No party shall ever be responsible, on any price basis higher than the price received by such party, to any other party's lessor or royalty owner; and if any such other party's lessor or royalty owner should demand and receive settlements on a higher price basis, the party contributing such lease shall bear the royalty burden insofar as such higher price is concerned.

F. Rentals, Shut-in Well Payments and Minimum Royalties:

Rentals, shut-in well payments and minimum royalties which may be required under the terms of any lease shall be paid by the party or parties who subjected such lease to this agreement at its or their expense. In the event two or more parties own and have contributed interests in the same lease to this agreement, such parties may designate one of such parties to make said payments for and on behalf of all such parties. Any party may request, and shall be entitled to receive, proper evidence of all such payments. In the event of failure to make proper payment of any rental, shut-in well payment or minimum royalty through mistake or oversight where such payment is required to continue the lease in force, any loss which results from such non-payment shall be borne in accordance with the provisions of Article IV.B.2.

Operator shall notify Non-Operator of the anticipated completion of a shut-in gas well, or the shutting in or return to production of a producing gas well, at least five (5) days (excluding Saturday, Sunday and holidays), or at the earliest opportunity permitted by circumstances, prior to taking such action, but assumes no liability for failure to do so. In the event of failure by Operator to so notify Non-Operator, the loss of any lease contributed hereto by Non-Operator for failure to make timely payments

1 of any shut-in well payment shall be borne jointly by the parties hereto under the provisions of Article
2 IV.B.3.

3
4 **G. Taxes:**

5
6 Beginning with the first calendar year after the effective date hereof, Operator shall render for ad
7 valorem taxation all property subject to this agreement which by law should be rendered for such
8 taxes, and it shall pay all such taxes assessed thereon before they become delinquent. Prior to the ren-
9 dition date, each Non-Operator shall furnish Operator information as to burdens (to include, but not be
10 limited to, royalties, overriding royalties and production payments) on leases and oil and gas interests con-
11 tributed by such Non-Operator. If the assessed valuation of any leasehold estate is reduced by reason of its
12 being subject to outstanding excess royalties, overriding royalties or production payments, the reduction in
13 ad valorem taxes resulting therefrom shall inure to the benefit of the owner or owners of such leasehold
14 estate, and Operator shall adjust the charge to such owner or owners so as to reflect the benefit of such
15 reduction. Operator shall bill other parties for their proportionate share of all tax payments in the man-
16 ner provided in Exhibit "C".

17
18 If Operator considers any tax assessment improper, Operator may, at its discretion, protest within
19 the time and manner prescribed by law, and prosecute the protest to a final determination, unless all
20 parties agree to abandon the protest prior to final determination. During the pendency of administrative
21 or judicial proceedings, Operator may elect to pay, under protest, all such taxes and any interest and
22 penalty. When any such protested assessment shall have been finally determined, Operator shall pay
23 the tax for the joint account, together with any interest and penalty accrued, and the total cost shall then
24 be assessed against the parties, and be paid by them, as provided in Exhibit "C".

25
26 Each party shall pay or cause to be paid all production, severance, gathering and other taxes im-
27 posed upon or with respect to the production or handling of such party's share of oil and/or gas pro-
28 duced under the terms of this agreement.

29
30 **H. Insurance:**

31
32 At all times while operations are conducted hereunder, Operator shall comply with the Workmen's
33 Compensation Law of the State where the operations are being conducted; provided, however, that Op-
34 erator may be a self-insurer for liability under said compensation laws in which event the only charge
35 that shall be made to the joint account shall be an amount equivalent to the premium which would have
36 been paid had such insurance been obtained. Operator shall also carry or provide insurance for the
37 benefit of the joint account of the parties as outlined in Exhibit "D", attached to and made a part hereof.
38 Operator shall require all contractors engaged in work on or for the Contract Area to comply with the
39 Workmen's Compensation Law of the State where the operations are being conducted and to maintain
40 such other insurance as Operator may require.

41
42 In the event Automobile Public Liability Insurance is specified in said Exhibit "D", or subsequently
43 receives the approval of the parties, no direct charge shall be made by Operator for premiums paid for
44 such insurance for Operator's fully owned automotive equipment.

45
46 **ARTICLE VIII.**
47 **ACQUISITION, MAINTENANCE OR TRANSFER OF INTEREST**

48
49 **A. Surrender of Leases:**

50
51 The leases covered by this agreement, insofar as they embrace acreage in the Contract Area, shall
52 not be surrendered in whole or in part unless all parties consent thereto.

53
54 However, should any party desire to surrender its interest in any lease or in any portion thereof, and
55 other parties do not agree or consent thereto, the party desiring to surrender shall assign, without express
56 or implied warranty of title, all of its interest in such lease, or portion thereof, and any well, material and
57 equipment which may be located thereon and any rights in production thereafter secured, to the parties
58 not desiring to surrender it. If the interest of the assigning party includes an oil and gas interest, the as-
59 signing party shall execute and deliver to the party or parties not desiring to surrender an oil and gas
60 lease covering such oil and gas interest for a term of one year and so long thereafter as oil and/or gas
61 is produced from the land covered thereby, such lease to be on the form attached hereto as Exhibit "B".
62 Upon such assignment, the assigning party shall be relieved from all obligations thereafter accruing,
63 but not theretofore accrued, with respect to the acreage assigned and the operation of any well thereon,
64 and the assigning party shall have no further interest in the lease assigned and its equipment and pro-
65 duction other than the royalties retained in any lease made under the terms of this Article. The parties
66 assignee shall pay to the party assignor the reasonable salvage value of the latter's interest in any wells
67 and equipment on the assigned acreage. The value of all material shall be determined in accordance
68 with the provisions of Exhibit "C", less the estimated cost of salvaging and the estimated cost of plug-
69 ging and abandoning. If the assignment is in favor of more than one party, the assigned interest shall

1 be shared by the parties assignee in the proportions that the interest of each bears to the interest of all
 2 parties assignee.

3
 4 Any assignment or surrender made under this provision shall not reduce or change the assignor's or
 5 surrendering parties' interest, as it was immediately before the assignment, in the balance of the Contract
 6 Area; and the acreage assigned or surrendered, and subsequent operations thereon, shall not thereafter
 7 be subject to the terms and provisions of this agreement.

8
 9 **B. Renewal or Extension of Leases:**

10
 11 If any party secures a renewal of any oil and gas lease subject to this Agreement, all other parties
 12 shall be notified promptly, and shall have the right for a period of thirty (30) days following receipt
 13 of such notice in which to elect to participate in the ownership of the renewal lease, insofar as such
 14 lease affects lands within the Contract Area, by paying to the party who acquired it their several proper
 15 proportionate shares of the acquisition cost allocated to that part of such lease within the Contract Area,
 16 which shall be in proportion to the interests held at that time by the parties in the Contract Area.

17
 18 If some, but less than all, of the parties elect to participate in the purchase of a renewal lease, it
 19 shall be owned by the parties who elect to participate therein, in a ratio based upon the relationship of
 20 their respective percentage of participation in the Contract Area to the aggregate of the percentages
 21 of participation in the Contract Area of all parties participating in the purchase of such renewal lease.
 22 Any renewal lease in which less than all parties elect to participate shall not be subject to this agreement.

23
 24 Each party who participates in the purchase of a renewal lease shall be given an assignment of its
 25 proportionate interest therein by the acquiring party.

26
 27 The provisions of this Article shall apply to renewal leases whether they are for the entire interest
 28 covered by the expiring lease or cover only a portion of its area or an interest therein. Any renewal lease
 29 taken before the expiration of its predecessor lease, or taken or contracted for within six (6) months after
 30 the expiration of the existing lease shall be subject to this provision; but any lease taken or contracted
 31 for more than six (6) months after the expiration of an existing lease shall not be deemed a renewal
 32 lease and shall not be subject to the provisions of this agreement.

33
 34 The provisions in this Article shall apply also and in like manner to extensions of oil and gas
 35 leases.

