BEFORE THE
OIL CONSERVATION DIVISION
Case No.11113,11114 Exhibit No.
Submitted By:
GREAT WESTERN DRILLING CO.
Hearing Date: October 13, 1994

UNIT OPERATING AGREEMENT SOUTH CARTER (SAN ANDRES) UNIT LEA COUNTY, NEW MEXICO JANUARY 10, 1994

Exhibit "C"

UNIT OPERATING AGREEMENT

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UNIT OPERATING AGREEMENT

SOUTH CARTER (SAN ANDRES) UNIT

THIS AGREEMENT, entered into as of the _____ day of ______, 1994 by the parties who have signed the original of this instrument, a counterpart thereof, or other instrument agreeing to become a party hereto,

WITNESSETH:

WHEREAS, the parties hereto as Working Interest Owners have executed, as of the date hereof, an agreement entitled "Unit Agreement, South Carter (San Andres) Unit, Lea County, New Mexico", herein referred to as "Unit Agreement" which among other things, provides for a separate agreement to be entered into by Working Interest Owners to provide for Unit Operations as therein defined,

NOW, THEREFORE, in consideration of the mutual agreements herein set forth, it is agreed as follows:

ARTICLE 1

CONFIRMATION OF UNIT AGREEMENT

1.1 Confirmation of Unit Agreement. The Unit Agreement is hereby confirmed and by reference made a part of this agreement. The definitions in the Unit Agreement are adopted for all purposes of this agreement. If there is any conflict between the Unit Agreement and this agreement, the Unit Agreement shall govern.

ARTICLE 2

EXHIBITS

- 2.1 <u>Exhibits</u>. The following exhibits are incorporated herein by reference:
 - 2.1.1 Exhibits A and B of the Unit Agreement
- 2.1.2 Exhibit C attached hereto, is a schedule showing the Unit Participation of each Working Interest Owner. Exhibit C or a revision thereof, shall not be conclusive as to the information therein, except same may be used as showing the Unit Participation of Working Interest Owners for purposes of this agreement until shown to be in error and revised as herein authorized.

- 2.1.3 Exhibit D, attached hereto, is the Accounting Procedure applicable to Unit Operations. If there is any conflict between this agreement and Exhibit D, this agreement shall govern.
- 2.1.4 Exhibit E, attached hereto, contains insurance provisions applicable to Unit Operations.
- 2.2 Revision of Exhibits. Whenever Exhibits A and B are revised, Exhibit C shall be revised accordingly and be effective as of the same date. Unit Operator shall also revise Exhibit C from time to time as required to conform to changes in ownership of which Unit Operator has been notified as provided in the Unit Agreement.
- 2.3 <u>Reference to Exhibits</u>. When reference is made herein to an exhibit, it is to the exhibit as originally attached or, if revised, to the last revision.

SUPERVISION OF OPERATIONS BY WORKING INTEREST OWNERS

- 3.1 Overall Supervision. Working Interest Owners shall exercise overall supervision and control of all matters pertaining to Unit Operations pursuant to this agreement and the Unit agreement. In the exercise of such authority, each Working Interest Owner shall act solely in its own behalf in the capacity of an individual owner and not on behalf of the owners as an entirety.
- 3.2 <u>Specific Authority and Duties</u>. The matters with respect to which Working Interest Owners shall decide and take action shall include, but not be limited to, the following:
- 3.2.1 <u>Method of Operation</u>. The method of operation including the type or types of pressure maintenance, secondary recovery, or other recovery program to be employed.
- 3.2.2 <u>Drilling of Wells</u>. The drilling of any well whether for production of Unitized Substances, for use as an injection well, or for other purposes.
- 3.2.3 <u>Well Recompletion and Change of Status</u>. The recompletion, abandonment, or change of status of any well, or the use of any well for injection or other purposes.

- 3.2.4 Expenditures. The making of any single expenditure in excess of Twenty Five Thousand Dollars (\$25,000.00); however, approval by Working Interest Owners of the drilling, reworking, deepening, or plugging back of any well shall include approval of all necessary expenditures required therefor, and for completing, testing and equipping the well, including necessary flow lines, separators, and lease tankage.
- 3.2.5 <u>Disposition of Unit Equipment</u>. The selling or otherwise disposing of any major item of surplus Unit Equipment, if the current price of new equipment similar thereto is Ten Thousand Dollars (\$10,000,00) or more, provided that Unit Operator shall provide Working Interest Owners the same opportunity to bid on Unit Equipment as Unit Operator may provide to any third parties.
- 3.2.6 Appearance Before a Court or Regulatory Agency. The designating of a representative to appear before any court or regulatory agency in matters pertaining to Unit Operations; however, such designation shall not prevent any Working Interest Owner from appearing in person or from designating another representative in its own behalf.
- 3.2.7 <u>Audits</u>. The auditing of the accounts of Unit Operator pertaining to Unit Operations hereunder; however, the audits shall:
 - (a) not be conducted more than once each year except upon the resignation or removal of Unit Operator, and
 - (b) be made upon the approval of the owner or owners of a majority of Working Interest other than that of Unit Operator, at the expense of all Working Interest Owners other than Unit Operator, or
 - (c) be made at the expense of those Working Interest

 Owners requesting such audit, if owners of less
 than a majority of Working Interest, other than

 Unit Operator, request such an audit, and
 - (d) be made upon not less than thirty (30) days' written notice to Unit Operator.

- 3.2.8 <u>Inventories</u>. The taking of periodic inventories under the terms of Exhibit D.
- 3.2.9 <u>Technical Services</u>. The authorizing of charges to the joint account for services by consultants or Unit Operator's technical personnel not covered by the overhead charges provided by Exhibit D.
- 3.2.10 <u>Assignments to Committees</u>. The appointment of committees to study any problems in connection with Unit Operations.
- 3.2.11 The removal of Unit Operator and the selection of a successor.
 - 3.2.12 The enlargement of the Unit Area.
 - 3.2.13 The adjustment and readjustment of investments.
 - 3.2.14 The termination of the Unit Agreement.

MANNER OF EXERCISING SUPERVISION

- 4.1 <u>Designation of Representatives</u>. Each Working Interest Owner shall inform Unit Operator in writing of the names and addresses of the representative and alternate who are authorized to represent and bind such Working Interest Owner with respect to Unit Operations. The representative or alternate may be changed from time to time by written notice to Unit Operator.
- 4.2 <u>Meetings</u>. All meetings of Working Interest Owners shall be called by Unit Operator upon its own motion or at the request of two or more Working Interest Owners. No meeting shall be called on less than Fifteen (15) days' advance written notice, with agenda for the meeting attached. Working Interest Owners who attend the meeting may amend items included in the agenda and may act upon an amended item or other items presented at the meeting. The representative of Unit Operator shall be chairman of each meeting.
- 4.3 <u>Voting Procedure</u>. Working Interest Owners shall decide all matters coming before them as follows:
- 4.3.1 <u>Voting Interest</u>. Each Working Interest Owner shall have a voting interest equal to its Unit Participation.

- 4.3.2 <u>Vote Required</u>. Unless otherwise provided herein or in the Unit Agreement, Working Interest Owners shall determine all matters by the affirmative vote of two (2) or more Working Interest Owners having a combined voting interest of at least Fifty-One percent (51%).
- 4.3.3 <u>Vote at Meeting by Nonattending Working Interest</u>

 Owner. Any Working Interest Owner who is not represented at a meeting may vote on any agenda item by letter or telegram addressed to the representative of Unit Operator if its vote is received prior to the vote at the meeting.
- 4.3.4 <u>Poll Votes</u>. Working Interest Owners may vote on and decide, by letter or telegram, any matter submitted in writing to Working Interest Owners. If a meeting is not requested, as provided in Section 4.2, within Fifteen (15) days after a written proposal is sent to Working Interest Owners, the vote taken by letter or telegram shall become final. Unit Operator will give prompt notice of the results of such voting to all Working interest Owners.

INDIVIDUAL RIGHTS OF WORKING INTEREST OWNERS

- 5.1 <u>Reservation of Rights</u>. Working Interest Owners severally reserve to themselves all their rights, except as otherwise provided in this agreement and the Unit Agreement.
- 5.2 <u>Specific Rights</u>. Each Working Interest Owner shall have, among others, the following specific rights:
- 5.2.1 Access to Unit Area. Access to the Unit Area at all reasonable times to inspect Unit Operations, all wells, and the records and data pertaining thereto.
- 5.2.2 Reports. The right to receive from Unit Operator, upon written request, copies of all reports to any governmental agency, reports of crude oil runs and stocks, inventory reports, and all other information pertaining to Unit Operations. The cost of gathering and furnishing information not ordinarily furnished by Unit Operator to all Working Interest Owners shall be charged to the Working Interest Owner that requests the information.

