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la. Type of Work		DRILL				<u></u>	6.	LC-03223 If Indian, Allot		be Name
1b. Type of Well	Oil Well	Gas Well	Other	X Si	ngle Zone	Multiple Zon	e 7.	7. Unit or CA Agreement Name and No.		
 Location of Well At surface <u>1</u>. At proposed prod. 	ermian Limi)4. Houston, (Report location 657' FSL & (zone	TX 77210-4 clearly and in accor 620' FEL 1814' FSL &	294 Marci zili, ant S OBJECT TO 618' FEL		(2	io. (include area cod 81) 552-1158 DVAL BY STA	de) 9. NTE 10. 11.	API Well No. Sield and Pool Hobbs; G Sec., T., R., M	bbs G/ . or Expk raybur 1. or Bik T-18-	<u>SA Unit No. 546</u> 36280
14. Distance in miles a	nd direction from	=	orthwest from	m Hobi	bs NM		12.	Lea		NM
 Distance from pro- location to neares property or lease (Also to nearest of 	st	6927'		16.1	No. of Acres	10,649.53		ng Unit dedicat 40	acres	
 Distance from proto nearest well, d applied for, on th 	rilling, completed	760		19.	Proposed De 4600		20. BLM	/BIA Bond No. on file NM2797		
21. Elevations (Show		B, RT, GL, etc.		22.	22. Approximate date work will start*		rt*	23. Estimated duration		
3647'	GL			_		5/2/03		21314157	11 d	ays
 The following, compl Well plat certifica A Drilling Plan A Surface Use P SUPO shall be fil 	d by a registered s	surveyor.	est System Lands,		 4. Bond Item 1 5. Opera 6. Such 	to cover the operation and the operation of the operation	/ ເດ ionas unless ເດ ເດ	RLULIVE	D	N) Equired by the
25. Signuature				Name	(Printed/Typ	ed)	18	128 59 30	Date S	
<u>Mark</u> Title	Stephen	· · · · · · · · · · · · · · · · · · ·		Mar	k Stephe	ns		00.801		4/9/03
Regulator	y Compliance	e Analyst			C.					
Approved by (Signau	/S/ JOE	G. LARA		Name	(Printed/Typ /S	^{ed)} JOE G. L	ARA]	^{Date} M	AY 0 9 2003
ACT'FIELD	MANAG	ER		Office		CARLSBA	D FI	ELD OF	FIC	E
Application approval conduct operations th Conditions of approv	ereon.		e applicant holds le	gal or e	quitable titk	-		t lease which v		
Title 18 U.S.C. Section States any false, fictit							ally to mak	te to any depart	ment or a	agency of the United
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ATT	ACHED		PROPE	ERTY	NO./	157984 520				$/\!$

DISTRICT 1 P.O. Box 1980, Hobbs, NM 88241-1980

DISTRICT II P.O. Drawer DD, Artenia, NM 88211-0719 4 DISTRICT III

1000 Rio Brazos Rd., Aztec, NM 87410

DISTRICT IV P.O. BOX 2088, SANTA FE, N.M. 87504-2088 Energy, Minerals and Natural Resources Department

OIL CONSERVATION DIVISION P.O. Box 2088

Santa Fe, New Mexico 87504-2088

□ AMENDED REPORT

. WELL LOCATION AND ACREAGE DEDICATION PLAT API Number Pool Code Pool Name 30-025-36280 31920 HOBBS: GRAYBURG - SAN ANDRES Well Number **Property** Name **Property** Code 19520 NORTH HOBBS G/SA UNIT 546 OGRID No. **Operator** Name Elevation OCCIDENTAL PERMIAN LIMITED PARTNERSHIP 3647 157984 Surface Location Feet from the North/South line Feet from the East/West line UL or lot No. Section Township Range Lot Idn County 38 E 1657 SOUTH 620 EAST LEA 30 18 S Bottom Hole Location If Different From Surface UL or lot No. Lot Idn Feet from the North/South line Feet from the East/West line Section Township Range County 18 S 38 E 1814 SOUTH 618 EAST 1 30 LEA **Dedicated** Acres Joint or Infill **Consolidation** Code Order No. U 40 Ι NO ALLOWABLE WILL BE ASSIGNED TO THIS COMPLETION UNTIL ALL INTERESTS HAVE BEEN CONSOLIDATED OR A NON-STANDARD UNIT HAS BEEN APPROVED BY THE DIVISION LOT 1 OPERATOR CERTIFICATION I hereby certify the the information contained herein is true and complete to the best of my knowledge and belief. Mark Stephen 37.81 AC. Signature Mark Stephens LOT 2 DETAIL Printed Name 3647.4' _____ 3647.0' Reg. Comp. Analyst (TRUE BRG.) NO0'37'E - 92' SURF. TO PROP. PENETRATION PT. o Title (TRUE BRG.) NO0'37'E - 156' SURF. TO PROP. BOTTOM HOLE LOC. April 4, 2003 3647.1' 3645.7 Date SURVEYOR CERTIFICATION 37.85 AC. דו רדדו רדדו די LOT 3 I hereby certify that the well location shown on this plat was plotted from field notes of PROPOSED BOTTOM HOLE LOCATION @ 4410.5 TVD-NAD 27 NM EAST ZONE actual surveys made by me or under my N=626101.8 supervison, and that the same is true and SEE DETAIL E=854494.6 correct to the best of my belief. 618 619 PROPOSED PENETRATION POINT @ 3895.5 TVD JANUARY 29, 2003 620 Date Surveyed LA 37.87 AC. Signature & Seal of LOT 4 Professional Surveyor PROPOSED SURFACE LOC. NAD 27 NM EAST ZONE 749'-657 4 N=625945.8 8 E=854494.6 03.11.0060 GEOGRAPHIC LOCATION NAD 27 LAT. = 32"42'55.89"N Certificate No. RONALD JC ET JC BIDSON 3239 LONG. = 103'10'50.79"W Manager Cression 12641 37.91 AC.