36
 37 **C. ~~Acreage or~~ Cash Contributions:**

38
 39 While this agreement is in force, if any party contracts for a contribution of cash toward the drilling
 40 of a well or any other operation on the Contract Area, such contribution shall be paid to the party who
 41 conducted the drilling or other operation and shall be applied by it against the cost of such drilling or
 42 other operation. ~~XXXXXX~~ If the contribution is made in cash, the party who made the contribution shall
 43 ~~XXXXXX~~ be assigned an interest in the acreage, which shall be a part of the Contract Area and
 44 ~~XXXXXX~~ shall be subject to the provisions of this agreement. If the contribution is made in kind, the party
 45 ~~XXXXXX~~ who made the contribution shall be assigned an interest in the acreage, which shall be a part of the Contract Area and
 46 ~~XXXXXX~~ shall be subject to the provisions of this agreement. If less than all parties hereto are drilling parties and
 47 ~~XXXXXX~~ accept such tender, such acreage shall not become a part of the Contract Area. Each party shall promptly
 48 ~~XXXXXX~~ notify all other parties of all ~~XXXXXX~~ money contributions it may obtain in support of any well or
 49 any other operation on the Contract Area. See Article XV.A.

50
 51 If any party contracts for any consideration relating to disposition of such party's share of substances
 52 produced hereunder, such consideration shall not be deemed a contribution as contemplated in this
 53 Article VIII.C.

54
 55 **D. Subsequently Created Interest:**

56
 57 Notwithstanding the provisions of Article VIII.E. and VIII.G., if any party hereto shall, subsequent
 58 to execution of this agreement, create an overriding royalty, production payment, or net proceeds interest,
 59 which such interests are hereinafter referred to as "subsequently created interest", such subsequently
 60 created interest shall be specifically made subject to all of the terms and provisions of this agreement, as
 61 follows:

62
 63 1. If non-consent operations are conducted pursuant to any provision of this agreement, and the
 64 party conducting such operations becomes entitled to receive the production attributable to the interest
 65 out of which the subsequently created interest is derived, such party shall receive same free and clear
 66 of such subsequently created interest. The party creating same shall bear and pay all such subsequently
 67 created interests and shall indemnify and hold the other parties hereto free and harmless from any and
 68 all liability resulting therefrom.

2. If the owner of the interest from which the subsequently created interest is derived (1) fails to pay, when due, its share of expenses chargeable hereunder, or (2) elects to abandon a well under provisions of Article VI.E. hereof, or (3) elects to surrender a lease under provisions of Article VIII.A. hereof, the subsequently created interest shall be chargeable with the pro rata portion of all expenses hereunder in the same manner as if such interest were a working interest. For purposes of collecting such chargeable expenses, the party or parties who receive assignments as a result of (2) or (3) above shall have the right to enforce all provisions of Article VII.B. hereof against such subsequently created interest.

E. Maintenance of Uniform Interest:

For the purpose of maintaining uniformity of ownership in the oil and gas leasehold interests covered by this agreement, and notwithstanding any other provisions to the contrary, no party shall sell, encumber, transfer or make other disposition of its interest in the leases embraced within the Contract Area and in wells, equipment and production unless such disposition covers either:

1. the entire interest of the party in all leases and equipment and production; or
2. an equal undivided interest in all leases and equipment and production in the Contract Area.

Every such sale, encumbrance, transfer or other disposition made by any party shall be made expressly subject to this agreement, and shall be made without prejudice to the right of the other parties.

If, at any time the interest of any party is divided among and owned by four or more co-owners, Operator, at its discretion, may require such co-owners to appoint a single trustee or agent with full authority to receive notices, approve expenditures, receive billings for and approve and pay such party's share of the joint expenses, and to deal generally with, and with power to bind, the co-owners of such party's interests within the scope of the operations embraced in this agreement; however, all such co-owners shall have the right to enter into and execute all contracts or agreements for the disposition of their respective shares of the oil and gas produced from the Contract Area and they shall have the right to receive, separately, payment of the sale proceeds hereof.

F. Waiver of Right to Partition:

If permitted by the laws of the state or states in which the property covered hereby is located, each party hereto owning an undivided interest in the Contract Area waives any and all rights it may have to partition and have set aside to it in severalty its undivided interest therein.

G. Preferential Right to Purchase:

Should any party desire to sell all or any part of its interests under this agreement, or its rights and interests in the Contract Area, it shall promptly give written notice to the other parties, with full information concerning its proposed sale, which shall include the name and address of the prospective purchaser (who must be ready, willing and able to purchase), the purchase price, and all other terms of the offer. The other parties shall then have an optional prior right, for a period of ten (10) days after receipt of the notice, to purchase on the same terms and conditions the interest which the other party proposes to sell; and, if this optional right is exercised, the purchasing parties shall share the purchased interest in the proportions that the interest of each bears to the total interest of all purchasing parties. However, there shall be no preferential right to purchase in those cases where any party wishes to mortgage its interests, or to dispose of its interests by merger, reorganization, consolidation, or sale of all or substantially all of its assets to a subsidiary or parent company or to a subsidiary of a parent company, or to any company in which any one party owns a majority of the stock.

**ARTICLE IX.
INTERNAL REVENUE CODE ELECTION**

This agreement is not intended to create, and shall not be construed to create, a relationship of partnership or an association for profit between or among the parties hereto. Notwithstanding any provisions herein that the rights and liabilities hereunder are several and not joint or collective, or that this agreement and operations hereunder shall not constitute a partnership, if, for Federal income tax purposes, this agreement and the operations hereunder are regarded as a partnership, each party hereby affected elects to be excluded from the application of all of the provisions of Subchapter "K", Chapter 1, Subtitle "A", of the Internal Revenue Code of 1954, as permitted and authorized by Section 761 of the Code and the regulations promulgated thereunder. Operator is authorized and directed to execute on behalf of each party hereby affected such evidence of this election as may be required by the Secretary of the Treasury of the United States or the Federal Internal Revenue Service, including specifically, but not by way of limitation, all of the returns, statements, and the data required by Federal Regulations 1.761. Should there be any requirement that each party hereby affected give further evidence of this election, each such party shall execute such documents and furnish such other evidence as may be required by the Federal Internal Revenue Service or as may be necessary to evidence this election. No

1 such party shall give any notices or take any other action inconsistent with the election made hereby.
 2 If any present or future income tax laws of the state or states in which the Contract Area is located or
 3 any future income tax laws of the United States contain provisions similar to those in Subchapter "K",
 4 Chapter 1, Subtitle "A", of the Internal Revenue Code of 1954, under which an election similar to that
 5 provided by Section 761 of the Code is permitted, each party hereby affected shall make such election as
 6 may be permitted or required by such laws. In making the foregoing election, each such party states that
 7 the income derived by such party from Operations hereunder can be adequately determined without the
 8 computation of partnership taxable income.

9
 10 **ARTICLE X.**
 11 **CLAIMS AND LAWSUITS**

12
 13 Operator may settle any single damage claim or suit arising from operations hereunder if the ex-
 14 penditure does not exceed Ten Thousand and No/100 ----- Dollars
 15 (\$ 10,000.00) and if the payment is in complete settlement of such claim or suit. If the amount
 16 required for settlement exceeds the above amount, the parties hereto shall assume and take over the
 17 further handling of the claim or suit, unless such authority is delegated to Operator. All costs and ex-
 18 pense of handling, settling, or otherwise discharging such claim or suit shall be at the joint expense
 19 of the parties. If a claim is made against any party or if any party is sued on account of any matter
 20 arising from operations hereunder over which such individual has no control because of the rights given
 21 Operator by this agreement, the party shall immediately notify Operator, and the claim or suit shall
 22 be treated as any other claim or suit involving operations hereunder.

23
 24 **ARTICLE XI.**
 25 **FORCE MAJEURE**

26
 27 If any party is rendered unable, wholly or in part, by force majeure to carry out its obligations
 28 under this agreement, other than the obligation to make money payments, that party shall give to all
 29 other parties prompt written notice of the force majeure with reasonably full particulars concerning it:
 30 thereupon, the obligations of the party giving the notice, so far as they are affected by the force majeure,
 31 shall be suspended during, but no longer than, the continuance of the force majeure. The affected party
 32 shall use all reasonable diligence to remove the force majeure situation as quickly as practicable.

33
 34 The requirement that any force majeure shall be remedied with all reasonable dispatch shall not
 35 require the settlement of strikes, lockouts, or other labor difficulty by the party involved, contrary to its
 36 wishes; how all such difficulties shall be handled shall be entirely within the discretion of the party
 37 concerned.