UNIT OPERATOR

- 6.1 <u>Unit Operator</u>. Great Western Drilling Company is hereby designated as the initial Unit Operator.
- 6.2 Resignation or Removal. Unit Operator may resign at any time by giving written notice thereof to Working Interest Owners. If Unit Operator terminates its legal existence, no longer owns an interest in the Unit Area, or is no longer capable of serving as Unit Operator, Unit Operator shall be deemed to have resigned without any action by Working Interest Owners, except the selection of a successor. Unit Operator may be removed if it fails or refuses to carry out its duties hereunder, or becomes insolvent, bankrupt, or is placed in receivership, by the affirmative vote of two (2) or more Working Interest Owners having 90% of the voting interest remaining after excluding the voting interest of Unit Operator. Such resignation or removal shall not become effective until 7:00 a.m. on the first day of the calendar month following the expiration of 90 days after the giving of notice of resignation by Unit Operator or action by the Working Interest Owners to remove Unit Operator, unless a successor Unit Operator has been selected and assumes the duties of Unit Operator at an earlier date. Unit Operator, after effective date of resignation or removal, shall be bound by the terms hereof as a Working Interest Owner. A change of corporate name or structure of Unit Operator or transfer of Unit Operator's interest to any single subsidiary, parent or successor corporation shall not be the basis for removal of Unit Operator.
- 6.3 <u>Selection of Successor</u>. Upon the resignation or removal of a Unit Operator, a successor Unit Operator shall be selected by Working Interest Owners. If the Unit Operator that is removed fails to vote or votes only to succeed itself, the successor Unit Operator shall be selected by the affirmative vote of Working Interest Owners having Fifty-one percent (51%) or more of the voting interest remaining after excluding the voting interest of the Unit Operator that was removed.

AUTHORITY AND DUTIES OF UNIT OPERATORS

- 7.1 Exclusive Right to Operate Unit. Subject to the provisions of this agreement and to instructions from Working Interest Owners, Unit Operator shall have the exclusive right and be obligated to conduct Unit Operations.
- 7.2 Workmanlike Conduct. Unit Operator shall conduct Unit Operations in a good and workmanlike manner as would a prudent operator under the same or similar circumstances. Unit Operator shall freely consult with Working Interest Owners and keep them informed of all matters which Unit Operator, in the exercise of reasonable judgement, considers important. Unit Operator shall not be liable to Working Interest Owners for damages, unless such damages result from its gross negligence or willful misconduct.
- 7.3 Liens and Encumbrances. Unit Operator shall endeavor to keep the lands and leases in the Unit Area and Unit Equipment free from all liens and encumbrances occasioned by Unit Operations, except the liens and security interests of Working Interest Owners and Unit Operator granted hereunder.
- 7.4 <u>Employees</u>. The number of employees used by Unit Operator in conducting Unit Operations, their selection, hours of labor, and compensation shall be determined by Unit Operator. Such employees shall be the employees of Unit Operator.
- 7.5 Records. Unit Operator shall keep correct books, accounts, and records of Unit Operations.
- 7.6 Reports to Working Interest Owners. Unit Operator shall furnish Working Interest Owners periodic reports of Unit Operations.
- 7.7 Reports to Governmental Authorities. Unit Operator shall make all reports to governmental authorities that it has the duty to make as Unit Operator.
- 7.8 Engineering and Geological Information. Unit Operator shall furnish to a Working Interest Owner, upon written request, a copy of all logs and other engineering and geological data pertaining to wells drilled for Unit Operations.

- 7.9 Expenditures. Unit Operator is authorized to make single expenditures not in excess of Twenty Five Thousand Dollars (\$25,000.000) without prior approval of Working Interest Owners. If an emergency occurs, Unit Operator may immediately make or incur such expenditures as in its opinion are required to deal with the emergency. Unit Operator shall report to Working Interest Owners, as promptly as possible, the nature of the emergency and the action taken.
- 7.10 Wells Drilled by Unit Operator. All wells drilled by Unit Operator shall be at the usual rates prevailing in the area. Unit Operator may employ its own tools and equipment, but the charge therefor shall not exceed the usual rates prevailing in the area, and the work shall be performed by Unit Operator under the same terms and conditions as are usual in the area in contracts of independent contractors doing work of a similar nature.
- 7.11 <u>Border Agreements</u>. Unit Operator may, after approval by Working Interest Owners, enter into border agreements with respect to lands adjacent to the Unit Area for the purpose of coordinating operations.

TAXES

8.1 Ad Valorem Taxes. Beginning with the first calendar year after the Effective Date hereof, Unit Operator shall make and file all necessary ad valorem tax renditions and returns with the proper taxing authorities with respect to all real and personal property of each Working Interest Owner used or held by Unit Operator for Unit Operations. Unit Operator shall settle assessments arising therefrom. All such ad valorem taxes shall be paid by Unit Operator and charged to the joint account; however, if the interest of a Working Interest Owner is subject to a separately assessed overriding royalty interest, production payment, or other interest in excess of a one-eighth (1/8) royalty, such Working Interest Owner shall notify Unit Operator of such interest prior to the rendition date and shall be given credit for the reduction in taxes paid resulting therefrom.

8.2 Other Taxes. Each Working Interest Owner shall pay or cause to be paid all production, severance, gathering, and other taxes imposed upon or with respect to the production or handling of its share of Unitized Substances.

ARTICLE 8

INSURANCE

- 9.1 <u>Insurance</u>. Unit Operator, with respect to Unit Operations, shall:
 - (a) comply with the Workmen's Compensation Laws of the State
 - (b) carry Employer's Liability and other insurance required by the laws of the State, and
 - (c) provide other insurance as set forth in Exhibit E.

ARTICLE 10

ADJUSTMENT OF INVESTMENTS

- 10.1 <u>Personal Property Taken Over</u>. Upon the Effective Date, Working Interest Owners shall deliver to Unit Operator the following:
- 10.1.1 <u>Wells</u>. All wells completed in the Unitized Formation.
- 10.1.2 Wells and Lease Equipment. The casing and tubing in each such well, the wellhead connections thereon, and all other lease and operating equipment that is used in the operation of such wells which Unit Operator determines is necessary or desirable for conducting Unit Operations.
- 10.1.3 <u>Records</u>. A copy of all production and well records for such wells.
- 10.2 <u>Inventory and Evaluation of Personal Property</u>. Unit Operator shall at Unit Expense inventory and evaluate, as determined by Unit Operator, the personal property taken over. Such inventory shall include and be limited to those items of equipment considered controllable under Exhibit D except, upon determination of Unit Operator, items considered noncontrollable may be included in the inventory in order to insure a more equitable adjustment of investment. Casing shall be included in

the inventory for record purposes, but shall be excluded from evaluation and investment adjustment.

- Interest Owners of the inventory and evaluation, each Working Interest Owner shall be credited with the value of its interest in all personal property taken over under Section 10.1.2, and shall be charged with an amount equal to that obtained by multiplying the total value of all personal property taken over under Section 10.1.2 by such Working Interest Owner's Unit Participation. If the charge against any Working Interest Owner is greater than the amount credited to such Working Interest Owner, the resulting net charge shall be an item of Unit Expense chargeable against such Working Interest Owner. If the credit to any Working Interest Owner is greater than the amount charged against such Working Interest Owner, the resulting net credit shall be paid to such Working Interest Owner, the resulting net credit shall be paid to such Working Interest Owner by Unit Operator out of funds received by it in settlement of the net charges described above.
- 10.4 <u>General Facilities</u>. The acquisition of warehouses, warehouse stocks, lease houses, camps, facility systems, and office buildings necessary for Unit Operations shall be negotiated by the owners thereof and Unit Operator, subject to the approval of Working Interest Owners.
- 10.5 Ownership of Personal Property and Facilities. Each Working Interest Owner, individually, shall by virtue hereof own an undivided interest, equal to its Unit Participation, in all personal property and facilities taken over or otherwise acquired by Unit Operator pursuant to this agreement.

ARTICLE 11

UNIT EXPENSE

11.1 <u>Basis of Charge to Working Interest Owners</u>. Unit Operator initially shall pay all Unit Expense. Each Working Interest Owner shall reimburse Unit Operator for its share of Unit Expense. Each Working Interest Owner's share shall be the same as its Unit Participation. All charges, credits, and accounting for Unit Expense shall be in accordance with Exhibit D.

- 11.2 <u>Budgets</u>. Before or as soon as practical after the Effective Date, Unit Operator shall prepare a budget of estimated Unit Expense for the remainder of the calendar year and, on or before the first day of each January thereafter, shall prepare a budget for the ensuing calendar year. A budget shall set forth the estimated Unit Expense by quarterly periods. Budgets shall be estimates only, and shall be adjusted or corrected by Working Interest Owners and Unit Operator whenever an adjustment or correction is proper. A copy of each budget and adjusted budget shall be furnished promptly to each Working Interest Owner.
 - 11.3 Advanced Billings. Unit Operator shall have the right, without prejudice to other rights or remedies, to require Working Interest Owners to advance their respective shares of estimated Unit Expense by submitting to Working Interest Owners, on or before the 15th day of any month, an itemized estimate thereof for the succeeding month, with a request for payment in advance. Within thirty (30) days after receipt of the estimate, each Working Interest Owner shall pay to Unit Operator its share of such estimate. Adjustments between estimated and actual Unit Expense shall be made by Unit Operator at the close of each calendar month, and the accounts of Working Interest Owners shall be adjusted accordingly.
 - 11.4 <u>Commingling of Funds</u>. Funds received by Unit Operator under this Agreement need not be segregated or maintained by it as a separate fund, but may be commingled with its own funds.

11.5 Liens and Security Interests.

11.5.1 Grant of Lien. Each Working Interest Owner grants to Unit Operator a lien upon its Oil and Gas Rights in each Tract, and a security interest in its share of Unitized Substances when extracted and its interest in all Unit Equipment, to secure payment of its share of Unit Expense, together with interest thereon at the maximum lawful rate. To the extent that Unit Operator has a security interest under the Uniform Commercial Code of the State, Unit Operator shall be entitled to exercise the rights and remedies of a secured party under the Code. The

bringing of a suit and the obtaining of judgement by Unit Operator for the secured indebtedness shall not be deemed an election of remedies or otherwise affect the lien rights or security interest as security for the payment thereof. In addition, upon default by any Working Interest Owner in the payment of its share of Unit Expense, Unit Operator shall have the right, without prejudice to other rights or remedies, to collect from the purchaser the proceeds from the sale of such Working Interest Owner's share of Unitized Substances until the amount owed by such Working Interest Owner, plus interest, has been paid. Each purchaser shall be entitled to rely upon Unit Operator's written statement concerning the amount of any default. Unit Operator grants a like lien and security interest to the Working Interest Owners to secure payment of Unit Operator's proportionate share of expenses.

