Exhibit 21

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| 1 | AN ACT | |
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| 2 | RELATING TO STATE GOVERNMENT; AMENDING AND CHANGING THE NAME | |
| 3 | OF THE GOVERNMENTAL DISPUTE RESOLUTION ACT; ESTABLISHING A | |
| 4 | BUREAU KNOWN AS THE OFFICE OF ALTERNATIVE DISPUTE PREVENTION | |
| 5 | AND RESOLUTION IN THE RISK MANAGEMENT DIVISION OF THE GENERAL | |
| 6 | SERVICES DEPARTMENT; PRESCRIBING THE DUTIES AND POWERS OF THE | |
| 7 | OFFICE; CREATING AN ADVISORY COUNCIL; MAKING AN | |
| 8 | APPROPRIATION. | |
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| 10 | BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO: | |
| 11 | Section 1. Section 12-8A-1 NMSA 1978 (being Laws 2000, | |
| 12 | Chapter 65, Section 1) is amended to read: | |
| 13 | "12-8A-1. SHORT TITLEChapter 12, Article 8A NMSA | |
| 14 | 1978 may be cited as the "Governmental Dispute Prevention and | |
| 15 | Resolution Act"." | |
| 16 | Section 2. Section 12-8A-2 NMSA 1978 (being Laws 2000, | |
| 17 | Chapter 65, Section 2) is amended to read: | |
| 18 | "12-8A-2. DEFINITIONSAs used in the Governmental | |
| 19 | Dispute Prevention and Resolution Act: | |
| 20 | A. "agency" means the state and its agencies, | |
| 21 | departments, boards, instrumentalities or institutions that | |
| 22 | are insured by the division; | |
| 23 | B. "alternative dispute resolution" means a | |
| 24 | process other than litigation used to prevent or resolve | |
| 25 | disputes, including mediation, facilitation, regulatory | SB 479 Page l |

negotiation, settlement conferences, binding and nonbinding 1 arbitration, fact-finding, conciliation, early neutral 2 evaluation and policy dialogues; 3 C. "council" means the alternative dispute 4 prevention and resolution advisory council; 5 D. "department" means the general services 6 department; 7 Ε. "division" means the risk management division 8 9 of the department; F. "interested party" means a person having or 10 anticipating a dispute with any agency, or a representative 11 of that person; 12 G. "neutral party" means a person who is trained 13 to provide services as a mediator, arbitrator, facilitator, 14 fact-finder or conciliator who aids parties to prevent or 15 resolve disputes; 16 H. "office" means the bureau known as the office 17 of alternative dispute prevention and resolution in the 18 division; and 19 "public facilitation" means collaboration with Ι. 20identified stakeholders concerning public policy issues, 21including policy dialogues and other techniques to seek 22 consensus, reconcile differences or prevent disputes from 23 arising in the development or implementation of public 24 administration issues." 25

SB 479 Page 2 Section 3. Section 12-8A-3 NMSA 1978 (being Laws 2000, Chapter 65, Section 3) is amended to read:

"12-8A-3. ALTERNATIVE DISPUTE RESOLUTION--AUTHORIZATION--PROCEDURES--AGENCY COORDINATORS.--

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Α. An agency shall provide interested parties with 5 access to alternative dispute resolution procedures to 6 prevent or resolve any dispute, issue or controversy 7 involving any of the agency's operations, policies, programs 8 or functions, including formal and informal adjudications, 9 rulemakings, enforcement actions, permitting, certifications, 10 licensing, policy development and contract administration. 11 12 Alternative dispute resolution procedures are voluntary and may be initiated at the request of the agency or an 13 interested party to a dispute. Either party may decline to 14 participate in a requested or offered alternative dispute 15 resolution activity. 16

B. An agency that participates in alternative
dispute resolution shall develop a written agreement to be
signed by interested parties that:

(1) provides for the appointment of neutral
parties, consultants or experts agreed upon by all parties
and serving at the will of all parties. A neutral party,
consultant or expert shall have no official, financial or
personal conflict of interest with any issue or party in
controversy unless the conflict of interest is fully

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disclosed in writing to all of the parties and all parties 1 agree that the person may continue to serve; 2 (2) specifies any limitation periods 3 applicable to the commencement or conclusion of formal 4 administrative or judicial proceedings and, if applicable, 5 specifies any time periods that the parties have agreed to 6 7 waive: (3) contains provisions for alternative 8 dispute resolution that conform with rules promulgated by the 9 division: and 10 (4) sets forth how costs and expenses of the 11 procedure chosen shall be equitably apportioned among the 12 parties. 13 C. An agreement, developed pursuant to Subsection 14 B of this section, may be included in an enforcement order, 15 stipulation, contract, permit or other document entered into 16 or issued by the agency. 17 The administrative head of an agency may D. 18 designate an employee as the alternative dispute resolution 19 coordinator for that agency. The coordinator shall: 20(1) make recommendations to the agency's 21 executive staff on issues and disputes that are suitable for 22 alternative dispute resolution; 23 analyze the agency's enabling statutes 24 (2) and rules to determine whether they contain impediments to 25 SB 479 Page 4

the use of alternative dispute resolution or inconsistencies 1 with rules promulgated by the office and suggest any 2 3 modifications; monitor the agency's use of alternative (3) 4 dispute resolution; 5 (4) arrange for training of agency staff in 6 alternative dispute resolution; 7 respond to inquiries from the office or (5) 8 council concerning the agency's use of alternative dispute 9 resolution; 10 (6) make recommendations to the office and 11 council concerning development and implementation of rules, 12 standards and educational materials; 13 (7) serve as the agency's liaison with the 14 office and the council; and 15 (8) provide information about the office's 16 rules and the agency's alternative dispute resolution 17 procedures to the agency's staff and to the public." 18 Section 4. Section 12-8A-4 NMSA 1978 (being Laws 2000, 19 Chapter 65, Section 4) is amended to read: 2.0 "12-8A-4. AGENCY BUDGETS--CONTRACTS FOR SERVICES.--21 A. An agency shall take fiscal actions necessary 22 to achieve the objectives of the Governmental Dispute 23 Prevention and Resolution Act and pay for costs incurred in 24 taking those actions, including reasonable fees for training, SB 479 25 Page 5

policy review, system design, evaluation and the use of 1 impartial third parties. Unless specifically prohibited by 2 law, an agency may request category transfers pursuant to 3 Sections 6-3-23 through 6-3-25 NMSA 1978 for the purpose of 4 paying the necessary costs incurred in meeting the objectives 5 of the Governmental Dispute Prevention and Resolution Act. 6 B. An agency may contract with another agency or 7 8 with a private entity for any service necessary to meet the 9 objectives of the Governmental Dispute Prevention and Resolution Act." 10 Section 5. Section 12-8A-5 NMSA 1978 (being Laws 2000, 11 Chapter 65, Section 5) is amended to read: 12 "12-8A-5. EFFECT ON OTHER LAWS.--Nothing in the 13 Governmental Dispute Prevention and Resolution Act and rules, 14 agreements and procedures developed pursuant to that act: 15 A. limits other dispute prevention or resolution 16 procedures available to an agency; 17 denies a person a right granted under federal Β. 18 or other state law, including a right to an administrative or 19 judicial hearing; 20 C. waives immunity from suit or affects a waiver 21 of immunity from suit contained in any other law; 22 D. waives immunity granted under the eleventh 23 amendment to the constitution of the United States; 24 authorizes or prohibits binding arbitration as Ε. 25 SB 479 Page 6