38
 39 The term "force majeure", as here employed, shall mean an act of God, strike, lockout, or other
 40 industrial disturbance, act of the public enemy, war, blockade, public riot, lightning, fire, storm, flood,
 41 explosion, governmental action, governmental delay, restraint or inaction, unavailability of equipment,
 42 and any other cause, whether of the kind specifically enumerated, above or otherwise, which is not
 43 reasonably within the control of the party claiming suspension.

44
 45 **ARTICLE XII.**
 46 **NOTICES**

47
 48 All notices authorized or required between the parties, and required by any of the provisions of
 49 this agreement, unless otherwise specifically provided, shall be given in writing by United States mail
 50 or Western Union telegram, postage or charges prepaid, or by teletype, and addressed to the party to
 51 whom the notice is given at the addresses listed on Exhibit "A". The originating notice given under any
 52 provision hereof shall be deemed given only when received by the party to whom such notice is directed,
 53 and the time for such party to give any notice in response thereto shall run from the date the originat-
 54 ing notice is received. The second or any responsive notice shall be deemed given when deposited in
 55 the United States mail or with the Western Union Telegraph Company, with postage or charges prepaid,
 56 or when sent by teletype. Each party shall have the right to change its address at any time, and from
 57 time to time, by giving written notice hereof to all other parties.

58
 59 **ARTICLE XIII.**
 60 **TERM OF AGREEMENT**

61
 62 This agreement shall remain in full force and effect as to the oil and gas leases and/or oil and gas in-
 63 terests subjected hereto for the period of time selected below; provided, however, no party hereto shall
 64 ever be construed as having any right, title or interest in or to any lease, or oil and gas interest con-
 65 tributed by any other party beyond the term of this agreement.

66
 67 Option No. 1: So long as any of the oil and gas leases subject to this agreement remain or are con-
 68 tinued in force as to any part of the Contract Area, whether by production, extension, renewal or other-
 69 wise, and/or so long as oil and/or gas production continues from any lease or oil and gas interest.

1 Option No. 2: In the event the well described in Article VI.A., or any subsequent well drilled
2 under any provision of this agreement, results in production of oil and/or gas in paying quantities, this
3 agreement shall continue in force so long as any such well or wells produce, or are capable of produc-
4 tion, and for an additional period of 120 days from cessation of all production; provided, however,
5 if, prior to the expiration of such additional period, one or more of the parties hereto are engaged in
6 drilling or reworking a well or wells hereunder, this agreement shall continue in force until such op-
7 erations have been completed and if production results therefrom, this agreement shall continue in
8 force as provided herein. In the event the well described in Article VI.A., or any subsequent well
9 drilled hereunder, results in a dry hole, and no other well is producing, or capable of producing oil
10 and/or gas from the Contract Area, this agreement shall terminate unless drilling or reworking opera-
11 tions are commenced within 120 days from the date of abandonment of said well.

12
13 It is agreed, however, that the termination of this agreement shall not relieve any party hereto from
14 any liability which has accrued or attached prior to the date of such termination.

15
16 **ARTICLE XIV.**
17 **COMPLIANCE WITH LAWS AND REGULATIONS**

18
19 **A. Laws, Regulations and Orders:**

20
21 This agreement shall be subject to the conservation laws of the state in which the committed
22 acreage is located, to the valid rules, regulations, and orders of any duly constituted regulatory body of
23 said state; and to all other applicable federal, state, and local laws, ordinances, rules, regulations, and
24 orders.

25
26 **B. Governing Law:**

27
28 The essential validity of this agreement and all matters pertaining thereto, including, but not lim-
29 ited to, matters of performance, non-performance, breach, remedies, procedures, rights, duties and in-
30 terpretation or construction, shall be governed and determined by the law of the state in which the
31 Contract Area is located. If the Contract Area is in two or more states, the law of the state where most
32 of the land in the Contract Area is located shall govern.

33
34 **ARTICLE XV.**
35 **OTHER PROVISIONS**

36
37 **A. Acreage Contribution**

38
39 The parties hereto recognize that NORTHWEST EXPLORATION COMPANY has reached
40 agreements with GULF EXPLORATION AND PRODUCTION COMPANY, whereby NORTHWEST
41 will earn certain rights and interests by drilling the Initial Test Well
42 provided for herein. Notwithstanding anything to the contrary herein, the
43 parties hereto agree that such rights and interests thereunder, or any other
44 interests or rights earned by NORTHWEST by drilling the Initial Test Well,
45 will not be offered by NORTHWEST to NORTHWEST PIPELINE CORPORATION, DUGAN
46 PRODUCTION CORPORATION, M. A. MILINOVICH and ANNE K. MILINOVICH, ARDIS N.
47 HAMILTON, THOMAS J. HAMILTON and EMMIE S. HAMILTON, PAUL T. PUGLIA and
48 ELAINE PUGLIA, JOHN H. TROTTER and NELLIE P. TROTTER, and the acreage and
49 interests so earned by NORTHWEST will not become a part of the Contract
50 Area.

ARTICLE XVI.
MISCELLANEOUS

This agreement shall be binding upon and shall inure to the benefit of the parties hereto and to their respective heirs, devisees, legal representatives, successors and assigns.

This instrument may be executed in any number of counterparts, each of which shall be considered an original for all purposes.

IN WITNESS WHEREOF, this agreement shall be effective as of 7th day of October, 1981.

OPERATOR

NORTHWEST EXPLORATION COMPANY

ATTEST:

[Signature]
Assistant Secretary

By [Signature]
D. J. Eckelberg
Vice President, Exploration

NON-OPERATORS

NORTHWEST PIPELINE CORPORATION

ATTEST:

By _____

DUGAN PRODUCTION CORPORATION

ATTEST:

By _____

GULF EXPLORATION AND PRODUCTION COMPANY

ATTEST:

Anne K. Milinovich

Ardis N. Hamilton

Emmie S. Hamilton

Thomas J. Hamilton

Elaine Puglia

Paul T. Puglia

Nellie P. Trotter

John H. Trotter

Signature Page to Operating Agreement dated October 7, 1981 by and between the above-named Operator and Nonoperators

Township 25 North, Range 2 West
Section 26: N/2. (Rio Arriba County, NM)

Gavilan Prospect 10295

ARTICLE XVI.
MISCELLANEOUS

This agreement shall be binding upon and shall inure to the benefit of the parties hereto and to their respective heirs, devisees, legal representatives, successors and assigns.

This instrument may be executed in any number of counterparts, each of which shall be considered an original for all purposes.

IN WITNESS WHEREOF, this agreement shall be effective as of 7th day of October, 1981.

OPERATOR

NORTHWEST EXPLORATION COMPANY

ATTEST:

Assistant Secretary

By D. J. Eckelberg
Vice President, Exploration

NON-OPERATORS

NORTHWEST PIPELINE CORPORATION

ATTEST:

Sharon B. Wall
ASSISTANT SECRETARY

By [Signature]

Approved As To Form
This Date 10/23/81
By AMB
BSC

DUGAN PRODUCTION CORPORATION

ATTEST:

By

GULF EXPLORATION AND PRODUCTION COMPANY

ATTEST:

Emmie S. Hamilton

Anne K. Milinovich

Ardis N. Hamilton

Thomas J. Hamilton

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NORTHWEST EXPLORATION COMPANY

ATTEST:

By

Assistant Secretary

D. J. Eckelberg
Vice President, Exploration

NON-OPERATORS

NORTHWEST PIPELINE CORPORATION

ATTEST:

By

DUGAN PRODUCTION CORPORATION

ATTEST:

By

Tommy Roberts
Attorney-in-Fact

GULF EXPLORATION AND PRODUCTION COMPANY

ATTEST:

Anne K. Milinovich

Ardis N. Hamilton

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IN WITNESS WHEREOF, this agreement shall be effective as of 7th day of October, 19 81.