- 11.6 Unpaid Unit Expense. If any Working Interest Owner fails to pay its share of Unit Expense within sixty (60) days after rendition of a statement therefor by Unit Operator, the other Working Interest Owners agree, upon request by Unit Operator, to pay their proportionate part of the unpaid share of Unit Expense of the defaulting Working Interest Owner. Working Interest Owners that pay the share of Unit Expense of a defaulting Working Interest Owner shall be reimbursed by Unit Operator for the amount so paid, plus any interest collected thereon, upon receipt by Unit Operator of any past due amount collected from the defaulting Working Interest Owner. Any Working Interest Owner so paying a defaulting Working Interest Owner's share of Unit Expense shall, to obtain reimbursement thereof, be subrogated to the lien and other rights herein granted Unit Operator.
- 11.7 <u>Carved-out Interest</u>. If any Working Interest Owner shall, after executing this agreement, create an overriding royalty, production payment, net proceeds interest, carried interest, or any other interest out of its Working Interest, such carved-out interest shall be subject to the terms and provisions of this agreement, specifically including, but without limitation, Section 11.5 hereof entitled "Liens and Security Interests." If

the Working Interest Owner creating such carved-out interest (a) fails to pay any Unit Expense chargeable to such Working Interest Owner under this agreement, and the production of Unitized Substances accruing to the credit of such Working Interest Owner is insufficient for that purpose, or (b) withdraws from this agreement under the terms and provisions of Article 17 hereof, the carved-out interest shall be chargeable with a pro rata portion of all Unit Expense incurred hereunder, the same as though such carved-out interest were a Working Interest, and Unit Operator shall have the right to enforce against such carved-out interest the lien and all other rights granted in Section 11.5 for the purpose of collection of the Unit Expense chargeable to the carved-out interest.

11.8. Uncommitted Royalty. Should an owner of a Royalty Interest in any Tract fail to become a Party to the Unit Agreement, and, as a result thereof, the actual Royalty Interest payments with respect to such Tract are more or less than the Royalty Interest payments computed on the basis of the Unitized Substances that are allocated to such Tract under the Unit Agreement, the difference shall be borne by or inure to the benefit of Working Interest Owners, in proportion to their respective Unit Participation at the time the Unitized Substances were produced. Such adjustments shall be made by charges and credits to the joint account.

ARTICLE 12

NONUNITIZED FORMATIONS

12.1 Right to Operate. Any Working Interest Owner that now has or hereafter acquires the right to drill for and produce oil, gas, or other minerals, from a formation underlying the Unit Area other than the Unitized Formation, shall have the right to do so notwithstanding this agreement or the Unit Agreement. In exercising the right, however, such Working Interest Owner shall exercise care to prevent unreasonable interference with Unit Operations. No Working Interest Owner shall produce Unitized Substances through any well drilled or operated by it. If any Working Interest Owner drills any well into or through the Unitized Formation, the Unitized Formation shall be protected in a manner

satisfactory to Unit Operator so that the production of Unitized Substances will not be affected adversely.

12.2 <u>Multiple Completions</u>. Except as otherwise agreed by Working Interest Owners, none of the wells taken over by Unit Operator on or after the Effective Date hereof shall be completed in formations other than the Unitized Formation.

ARTICLE 13

TITLES

- Warranty and Indemnity. Each Working Interest Owner represents and warrants that it is the owner of the respective Working Interests set forth opposite its name in Exhibit C, and agrees to indemnify and hold harmless the other Working Interest Owners from any loss due to failure, in whole or in part, of its title to any such interest, except failure of title arising because of Unit Operations; however, such indemnity and any liability for breach of warranty shall be limited to an amount equal to the net value that has been received from the sale or receipt of Unitized Substances attributed to the interest as to which title failed. Each failure of title will be deemed to be effective, insofar as this agreement is concerned, as of 7:00 a.m. on the first day of the calendar month in which such failure is finally determined, and there shall be no retroactive adjustment of Unit Expense, or retroactive allocation of Unitized Substances or the proceeds therefrom, as a result of a title failure.
- 13.2 Failure Because of Unit Operations. The failure of title to any Working Interest in any Tract because of Unit Operations, including nonproduction from such Tract, shall not change the Unit Participation of the Working Interest Owner whose title failed in relation to the Unit Participations of the other Working Interest Owners at the time of the title failure.

ARTICLE 14

LIABILITY, CLAIMS, AND SUITS

14.1 <u>Individual Liability</u>. The duties, obligations, and liabilities of Working Interest Owners shall be several and not joint or collective; and nothing herein shall ever be construed as

creating a partnership of any kind, joint venture, association, or trust among Working Interest Owners.

14.2 Settlements. Unit Operator may settle any single damage claim or suit involving Unit Operations if the expenditure does not exceed Ten Thousand Dollars (\$10,000.00) and if the payment is in complete settlement of such claim or suit. If the amount required for settlement exceeds the above amount, Working Interest Owners shall assume and take over the further handling of the claim or suit, unless such authority is delegated to Unit Operator. costs and expense of handling, settling, or otherwise discharging such claim or suit shall be an item of Unit Expense. If a claim is made against any Working Interest Owner or if any Working Interest Owner is sued on account of any matter arising from Unit Operations over which such Working Interest Owner individually has no control because of the rights given Working Interest Owners and Unit Operator by this agreement and the Unit Agreement, the Working Interest Owner shall immediately notify Unit Operator, and the claim or suit shall be treated as any other claim or suit involving Unit Operations.

ARTICLE 15

LAWS AND REGULATIONS

15.1 Internal Revenue Provision. Notwithstanding any provisions herein that the rights and liabilities of the parties hereunder are several and not joint or collective, or that this agreement and operations hereunder shall not constitute a partnership, if for Federal income tax purposes this agreement and the operations hereunder are regarded as a partnership, then each of the parties hereto elects to be excluded from the application of all of the provisions of Subchapter K, Chapter 1, Subtitle A, of the Internal Revenue Code of 1986, as amended as permitted and authorized by Section 761 of the Code and the regulations promulgated thereunder. Unit Operator is hereby authorized and directed to execute on behalf of each of the parties hereto such evidence of this election as may be required by the Secretary of the Treasury of the United States or the Federal Internal Revenue

Service, including specifically, but not by way of limitation, all of the returns, statements, and the data required by Federal Regulations 1.761. Should there be any requirement that each party hereto further evidence this election, each party hereto agrees to execute such documents and furnish such other evidence as may be required by the Federal Internal Revenue Service or as may be necessary to evidence this election. Each party hereto further agrees not to give any notices or take any other action inconsistent with the election made hereby. If any present or future income tax laws of the state or states in which the Unit Area is located, or any future income tax law of the United States, contain provisions similar to those in Subchapter K, Chapter 1, Subtitle A, of the Internal Revenue Code of 1986, under which an election similar to that provided by Section 761 of the Code is permitted, each of the parties agrees to make such election as may be permitted or required by such laws. In making this election, each of the parties states that the income derived by such party from the operations under this agreement can be adequately determined without the computation of partnership taxable income.

ARTICLE 16

NOTICES

16.1 <u>Notices</u>. All notices required hereunder shall be in writing and shall be deemed to have been properly served when sent by mail or telegram to the address of the representative of each Working Interest Owner as furnished to Unit Operator in accordance with Article 4.

ARTICLE 17

WITHDRAWAL OF WORKING INTEREST OWNER

17.1 <u>Withdrawal</u>. A Working Interest Owner may withdraw from this agreement by transferring, without warranty of title either express or implied, to the Working Interest Owners who do not desire to withdraw all its Oil and Gas Rights, exclusive of Royalty Interest, together with its interest in all Unit Equipment and in all wells used in Unit Operations, provided that such transfer shall not relieve such Working Interest Owner from any obligation

or liability incurred prior to the first day of the month following receipt by Unit Operator of such transfer. The delivery of the transfer shall be made to Unit Operator for the transferees. transferred interest shall be owned by the transferees in proportion to their respective Unit Participations. The transferees, in proportion to the respective interests so acquired, shall pay the transferor for its interest in Unit Equipment, the salvage value thereof less its share of the estimated cost of salvaging same and of plugging and abandoning all wells then being used or held for Unit Operations, as determined by Working Interest In the event such withdrawing owner's interest in the aforesaid salvage value is less than such owner's share of such estimated costs, the withdrawing owner, as a condition precedent to withdrawal, shall pay the Unit Operator, for the benefit of Working Interest Owners succeeding to its interest, a sum equal to the deficiency. Within sixty (60) days after receiving delivery of the transfer, Unit Operator shall render a final statement to the withdrawing owner for its share of Unit Expense, including any deficiency in salvage value, as determined by Working Interest Owners, incurred as of the first day of the month following the date of receipt of the transfer. Provided all Unit Expense, including any deficiency hereunder, due from the withdrawing owner has been paid in full within thirty (30) days after the rendering of such final statement by the Unit Operator, the transfer shall be effective the first day of the month following its receipt by Unit Operator and, as of such effective date, withdrawing owner shall be relieved from all further obligations and liabilities hereunder and under the Unit Agreement, and the rights of the withdrawing Working Interest Owner hereunder and under the Unit Agreement shall cease insofar as they existed by virtue of the interest transferred.