lac No. Rig No.	DRILLING Key 11	AND COMPLE	TION PROGRAM		AFE Number Date:	March 2, 20	003
.PI# ,			540		County:	Lea, New N	lexico
ease	North Hobbs G/SA Unit	Well No.	546		Field:	Hobbs	
ocation:	1657' FSL & 620' FEL, Let. I,	Bottomhole	1814' FSL & 618' FE				
	Sec. 30, T-18-S, R-38-E	Location:	Let. I, Sec. 30, T-1	8-S, H-38-E			
BJECTIVE:	Primary: San Andres	Secondary:					
	METHOD OF DRILLING	<u>_</u> 1 [.]	APPROXIMATE D			-	
YPE OF TOOLS	DEPTH OF DRILLING		Est. Elev. @ GL 36	347' AMSL	3661' @ KE	3	KB: 14' AGL
lotary	Set Through - 4411 TVD	RKB	Marker				
	•		Redbeds	265'			
OG PROGRAM	Depth Interval		Rustler	1460'-1560			
			Yates	2815'	· · · · · ·		
			Seven Rivers	3035'			
			Queen	3570'			
			Grayburg	3900'			
REMARKS:	······		San Andres	4020'			
					· · · ·		
IO MUD LOGGEF	3					-	
			TOTAL DEPTH	4411 TVD		1997 - 1998 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 -	
	SPECIAL TESTS		# Probable comple		1		
YPE	DEPTH INTERVAL, ETC		DRILL CUTTING			LING TIME	OCOTU
			FREQUENCY	DEPTH	FREQUEN		DEPTH
			NONE		Continuous	i	0' - TD
			Remarks:				
			-				
Remarks: Permit w	vell to 4600' - Directional Hole		Surveys required e	everv 500' in v	ert hole.		
Aud Program		<u> </u>					
Approx Interval	Type Mud	Weight	Vis, sec/qt		W/L, cc's/3	0 min	pH control
Surface	Fresh Water / Native Mud	8.6 - 9.5	32 - 36		No Control		None
Production	Brine Water	10 - 10.2	28 - 29		No Control		None
REMARKS:					·		
		· · ·		······			·
ASING PROGRA	AM:		0 5	0	1		
a i a i			Cu. Ft.	Cement	Landing		
Casing String	Est. Depth Casing	Hole Size	<u>Cement</u>	Recipe	Point Out hals to	(1	
Surface	1520' 8.625", 24#, J55, ST&C	12.25			Cut hole to		
Production	4411' 5.5", 15.5#, J55, LTC	7.875		See below	4411' TVD	нкв	
.							
loat Equipment:	mont Ouide Chap 1 aboo idint	Fleet Celler 10 c	optrolizóro				
	oment, - Guide Shoe - 1 shoe joint - uipment - Guide shoe - 1 shoe joint - F			ralizers			
Surface Casing: C	ement with 600 sx PBCZ (10.3 gal/sx v						
	: Centralizers from 3400' to TD. DV To						
	ment first stage with with 350 sx Prem				and 100 s	x Premium F	rius tail
ement. Add .25 lb	os/sx flo-cele to cement on both stages	to improve circul	ation to surface of c	ement.			
the source of							
						the second se	
SENERAL REMAI	RKS:	<u>,</u> .	in the second second second		.,	a ta an	George Angel
	The 8 5/8" Bradenhead Valves (BHO)	are to be North -	South.				
Reviewed by	··· · ·	Logging program	n developed by:	-	· ·		
	Mike Blackwell	APPROVED:		APPROVE	D:		
· · ·							

1	WEL	L BORE SKETC WELL HEAD 6" X 900		
ell: ool:	NHU No. 546 Hobbs; Grayburg-San Ar	dres	Ground Level: RDB: GL + RDB:	3647.00 14.00 3661.00
ojective:	San Andres	Directional		
	16" Conductor set at 40' Cement 8 5/8" surface casing with 600 sx PBCZ lead and 250 sx Premium Plus tailend. Circulate to surface.		8 5/8" 24#, J-55, ST&C casing S/A 1520' with 10 centralizers External Casing Packer @ 140	10'
	nt 2nd stage with 600 sx Interfill nd 100 sx Premium Plus		75" Hole Tool set at 3500' 5-1/2", 15.5#, J-55, LT&C casing set at 4411' w/12 centralizers	
Cemer Plus	nt 1st Stage with 350 sx Premium TD 4411' TVD		5.5" Float Collar One Shoe Joint 5.5" Guide Shoe	