OPERATOR

NORTHWEST EXPLORATION COMPANY

ATTEST:

By

Assistant Secretary

D. J. Eckelberg
Vice President, Exploration

NON-OPERATORS

NORTHWEST PIPELINE CORPORATION

ATTEST:

By

DUGAN PRODUCTION CORPORATION

ATTEST:

By

GULF EXPLORATION AND PRODUCTION COMPANY

ATTEST:

Michael A. Milinovich
MICHAEL A. Milinovich

Anne K. Milinovich
Anne K. Milinovich

Ardis N. Hamilton

Emmie S. Hamilton

Thomas J. Hamilton

Elaine Puglia

Paul T. Puglia

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NORTHWEST EXPLORATION COMPANY

ATTEST:

By

Assistant Secretary

D. J. Eckelberg
Vice President, Exploration

NON-OPERATORS

NORTHWEST PIPELINE CORPORATION

ATTEST:

By

DUGAN PRODUCTION CORPORATION

ATTEST:

By

GULF EXPLORATION AND PRODUCTION COMPANY

ATTEST:

Anne K. Milinovich

Ardis N. Hamilton
Ardis N. Hamilton

Emmie S. Hamilton

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Section 26: N/2 (Rio Arriba County, NM)

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ATTEST:

Assistant Secretary

By

D. J. Eckelberg
Vice President, Exploration

NON-OPERATORS

NORTHWEST PIPELINE CORPORATION

ATTEST:

By

DUGAN PRODUCTION CORPORATION

ATTEST:

By

GULF EXPLORATION AND PRODUCTION COMPANY

ATTEST:

Anne K. Milinovich

Ardis N. Hamilton

Emmie S. Hamilton
Emmie S. Hamilton

Thomas J. Hamilton
Thomas J. Hamilton

Elaine Puglia

Paul T. Puglia

Nellie P. Trotter

John H. Trotter

Signature Page to Operating Agreement dated October 7, 1981 by and between the above-named Operator and Nonoperators

Township 25 North, Range 2 West
Section 26: N/2 (Rio Arriba County, NM)

Gavilan Prospect 10295

ARTICLE XVI. MISCELLANEOUS

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OPERATOR

NORTHWEST EXPLORATION COMPANY

ATTEST:

Assistant Secretary

By _____
D. J. Eckelberg
Vice President, Exploration

NON-OPERATORS

NORTHWEST PIPELINE CORPORATION

ATTEST:

By _____

DUGAN PRODUCTION CORPORATION

ATTEST:

By _____

GULF EXPLORATION AND PRODUCTION COMPANY

ATTEST:

Anne K. Milinovich

Ardis N. Hamilton

Emmie S. Hamilton

Elaine Puglia
Elaine Puglia

Thomas J. Hamilton

Paul T. Puglia
Paul T. Puglia

Nellie P. Trotter

John H. Trotter

Signature Page to Operating Agreement dated October 7, 1981 by and between the above-named Operator and Nonoperators

Township 25 North, Range 2 West
Section 26: N/2 (Rio Arriba County, NM)

Gavilan Prospect 10295

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OPERATOR

NORTHWEST EXPLORATION COMPANY

ATTEST:

By

Assistant Secretary

D. J. Eckelberg
Vice President, Exploration

NON-OPERATORS

NORTHWEST PIPELINE CORPORATION

ATTEST:

By

DUGAN PRODUCTION CORPORATION

ATTEST:

By

GULF OIL CORPORATION

ATTEST:

L. R. Woodard

Attorney-in-Fact

Anne K. Milinovich

Ardis N. Hamilton

Thomas J. Hamilton

Paul T. Puglia

Emmie S. Hamilton

Elaine Puglia

Nellie P. Trotter

John H. Trotter

Signature Page to Operating Agreement dated October 7, 1981 by and between the above-named Operator and Nonoperators

Township 25 North, Range 2 West
Section 26: N/2 (Rio Arriba County, NM)

Gavilan Prospect 10295

Zelda Ludman
Zelda Ludman

Signature Page to Operating Agreement
dated October 7, 1981 by and between
NORTHWEST EXPLORATION COMPANY and
NORTHWEST PIPELINE CORPORATION, DUGAN
PRODUCTION COMPANY, GULF EXPLORATION
AND PRODUCTION COMPANY, ET AL

Township 25 North, Range 2 West
Section 26: N/2 (Rio Arriba County, NM)

Gavilan Prospect 10295

(Spouse)

Zelda Ludman

Jerry K DeBolt
Jerry K DeBolt

Signature Page to Operating Agreement
dated October 7, 1981 by and between
NORTHWEST EXPLORATION COMPANY and
NORTHWEST PIPELINE CORPORATION, DUGAN
PRODUCTION COMPANY, GULF EXPLORATION
AND PRODUCTION COMPANY, ET AL

Township 25 North, Range 2 West
Section 26: N/2 (Rio Arriba County, NM)

Gavilan Prospect 10295

EXHIBIT "A"

Attached to and made part of that
Operating Agreement dated October 7, 1981
by and between NORTHWEST EXPLORATION COMPANY
and
NORTHWEST PIPELINE CORPORATION,
DUGAN PRODUCTION CORPORATION,
GULF EXPLORATION AND PRODUCTION COMPANY, ET AL

I. Lands Subject to Agreement

Township 25 North, Range 2 West
Rio Arriba County, New Mexico
Section 26: N/2

II. Restrictions as to depths or formations

Gulf's acreage is limited, as to this agreement, to the following:

From the top of Lewis Shale to 100 feet into the Morrison formation.

III. Percentages or fractional working interests of the parties to this agreement.

	<u>Before Payout</u>	<u>After Payout</u>
NWE	63.1986%	56.9486%
NWP	26.2598%	26.2598%
Gulf	-0-	6.2500%
Dugan	6.2500%	6.2500%
Others	<u>4.2916%</u>	<u>4.2916%</u>
	100.000%	100.0000%

IV. Oil and Gas Leases made subject to this agreement

- A. Oil and Gas Lease SF-079333 dated April 1, -1948 from the U.S.A. to C. HARRY WHITE, insofar as the lease covers the following-described land:

Township 25 North, Range 2 West
Section 26: SW/4NE/4

(NWP - 60.0780%; NWE - 5.5891%; OTHERS - 34.3329%)

- B. Oil and Gas Lease SF-079332 dated April 1, 1948 from the U.S.A. to ROSE M. REUSCH, insofar as the lease covers the following-described land:

Township 25 North, Range 2 West
Section 26: NW/4NW/4

(Gulf - 100%)

- C. Oil and Gas Lease dated April 20, 1981 between LLOYD J. INGRAM, JR., as Lessor, and NORTHWEST EXPLORATION COMPANY, as Lessee,

and

- D. Oil and Gas Lease dated April 15, 1981 between PAULINE D. LEWIS JACKSON, as Lessor, and NORTHWEST EXPLORATION COMPANY, as Lessee.

The above two leases, C. & D., only include those formations below the base of the Mesaverde in the following-described lands (Northwest Pipeline Corporation holds by production those rights above Mesaverde):

Township 25 North, Range 2 West
Section 26: SW/4NW/4

(NWE - 100%)

- E. Oil and Gas Lease NM-43758 dated April 1, 1981 from the U.S.A. to NORTHWEST EXPLORATION COMPANY covering the following-described land:

Township 25 North, Range 2 West
Section 26: N/2NE/4, SE/4NE/4

(NWE - 100%)

- F. Oil and Gas Lease NM-01385 dated April 1, 1948 (formerly SF-079333) from the U.S.A. to C. HARRY WHITE, insofar as the lease covers below the base of the Pictured Cliffs formation in the:

Township 25 North, Range 2 West
Section 26: E/2NW/4

(NWP - 75%; Dugan - 25%)

EXHIBIT "B"

Attached to and made a part of that
Operating Agreement dated October 7, 1981
by and between NORTHWEST EXPLORATION COMPANY
and
NORTHWEST PIPELINE CORPORATION,
DUGAN PRODUCTION CORPORATION,
GULF EXPLORATION AND PRODUCTION COMPANY, ET AL

NO EXHIBIT "B"

EXHIBIT " C "

Attached to and made a part of Operating Agreement dated
October 7, 1981 by and between NORTHWEST
EXPLORATION COMPANY (Operator) and NORTHWEST PIPELINE
CORPORATION, DUGAN PRODUCTION CORPORATION, GULF
EXPLORATION AND PRODUCTION COMPANY, ET AL (NONOPERATORS)

ACCOUNTING PROCEDURE JOINT OPERATIONS

I. GENERAL PROVISIONS

1. Definitions

"Joint Property" shall mean the real and personal property subject to the agreement to which this Accounting Procedure is attached.

"Joint Operations" shall mean all operations necessary or proper for the development, operation, protection and maintenance of the Joint Property.