17.2 <u>Limitation on Withdrawal</u>. Notwithstanding anything set forth in Section 17.1, Working Interest Owners may refuse to permit the withdrawal of a Working Interest Owner if its Working Interest is burdened by any royalties, overriding royalties, production payments, net proceeds interest, carried interest, or any other

interest created out of the Working Interest in excess of oneeighth (1/8) lessor's royalty, unless the other Working Interest Owners willing to accept the assignment agree to accept the Working Interest subject to such burdens.

ARTICLE 18

ABANDONMENT OF WELLS

- Rights of Former Owners. If Working Interest Owners decide to permanently abandon any well within the Unit Area prior to termination of the Unit Agreement, Unit Operator shall give written notice thereof to the Working Interest Owners of the Tract on which the well is located, and they shall have the option for a period of ninety (90) days after the sending of such notice to notify Unit Operator in writing of their election to take over and own the well. Within ten (10) days after the Working Interest Owners of the Tract have notified Unit Operator of their election to take over the well, they shall pay Unit Operator, for credit to the joint account, the amount determined by Working Interest Owners to be the net salvage value of casing and equipment in and on the well. The Working Interest Owners of the Tract, by taking over the well, agree to seal off the Unitized Formation, and upon abandonment to plug the well in compliance with applicable laws and regulations.
- 18.2 <u>Plugging</u>. If the Working Interest Owners of a Tract do not elect to take over a well located within the Unit Area that is proposed for abandonment, Unit Operator shall plug and abandon the well in compliance with applicable laws and regulations, the cost of which shall be an item of Unit Expense.

ARTICLE 19

EFFECTIVE DATE AND TERM

- 19.1 <u>Effective Date</u>. This agreement shall become effective when the Unit Agreement becomes effective.
- 19.2 Term. This agreement shall continue in effect so long as the Unit Agreement remains in effect, and thereafter until (a) all Unit wells have been plugged and abandoned or turned over to Working Interest Owners in accordance with Article 20; (b) all Unit

Equipment and real property acquired for the joint account have been disposed of by Unit Operator in accordance with instructions of Working Interest Owners; and (c) there has been a final accounting.

ARTICLE 20

ABANDONMENT OF OPERATIONS

- 20.1 <u>Termination</u>. Upon termination of the Unit Agreement, the following will occur:
- 20.1.1 Oil and Gas Rights. Oil and Gas Rights in and to each separate Tract shall no longer be affected by this agreement, and thereafter the parties shall be governed by the terms and provisions of the leases, contracts, and other instruments affecting the separate Tracts.
- 20.1.2 <u>Right to Operate</u>. Working Interest Owners of any Tract that desire to take over and continue to operate wells located thereon may do so by paying Unit Operator, for credit to the joint account, the net salvage value, as determined by Working Interest Owners, of the casing and equipment in and on the wells taken over and by agreement upon abandonment to plug each well in compliance with applicable laws and regulations.
- 20.1.3 <u>Salvaging Wells</u>. Unit Operator shall salvage as much of the casing and equipment in or on wells not taken over by Working Interest Owners of Separate Tracts as can economically and reasonably be salvaged, and shall cause the wells to be plugged and abandoned in compliance with applicable laws and regulations.
- 20.1.4 <u>Cost of Abandonment</u>. The cost of abandonment of Unit Operations shall be an item of Unit Expense.
- 20.1.5 <u>Distribution of Assets</u>. Working Interest Owners shall share in the distribution of Unit Equipment, or the proceeds thereof, in proportion to their Unit Participations.

ARTICLE 21

EXECUTION

21.1 Original, Counterpart, or Other Instrument. An owner of a Working Interest may become a party to this agreement by signing the original of this instrument, a counterpart thereof, or other

instruments agreeing to become a party hereto. The signing of any such instrument shall have the same effect as if all parties had signed the same instrument.

ARTICLE 22

SUCCESSORS AND ASSIGNS

22.1 <u>Successors and Assigns</u>. This agreement shall extend to, be binding upon, and inure to the benefit of the parties hereto and their respective heirs, devisees, legal representatives, successors, and assigns, and shall constitute a covenant running with the lands, leases, and interests covered hereby.

ARTICLE 23

GENERAL PROVISIONS

- 23.1 Waiver of Rights to Partition. Each party here to covenants that, during the existence of this agreement, it will not resort to any action at law or in equity to partition the Unit Area or the Unit Equipment and to have set aside to it in severalty its interest therein, and to that extent waives the benefits of all laws authorizing such partition.
- 23.2 <u>Singular and Plural Gender</u>. Unless the context otherwise clearly indicates, words used in the singular include the plural, plural includes the singular, and the neuter gender includes the masculine and feminine.
- Agreement, insofar as it applies to the Unitized Formation, all wells completed therein and situated in the Unit Area, and all operations contemplated hereunder, supersedes all previous operating agreements entered into by it or binding upon the parties hereto; provided, however, that such prior operating agreements shall continue in force insofar as they cover and apply to operations not provided for hereunder.
- 23.4 <u>Compliance with Laws: Accuracy of Records.</u> Unit Operator agrees to make a bonafide effort to comply with all laws and lawful regulations applicable to any activities carried out in the name of or on behalf of any one or more of the parties to this agreement under the provisions of this agreement and/or any

amendments to it, but Unit Operator will not be liable to any other party hereto for any loss or damages sustained by any such other party as a result of Unit Operator's failure to comply with all such laws and regulations. Unit Operator states that all financial settlements, billings, and reports rendered to any one or more of the parties to this agreement, as provided for in this agreement and/or any amendments to it, will, to the best of its knowledge and belief, reflect properly the facts about all activities and transactions handled for the account of such party or parties, but Unit Operator will not be liable to any other party hereto for any loss or damage sustained by any such other party as a result of any error made by Unit Operator in any of such statements, billings, and/or reports. Unit Operator agrees to notify the other parties to this agreement promptly upon discovery of any instance where, despite its good faith efforts, it may not have complied with any law or regulation applicable to the activities carried out by it.

- 23.5 Certain Regulations and Refund Obligations. All parties agree to release the Unit Operator from any and all losses, damages, injuries, claims and causes of action arising out of, incident to or resulting directly or indirectly from Unit Operator's interpretation or application of any laws, rules, rulings, regulations, or orders of the Department of Energy, as well as such rules, etc., of the Department of the Treasury, and predecessor or successor agencies of either, to the extent Unit Operator's interpretations or application of such laws, rules, rulings, regulations or orders are made in good faith. All Working Interest Owners further agree to reimburse Unit Operator, upon demand, for their proportionate part (including royalty) of any amounts (including interest or penalty) which Unit Operator may be required to refund, rebate, or pay as a result of any incorrect interpretation or application of any laws, rules, rulings, regulations, or orders.
- 23.6 Taking Production in Kind. Each party shall have the right to take in kind or separately dispose of its proportionate share of all oil and gas produced from the Unit Area, exclusive of

production which may be used in development and producing operations and in preparing and treating oil and gas for marketing purposes and production unavoidably lost. Any extra expenditure incurred in the taking in kind or separate disposition by any party of its proportionate share of the production shall be borne by such party. Any party taking its share of production in kind shall be required to pay for only its proportionate share of such part of Unit Operator's surface facilities which it uses.

In the event any party shall fail to make the arrangements necessary to take in kind or separately dispose of its proportionate share of production from the Unit Area, Unit Operator shall, subject to the revocation at will by the party owning such production, sell such production to others at any time and from time to time, for the account of the non-taking party at the same price at which Unit Operator's production is sold. Any such sale by Unit Operator shall be subject always to the right of the owner of production to exercise at any time its right to take in kind, or separately dispose of, its share of oil not previously delivered to a purchaser. Any sale by Unit Operator of any other party's share of oil shall be only for such reasonable periods of time as are consistent with the minimum needs of the industry under the particular circumstances, but in no event for a period in excess of one year.

In the event one or more parties' separate disposition of any gas produced causes split-stream deliveries to separate pipelines and/or deliveries which on a day to day basis for any reason are not exactly equal to a party's respective proportionate share of total gas sales to be allocated to it, the balancing or accounting between the respective accounts of the parties shall be in accordance with any gas balancing agreement between the parties existing or to be executed at such time.

IN WITNESS WHEREOF, the parties hereto have executed this agreement on the dates shown opposite their respective signatures.