LEASE ROAD CAUTION BRIEFING ON TO LOCATION SIGN AREA

NOTES REGARDING THE BLOWOUT PREVENTERS

- 1) Drilling nipple to be so constructed that it can be removed without use of a welder through rotary table opening, with minimum i.d. equal to preventer bore.
- Blowout preventer (BOP) and all fittings must be in good condition, 3000 psi WP minimum. BOP, choke manifold, and all related equipment will be suitable for H2S service per 43 CFR 3160 Onshore Oil and Gas Order No. 6, Hydrogen Sulfide Operations (III.C).
- 3) All fittings to be flanged.
- 4) Safety valve must be available on rig floor at all times with proper connections; valve to be full bore 3000 psi WP minimum.
- 5) All choke and kill lines to be securely anchored, especially ends of choke lines.
- 6) Equipment through which bit must pass shall be at least as large as the diameter of the casing being drilled through.
- 7) Kelly cock on kelly.
- 8) Extension wrenches and hand wheels to be properly installed.
- 9) Blow out preventer control to be located as close to driller's position as feasible.
- 10) BOP closing equipment to meet specifications of 43 CFR 3160 Onshore Oil and Gas Order No. 2, Drilling Operations (III.A.).



.*<

Request for Variance – BOP Well Control Requirements (III.A.2.i.) Onshore Oil and Gas Order No. 2, Drilling Operations

Request: Utilize 3000 psi BOP stack, but test only to 1100 psi.

Logic: Surface casing will be set at approximately 1505' below grade. At this depth, the fracture gradient of the formation is estimated to be approximately 13.3 ppg. The formation at the casing shoe can therefore only hold (13.3)(.052)(1505) = 1041 psi without fracturing. Assuming brine in the wellbore, 1041 psi at the casing shoe translates into 1041 - (8.9)(.052)(1505) = 344 psi at the wellhead. Assuming gas in the wellbore, 1041 psi at the casing shoe translates into 1041 - (0)(.052)(1505) = 1041 psi at the wellhead. Thus, the BOP stack on this well is unlikely to be subjected to well control pressures in excess of approximately 1041 psi.

OXYPermian

EMERGENCY ACTION PLAN

DOWNHOLE SERVICES GROUP

DRILLING AND CRITICAL WELL OPERATIONS

Updated March 2003

DOWNHOLE SERVICES GROUP DRILLING AND CRITICAL WELL OPERATIONS

EMERGENCY ACTION PLAN

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PREFACE

An effective and viable Emergency Action Plan (EAP) is intended to provide prior planning and guidance in responding to emergency incidents. The primary considerations in its development are protection of personnel, the public, company and public property, and the environment.

Although the plan addresses varied emergency situations which may occur, it recognizes that flexibility and the use of the organization's knowledge and experience is critical to safe resolution of emergency incidents. Response actions outlined in the plan provide a framework, which may be placed into operation without confusion. These actions should promote quick and decisive actions during the critical initial period and immediately following an emergency. As the response progresses, additional guidelines and procedures may need to be implemented as the situation dictates. In addition, all emergency incidents must be properly reported per the Oxy Incident Reporting and Notification Policy, state and federal requirements, etc.

The following procedures are provided as Oxy Permian's minimum expectations. The Contractor's own procedures may be utilized in lieu of Oxy Permian's, provided that it meets or exceeds the minimum deliverables. It should be understood that this list is not all-inclusive, but the overall plan should assist in lateral application to similar incidents.

This EAP is intended for use on Oxy Downhole Services Group projects and the operations within their area of responsibility, such as drilling, critical well work, etc.

EMERGENCY RESPONSE ACTIVATION AND GENERAL RESPONSIBILITIES

Activation of the Emergency Action Plan

- A. In the event of any emergency situation, all personnel on location should first ensure that the following items are initiated. After that, they should refer to the appropriate Specific Emergency Guidance sections on pages five (5) through nine (9) in this document for further responsibilities:
 - 1. Notify the senior ranking contract representative on site.
 - 2. Notify Oxy representative in charge.
 - 3. Notify civil authorities if the Oxy Representative can not be contacted and the situation dictates.
 - 4. Perform rescue and first aid as required (without jeopardizing additional personnel).