"Joint Account" shall mean the account showing the charges paid and credits received in the conduct of the Joint Operations and which are to be shared by the Parties.

"Operator" shall mean the party designated to conduct the Joint Operations.

"Non-Operators" shall mean the parties to this agreement other than the Operator.

"Parties" shall mean Operator and Non-Operators.

"First Level Supervisors" shall mean those employees whose primary function in Joint Operations is the direct supervision of other employees and/or contract labor directly employed on the Joint Property in a field operating capacity.

"Technical Employees" shall mean those employees having special and specific engineering, geological or other professional skills, and whose primary function in Joint Operations is the handling of specific operating conditions and problems for the benefit of the Joint Property.

"Personal Expenses" shall mean travel and other reasonable reimbursable expenses of Operator's employees.

"Material" shall mean personal property, equipment or supplies acquired or held for use on the Joint Property.

"Controllable Material" shall mean Material which at the time is so classified in the Material Classification Manual as most recently recommended by the Council of Petroleum Accountants Societies of North America.

2. Statement and Billings

Operator shall bill Non-Operators on or before the last day of each month for their proportionate share of the Joint Account for the preceding month. Such bills will be accompanied by statements which identify the authority for expenditure, lease or facility, and all charges and credits, summarized by appropriate classifications of investment and expense except that items of Controllable Material and unusual charges and credits shall be separately identified and fully described in detail.

3. Advances and Payments by Non-Operators

Unless otherwise provided for in the agreement, the Operator may require the Non-Operators to advance their share of estimated cash outlay for the succeeding month's operation. Operator shall adjust each monthly billing to reflect advances received from the Non-Operators.

Each Non-Operator shall pay its proportion of all bills within fifteen (15) days after receipt. If payment is not made within such time, the unpaid balance shall bear interest monthly at the rate of twelve percent (12%) per annum or the maximum contract rate permitted by the applicable usury laws in the state in which the Joint Property is located, whichever is the lesser, plus attorney's fees, court costs, and other costs in connection with the collection of unpaid amounts.

4. Adjustments

Payment of any such bills shall not prejudice the right of any Non-Operator to protest or question the correctness thereof; provided, however, all bills and statements rendered to Non-Operators by Operator during any calendar year shall conclusively be presumed to be true and correct after twenty-four (24) months following the end of any such calendar year, unless within the said twenty-four (24) month period a Non-Operator takes written exception thereto and makes claim on Operator for adjustment. No adjustment favorable to Operator shall be made unless it is made within the same prescribed period. The provisions of this paragraph shall not prevent adjustments resulting from a physical inventory of Controllable Material as provided for in Section V.

5. Audits

A. Non-Operator, upon notice in writing to Operator and all other Non-Operators, shall have the right to audit Operator's accounts and records relating to the Joint Account for any calendar year within the twenty-four (24) month period following the end of such calendar year; provided, however, the making of an audit shall not extend the time for the taking of written exception to and the adjustments of accounts as provided for in Paragraph 4 of this Section I. Where there are two or more Non-Operators, the Non-Operators shall make every reasonable effort to conduct joint or simultaneous audits in a manner which will result in a minimum of inconvenience to the Operator. Operator shall bear no portion of the Non-Operators' audit cost incurred under this paragraph unless agreed to by the Operator.

6. Approval by Non-Operators

Where an approval or other agreement of the Parties or Non-Operators is expressly required under other sections of this Accounting Procedure and if the agreement to which this Accounting Procedure is attached contains no contrary provisions in regard thereto, Operator shall notify all Non-Operators of the Operator's proposal, and the agreement or approval of a majority in interest of the Non-Operators shall be controlling on all Non-Operators.

II. DIRECT CHARGES

Operator shall charge the Joint Account with the following items:

1. Rentals and Royalties

Lease rentals and royalties paid by Operator for the Joint Operations.

2. Labor

- A. (1) Salaries and wages of Operator's field employees directly employed on the Joint Property in the conduct of Joint Operations.
- (2) Salaries of First Level Supervisors in the field.
- (3) Salaries and wages of Technical Employees directly employed on the Joint Property if such charges are excluded from the Overhead rates.
- B. Operator's cost of holiday, vacation, sickness and disability benefits and other customary allowances paid to employees whose salaries and wages are chargeable to the Joint Account under Paragraph 2A of this Section II. Such costs under this Paragraph 2B may be charged on a "when and as paid basis" or by "percentage assessment" on the amount of salaries and wages chargeable to the Joint Account under Paragraph 2A of this Section II. If percentage assessment is used, the rate shall be based on the Operator's cost experience.
- C. Expenditures or contributions made pursuant to assessments imposed by governmental authority which are applicable to Operator's costs chargeable to the Joint Account under Paragraphs 2A and 2B of this Section II.
- D. Personal Expenses of those employees whose salaries and wages are chargeable to the Joint Account under Paragraph 2A of this Section II.

3. Employee Benefits

Operator's current costs of established plans for employees' group life insurance, hospitalization, pension, retirement, stock purchase, thrift, bonus, and other benefit plans of a like nature, applicable to Operator's labor cost chargeable to the Joint Account under Paragraphs 2A and 2B of this Section II shall be Operator's actual cost not to exceed ~~xxxxxx per cent (20%)~~ percentage most recently recommended by the Council of Petroleum Accountants Society of North America.

4. Material

Material purchased or furnished by Operator for use on the Joint Property as provided under Section IV. Only such Material shall be purchased for or transferred to the Joint Property as may be required for immediate use and is reasonably practical and consistent with efficient and economical operations. The accumulation of surplus stocks shall be avoided.

5. Transportation

Transportation of employees and Material necessary for the Joint Operations but subject to the following limitations:

- A. If Material is moved to the Joint Property from the Operator's warehouse or other properties, no charge shall be made to the Joint Account for a distance greater than the distance from the nearest reliable supply store, recognized barge terminal, or railway receiving point where like material is normally available, unless agreed to by the Parties.
- B. If surplus Material is moved to Operator's warehouse or other storage point, no charge shall be made to the Joint Account for a distance greater than the distance to the nearest reliable supply store, recognized barge terminal, or railway receiving point unless agreed to by the Parties. No charge shall be made to the Joint Account for moving Material to other properties belonging to Operator, unless agreed to by the Parties.
- C. In the application of Subparagraphs A and B above, there shall be no equalization of actual gross trucking cost of \$200 or less excluding accessorial charges.

6. Services

The cost of contract services, equipment and utilities provided by outside sources, except services excluded by Paragraph 9 of Section II and Paragraph 1. ii of Section III. The cost of professional consultant services and contract services of technical personnel directly engaged on the Joint Property if such charges are excluded from the Overhead rates. The cost of professional consultant services or contract services of technical personnel not directly engaged on the Joint Property shall not be charged to the Joint Account unless previously agreed to by the Parties.

7. Equipment and Facilities Furnished by Operator

- A. Operator shall charge the Joint Account for use of Operator owned equipment and facilities at rates commensurate with costs of ownership and operation. Such rates shall include costs of maintenance, repairs, other operating expense, insurance, taxes, depreciation, and interest on investment not to exceed eight per cent (8%) per annum. Such rates shall not exceed average commercial rates currently prevailing in the immediate area of the Joint Property.
- B. In lieu of charges in Paragraph 7A above, Operator may elect to use average commercial rates prevailing in the immediate area of the Joint Property less 20%. For automotive equipment, Operator may elect to use rates published by the Petroleum Motor Transport Association.

8. Damages and Losses to Joint Property

All costs or expenses necessary for the repair or replacement of Joint Property made necessary because of damages or losses incurred by fire, flood, storm, theft, accident, or other cause, except those resulting from Operator's gross negligence or willful misconduct. Operator shall furnish Non-Operator written notice of damages or losses incurred as soon as practicable after a report thereof has been received by Operator.

9. Legal Expense

Expense of handling, investigating and settling litigation or claims, discharging of liens, payment of judgments and amounts paid for settlement of claims incurred in or resulting from operations under the agreement or necessary to protect or recover the Joint Property, except that no charge for services of Operator's legal staff or fees or expense of outside attorneys shall be made unless previously agreed to by the Parties. All other legal expense is considered to be covered by the overhead provisions of Section III unless otherwise agreed to by the Parties, except as provided in Section I, Paragraph 3.