a method of alternative dispute resolution when mutually 1 2 agreed to in writing by the interested parties; F. authorizes or requires an agency to take any 3 action that is inconsistent or contrary to any law or rule; 4 G. authorizes or requires any meeting, otherwise 5 required to be open to the public, to be closed; 6 7 н. authorizes or requires any record, otherwise open to public inspection, to be sealed; or 8 9 I. shall be interpreted to create an additional layer of administrative process or to discourage or impede 10 the use of alternative dispute resolution." 11 Section 6. A new section of the Governmental Dispute 12 Prevention and Resolution Act is enacted to read: 13 "ALTERNATIVE DISPUTE PREVENTION AND RESOLUTION ADVISORY 14 COUNCIL CREATED .--15 Α. The "alternative dispute prevention and 16 resolution advisory council" is created in the division. The 17 council consists of nine voting members as follows: 18 the secretary of general services; (1)19 (2)the secretary of finance and 20 administration: 21 the director of the state personnel (3) 2.2 office; 23 the superintendent of regulation and (4) 24 licensing; 25 SB 479 Page 7

(5) the cabinet secretary or agency head of 1 four other executive branch agencies to be appointed by the 2 governor from among the ten agencies with the highest 3 occurrence of public liability claims per authorized number 4 of staff, no more than two of whom are cabinet secretaries; 5 and 6 the director of the division, who shall (6) 7 serve as chair of the council. 8 B. An agency head may designate a representative 9 to serve on the council. 10 C. The council shall meet at least twice each 11 year." 12 Section 7. A new section of the Governmental Dispute 13 Prevention and Resolution Act is enacted to read: 14 "ALTERNATIVE DISPUTE PREVENTION AND RESOLUTION ADVISORY 15 COUNCIL--DUTIES.--The council shall: 16 A. review information about the use of alternative 17 dispute resolution, including referrals, and make 18 recommendations to the office to improve the effectiveness of 19 alternative dispute resolution programs; 20 Β. develop strategies to encourage and expand the 21 use of public facilitation in government operations; 22 C. recommend to the division appropriate training 23 standards and schedules for neutral parties and agency 24 managers and supervisors; 25 SB 479 Page 8

D. review and recommend standards and rules to the 1 division to foster participation in alternative dispute 2 resolution and minimize conflict in the discussion of issues 3 under consideration by interested parties; and 4 E. present an annual report to the department, the 5 governor and the legislature by December 1 of each year on 6 the use, cost and success of alternative dispute resolution 7 programs." 8 Section 8. A new section of the Governmental Dispute 9 10 Prevention and Resolution Act is enacted to read: "OFFICE OF ALTERNATIVE DISPUTE PREVENTION AND 11 RESOLUTION -- CREATED -- POWERS -- DUTIES .--12 A. The "office of alternative dispute prevention 13 and resolution" is created as a bureau of the division. 14 B. In order to promote alternative dispute 15 resolution, the office shall: 16 organize and manage alternative dispute 17 (1)resolution programs for agencies, employees, vendors, 18 businesses regulated by governmental entities and other 19 interested parties; 20 (2)coordinate the use of neutral parties to 21facilitate alternative dispute resolution for interested 22 parties and training for agency staff; 23 implement development and use of (3) 24 alternative dispute resolution strategies; 25 SB 479 Page 9

(4) provide staff support for the council; 1 (5) maintain information and educate 2 3 government officials about training and use of alternative dispute resolution and referrals; and 4 (6) prepare an annual report for review and 5 presentation by the council on the use, cost and success of 6 alternative dispute resolution programs." 7 Section 9. APPROPRIATION. -- One hundred eighty-five 8 thousand dollars (\$185,000) is appropriated from the public 9 liability fund to the risk management division of the general 10 services department for expenditure in fiscal year 2008 for 11 three full-time employees for the office of alternative 12 dispute prevention and resolution for the purpose of 13 implementing the Governmental Dispute Prevention and 14 Resolution Act. Any unexpended or unencumbered balance 15 remaining at the end of fiscal year 2008 shall revert to the 16 public liability fund. 17 Section 10. EFFECTIVE DATE.--The effective date of the 18provisions of this act is July 1, 2007._____ 19 SB 479 Page 10 20 21 22 23 24 25