General Responsibilities

Oxy Permian Personnel:

- A. Operations Specialist: The Oxy Drilling/Critical Well Servicing Operations Specialist or contract personnel serving in that capacity will serve as Operations Chief Officer for all emergency incidents. The Operations Chief Officer is responsible for:
 - 1. Notification to the Downhole Services Team Leader of the incident occurrence.
 - 2. Notification to the local RMT/PMT leader of the incident occurrence, and the need for the designated local RMT/PMT Incident Commander to act in that capacity for the response effort.
 - 3. Sole control of all tactical activities directed toward reducing the immediate hazard, establishing situational control and restoring the operations to a non-emergency state.
- B. Local RMT/PMT Designated Incident Commander: The Oxy local RMT/PMT Designated Incident Commander will serve as the overall Incident Commander for the drilling or critical well servicing emergency incident. The Incident Commander is responsible for:
 - 1. Coordinating with the Downhole Services Team Leader for notification to the Oxy Crisis Management team of the incident occurrence.
 - 2. Establishing and managing the overall incident command structure and response from inception through restoration of normal activities in the area.
- C. Downhole Services HES Tech: The Downhole Services HES Tech (or his designate) is responsible for reporting to the incident as soon as reasonably possible, to provide support to the response effort as required by the Operations Chief Officer or the Incident Commander.

Contract Drilling Personnel will immediately report to their assigned stations and perform their duties as outlined in the appropriate Specific Emergency Guidance sections on pages five (5) through nine (9) in this document.

Other Contractor Personnel will report to the safe briefing area to assist Oxy personnel and civil authorities as requested when it is safe to do so and if they have been adequately trained in their assigned duties.

Civil Authorities (Law Enforcement, Fire, and EMS) will be responsible for:

- 1. Establishing membership in the Unified Incident Command.
- 2. As directed by the Incident Commander and the Unified Command, control site access, re-route traffic, and provide escort services for response personnel.
- 3. Perform all fire control activities in coordination with the Unified Command.
- 4. Initiate public evacuation plans as instructed by the Incident Commander.
- 5. Perform rescue or recovery activities with coordination from the Unified Command.
- 6. Provide medical assistance as dictated by the situation at hand.

WELL CONTROL

The following procedures will be implemented when a loss of primary control is indicated. Indicators of loss of primary control are flow from the well, an increase in pit volume, or when the drilling fluid used to fill the hole on trips is less than the calculated pipe displacement volume. The emergency signal for well control procedures will be a single long blast of the rig air horn.

Kick While Drilling - Procedures And Responsibilities

Driller:

- 1. Stop the rotary and hoist the kelly above the rotary table.
- 2. Stop the mud pump(s).
- 3. Check for flow.
- 4. If flowing, sound the alarm immediately.
- 5. Ensure that all crew members fill their responsibilities to secure the well.
- 6. Record drill pipe and casing shut-in pressures and pit volume increase and begin kill sheet.

Derrickman:

- 1. Go to BOP/choke manifold area.
- 2. Open choke line valve on BOP.
- 3. Signal to Floorman #1 that the choke line is open.
- 4. Close chokes after annular or pipe rams are closed.
- 5. Record shut-in casing pressure and pit volume increase.
- 6. Report readings and observations to Driller.
- 7. Verify actual mud weight in suction pit and report to Driller.
- 8. Be readily available as required for additional tasks.

Floorman # 1:

- 1. Go to accumulator control station and await signal from Derrickman.
- 2. Close annular preventer and HCR on signal (if available, if not then close pipe rams).
- 3. Record accumulator pressures and check for leaks in the BOP or accumulator system.
- 4. Report to Driller, and be readily available as required for additional tasks.

Floorman # 2:

- 1. Start water on motor exhausts.
- 2. Notify Contractor Tool Pusher or Rig Manager of well control situation.
- 3. Check location for ignition sources and extinguish or turn off, and stop any welding in progress.
- 4. Report to Driller, and be readily available as required for additional tasks.

Floorman # 3:

1. Stand-by with Driller, and be readily available as required for additional tasks.

Tool Pusher/Rig Manager:

- 1. Notify Oxy Representative and report to rig floor.
- 2. Review and verify all pertinent information.
- 3. Communicate information to Oxy Representative, and confer on an action plan.
- 4. Finalize well control worksheets, calculations and preparatory work for action plan.
- 5. Initiate and ensure the action plan is carried out.
- 6. Communicate any changes in well or site conditions, or any indications that the action plan needs to be revised to the Oxy representative.

Oxy Representative:

1. Notify Operation Specialists or Team Leader and RMT Leader or Local Incident Commander, and Police, Fire Department, or other local emergency services as required.

WELL CONTROL (continued)

Kick While Tripping - Procedures and Responsibilities

Driller:

- 1. Sound the alarm immediately when pipe displacement volume is less than 75% of calculated.
- 2. Position the upper tool joint just above rotary table and set slips.
- 3. Check for flow.
- 4. Ensure that all crew members fill their responsibilities to secure the well.
- 5. Record drill pipe and casing shut-in pressures and pit volume increase, and begin kill sheets.

Derrickman: (same as while drilling)

Floor Man # 1:

- 1. Install full opening valve (with help from Floorman #2) in top drill string connection.
- 2. Tighten valve with make up tongs.
- 3. Go to accumulator control station and await signal from Derrickman.
- 4. Close annular preventer and HCR valve on signal (if available, if not then close pipe rams).
- 5. Record accumulator pressures and check for leaks in the BOP and accumulator system.
- 6. Report to Driller, and be readily available as required for additional tasks.