10. Taxes

All taxes of every kind and nature assessed or levied upon or in connection with the Joint Property, the operation thereof, or the production therefrom, and which taxes have been paid by the Operator for the benefit of the Parties.

11. Insurance

Net premiums paid for insurance required to be carried for the Joint Operations for the protection of the Parties. In the event Joint Operations are conducted in a state in which Operator may act as self-insurer for Workmen's Compensation and/or Employers Liability under the respective state's laws, Operator may, at its election, include the risk under its self-insurance program and in that event, Operator shall include a charge at Operator's cost not to exceed manual rates.

12. Other Expenditures

Any other expenditure not covered or dealt with in the foregoing provisions of this Section II, or in Section III, and which is incurred by the Operator in the necessary and proper conduct of the Joint Operations.

III. OVERHEAD

1. Overhead - Drilling and Producing Operations

i. As compensation for administrative, supervision, office services and warehousing costs, Operator shall charge drilling and producing operations on either:

- () Fixed Rate Basis, Paragraph 1A, or
- () Percentage Basis, Paragraph 1B.

Unless otherwise agreed to by the Parties, such charge shall be in lieu of costs and expenses of all offices and salaries or wages plus applicable burdens and expenses of all personnel, except those directly chargeable under Paragraph 2A, Section II. The cost and expense of services from outside sources in connection with matters of taxation, traffic, accounting or matters before or involving governmental agencies shall be considered as included in the Overhead rates provided for in the above selected Paragraph of this Section III unless such cost and expense are agreed to by the Parties as a direct charge to the Joint Account.

ii. The salaries, wages and Personal Expenses of Technical Employees and/or the cost of professional consultant services and contract services of technical personnel directly employed on the Joint Property shall () shall not () be covered by the Overhead rates.

A. Overhead - Fixed Rate Basis

(1) Operator shall charge the Joint Account at the following rates per well per month:

Drilling Well Rate \$ 3,750.00
 Producing Well Rate \$ 375.00

(2) Application of Overhead - Fixed Rate Basis shall be as follows:

(a) Drilling Well Rate

- [1] Charges for onshore drilling wells shall begin on the date the well is spudded and terminate on the date the drilling or completion rig is released, whichever is later, except that no charge shall be made during suspension of drilling operations for fifteen (15) or more consecutive days.
- [2] Charges for offshore drilling wells shall begin on the date when drilling or completion equipment arrives on location and terminate on the date the drilling or completion equipment moves off location or rig is released, whichever occurs first, except that no charge shall be made during suspension of drilling operations for fifteen (15) or more consecutive days
- [3] Charges for wells undergoing any type of workover or recompletion for a period of five (5) consecutive days or more shall be made at the drilling well rate. Such charges shall be applied for the period from date workover operations, with rig, commence through date of rig release, except that no charge shall be made during suspension of operations for fifteen (15) or more consecutive days.

(b) Producing Well Rates

- [1] An active well either produced or injected into for any portion of the month shall be considered as a one-well charge for the entire month.
- [2] Each active completion in a multi-completed well in which production is not commingled down hole shall be considered as a one-well charge providing each completion is considered a separate well by the governing regulatory authority.
- [3] An inactive gas well shut in because of overproduction or failure of purchaser to take the production shall be considered as a one-well charge providing the gas well is directly connected to a permanent sales outlet.
- [4] A one-well charge may be made for the month in which plugging and abandonment operations are completed on any well.
- [5] All other inactive wells (including but not limited to inactive wells covered by unit allowable, lease allowable, transferred allowable, etc.) shall not qualify for an overhead charge.

(3) The well rates shall be adjusted as of the first day of April each year following the effective date of the agreement to which this Accounting Procedure is attached. The adjustment shall be computed by multiplying the rate currently in use by the percentage increase or decrease in the average weekly earnings of Crude Petroleum and Gas Production Workers for the last calendar year compared to the calendar year preceding as shown by the index of average weekly earnings of Crude Petroleum and Gas Fields Production Workers as published by the United States Department of Labor, Bureau of Labor Statistics, or the equivalent Canadian index as published by Statistics Canada, as applicable. The adjusted rates shall be the rates currently in use, plus or minus the computed adjustment.

B. Overhead - Percentage Basis

(1) Operator shall charge the Joint Account at the following rates:

(a) Development

_____ Percent (%) of the cost of Development of the Joint Property exclusive of costs provided under Paragraph 9 of Section II and all salvage credits.

(b) Operating

_____ Percent (%) of the cost of Operating the Joint Property exclusive of costs provided under Paragraphs 1 and 9 of Section II, all salvage credits, the value of injected substances purchased for secondary recovery and all taxes and assessments which are levied, assessed and paid upon the mineral interest in and to the Joint Property.

(2) Application of Overhead - Percentage Basis shall be as follows:

For the purpose of determining charges on a percentage basis under Paragraph 1B of this Section III, development shall include all costs in connection with drilling, re-drilling, deepening or any remedial operations on any or all wells involving the use of drilling crew and equipment; also, preliminary expenditures necessary in preparation for drilling and expenditures incurred in abandoning when the well is not completed as a producer, and original cost of construction or installation of fixed assets, the expansion of fixed assets and any other project clearly discernible as a fixed asset, except Major Construction as defined in Paragraph 2 of this Section III. All other costs shall be considered as Operating.

2. Overhead - Major Construction

To compensate Operator for overhead costs incurred in the construction and installation of fixed assets, the expansion of fixed assets, and any other project clearly discernible as a fixed asset required for the development and operation of the Joint Property, Operator shall either negotiate a rate prior to the beginning of construction, or shall charge the Joint Account for Overhead based on the following rates for any Major Construction project in excess of \$ 25,000.00 :

- A. 5 % of total costs if such costs are more than \$ 25,000.00 but less than \$ 100,000.00 ; plus
 B. 3 % of total costs in excess of \$ 100,000.00 but less than \$1,000,000; plus
 C. 2 % of total costs in excess of \$1,000,000.

Total cost shall mean the gross cost of any one project. For the purpose of this paragraph, the component parts of a single project shall not be treated separately and the cost of drilling and workover wells shall be excluded.

3. Amendment of Rates

The Overhead rates provided for in this Section III may be amended from time to time only by mutual agreement between the Parties hereto if, in practice, the rates are found to be insufficient or excessive.

IV. PRICING OF JOINT ACCOUNT MATERIAL PURCHASES, TRANSFERS AND DISPOSITIONS

Operator is responsible for Joint Account Material and shall make proper and timely charges and credits for all material movements affecting the Joint Property. Operator shall provide all Material for use on the Joint Property; however, at Operator's option, such Material may be supplied by the Non-Operator. Operator shall make timely disposition of idle and/or surplus Material, such disposal being made either through sale to Operator or Non-Operator, division in kind, or sale to outsiders. Operator may purchase, but shall be under no obligation to purchase, interest of Non-Operators in surplus condition A or B Material. The disposal of surplus Controllable Material not purchased by the Operator shall be agreed to by the Parties.

1. Purchases

Material purchased shall be charged at the price paid by Operator after deduction of all discounts received. In case of Material found to be defective or returned to vendor for any other reason, credit shall be passed to the Joint Account when adjustment has been received by the Operator.

2. Transfers and Dispositions

Material furnished to the Joint Property and Material transferred from the Joint Property or disposed of by the Operator, unless otherwise agreed to by the Parties, shall be priced on the following bases exclusive of cash discounts:

A. New Material (Condition A)

- (1) Tubular goods, except line pipe, shall be priced at the current new price in effect on date of movement on a maximum carload or barge load weight basis, regardless of quantity transferred, equalized to the lowest published price f.o.b. railway receiving point or recognized barge terminal nearest the Joint Property where such Material is normally available.
- (2) Line Pipe
 - (a) Movement of less than 30,000 pounds shall be priced at the current new price, in effect at date of movement, as listed by a reliable supply store nearest the Joint Property where such Material is normally available.
 - (b) Movement of 30,000 pounds or more shall be priced under provisions of tubular goods pricing in Paragraph 2A (1) of this Section IV.
- (3) Other Material shall be priced at the current new price, in effect at date of movement, as listed by a reliable supply store or f.o.b. railway receiving point nearest the Joint Property where such Material is normally available.