WORKING INTEREST OWNERS

| <u>Date</u> (Operator) | Date <u>Signed</u> | Attest, if a Corporation or Witness, if an indivi- dual |
|-----------------------------|-----------------------|---|
| By: ALAN T. DAVIS PRESIDENT | 1/27/94 | Assistant Secretary |
| (Non-Operator) | | |
| Name:Title: | | |
| | | |
| By: | | |
| Name: | | |
| | | |
| 3y: | | |
| Vame: | | |
| | | |

| 417474 | § |
|--|---|
| V 1 11 11 11 11 11 11 11 11 11 11 11 11 | § § |
| This instrument was ack | nowledged before me on this 2th day |
| of January, 1994, by ALAN T | r. DAVIS, PRESIDENT of Great Western |
| Drilling Company, a Texas, o | n behalf of said corporation. |
| KIM E. PRESLAR | Simb. heplan |
| NOTARY PUBLIC State of Texas | Notary Public |
| State of Texas Comm Exp 12-14-97 | My Commission Expires: $\frac{12/14/97}{1}$ |
| THE STATE OF § | |
| COUNTY OF § | |
| | nowledged before me on thisday of |
| , 1994, | by |
| of a | , on behalf of said corporation. |
| orimeorporation, corporation | , on bendir of bara corporation. |
| | |
| | Notary Public |
| | My Commission Expires: |
| | |
| THE STATE OFS | |
| COUNTY OF § | |
| | nowledged before me on thisday of |
| of , 1994, by | (state of |
| incorporation) corporation, | on behalf of said corporation. |
| | |
| | Notary Public |
| | My Commission Expires: |
| | |
| THE STATE OF | S . |
| COUNTY OF | § 6 |
| | |
| This instrument was ackn | nowledged before me on this day of |
| , 1994, 1 | byday or |
| of orporation, on hehalf of sa | oyaid_gornoration |
| corporation, on henail of sa | id corporation. |
| | Notary Public |
| | My Commission Expires: |
| THE STATE OF § | |
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| COUNTY OF S | |
| This instrument was ackn | nowledged before me on thisday of |
| , 1994, | by(state |
| ofincorporation) corporation | a (state , on behalf of said corporation. |
| | |
| | Notary Public |
| | My Commission Expires: |

| THE STATE OF | § . | |
|----------------------------|---|---------|
| COUNTY OF | § § . | |
| This instrument was a | cknowledged before me on this , by(sta | _day of |
| of | a (stan, on behalf of said corporation. | te of |
| incorporation, corporation | n, on penali of said corporation. | |
| | Notary Public | |
| | My Commission Expires: | |
| | | |
| THE STATE OF | § § | |
| COUNTY OF | ş. | |
| | cknowledged before me on this | _day of |
| of | a (stan, on behalf of said corporation. | te of |
| incorporation) corporation | n, on behalf of said corporation. | |
| | Notary Public | |
| | My Commission Expires: | |

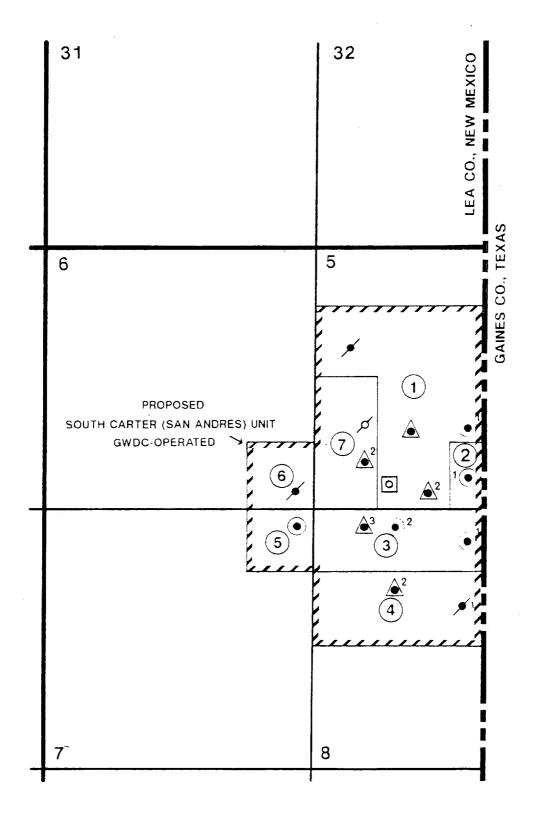
EXHIBIT "A"

TO

UNIT AGREEMENT SOUTH CARTER UNIT LEA COUNTY, NEW MEXICO

| TRACT | TRACT DESCRIPTION | TRACT ACREAGE | UNIT TRACT PARTICIPATION |
|-------|--|------------------|--------------------------|
| | Lots 4 & 5, S/2 NW/4 and E/2 SW/4 of Section 5, T-18-S, R-39-E, N.M.P.M. (Effie Carter Lease) | 212 | .307820889 |
| 2 | Lot 6 of Section 5, T-18-S, R-39-E, N.M.P.M. (Burton Federal Lease) | 26 | .062275098 |
| 3 | Lot 1 and the N/2 NW/4 of Section 8, T-18-S, R-39-E, N.M.P.M. (S. Johnson Lease) | 106 | .468871443 |
| 4 | The North 120.0 acres of a 318.7 acre tract being lots 2, 3, 4, S/2 NW/4 and SW/4 of Section 8, T-18-S, R-39-E, N.M.P.M. (McQuien Lease) | 120 | .071405599 |
| 5 | All of the NE/4 NE/4 of Section 7, T-18-S, R-39-E, N.M.P.M. (Carter "A" Lease) | 40 | .019597026 |
| 6 | All of the SE/4 SE/4 of Section 6, T-18-S, R-39-E, N.M.P.M. (Johnson "A" Lease) | 40 | .012481269 |
| 7 | All of the W/2 SW/4 of 5, T-18-S, R-39-E, N.M.P.M. (S.P. Johnson Lease) | 80 | .057548677 |

EXHIBIT "B" TO UNIT AGREEMENT



LEGEND

O UNIT PRODUCER

PRODUCER TO BE DRILLED

A INJECTOR

TRACT NUMBER

TEMPORARILY ABANDONED
TO BE MADE A PRODUCER OR P&A

PLUGGED PRODUCER

GREAT WESTERN DRILLING COMPANY

SOUTH CARTER (SAN ANDRES) UNIT

Lea County, New Mexico

2000 1000 0 2000 4000

Scale in Feet

EXHIBIT "C" TO UNIT OPERATING AGREEMENT SOUTH CARTER UNIT LEA COUNTY, NEW MEXICO

| WORKING INTEREST OWNER | UNIT WORKING INTEREST |
|---|-----------------------|
| Great Western Drilling Company P.O. Box 1659 Midland, Texas 79702 | .5451359 |
| Davoil, Inc. P.O. Box 122269 Fort Worth, Texas 76121 | .2958555 |
| Hilseweck Partnership P.O. Box 12749 Dallas, Texas 75225 | .0129727 |
| Helen M. Hilseweck P.O. Box 12749 Dallas, Texas 75225 | .0129727 |
| Tracey M. Hilseweck 3806 Fairfax Avenue Dallas, Texas 75209 | .0086483 |
| Alice H. Ball 785 Overhill Court NW Atlanta, Georgia 30328 | .0086485 |
| Barbara H. Wong 1139 Waieli Street Honolulu, Hawaii 96821 | .0086485 |
| Yates Petroleum Corp. 207 South Fourth Street Artesia, New Mexico 88210 | .0242720 |
| Cummings Royalty Acquisition Co., Inc. 4940 Broadway, Suite 335 San Antonio, Texas 78209 | .0454046 |
| Estate of F.J. Danglade c/o June E. Speight Drawer 1687 Lovington, New Mexico 88260 | .0133900 |
| Stelbar Production Company 155 N. Market, Suite 500 Wichita, Kansas 67202 | .0044543 |
| Marshall R. Young Oil Co. 750 West Fifth Street Fort Worth, Texas 76102 | .0171474 |
| Roy G. Barton, Jr., Trustee D/T Roy G. Barton & Opal Barton Revocable Trust P.O Box 978 Hobbs, New Mexico 88241 | .0024496 |

EXHIBIT "C-1" TO OPERATING AGREEMENT SOUTH CARTER UNIT LEA COUNTY, NEW MEXICO

| | | SUMMARY OF |
|--------|--|----------------------|
| TRACT | WORKING INTEREST | UNIT WORKING |
| NUMBER | OWNER | INTEREST BY TRACT |
| | | |
| 1 | Great Western Drilling Company | .1698640 |
| _ | Davoil, Inc. | .0922643 |
| | Hilseweck Partnership | .0048097 |
| | | |
| • | Helen M. Hilseweck | .0048097 |
| | | .0032064 |
| | | .0032065 |
| | Yates Petroleum Corp. | .0096190 |
| | Barbara H. Wong | .0096190 .0032065 |
| | Cummings Royalty Acquisition Co., | |
| | Inc. | |
| 2 | Great Western Drilling Company | .0401525 |
| _ | Davoil, Inc. | .0221226 |
| | Davoll, Inc. | .0221220 |
| 3 | Great Western Drilling Company | .2587367 |
| | | .1405366 |
| | • | .0073261 |
| | | .0073261 |
| | | .0048840 |
| | | |
| | Alice H. Ball | .0048841 |
| | | .0146520 |
| | Barbara H. Wong | .0048841 |
| | Cummings Royalty Acquisition Co., Inc. | .0256414 |
| 4 | Great Western Drilling Company | .0312313 |
| _ | Davoil, Inc. | .0160545 |
| | | .0008369 |
| | | |
| | | .0008369 |
| | | .0005579 |
| | Alice H. Ball | .0005579 |
| | Barbara H. Wong | .0005579 |
| | Cummings Royalty Acquisition Co., | .0029292 |
| | Inc. Estate of F.J. Danglade | .0133900 |
| | c/o June E. Speight | |
| | Stelbar Production Company | .0044543 |
| 5 | Marshall R. Young Oil Co. | .1714737 |
| | Roy G. Barton, Jr., Trustee | .0024496 |
| | - | |
| 6 | Great Western Drilling Company | .0080474 |
| | Davoil, Inc. | .0044338 |
| 7 | Great Western Drilling Company | .0371051 |
| • | Davoil, Inc. | .0204436 |
| | Davoni, Lile. | .0207730 |

-COPAS

EXHIBIT

" D"

Attached to and made a part of <u>Unit Operating Agreement dated</u>

1994, S. Carter San Andres Unit, Lea County, New Mexico

ACCOUNTING PROCEDURE JOINT OPERATIONS

I. GENERAL PROVISIONS

Definitions

"Joint Property" shall mean the real and personal property subject to the agreement to which this Accounting Procedure is attached.

