

SURFACE USE PLAN

CONCHO RESOURCES, INC.
FILAREE "24" FEDERAL # 2
UNIT "P" SECTION 24
T22S-R25E EDDY CO. NM

11. OTHER INFORMATION:

- A. Topography consists of Limestone Hills Southwest of Pecos River rocky soils. Vegetation consists of acacia, javelina bush, creosote bush, and native grasses. Drainage is to the Northeast to the Pecos River.
- B. The surface and minerals are owned by The U.S. Department of Interior and administered by the Bureau of Land Management. The surface is leased out to ranchers for livestock grazing.
- C. An archaeological survey will be conducted and filed with the Bureau of Land Management Carlsbad Field Office.
- D. There are no dwellings within one mile of location.

12. OPERATORS REPRESENTATIVE:

Before construction:

TIERRA EXPLORATION INC.
P.O. BOX 2188
HOBBS, NEW MEXICO 88241
OFFICE PHONE 505-392-2112
JOE T. JANICA

During and after construction:

CONCHO RESOURCES, INC.
110 WEST LOUISIANA SUITE 410
MIDLAND, TEXAS 79702
OFFICE PHONE 915-683-7443
JIM BLOUNT

13. CERTIFICATION: - I hereby certify that I, or persons under my direct supervision, have inspected the proposed drill site and access route; that I am familiar with the conditions which currently exist; that the statements made in this plan are to the best of my knowledge, true and correct; and that the work associated with the operations proposed herein will be performed by Concho Resources, Inc., its contractors/subcontractors is in the conformity with this plan and the terms and conditions under which it is approved. This statement is subject to the provision of U.S.C. 1001 for the filing of a false statement.

NAME: Joe T. Janica

DATE: 04/07/00

TITLE: Agent