B. Good Used Material (Condition B)

Material in sound and serviceable condition and suitable for reuse without reconditioning:

- (1) Material moved to the Joint Property
 - (a) At seventy-five percent (75%) of current new price, as determined by Paragraph 2A of this Section IV.
- (2) Material moved from the Joint Property
 - (a) At seventy-five percent (75%) of current new price, as determined by Paragraph 2A of this Section IV, if Material was originally charged to the Joint Account as new Material, or

- (b) at sixty-five percent (65%) of current new price, as determined by Paragraph 2A of this Section IV, if Material was originally charged to the Joint Account as good used Material at seventy-five percent (75%) of current new price.

The cost of reconditioning, if any, shall be absorbed by the transferring property.

C. Other Used Material (Condition C and D)

(1) Condition C

Material which is not in sound and serviceable condition and not suitable for its original function until after reconditioning shall be priced at fifty percent (50%) of current new price as determined by Paragraph 2A of this Section IV. The cost of reconditioning shall be charged to the receiving property, provided Condition C value plus cost of reconditioning does not exceed Condition B value.

(2) Condition D

All other Material, including junk, shall be priced at a value commensurate with its use or at prevailing prices. Material no longer suitable for its original purpose but usable for some other purpose, shall be priced on a basis comparable with that of items normally used for such other purpose. Operator may dispose of Condition D Material under procedures normally utilized by the Operator without prior approval of Non-Operators.

D. Obsolete Material

Material which is serviceable and usable for its original function but condition and/or value of such Material is not equivalent to that which would justify a price as provided above may be specially priced as agreed to by the Parties. Such price should result in the Joint Account being charged with the value of the service rendered by such Material.

E. Pricing Conditions

- (1) Loading and unloading costs may be charged to the Joint Account at the rate of fifteen cents (15¢) per hundred weight on all tubular goods movements, in lieu of loading and unloading costs sustained, when actual hauling cost of such tubular goods are equalized under provisions of Paragraph 5 of Section II.
- (2) Material involving erection costs shall be charged at applicable percentage of the current knocked-down price of new Material.

3. Premium Prices

Whenever Material is not readily obtainable at published or listed prices because of national emergencies, strikes or other unusual causes over which the Operator has no control, the Operator may charge the Joint Account for the required Material at the Operator's actual cost incurred in providing such Material, in making it suitable for use, and in moving it to the Joint Property; provided notice in writing is furnished to Non-Operators of the proposed charge prior to billing Non-Operators for such Material. Each Non-Operator shall have the right, by so electing and notifying Operator within ten days after receiving notice from Operator, to furnish in kind all or part of his share of such Material suitable for use and acceptable to Operator.

4. Warranty of Material Furnished by Operator

Operator does not warrant the Material furnished. In case of defective Material, credit shall not be passed to the Joint Account until adjustment has been received by Operator from the manufacturers or their agents.

V. INVENTORIES

The Operator shall maintain detailed records of Controllable Material.

1. Periodic Inventories, Notice and Representation

At reasonable intervals, Inventories shall be taken by Operator of the Joint Account Controllable Material. Written notice of intention to take inventory shall be given by Operator at least thirty (30) days before any inventory is to begin so that Non-Operators may be represented when any inventory is taken. Failure of Non-Operators to be represented at an inventory shall bind Non-Operators to accept the inventory taken by Operator.

2. Reconciliation and Adjustment of Inventories

Reconciliation of a physical inventory with the Joint Account shall be made, and a list of overages and shortages shall be furnished to the Non-Operators within six months following the taking of the inventory. Inventory adjustments shall be made by Operator with the Joint Account for overages and shortages, but Operator shall be held accountable only for shortages due to lack of reasonable diligence.

3. Special Inventories

Special Inventories may be taken whenever there is any sale or change of interest in the Joint Property. It shall be the duty of the party selling to notify all other Parties as quickly as possible after the transfer of interest takes place. In such cases, both the seller and the purchaser shall be governed by such inventory.

4. Expense of Conducting Periodic Inventories

The expense of conducting periodic Inventories shall not be charged to the Joint Account unless agreed to by the Parties.

EXHIBIT "D"

INSURANCE

Attached to and made a part of
Operating Agreement dated
October 7, 1981
by and between
NORTHWEST EXPLORATION COMPANY ("OPERATOR")
and
NORTHWEST PIPELINE CORPORATION,
DUGAN PRODUCTION CORPORATION,
GULF EXPLORATION AND PRODUCTION COMPANY, ET AL ("NON-OPERATORS")

Operator shall carry insurance for the benefit of the joint account covering operations upon the Contract Acreage subject to the Operating Agreement to which this Exhibit "D" is attached as follows:

- (a) Workmen's Compensation Insurance in accordance with the requirements of the laws of the state or states where work is conducted and Employer's Liability Insurance with limitations of not less than One Hundred Thousand Dollars (\$100,000.00) each accident and One Hundred Thousand Dollars (\$100,000.00) aggregate for disease.
- (b) Public Liability Insurance with limits of not less than Two Hundred Fifty Thousand Dollars (\$250,000.00) as to any one person, and Five Hundred Thousand Dollars (\$500,000.00) as to any one accident, and Property Damage Liability Insurance with limits of not less than Two Hundred Fifty Thousand Dollars (\$250,000.00) for each accident.
- (c) Automobile Public Liability Insurance with limits of not less than Two Hundred Fifty Thousand Dollars (\$250,000.00) for any one person injured in any one accident and Five Hundred Thousand Dollars (\$500,000.00) for more than one person injured in any one accident, and Automobile Property Damage Insurance with a limit of not less than One Hundred Thousand Dollars (\$100,000.00) to cover all automotive equipment.

Each policy of insurance issued pursuant to the provisions of (a), (b) and (c) of this section shall provide by endorsement or otherwise that the provisions of the policy are extended to cover the interest of Nonoperator for whom the assured is acting under contract, but only with respect to operations conducted by named assured.

Operator shall furnish to Nonoperator a certificate covering each policy of insurance issued pursuant to this action.

EXHIBIT "E"

GAS BALANCING AGREEMENT

Attached to and made a part of
Operating Agreement dated
October 7, 1981 by and between
NORTHWEST EXPLORATION COMPANY ("OPERATOR")
and
NORTHWEST PIPELINE CORPORATION,
DUGAN PRODUCTION CORPORATION,
GULF EXPLORATION AND PRODUCTION COMPANY, ET AL ("NON-OPERATORS")

During the term of this Agreement in any period or periods when (i) any party hereto has no market for, or (ii) its purchaser is unable to take or (iii) if any party fails to take its share of gas, the other parties shall be entitled to produce each month one hundred percent (100%) of the allowable gas production assigned to the Contract Area by the appropriate governmental entity having jurisdiction, and each of such other parties shall take its prorata share of such allowable gas production. All parties hereto shall share in and own the condensate recovered at the surface in accordance with their respective interests, but each party taking gas shall own all of the gas delivered to its purchaser. Each party unable to market its share of the gas produced shall be credited with gas in storage equal to its share of the gas produced, less its share of gas used in lease operations, vented or lost. Operator shall maintain a current account of the gas balance between the parties and shall furnish all parties hereto monthly statements showing the total quantity of gas produced, used in lease operations, vented or lost, and the total quantity of condensate recovered.

After notice to Operator, any party may begin taking or delivering its appropriate share of the gas produced. In addition to its share, each underproduced party, until it has recovered all its gas in storage and balanced its gas account, shall be entitled to take or deliver a volume of gas equal to twenty-five percent of each overproduced party's share of gas produced. If more than one party is entitled to the additional gas produced, the right to take such underproduced gas shall be divided in accordance with each such underproduced parties' relative participation in the Contract Area.

In the event production of gas permanently ceases prior to the time that the accounts of the parties have been balanced, a complete balancing between all parties shall be accomplished by payment of a money settlement to each underproduced party by each overproduced party. Such payment by each overproduced party shall be on a basis which reflects its prorata overproduction in relation to each underproduced parties' unreceived gas balance. Such settlement shall be based upon the weighted average price received by each overproduced party for its share of gas produced and sold.

At all times while gas is produced from the Contract Area, each party shall to the extent necessary make appropriate settlement of all royalties, overriding royalty interest, and other payments out of or in lieu of production for which it is responsible, as if each party were taking or delivering to a purchaser its share, and its share only, of such gas production. Each party hereto agrees to hold each other party harmless from any and all claims for royalty payments asserted by royalty owners to whom each party is accountable.

