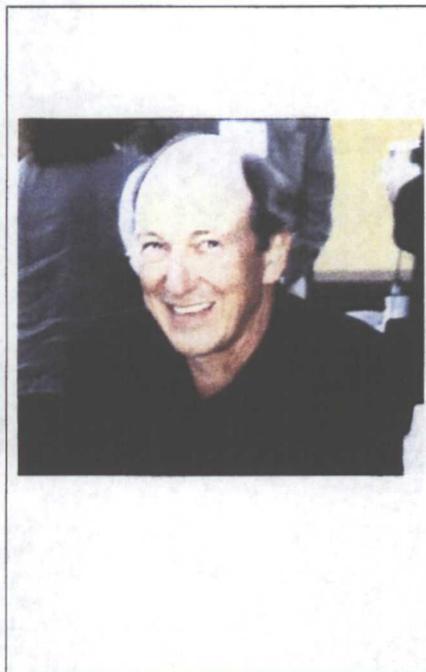


<b>NAME</b>	Bruce A. Gantner
<b>PRESENT POSITION</b>	Environmental Supervisor
<b>LOCATION</b>	Farmington, New Mexico
<b>DATE OF EMPLOYMENT</b>	May 3, 1993
<b>EDUCATION &amp; CERTIFICATIONS</b>	BS Mech. Engineering General Motors Institute MS Envir. Engineering Univ. of North Carolina Registered Professional Engineer (Texas, New Mexico, & N. Carolina) Certified Safety Professional Certified Industrial Hygienist



## BIOGRAPHY

His working career consists of 3 years with General Motors Corporation as a Plant Facilities Engineer, 3 years with the State of North Carolina as an Environmental Engineer, 5 ½ years with Cameron Iron Works as a Manager of Environmental, Health and Safety, 8 years with Browning Ferris Industries at various levels, the last being Divisional Vice President of Environmental Compliance, and 18 years with ConocoPhillips or its affiliates.

Mr. Gantner joined ConocoPhillips in May 1993 as Manager, EHS in the Houston Region, as Senior Advisor, EHS at the Corporate Office from 1996-98, Manager, HSE for ConocoPhillips, San Juan Business Unit from 1998-2007, Regulatory Liaison/Energy Efficiency Engineer, and most currently as Environmental Supervisor.

He has served on various environmental task force issues with governmental agencies including Storm Water Management (API and US EPA), Community Noise (BLM), Air Quality Task Force in the Four Corners Area (NMED, BLM), BMPs for Coal Bed Methane (Western Governors Association), New Mexico Climate Change Advisory Group (Governor Richardson), the Four Corners Air Quality Task Force (EPA and NMED) and was appointed to a 3 year term on the NM Resource Advisory Council (BLM).

He has served on numerous committees and organizations in the areas of safety and industrial hygiene including the Gulf Coast Section, AIHA; Local Section Council, AIHA; Engineering Committee, AIHA; Nickel and Chromium Committee, American Welding Society; Noise Committee, AIHA; and the Four Corners Oil and Gas Conference Program Committee.

**PROFESSIONAL  
AFFILIATIONS &  
AWARDS**

American Board of Industrial Hygiene, American Society of Safety Engineers, Board of Certified Safety Professionals, and Previously on the American Academy of Environmental Engineers.

Currently serving as Co-Chair of the New Mexico Oil and Gas Association Environmental Committee. Previously served on similar committees with the Texas and Louisiana Mid Continent Oil and Gas Association.

Received the Jason W. Kellahin award in October 2004 from the New Mexico Oil and Gas Association for outstanding contributions to the oil and gas industry and the Industry Advocate Award in October 2004 from the Regulatory Practices Committee of NMOGA.