"Joint Operations" shall mean all operations necessary or proper for the development, operation, protection and maintenance of the Joint Property.

"Joint Account" shall mean the account showing the charges paid and credits received in the conduct of the Joint Operations and which are to be shared by the Parties.

"Operator" shall mean the party designated to conduct the Joint Operations.

"Non-Operators" shall mean the Parties to this agreement other than the Operator.

"Parties" shall mean Operator and Non-Operators.

"First Level Supervisors" shall mean those employees whose primary function in Joint Operations is the direct supervision of other employees and/or contract labor directly employed on the Joint Property in a field operating capacity.

"Technical Employees" shall mean those employees having special and specific engineering, geological or other professional skills, and whose primary function in Joint Operations is the handling of specific operating conditions and problems for the benefit of the Joint Property.

"Personal Expenses" shall mean travel and other reasonable reimbursable expenses of Operator's employees.

"Material" shall mean personal property, equipment or supplies acquired or held for use on the Joint Property,

"Controllable Material" shall mean Material which at the time is so classified in the Material Classification Manual as most recently recommended by the Council of Petroleum Accountants Societies.

2. Statement and Billings

Operator shall bill Non-Operators on or before the last day of each month for their proportionate share of the Joint Account for the preceding month. Such bills will be accompanied by statements which identify the authority for expenditure, lease or facility, and all charges and credits summarized by appropriate classifications of investment and expense except that items of Controllable Material and unusual charges and credits shall be separately identified and fully described in detail.

3. Advances and Payments by Non-Operators

- A. Unless otherwise provided for in the agreement, the Operator may require the Non-Operators to advance their share of estimated cash outlay for the succeeding month's operation within fifteen (15) days after receipt of the billing or by the first day of the month for which the advance is required, whichever is later. Operator shall adjust each monthly billing to reflect advances received from the Non-Operators.
- B. Each Non-Operator shall pay its proportion of all bills within fifteen (15) days after receipt. If payment is not made within such time, the unpaid balance shall bear interest monthly at the prime rate in effect at <u>NationsBank</u> <u>N.A. Midland. Texas</u> on the first day of the month in which delinquency occurs plus 1% or the maximum contract rate permitted by the applicable usury laws in the state in which the Joint Property is located, whichever is the lesser, plus attorney's fees, court costs, and other costs in connection with the collection of unpaid amounts.

4. Adjustments

Payment of any such bills shall not prejudice the right of any Non-Operator to protest or question the correctness thereof; provided, however, all bills and statements rendered to Non-Operators by Operator during any calendar year shall conclusively be presumed to be true and correct after twenty-four (24) months following the end of any such calendar year, unless within the said twenty-four (24) month period a Non-Operator takes written exception thereto and makes claim on Operator for adjustment. No adjustment favorable to Operator shall be made unless it is made within the same prescribed period. The provisions of this paragraph shall not prevent adjustments resulting from a physical inventory of Controllable Material as provided for in Section V.

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5. Audits

- A. A Non-Operator, upon notice in writing to Operator and all other Non-Operators, shall have the right to audit Operator's accounts and records relating to the Joint Account for any calendar year within the twenty-four (24) month period following the end of such calendar year; provided, however, the making of an audit shall not extend the time for the taking of written exception to and the adjustments of accounts as provided for in Paragraph 4 of this Section I. Where there are two or more Non-Operators, the Non-Operators shall make every reasonable effort to conduct a joint audit in a manner which will result in a minimum of inconvenience to the Operator. Operator shall bear no portion of the Non-Operators' audit cost incurred under this paragraph unless agreed to by the Operator. The audits shall not be conducted more than once each year without prior approval of Operator, except upon the resignation or removal of the Operator, and shall be made at the expense of those Non-Operators approving such audit.
- B. The Operator shall reply in writing to an audit report within 180 days after receipt of such report.

6. Approval By Non-Operators

Where an approval or other agreement of the Parties or Non-Operators is expressly required under other sections of this Accounting Procedure and if the agreement to which this Accounting Procedure is attached contains no contrary provisions in regard thereto, Operator shall notify all Non-Operators of the Operator's proposal, and the agreement or approval of a majority in interest of the Non-Operators shall be controlling on all Non-Operators.

II. DIRECT CHARGES

Operator shall charge the Joint Account with the following items:

Ecological and Environmental

Costs incurred for the benefit of the Joint Property as a result of governmental or regulatory requirements to satisfy environmental considerations applicable to the Joint Operations. Such costs may include surveys of an ecological or archaeological nature and pollution control procedures as required by applicable laws and regulations.

2. Rentals and Royalties

Lease rentals and royalties paid by Operator for the Joint Operations.

3. Labor

- A. (1) Salaries and wages of Operator's field employees directly employed on the Joint Property in the conduct of Joint Operations.
 - (2) Salaries of First Level Supervisors in the field.
 - (3) Salaries and wages of Technical Employees directly employed on the Joint Property if such charges are excluded from the overhead rates.
 - (4) Salaries and wages of Technical Employees either temporarily or permanently assigned to and directly employed in the operation of the Joint Property if such charges are excluded from the overhead rates.
- B. Operator's cost of holiday, vacation, sickness and disability benefits and other customary allowances paid to employees whose salaries and wages are chargeable to the Joint Account under Paragraph 3A of this Section II. Such costs under this Paragraph 3B may be charged on a "when and as paid basis" or by "percentage assessment" on the amount of salaries and wages chargeable to the Joint Account under Paragraph 3A of this Section II. If percentage assessment is used, the rate shall be based on the Operator's cost experience.
- C. Expenditures or contributions made pursuant to assessments imposed by governmental authority which are applicable to Operator's costs chargeable to the Joint Account under Paragraphs 3A and 3B of this Section II.
- D. Personal Expenses of those employees whose salaries and wages are chargeable to the Joint Account under Paragraph 3A of this Section II.

4. Employee Benefits

Operator's current costs of established plans for employees' group life insurance, hospitalization, pension, retirement, stock purchase, thrift, bonus, and other benefit plans of a like nature, applicable to Operator's labor cost chargeable to the Joint Account under Paragraphs 3A and 3B of this Section II shall be Operator's actual cost not to exceed the percent most recently recommended by the Council of Petroleum Accountants Societies.

5. Material

 Material purchased or furnished by Operator for use on the Joint Property as provided under Section IV. Only such Material shall be purchased for or transferred to the Joint Property as may be required for immediate use and is reasonably practical and consistent with efficient and economical operations. The accumulation of surplus stocks shall be avoided.

6. Transportation

Transportation of employees and Material necessary for the Joint Operations but subject to the following limitations:

- A. If Material is moved to the Joint Property from the Operator's warehouse or other properties, no charge shall be made to the Joint Account for a distance greater than the distance from the nearest reliable supply store where like material is normally available or railway receiving point nearest the Joint Property unless agreed to by the Parties.
- B. If surplus Material is moved to Operator's warehouse or other storage point, no charge shall be made to the Joint Account for a distance greater than the distance to the nearest reliable supply store where like material is normally available, or railway receiving point nearest the Joint Property unless agreed to by the Parties. No charge shall be made to the Joint Account for moving Material to other properties belonging to Operator, unless agreed to by the Parties.
- C. In the application of subparagraphs A and B above, the option to equalize or charge actual trucking cost is available when the actual charge is \$400 or less excluding accessorial charges. The \$400 will be adjusted to the amount most recently recommended by the Council of Petroleum Accountants Societies.

7. Services

The cost of contract services, equipment and utilities provided by outside sources, except services excluded by Paragraph 10 of Section II and Paragraph i, ii, and iii, of Section III. The cost of professional consultant services and contract services of technical personnel directly engaged on the Joint Property if such charges are excluded from the overhead rates. The cost of professional consultant services or contract services of technical personnel not directly engaged on the Joint Property shall not be charged to the Joint Account unless previously agreed to by the Parties.

8. Equipment and Facilities Furnished By Operator

- A. Operator shall charge the Joint Account for use of Operator owned equipment and facilities at rates commensurate with costs of ownership and operation. Such rates shall include costs of maintenance, repairs, other operating expense, insurance, taxes, depreciation, and interest on gross investment less accumulated depreciation not to exceed <u>Eight</u> percent (<u>8</u>%) per annum. Such rates shall not exceed average commercial rates currently prevailing in the immediate area of the Joint Property.
- B. In lieu of charges in paragraph 8A above, Operator may elect to use average commercial rates prevailing in the immediate area of the Joint Property less 20%. For automotive equipment, Operator may elect to use rates published by the Petroleum Motor Transport Association.

9. Damages and Losses to Joint Property

All costs or expenses necessary for the repair or replacement of Joint Property made necessary because of damages or losses incurred by fire, flood, storm, theft, accident, or other cause, except those resulting from Operator's gross negligence or willful misconduct. Operator shall furnish Non-Operator written notice of damages or losses incurred as soon as practicable after a report thereof has been received by Operator.

10. Legal Expense

Expense of handling, investigating and settling litigation or claims, discharging of liens, payment of judgements and amounts paid for settlement of claims incurred in or resulting from operations under the agreement or necessary to protect or recover the Joint Property, except that no charge for services of Operator's legal staff or fees or expense of outside attorneys shall be made unless previously agreed to by the Parties. All other legal expense is considered to be covered by the overhead provisions of Section III unless otherwise agreed to by the Parties, except as provided in Section I, Paragraph 3.