EXHIBIT "F"

NONDISCRIMINATION AND CERTIFICATION
OF NONSEGREGATED FACILITIES

Attached to and made a part of
Operating Agreement dated
October 7, 1981
by and between
NORTHWEST EXPLORATION COMPANY
and
NORTHWEST PIPELINE CORPORATION,
DUGAN PRODUCTION CORPORATION,
GULF EXPLORATION AND PRODUCTION COMPANY, ET AL

In the performance of work under this Agreement, Operator agrees to comply with all the provisions of Section 202(1) to (7) inclusive, of Executive Order 11246 (30 F.R. 12319), as amended by Executive Order 11375, and Operator shall also abide by the requirements of Executive Order 11758--Employment of the Handicapped, Equal Employment Opportunity 11701--Employment of Veterans, and Equal Employment Opportunity 11625--Minority Business Enterprise, which orders are made a part hereof.

The foregoing obligations of Operator shall be modified as necessary to comply with current executive orders, regulations and statutes, federal or state, relating to nondiscrimination in employment.

COMPANY is an equal opportunity employer.

During the performance of this Agreement, the Contractor agrees as follows:

(a) The Contractor will not discriminate against any employee or applicant for employment because of race, religion, color, sex, or national origin. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, color, sex, or national origin. Such action shall include, but not be limited to the following: employment upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.

(b) The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, or national origin.

(c) The Contractor will send to each labor union or representative or workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided by the agency contracting officer, advising the labor union or worker's representative of the Contractor's commitments under Section 202 of Executive Order 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(d) The Contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(e) The Contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(f) In the event of the Contractor's noncompliance with the nondiscrimination clauses of this contract or with any of such rules, regulations, or orders, this contract may be cancelled, terminated, or suspended in whole or in part and the Contractor may be declared ineligible for further government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(g) The Contractor will include the provisions of Paragraphs (a) through (g) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the contracting agent may direct as a means of enforcing such provisions including sanctions for noncompliance; provided, however, that, in the event the Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the contracting agency, the Contractor may request the United States to enter into such litigation to protect the interests of the United States.

(h) The Contractor acknowledges that he may be required to file Standard Form 100 (EEO-1) promulgated jointly by the Office of Federal Compliance, the Equal Employment Opportunity Commission and Plans for Progress within Thirty (30) days of the contract award, if such report has not been filed for the current year and otherwise comply with or file such other compliance reports as may be required under Executive Order 11246, as amended, and Rules and Regulations adopted thereunder.

(i) The Contractor further acknowledges that he may be required to develop a written affirmative action compliance program as required by the Rules and Regulations approved by the Secretary of Labor under the authority of Executive Order 11246 and supply NORTHWEST with a copy of such program if NORTHWEST so requests.

(j) The Contractor further understands and agrees that a breach of the assurance contained in Paragraphs (a) through (i) above subjects it to the provisions of the Order at 41 CFR Chapter 60 of the Secretary of Labor dated May 21, 1968. In the event of the Contractor's noncompliance with the nondiscrimination clauses of this Agreement or with any of such rules, regulations, or orders, such noncompliance shall constitute sufficient grounds, and the parties hereto agree to immediate cancellation of this Agreement on the basis of such noncompliance with no further obligation whatsoever on the part of NORTHWEST.

Executive Order 11758 - Employment of the Handicapped

(This clause applies to all nonexempt contracts and subcontracts which exceed \$2,500 as follows: (1) Part A applies to contracts and subcontracts which provide for performance in less than 90 days; (2) Parts A and B apply to contracts and subcontracts which provide for performance in 90 days or more and the amount of the contract or subcontract is less than \$500,000; and (3) Parts A, B and C apply to

contracts and subcontracts which provide for performance in 90 days or more and the amount of the contract or subcontract is \$500,000 or more.

Part A

(a) The Contractor will not discriminate against any employee or applicant for employment because of physical or mental handicap in regard to any position for which the employee or applicant for employment is qualified. The Contractor agrees to take affirmative action to employ, advance in employment, and otherwise treat qualified handicapped individuals without discrimination based upon their physical or mental handicap in all employment practices such as the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship.

(b) The Contractor agrees that, if a handicapped individual files a complaint with the Contractor that he is not complying with the requirements of the Act, he will (1) investigate the complaint and take appropriate action consistent with the requirements of 20 CFR 741.29 and (2) maintain a file for three years of the record regarding the complaint and the actions taken.

(c) The Contractor agrees that, if a handicapped individual files a complaint with the Department of Labor that he has not complied with the requirements of the Act, (1) he will cooperate with the Department in its investigation of the complaint, and (2) he will provide all pertinent information regarding his employment practices with respect to the handicapped.

(d) The Contractor agrees to comply with the rules and regulations of the Secretary of Labor in 20 CFR Ch. VI., Part 741.

(e) In the event of the Contractor's noncompliance with the requirements of this clause, the contract may be terminated or suspended in whole or in part.

(f) This clause shall be included in all subcontracts over \$2,500.

Part B

(g) The Contractor agrees (1) to establish an affirmative action program, including appropriate procedures consistent with the guidelines and the rules of the Secretary of Labor, which will provide the affirmative action regarding the employment and advancement of the handicapped required by P.L. 93-122; (2) to publish the program in his employee's or personnel handbook or otherwise distribute a copy to all personnel; (3) to review his program on or before March 31 of each year and to make such changes as may be appropriate; and (4) to designate one of his principal officials to be responsible for the establishment and operation of the program.

(h) The Contractor agrees to permit the examination by appropriate contracting agency officials or Assistant Secretary for Employment Standards or his designee of pertinent books, documents, papers, and records concerning his employment and advancement of the handicapped.

(i) The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices in a form to be prescribed by the Assistant Secretary for Employment Standards provided by the contracting officer stating the Contractor's obligation under the law to take affirmative

action to employ and advance in employment qualified handicapped employees and applicants for employment and the rights and remedies available.

(j) The Contractor will notify each labor union or representative of workers with which he has a collective bargaining agreement or other contract understanding that the Contractor is bound by the terms of Section 503 of the Rehabilitation Act, and is committed to take affirmative action to employ and advance in employment physically and mentally handicapped individuals.

Part C

(k) The Contractor agrees to submit a copy of his affirmative action program to the Assistant Secretary for Employment Standards within 90 days after the award to him of a contract or subcontract.

(l) The Contractor agrees to submit a summary report to the Assistant Secretary for Employment Standards by March 31 of the year following completion of the Contract in the form prescribed by the Assistant Secretary, covering employment and complaint experience, accommodations made, and all steps taken to effectuate and carry out the commitments set forth in the affirmative action program.

Equal Employment Opportunity 11625 Minority Business Enterprise

(a) It is the policy of the Government that minority business enterprises shall have the maximum practicable opportunity to participate in the performance of Government contracts.

(b) The Contractor agrees to use his best effort to carry out this policy in the award of the subcontracts to the fullest extent consistent with the efficient performance of the contract. As used in the contract, the term "Minority Business Enterprise" means a business, at least 50 percent of which is owned by minority group members, or in the case of publicly-owned businesses, at least 51 percent of the stock of which is owned by minority group members. For the purposes of this definition, minority group members are Negroes, Spanish-speaking American persons, American-Orientals, American-Indians, American-Eskimos, and American-Aleuts. Contractors may rely on written representations by subcontractors regarding their status as minority business enterprises in lieu of an independent investigation.

Equal Employment Opportunity 11701 Employment of Veterans

(1) As provided by 41 CFR 50-250, the Contractor agrees that all employment openings of the Contractor which exist at the time of the execution of this contract and those which occur during the performance of this contract, including those not generated by the contract and including those occurring at an establishment of the Contractor other than the one wherein the contract is being performed, but excluding those of independently operated corporate affiliates, shall, to the maximum extent feasible, be offered for listing at an appropriate local office of the Federal-State Employment Service system wherein the opening occurs and to provide such periodic reports to such local office regarding employment openings and hires as may be required; PROVIDED that this provision shall not apply to openings which the Contractor fills from within the Contractor's organization or are filled pursuant to a customary and traditional employer-union hiring arrangement and that the listing of employment openings shall involve only the normal obligations which attach to the place of job orders.

(2) The Contractor agrees further to place the above provision in any subcontract directly under this contract.