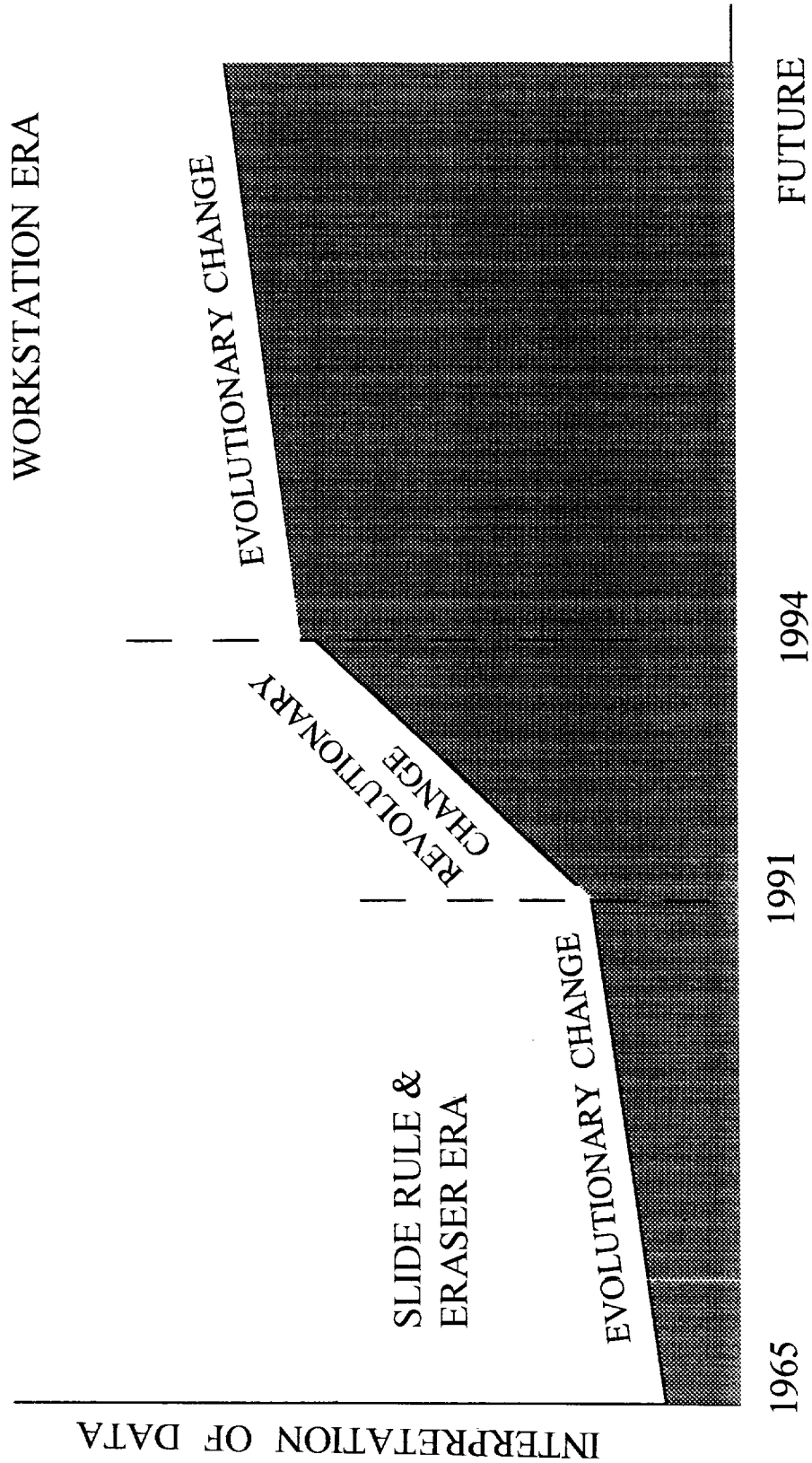


EVOLUTIONARY VERSUS REVOLUTIONARY CHANGE



Before The

Oil Conservation Commission
Case No. 11122 Exhibit No. 3A

Submitted By: Amoco

Hearing Date: Oct. 20, 1994