11. Taxes

All taxes of every kind and nature assessed or levied upon or in connection with the Joint Property, the operation thereof, or the production therefrom, and which taxes have been paid by the Operator for the benefit of the Parties. If the ad valorem taxes are based in whole or in part upon separate valuations of each party's working interest, then notwithstanding anything to the contrary herein, charges to the Joint Account shall be made and paid by the Parties hereto in accordance with the tax value generated by each party's working interest.



12. Insurance

 Net premiums paid for insurance required to be carried for the Joint Operations for the protection of the Parties. In the event Joint Operations are conducted in a state in which Operator may act as self-insurer for Worker's Compensation and/or Employers Liability under the respective state's laws, Operator may, at its election, include the risk under its self-insurance program and in that event, Operator shall include a charge at Operator's cost not to exceed manual rates.

13. Abandonment and Reclamation

Costs incurred for abandonment of the Joint Property, including costs required by governmental or other regulatory authority.

14. Communications

Cost of acquiring, leasing, installing, operating, repairing and maintaining communication systems, including radio and microwave facilities directly serving the Joint Property. In the event communication facilities/systems serving the Joint Property are Operator owned, charges to the Joint Account shall be made as provided in Paragraph 8 of this Section II.

15. Other Expenditures

Any other expenditure not covered or dealt with in the foregoing provisions of this Section II, or in Section III and which is of direct benefit to the Joint Property and is incurred by the Operator in the necessary and proper conduct of the Joint Operations.

III. OVERHEAD

1. Overhead - Drilling and Producing Operations

| i. | As compensation | for | administrative, | supervision, | office | services | and | warehousing | costs, | Operator | shall | charge |
|----|--------------------|-------|-------------------|--------------|--------|----------|-----|-------------|--------|----------|-------|--------|
| | drilling and produ | icin; | g operations on e | ither: | | | | | | | | |

| (X |) | Fixed | Rate | Basis, | Paragraph | 1A, | 01 |
|----|---|--------|-------|--------|-----------|-----|----|
| (|) | Percer | itage | Basis, | Paragraph | 1B | |

Unless otherwise agreed to by the Parties, such charge shall be in lieu of costs and expenses of all offices and salaries or wages plus applicable burdens and expenses of all personnel, except those directly chargeable under Paragraph 3A, Section II. The cost and expense of services from outside sources in connection with matters of taxation, traffic, accounting or matters before or involving governmental agencies shall be considered as included in the overhead rates provided for in the above selected Paragraph of this Section III unless such cost and expense are agreed to by the Parties as a direct charge to the Joint Account.

| ii. | The salaries, | wages | and | Personal | Expenses | of | Technical | Employees | and/or | the | cost | of | professional | consultant |
|-----|----------------|---------|------|-------------|-------------|-----|--------------|------------|----------|-------|--------|------|--------------|------------|
| | services and o | ontract | serv | ices of tec | hnical pers | oni | nel directly | employed o | n the Jo | int I | Prope: | rty: | • | |

| (|) shall | be cov | ered by | the | ove | rhead | rate | es, or |
|-----|---------|--------|---------|-----|-----|-------|------|--------|
| (X |) shall | not be | covered | by | the | overh | ead | rates. |

iii. The salaries, wages and Personal Expenses of Technical Employees and/or costs of professional consultant services and contract services of technical personnel either temporarily or permanently assigned to and directly employed in the operation of the Joint Property:

| (|) | shall | be cov | ered b | y the | ove | rhead | rate | es, or |
|-----|---|-------|--------|--------|-------|-----|-------|------|--------|
| (X |) | shall | not be | covere | ed by | the | overh | ead | rates. |

A. Overhead - Fixed Rate Basis

(1) Operator shall charge the Joint Account at the following rates per well per month:

Drilling Well Rate \$ 4000.00 (Prorated for less than a full month)

Producing Well Rate \$400.00

Injection Well Rate \$400.00

- (2) Application of Overhead Fixed Rate Basis shall be as follows:
 - (a) Drilling Well Rate
 - (1) Charges for drilling wells shall begin on the date the well is spudded and terminate on the date the drilling rig, completion rig, or other units used in completion of the well is released, whichever



is later, except that no charge shall be made during suspension of drilling or completion operations for fifteen (15) or more consecutive calendar days.

(2) Charges for wells undergoing any type of workover or recompletion for a period of five (5) consecutive work days or more shall be made at the drilling well rate. Such charges shall be applied for the period from date workover operations, with rig or other units used in workover, commence through date of rig or other unit release, except that no charge shall be made during suspension of operations for fifteen (15) or more consecutive calendar days.

(b) Producing Well Rates

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- (1) An active well either produced or injected into for any portion of the month shall be considered as a one-well charge for the entire month.
- (2) Each active completion in a multi-completed well in which production is not commingled down hole shall be considered as a one-well charge providing each completion is considered a separate well by the governing regulatory authority.
- (3) An inactive gas well shut in because of overproduction or failure of purchaser to take the production shall be considered as a one-well charge providing the gas well is directly connected to a permanent sales outlet.
- (4) A one-well charge shall be made for the month in which plugging and abandonment operations are completed on any well. This one-well charge shall be made whether or not the well has produced except when drilling well rate applies.
- (5) All other inactive wells (including but not limited to inactive wells covered by unit allowable, lease allowable, transferred allowable, etc.) shall not qualify for an overhead charge.
- (3) The well rates shall be adjusted as of the first day of April each year following the effective date of the agreement to which this Accounting Procedure is attached. The adjustment shall be computed by multiplying the rate currently in use by the percentage increase or decrease in the average weekly earnings of Crude Petroleum and Gas Production Workers for the last calendar year compared to the calendar year preceding as shown by the index of average weekly earnings of Crude Petroleum and Gas Production Workers as published by the United States Department of Labor, Bureau of Labor Statistics, or the equivalent Canadian index as published by Statistics Canada, as applicable. The adjusted rates shall be the rates currently in use, plus or minus the computed adjustment.

B. Overhead - Percentage Basis

- (1) Operator shall charge the Joint Account at the following rates:
 - (a) Development

Percent (_____ %) of the cost of development of the Joint Property exclusive of costs provided under Paragraph 10 of Section II and all salvage credits.

(b) Operating

(2) Application of Overhead - Percentage Basis shall be as follows:

For the purpose of determining charges on a percentage basis under Paragraph 1B of this Section III, development shall include all costs in connection with drilling, redrilling, deepening, or any remedial operations on any or all wells involving the use of drilling rig and crew capable of drilling to the producing interval on the Joint Property; also, preliminary expenditures necessary in preparation for drilling and expenditures incurred in abandoning when the well is not completed as a producer, and original cost of construction or installation of fixed assets, the expansion of fixed assets and any other project clearly discernible as a fixed asset, except Major Construction as defined in Paragraph 2 of this Section III. All other costs shall be considered as operating.

22. Overhead - Major Construction

To compensate Operator for overhead costs incurred in the construction and installation of fixed assets, the expansion of fixed assets, and any other project clearly discernible as a fixed asset required for the development and operation of the Joint Property, Operator shall either negotiate a rate prior to the beginning of construction, or shall charge the Joint

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| | Account for overhead based on the following rates for any Major Construction project in excess of \$: | | | | |
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| | A5 % of first \$100,000 or total cost if less, plus | | | | |
| | B3 % of costs in excess of \$100,000 but less than \$1,000,000, plus | | | | |
| | C2 % of costs in excess of \$1,000,000. | | | | |
| | Total cost shall mean the gross cost of any one project. For the purpose of this paragraph, the component parts of a single project shall not be treated separately and the cost of drilling and workover wells and artificial lift equipment shall be excluded. | | | | |
| | Catastrophe Overhead | | | | |
| To compensate Operator for overhead costs incurred in the event of expenditures resulting from a single occurrence due to oil spill, blowout, explosion, fire, storm, hurricane, or other catastrophes as agreed to by the Parties, which are necessary to restore the Joint Property to the equivalent condition that existed prior to the event causing the expenditures, Operator shall either negotiate a rate prior to charging the Joint Account or shall charge the Joint Account for overhead based on the following rates: | | | | | |
| | A5_ % of total costs through \$100,000; plus | | | | |
| | B3 % of total costs in excess of \$100,000 but less than \$1,000,000; plus | | | | |
| | C % of total costs in excess of \$1,000,000. | | | | |
| | Expenditures subject to the overheads above will not be reduced by insurance recoveries, and no other overhead provisions of this Section III shall apply. | | | | |

4. Amendment of Rates

3.

The overhead rates provided for in this Section III may be amended from time to time only by mutual agreement between the Parties hereto if, in practice, the rates are found to be insufficient or excessive.

IV. PRICING OF JOINT ACCOUNT MATERIAL PURCHASES, TRANSFERS AND DISPOSITIONS

Operator is responsible for Joint Account Material and shall make proper and timely charges and credits for all Material movements affecting the Joint Property. Operator shall provide all Material for use on the Joint Property; however, at Operator's option, such Material may be supplied by the Non-Operator. Operator shall make timely disposition of idle and/or surplus Material, such disposal being made either through sale to Operator or Non-Operator, division in kind, or sale to outsiders. Operator may purchase, but shall be under no obligation to purchase, interest of Non-Operators in surplus condition A or B Material. The disposal of surplus Controllable Material not purchased by the Operator shall be agreed to by the Parties.

1. Purchases

Material purchased shall be charged at the price paid by Operator after deduction of all discounts received. In case of Material found to be defective or returned to vendor for any other reasons, credit shall be passed to the Joint Account when adjustment has been received by the Operator.

