1. Protection of Endangered or Threatened Species.

The Federal surface management agency is responsible for assuring that the area to be disturbed is examined, prior to undertaking any surfacedisturbing activities on lands covered by this lease, to determine effects upon any plant or animal species listed or proposed for listing as endangered or threatened, or their habitats. If the findings of this examination determine that the operation may detrimentally affect an endangered or threatened species some restrictions to the operator's plans or even disallowances of use may result.

The lessee/operator may, at his discretion and cost, conduct the examination on the lands to be disturbed. This examination must be done by or under the supervision of a qualified resource specialist approved by the surface management agency. An acceptable report must be provided to the surface management agency identifying the anticipated effects of the proposed action on endangered or threatened species or their habitat.

II. Protection of Cultural and Paleontological Resources

A. The Federal surface management agency is responsible for determining the presence of cultural resources and specifying mitigation measures required to protect them. Prior to undertaking any surface-disturbing activity on the lands covered by this lease, the lessee/operator, unless notified to the contrary by the authorized officer of the surface management agency, shall:

1. Engage the services of a qualified cultural resource specialist acceptable to the surface management agency to conduct an intensive inventory for evidence of cultural resource values;

2. Submit a report acceptable to the authorized officer of the surface management agency and the District Oil and Gas Supervisor of the Minerals Management Service; and

3. Implement such mitigation measures as required by the authorized officer of the surface management agency to preserve or avoid destruction of inventoried cultural resource values. Mitigation may include relocation of proposed facilities, testing and salvage or other protective measured deemed necessary. All costs of the inventory and mitigation shall be borne by the lessee/operator and all data and materials salvaged shall remain under the jurisdiction of the U.S. Government.

B. The lessee/operator shall immediately bring to the attention of the District Oil and Gas Supervisor of the Minerals Management Service and the authorized officer of the surface management agency any cultural resources, paleontological, and other objects of scientific interest discovered as a result of surface operations under this lease and shall leave such discoveries intact until directed to proceed by the District Oil and Gas Supervisor.

 $\frac{3/21/83}{Date}$