

State "BE" #1 (Tests continued)
9-198-28E
Eddy County, N.M. (Hondo Oil & Gas Co.)

DST #5 (Strawn) 10050-10125, 3/4" BC, 1" TC, no WC. Took 5 min, pre-flow. Took 75 min. ISIP. Tool open 75 min., opened w/strong blow. Gas to surface in 9 min., gas volume TSTM, volume steadily decreased to very weak blow at end of test. Recovered 180' gas cut mud, no oil shows.

IHP=4716#	FFP=128#	
75" ISIP=3002#	75" FSIP =2361#	BHT=158°
IHP=128#	FHP=4716#	

DST #6 (San Andres) 3028-3090 - attempted straddle test, packer seat failed - misrun.

DST #7 (San Andres) 3044-3106 , double straddle packer test, 3/4" BC, 1" TC, no WC. Took 5 min preflow w/good air blow. Took 60 min ISIP, tool open 90 min w/good air blow throughout. Took 60 min. FSIP. Recovered 900' drlg mud, 400' muddy water & 300' fresh water. No shows of oil or gas.

IHP=1419#	FFP=681#	BHT=60°
60" ISIP=1208#	60" FSIP=1166#	
IHP=170#	FHP=1398#	

DST #8 (Morrow) 10619-10662, 3/4" BC, 1" TC, no WC. Took 5 min. pre-flow w/good air blow. Took 75 min. ISIP. Tool opened w/good air blow. Gas to surface in 3 min. Had max. gas volume of 275 MCFD for 5 min., gradually decreased to 59 MCFD at end of 15 min & to 19.8 MCFD in 25 min. Volume TSTM during remainder of test. Tool open 75 min. Took 75 min FSIP, recovered 90' GCM.

IHP=5336#	75" FSIP=4738#
75" ISIP=5152#	FHP=5336#
IHP=47#	BHT=150° F
FFP=47#	

DST #9 (Morrow) 10956-11029, 3/4" BC, 1" TC, 1500' fresh water cushion. Took 5" preflow w/good air blow throughout. Took 75 min. ISI. Tool open 2 hrs. Gas at surface at start of open flow period. Good gas blow throughout. Gas volume of 19760 CFGPD. Took 75" FSI. Recovered 1500' fresh water cushion, 778' gas & formation water cut drlg mud & 7629' of gas cut formation water.

IHP=5603#	FFP=3602#	
75" ISIP=4347#	75" FSIP=4219#	BHT=166°
IHP=1366#	FHP=5603#	

DST #10 (Strawn) 10142-10290 - attempted to straddle test, unable to get packer seat - misrun.

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry should be supported by a valid receipt or invoice. This ensures transparency and allows for easy reconciliation of accounts.

Furthermore, it is noted that regular audits are essential to identify any discrepancies or errors. These audits should be conducted by an independent party to ensure objectivity. The findings of these audits should be used to improve internal controls and prevent future issues.

In addition, the document highlights the need for clear communication between all parties involved. Regular meetings and reports should be held to keep everyone informed of the current status and any changes in policy or procedure.

The second section focuses on the financial aspects of the organization. It details the budgeting process, which involves setting realistic goals and allocating resources accordingly. This process is crucial for ensuring the organization's long-term sustainability and growth.

It also discusses the importance of monitoring financial performance against the budget. Key performance indicators (KPIs) should be established to track progress and identify areas where adjustments may be needed. This proactive approach helps in staying on track and avoiding financial pitfalls.

Finally, the document touches upon the role of technology in financial management. Modern software solutions can streamline processes, reduce errors, and provide real-time data. Investing in such technology is a strategic move that can significantly enhance the organization's financial efficiency.

The third part of the document addresses the human resources aspect. It stresses the importance of having a skilled and motivated workforce. Recruitment and selection processes should be rigorous to ensure that the right people are hired for the right positions.

Once hired, employees should receive comprehensive training and ongoing development opportunities. This investment in human capital is vital for maintaining a competitive edge in the market. Regular performance evaluations and feedback sessions can help in identifying strengths and areas for improvement.

Moreover, creating a positive work environment is essential for high productivity. Encouraging open communication, recognizing achievements, and providing a safe and healthy workspace are all key factors in fostering a successful team.

The fourth section discusses the legal and regulatory requirements that the organization must adhere to. This includes understanding local, national, and international laws that apply to the industry. Compliance is not just a legal obligation but also a way to build trust with stakeholders.

It is advised to consult with legal counsel regularly to stay updated on any changes in regulations. Implementing robust internal controls and policies can help in ensuring that the organization remains compliant at all times.

Finally, the document concludes by emphasizing the importance of ethical conduct. Upholding high ethical standards is not only the right thing to do but also a key to long-term success. Transparency, honesty, and integrity should be the guiding principles for all actions taken by the organization.

In summary, the document provides a comprehensive overview of the various aspects of organizational management. From financial control to human resources, legal compliance, and ethical conduct, every element plays a crucial role in the overall success of the organization.