2. Transfers and Dispositions

Material furnished to the Joint Property and Material transferred from the Joint Property or disposed of by the Operator, unless otherwise agreed to by the Parties, shall be priced on the following basis exclusive of cash discounts:

A. New Material (Condition A)

- (1) Tubular Goods Other than Line Pipe
 - (a) Tubular goods, sized 2% inches OD and larger, except line pipe, shall be priced at Eastern mill published carload base prices effective as of date of movement plus transportation cost using the 80,000 pound carload weight basis to the railway receiving point nearest the Joint Property for which published rail rates for tubular goods exist. If the 80,000 pound rail rate is not offered, the 70,000 pound or 90,000 pound rail rate may be used. Freight charges for tubing will be calculated from Lorain, Ohio and casing from Youngstown, Ohio.
 - (b) For grades which are special to one mill only, prices shall be computed at the mill base of that mill plus transportation cost from that mill to the railway receiving point nearest the Joint Property as provided above in Paragraph 2.A.(1)(a). For transportation cost from points other than Eastern mills, the 30,000

pound Oil Field Haulers Association interstate truck rate shall be used.

- (c) Special end finish tubular goods shall be priced at the lowest published out-of-stock price, f.o.b. Houston, Texas, plus transportation cost, using Oil Field Haulers Association interstate 30,000 pound truck rate, to the railway receiving point nearest the Joint Property.
- (d) Macaroni tubing (size less than 2% inch OD) shall be priced at the lowest published out-of-stock prices f.o.b. the supplier plus transportation costs, using the Oil Field Haulers Association interstate truck rate per weight of tubing transferred, to the railway receiving point nearest the Joint Property.

(2) Line Pipe

- (a) Line pipe movements (except size 24 inch OD and larger with walls ¾ inch and over) 30,000 pounds or more shall be priced under provisions of tubular goods pricing in Paragraph A.(1)(a) as provided above. Freight charges shall be calculated from Lorain, Ohio.
- (b) Line pipe movements (except size 24 inch OD and larger with walls ¾ inch and over) less than 30,000 pounds shall be priced at Eastern mill published carload base prices effective as of date of shipment, plus 20 percent, plus transportation costs based on freight rates as set forth under provisions of tubular goods pricing in Paragraph A.(1)(a) as provided above. Freight charges shall be calculated from Lorain, Ohio.
- (c) Line pipe 24 inch OD and over and ¾ inch wall and larger shall be priced f.o.b. the point of manufacture at current new published prices plus transportation cost to the railway receiving point nearest the Joint Property.
- (d) Line pipe, including fabricated line pipe, drive pipe and conduit not listed on published price lists shall be priced at quoted prices plus freight to the railway receiving point nearest the Joint Property or at prices agreed to by the Parties.
- (3) Other Material shall be priced at the current new price, in effect at date of movement, as listed by a reliable supply store nearest the Joint Property, or point of manufacture, plus transportation costs, if applicable, to the railway receiving point nearest the Joint Property.
- (4) Unused new Material, except tubular goods, moved from the Joint Property shall be priced at the current new price, in effect on date of movement, as listed by a reliable supply store nearest the Joint Property, or point of manufacture, plus transportation costs, if applicable, to the railway receiving point nearest the Joint Property. Unused new tubulars will be priced as provided above in Paragraph 2.A.(1) and (2).
- B. Good Used Material (Condition B)

Material in sound and serviceable condition and suitable for reuse without reconditioning:

(1) Material moved to the Joint Property

At seventy-five percent (75%) of current new price, as determined by Paragraph A.

- (2) Material used on and moved from the Joint Property
 - (a) At seventy-five percent (75%) of current new price, as determined by Paragraph A, if Material was originally charged to the Joint Account as new Material or
 - (b) At sixty-five percent (65%) of current new price, as determined by Paragraph A, if Material was originally charged to the Joint Account as used Material.
- (3) Material not used on and moved from the Joint Property

At seventy-five percent (75%) of current new price as determined by Paragraph A.

The cost of reconditioning, if any, shall be absorbed by the transferring property.

- C. Other Used Material
 - (1) Condition C

Material which is not in sound and serviceable condition and not suitable for its original function until after reconditioning shall be priced at fifty percent (50%) of current new price as determined by Paragraph A. The cost of reconditioning shall be charged to the receiving property, provided Condition C value plus cost of reconditioning does not exceed Condition B value.

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Condition D

Material, excluding junk, no longer suitable for its original purpose, but usable for some other purpose shall be priced on a basis commensurate with its use. Operator may dispose of Condition D Material under procedures normally used by Operator without prior approval of Non-Operators.

- Casing, tubing, or drill pipe used as line pipe shall be priced as Grade A and B seamless line pipe (a) of comparable size and weight. Used casing, tubing or drill pipe utilized as line pipe shall be priced at used line pipe prices.
- Casing, tubing or drill pipe used as higher pressure service lines than standard line pipe, e.g. power oil lines, shall be priced under normal pricing procedures for casing, tubing, or drill pipe. Upset tubular goods shall be priced on a non upset basis.

Condition E (3)

Junk shall be priced at prevailing prices. Operator may dispose of Condition E Material under procedures normally utilized by Operator without prior approval of Non-Operators.

Obsolete Material D.

Material which is serviceable and usable for its original function but condition and/or value of such Material is not equivalent to that which would justify a price as provided above may be specially priced as agreed to by the Parties. Such price should result in the Joint Account being charged with the value of the service rendered by such Material.

Pricing Conditions E.

- Loading or unloading costs may be charged to the Joint Account at the rate of twenty-five cents (25¢) per hundred weight on all tubular goods movements, in lieu of actual loading or unloading costs sustained at the stocking point. The above rate shall be adjusted as of the first day of April each year following January 1, 1985 by the same percentage increase or decrease used to adjust overhead rates in Section III, Paragraph 1.A.(3). Each year, the rate calculated shall be rounded to the nearest cent and shall be the rate in effect until the first day of April next year. Such rate shall be published each year by the Council of Petroleum Accountants Societies.
- Material involving erection costs shall be charged at applicable percentage of the current knocked-down price of new Material.

Premium Prices

Whenever Material is not readily obtainable at published or listed prices because of national emergencies, strikes or other unusual causes over which the Operator has no control, the Operator may charge the Joint Account for the required Material at the Operator's actual cost incurred in providing such Material, in making it suitable for use, and in moving it to the Joint Property; provided notice in writing is furnished to Non-Operators of the proposed charge prior to billing Non-Operators for such Material. Each Non-Operator shall have the right, by so electing and notifying Operator within ten days after receiving notice from Operator, to furnish in kind all or part of his share of such Material suitable for use and acceptable to Operator.

Warranty of Material Furnished By Operator

Operator does not warrant the Material furnished. In case of defective Material, credit shall not be passed to the Joint Account until adjustment has been received by Operator from the manufacturers or their agents.

V. INVENTORIES

The Operator shall maintain detailed records of Controllable Material.

Periodic Inventories, Notice and Representation

At reasonable intervals, inventories shall be taken by Operator of the Joint Account Controllable Material. Written notice of intention to take inventory shall be given by Operator at least thirty (30) days before any inventory is to begin so that Non-Operators may be represented when any inventory is taken. Failure of Non-Operators to be represented at an inventory shall bind Non-Operators to accept the inventory taken by Operator.

Reconciliation and Adjustment of Inventories

Adjustments to the Joint Account resulting from the reconciliation of a physical inventory shall be made within six months following the taking of the inventory. Inventory adjustments shall be made by Operator to the Joint Account for



overages and shortages, but, Operator shall be held accountable only for shortages due to lack of reasonable diligence.

3. Special Inventories

Special inventories may be taken whenever there is any sale, change of interest, or change of Operator in the Joint Property. It shall be the duty of the party selling to notify all other Parties as quickly as possible after the transfer of interest takes place. In such cases, both the seller and the purchaser shall be governed by such inventory. In cases involving a change of Operator, all Parties shall be governed by such inventory.

4. Expense of Conducting Inventories

- A. The expense of conducting periodic inventories shall not be charged to the Joint Account unless agreed to by the Parties.
- B. The expense of conducting special inventories shall be charged to the Parties requesting such inventories, except inventories required due to change of Operator shall be charged to the Joint Account.

EXHIBIT "E"

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TO

UNIT AGREEMENT

SOUTH CARTER UNIT

LEA COUNTY, NEW MEXICO

- A. The Operator, during the term of this Agreement, shall carry the following insurance to cover the risk of accidents and/or damages to persons and/or property which may occur in the course of operations conducted under this Agreement, a proportionate part of the premiums on such insurance, determined on some equitable basis consistent with Operator's accounting practice, to be charged to the Joint Account:
 - 1. Workmen's Compensation Insurance Statutory
 - 2. Employer's Liability Insurance limits of \$500,000
 - 3. Comprehensive General (Public) Liability Insurance in the amount of \$1,000,000 combined single limit
 - 4. Automobile Insurance in the amount of \$1,000,000 combined single limit
 - 5. Excess Liability Insurance (Umbrella Liability) in the amount of \$1,000,000
- B. It is understood and agreed that Operator is not a warrantor of the financial responsibility of the Insurer with whom such Insurance is carried, and that except for willful negligence Operator shall not be liable to Non-Operator for any loss suffered on account of the insufficiency of the Insurance carried or of the Insurers with whom carried. Operator will, however, exercise its best judgement and good faith in selecting the Insurers with whom Insurance is carried.