Floor Man # 2:

- 1. Assist installing full opening valve in drill string.
- 2. Position back-up tongs for valve make-up.
- 3. Start water on motor exhausts.
- 4. Notify Contractor Tool Pusher or Rig Manager of well control situation.
- 5. Check location for ignition sources and extinguish or turn off, and stop any welding in progress.
- 6. Report to Driller, and be readily available as required for additional tasks.

Floorman # 3. Rig Manager/Tool Pusher, and Oxy Representative: (same as while drilling)

H2S RELEASE

The following procedures and responsibilities will be implemented on activation of the H2S siren and lights.

All Personnel:

1. On alarm, don escape unit (if available) and report to upwind briefing area.

Rig Manager/Tool Pusher:

- 1. Check that all personnel are accounted for and their condition.
- 2. Administer or arrange for first aid treatment, and /or call EMTs as needed.
- 3. Identify two people best suited to secure well and perform rescue, and instruct them to don SCBA.
- 4. Notify Contractor management and Oxy Representative.
- 5. Remain at the briefing area, assess and monitor personnel and overall situation for hazards or conditions that might warrant a change in the action plan.

Two People Responsible For Shut-in and Rescue:

- 1. Don SCBA and acquire tools to secure well and perform rescue, i.e., wrenches, retrieval ropes, etc.
- 2. Utilize the buddy system to secure well and perform rescue(s).
- 3. Return to the briefing area and stand by for further instructions.

All Other Personnel:

1. Remain at the briefing area and await further instructions - do not leave unless instructed.

Oxy Representative:

- 1. Remain at the briefing area, assess and monitor personnel and overall situation for hazards or conditions that might warrant a change in the action plan.
- 2. Notify Operation Specialists or Team Leader and RMT Leader or Local Incident Commander, and Police, Fire Department, or other local emergency services as required.

PERSONAL INJURY OR DEATH

Call for assistance, and then administer first aid for the injured. Treatment should be prioritized by life-threatening conditions.

A. Do not move injured personnel unless they are in imminent danger. An ambulance should be summoned for any injury that appears to be serious.

FIRE OR EXPLOSION

Fire Fighting Philosophy

It is Oxy Permian's intent that Oxy and contract personnel will only extinguish incipient or beginning stage fires and perform or assist in initial non-threatening rescue operations. The responding fire department will be given primacy when they arrive to control a fire on any Oxy property. Any Oxy or contract employee who participates in a fire response must be fully trained and qualified as such, and must be utilizing appropriate Personal Protective Equipment.

Contract and Oxy Personnel Deployment

In the event of a fire or explosion all personnel will report to the safe briefing area. The Senior Contract Representative on site will designate personnel for rescue as appropriate depending on their qualifications and the risks of the rescue. Any rescue which involves significant risk to those performing the rescue should be deferred to professional response personnel.

No personnel will leave the area without direction / permission from the Senior Contract Representative onsite.

The Senior Contract Representative on site will notify local emergency response personnel as required, along with the Contract Company management and the Oxy Representative as soon as reasonably possible.

SPILLS

In the event of a significant spill of any substance, the person discovering it should immediately notify the rig supervisor and the Oxy Representative. Personnel onsite should **NOT** attempt identification, control or containment unless they are absolutely sure of the product spilled, are fully aware of the hazard characteristics, and are equipped with the appropriate personal protective equipment.

HYDROCARBON VAPOR CLOUD RELEASE

Upon discovery of a Hydrocarbon Vapor Cloud (NGL) release, take immediate safety precautions to protect any company personnel or others that might be in the area. Other emergency actions should be initiated only by trained expert personnel from the appropriate pipeline company.

The following guidelines should be followed:

- 1. Immediately notify the rig supervisor and the Oxy Representative.
- 2. Determine wind direction, and evacuate upwind or at 90 degrees to the release.
- 3. Maintain a safe distance from the cloud.
- 4. Render first aid and call for an ambulance as necessary.
- 5. Attempt to warn approaching individuals of the hazard.

BOMB THREAT

In the event of a bomb threat, the person receiving the call, on or off site, should try to get as much information as possible from the caller. The person receiving the call should immediately contact the supervisor in charge. Evacuation of the field should be considered at this time. Roadblocks may need to be installed. The supervisor in charge should make all appropriate contacts.

The Supervisor contacted should:

- a. Realize that every bomb threat is serious.
- b. Notify Corporate Security
- c. Inform Police/Sheriff's Department and Fire Department
- d. Contact RMT Leader or his designated relief to coordinate search efforts with the assistance of the local law enforcement agencies.

