

Exhibit "J"

SNOW OIL & GAS, INC.

Hydrogen Sulfide Drilling Operations Plan

I. Hydrogen Sulfide Training.

- A. All rig crews and company personnel will receive training from a qualified instructor in the following areas prior to penetrating any hydrogen sulfide bearing formations during drilling operations:
1. The hazards and characteristics of hydrogen sulfide (H₂S).
 2. The proper use and maintenance of H₂S safety equipment and of personal protective equipment to be utilized at the location, such as H₂S detection monitors, alarms, warning systems, and breathing equipment. Briefing areas and evacuation procedures will also be discussed and established.
 3. Proper rescue techniques and procedures will be discussed and established.
- B. In addition to the above, supervisory personnel will be trained in the prevention of oil and gas well blowouts in accordance with Minerals Management Service Standards Subpart -0- 250 - 212.

Prior to penetrating any known H₂S bearing formation, H₂S training will be required at the well site for all rig crews and company personnel that have not previously had such training. This instruction will be provided by a qualified instructor with each individual being required to pass a 20 question test regarding H₂S safety procedures. All contract personnel employed on an unscheduled basis will be required to have received appropriate H₂S training.

The Hydrogen Sulfide Drilling Operations Plan will be available at the well site during drilling operations.

II H₂S Safety Equipment and Systems.

- A. All H₂S safety equipment and systems will be installed, tested, and operational when drilling operations reach a depth approximately 500 ft above any known or probable H₂S bearing formation. The safety systems to be utilized during drilling operations are as follows:
1. Well Control Equipment:
 - a. Annular BOP with a properly sized closing unit so as to accommodate all pipe sizes in use.
 - b. A choke manifold with a minimum of one remote choke.
 2. H₂S Detection and Monitoring Equipment:
 - a. Three(3) H₂S detection monitors will be placed in service at the location. One monitor will be placed near the bell nipple on the rig floor; one will be placed at the rig substructure; and one will be at the working mud pits or shale shaker. This monitoring system will have warning lights and audible alarms that will