BOMB THREAT CHECKLIST

Date_____ Name of person taking call_____ Phone # call came on _____

FILL OUT COMPLETELY IMMEDIATELY AFTER BOMB THREAT

- When is the bomb set to explode?_____
 Where is the bomb located?_____
- 3. What does the bomb look like?_____
- 4. What type of bomb is it?_____
- 5. What will cause the bomb to explode?_____
- 6. Did the caller place the bomb?_____
- 7. Why did the caller place the bomb?_____
- 8. What is the caller's name and address?_____

Callers: Sex___ Age___Race___Length of call_____

DESCRIPTION OF CALLER'S VOICE (Check all that apply)

Calm	Rapid	Laughing	Lisp	Disguised
Angry	Crying	Raspy	Accent	Familiar? Whom did
Excited	Normal	Deep	Stutter	it sound like?
Slow	Distinct	Ragged	Deep	Deep Breathing
Loud	Slurred	Nasal	Clearing Throat	

BACKGROUND SOUNDS:

Street	House	Factory	Music	Local Call
Noises	Noises	Machinery	Static	Long Distance
Voices	Motor	Animals	PA System	Phone Booth
Office	Clear	Other		

THREAT LANGUAGE:

Well-SpokenFoul	Incoherent	Irrational	Taped
Message Read by Threat Maker			

REMARKS:

NATURAL DISASTERS

Tornadoes

These general procedures should be followed by everyone seeking shelter from a severe storm or tornado:

Indoors:

- 1. Protect yourself from flying glass and debris.
- 2. Take refuge near the core of the building for maximum protection.
- 3. Do not smoke while taking shelter.
- 4. Shut all doors to offices, if time permits.

In the field:

- 1. Seek cover in a low-lying area, such as a culvert, ditch, pit, or water injection valve box.
- 2. Get out of and away from your vehicle.
- 3. Stay away from power lines.
- 4. Cover your head with your arms and clothing.

Thunderstorms

Indoors:

- 1. Avoid water pipes, sinks, showers, tubs, etc.
- 2. Stay away from doors and windows.
- 3. Do not use the telephone.
- 4. Take off head sets.
- 5. Turn off, unplug, and stay away from appliances, computers, power tools, & TV sets.

In the field:

- 1. Avoid water.
- 2. Avoid high ground and open spaces.
- 3. Avoid all metal objects including electric wires, fences, machinery, motors, power tools, etc. <u>Unsafe places</u> include underneath canopies, small picnic or rain shelters, or near trees. Where possible, find shelter in a substantial building or in a fully enclosed metal vehicle such as a car, truck or a van with the windows completely shut. If lightning is striking nearby when you are outside, you should:
 - a. Crouch down, feet together, hands over ears
 - b. Avoid proximity (minimum of 15 ft.) to other people.
- 4. SUSPEND ACTIVITIES for 30 minutes after the last observed lightning or thunder.

PUBLIC RELATIONS

Oxy recognizes that the news media have a legitimate interest in incidents at Oxy facilities that could affect the public. It is to the company's benefit to cooperate with the news media when incidents occur because these media are our best liaison with the public.

Our objective is to see that all reports of any emergency are factual and represent the company's position fairly and accurately. Cooperation with news media representatives is the most reliable guarantee that this objective will be met.

All contract and Oxy employees are instructed **NOT** to make any statement to the media concerning the emergency incident. If a media representative contacts any employee, they should refer them to the designated Emergency Command Center where they should contact the Incident Commander or his designated relief for any information concerning the incident.

OXY PERMIAN DOWNHOLE SERVICES GROUP

		······································			
NAME	LOCATION	OFFICE	FAX	CELLULAR	PAGER
NAME	LOCATION	OFFICE	FAX		PAGER

Manager Operat	ions Supp	ort	· · · · · · · · · · · · · · · · · · ·		
Hardesty, Steve	Houston	281-552-1654	713-985-1298	713-560-8095	

Team Leader				· · · · · · · · · · · · · · · · · · ·	
Pennington, Randy	Houston	281-552-1215	918-628-5149	713-560-8090	713-312-8186
		•	Toledo Bend =	318-590-2349	

Operations Specialists						
Baker, Randy	Odessa	915-385-2109	915-385-2135	915-661-3892	915-567-8762	
Blackwell, Mike	Slaughter	806-229-9472	806-229-9573	806-638-3861	806-761-5447	
Dunaway, Drue	Odessa	915-385-2104	915-385-2135	915-556-3288	915-567-8757	
Fleming, Joe	Midland	915-685-5858	915-685-5742	915-425-6075	915-498-3281	
Kennedy, B.J.	Slaughter	806-229-9469	806-229-9573	806-638-1951	· · · · · · · · · · · · · · · · · · ·	
Pulliam, Ron	Odessa	915-385-2104	915-385-2135	915-631-1620	915-567-8741	
Ray, Fred	Midland	915-685-5683	915-685-5742	915-661-3893	915-499-3915	
Videtich, Kevin	Denver City	806-592-6213	806-592-6248	806-891-2000		

Well Staking / Si	te Constru	ction		ž.	and a construction of the second s
Weaver, Dusty	Slaughter	806-229-9467	806-229-9573	806-893-3067	806-723-4435

Drilling Engineer	'S'				
DeNitto, Phil	Slaughter	806-229-9473	806-229-9573	806-638-6670	505-257-3613
Lowery, Keith	Houston	281-552-1258	918-628-5109	713-560-8062	888-788-5059

HES Tech	a Alian Alian yang sa			n de la companya de l La companya de la comp	
Thompson, Don	Midland	915-685-5719	713-985-1895	915-556-1505	

OXY PERMIAN PRODUCTION AND PLANT PERSONNEL OXY Permian Crisis Team Hotline Notification (713) 935-7210

PERSON	LOCATION	OFFICE	FAX	CELL	PAGER
Asset Management-Operations Areas			· ; · · · · · · · · · · · · · · · · · ·		
OXY Permian General Manager: Pat Oenbring	Houston	(281) 552-1361	(281) 552-1484	(713) 560-8044	<u> </u>
Slaughter Asset: Tom Menges	Houston	(281) 552-1147	(713) 985-1234	(713) 560-8038	
Wasson Asset: Harry Huff	Houston	(281) 552-1002	(281) 5521484	(713) 560-8071	
South Permian Asset: Matt Hyde	Midland	(915) 685-5802	(915) 685-5930	(915) 556-5016	
Operations Support: Steve Hardesty	Houston	(281) 552-1654	(713 985-1298	(713) 560-8095	
RMT/PMT Leaders: Slaughter Asset					
Sunland RMT: Billy Elliott	Sunland-Levelland	(806) 894-0209	(806) 894-0270	(806) 638-3680	
Anton Irish RMT: Ron Miller	Anton	(806) 637-5901	(806) 637-5920		(806) 723-3829
Cogdell RMT: Leamon Hood	Houston	(281) 552-1354	(713) 985-1576	(713) 560-8030	(713) 612-5808
Welch/Cedar Lake RMT: Keith Brown	Midland	(915) 685-5836	(915) 685-5635	(915) 556-1275	(915) 495-3661
Slaughter PMT: Charlie Wagner	Mallet CO2 Plant	(806) 229-9715	(806) 229-9750	(806) 638-3494	(806) 761-6245
RMT/PMT Leaders: Wasson Asset					
Wasson San Andres RMT: Tommy McKenzie	Houston	(281) 552-1176	(918) 641-7109	(713) 560-8034	
Wasson Clearfork RMT: Andy Falls	Houston	(281) 552-1018	(713 985-1376	(713) 560-8035	
Hobbs RMT: Gary Bullock	Hobbs	(505) 397-8203	(505) 397 - 8204	(505) 390-9144	
Wasson PMT: Mike Kelly	Wasson CO2 Removal Plt.	(806) 592-7301	(806) 592-7355	(806) 891-8854	(888) 971-7777

RMT/PMT Leaders: South Permian Asset					
Odessa RMT: Jim Briscoe	Midland	(915) 685-5845	(915) 685-5931	(915) 238-4405	
Goldsmith, Seminole, S.Cowden RMT: Billy Bledsoe	Midland	(915) 685-5730	(915) 685-5931	(915) 557-2814	
Frontier RMT: Tommy Johnson	Midland	(915) 685-5671	(915) 685-4054	(915) <u>238</u> -9343	(915) 567-7038

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OXY Permian Production and Plant Personnel OXY Permian Crisis Team Hotiline Notification (713) 935-7210

PERSON OFFICE FAX CELL PAGER

Production Coordinators: Slaughter Asset			an a		
Welch/Cedar Lake Prod & Plants: Terry Crews	Welch/Cedar Lake	(806)	(806)	(806)	(877)
		637-5956	637-5402	773-3118	440-3460
Mallet Plant: John Dorrow	Mallet CO2 Plant	(806)	(806)	(806)	(806)
		229-9771	229-9750	638-8549	761-8725
Slaughter Gas Plant: Jim Richardson	Slaughter Gas Plant	(806)	(806)	(806)	(806)
		229-9602	229-9650	778-9832	778-9832
Bravo Dome CO2 Gas Unit: Danny Holcomb	Bravo Dome	(505)	(505)	(505)	
		374-3010	374-3054	799-6848	
Levelland: Larry Frazier	Sunland-Levelland	(806)	(806)	(806)	
		894-0213	894-0270	777-4996	
Slaughter: Rick Huckaby	Sunland-Levelland	(806)	(806)	(806)	
		894-8309	894-0270	638-5812	
Sunland: Dave Pickett	Sunland-Levelland	(806)	(806)		
		894-0205	894-0270		1

Production Coordinators: Wasson Asset			and a second		
Wasson San Andres: Velia Thompson	Denver City	(806) 592-6449	(806) 592-6248	(806) 893-2392	(888) 333-2704
Wasson San Andres: Gilbert Williams	Denver City	(806) 592-6300	(806) 592-6498	(806) 891-3762	(800) 492-4342
Wasson Clearfork: John Hammerle	Denver City	(806) 592-6255	(806) 592-6498	(806) 893-4422	(888) 333-2703
WCRP: Mack Alexander	Denver City	(806) 592-7308	(806) 592-7355	(806) 893-6200	(806) 767-6585
DUCRP: Alonzo Hernandez	Denver City	(806) 592-6200	(806) 592-6454	(806) 891-1799	(877) 532-6782

Production Coordinators: S. Permian Asset					
Seminole/Flanagan: Herbie Bruton	Flanagan/Seminole	(915)	(915)	(915)	(800)
-		385-2778	758-8126	634-6152	222-6377
South Cowden: Mark Maroney	Odessa	(915)	(915)	(915)	(915)
		385-2112	385-2135	556-3774	499-3001
Goldsmith: Bill Sweeney	Goldsmith	(915)	(915)	(915)	(915)
		385-3751	385-3774	556-4467	499-9952
Midland Farms: Dennis Cunningham	North Cowden	(915)	(915)	(915)	(915)
_		385-3710	385-3137	557-5473	567-0047
North Cowden: Pete Maciula	North Cowden	(915)	(915)	(915)	(915)
		385-3142	385-3137	557 - 2445	499-9158
North Cowden: Randy Rives	North Cowden	(915)	(915)	(915)	(915)
		385-3108	385-3137	557-2815	567-4476
New Mexico: John Erickson	Hobbs	(505)	(505)	(505)	(505)
		393-2174	397-2671	390-6426	370-6836
Cross: Jim Oliver	McCamey	(915)	(915)	(915)	
		652-8607	652-8617	556-0078	
Terrell: Jim Oliver	Terrell Gas Plant	(915)	(915)	(915)	
		385-2159	652-8617	556-0078	
Dora Roberts & Other TX: David Talbott	Odessa	(915)	(915)	(915)	(915)
		580-0017	580-7093	556-4255	499-4200

OXY Permian HES Personnel OXY Permian Crisis Team Hotline Notification (713) 935-7210					
PERSON	LOCATION	OFFICE	FAX	CELL	PAGER
HES Manager: Greg Hardin	Houston	(281) 552-1324	(918) 641-7175	(713) 560-8037	(713) 612- <u>88</u> 64
Safety Advisor: Trent Adcock	Houston	(281) 552-1327	(918) 641-7107	(713) 819-0566	(888) 415-4874
Safety Advisor: Rusty Barnett	Houston	(281) 552-1325	(281) 552-1581	(713) 560-8031	(888) 902-0437
Safety Advisor: Rickie Tyler	Midland	(915) 685-5707	(915) 685-5742	(915) 556-6790	(915) 498-1116
Environmental Engineer: Mike Starrett	Houston	(281) 552-1322	(918) 628-5177	(281) 266-8333	
Environmental Air Specialist: Peggy Waisanen	Midland	(915) 685-5673	(915) 685-5742	(915) 940-3253	
Administrative Assistant: Angela Hart	Houston	(281) 552-1329	(918) 641-7176		
Business Associate: Judy Browning	Midland	(915) 685-5667	(915) 685-5742	(915) 940-3250	(915) 498-1975

HES Coordinators & Area of Responsibility					1997 - 1997 - 1997 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 -
Remediation: Pat Hunter	Midland	(915)	(915)	(915)	(915)
		685-5824	685-5742	940-3254	498-1115
Pipeline Safety: Don Bales	Midland	(915)	(915)	(915)	800
		685-5844	685-5742	631-7388	499-9813
Goldsmith, Seminole, S.Cowden & Odessa: Freddy	S.Cowden-Odessa	(915)	(915)	(915)	
Cleere		385-2110	385-2135	634-1336	
Wasson: Roy Escobedo	Denver City	(806)	(806)	(806)	(888)
		592-6481	592-6248	893-2691	221-3493
Slaughter; Welch/Cedar Lake & Bravo Dome:	Sunland-Levelland	(806)	(806)	(806)	(806)
Mike Greenwood		229-9504	229-9573	638-5811	743-8407
Plants: Mike Presley	Brownfield	(806)	(806)	(806)	(806)
		637-5350	637-5427	638-8884	766-5516
Frontier: Tom Scott	Midland	(915)	(915)	(915)	(915)
		685-5677	685-5742	448-1121	498-1312

HES Techs & Area of Responsibility					
Wasson San Andres RMT: Mark Anderson	Denver City	(806)	(806)	(806)	(800)
		592-6299	592-6248	893-1065	737-0888
Wasson Clearfork RMT: Ricky Lehnert	Denver City	(806)	(806)	(806)	
		592-6320	592-6248	893-2391	1
Hobbs RMT: Steve Bishop	Hobbs	(505)	(505)	(505)	(877)
		397-8251	397-8204	390-4784	339-1954-
					1118#
Mallet Plant & Bravo Dome: Lawson Farrar	Sundown	(806)	(806)	(806)	(800)
		229-9728	229-9750	638-5794	764-9269
Welch/Cedar Lake RMT & Plant: Eddie Gonzales	Welch/Cedar Lake	(806)	(806)	(806)	(806)
		637-5963	637-5991	638-2034	742-8937
Wasson Plant: Ronnie Popejoy	Denver City	(806)	(806)	(806)	(806)
		592-7310	592-7355	891-0825	723-0919
Sunland RMT: Kelly Jennings	Levelland	(806)	(806)	(806)	(806)
		894-8330	894-0266	638-8561	743-0419
Sunland RMT: Robert Romero	Levelland	(806)	(806)	(806)	(806)
		894-0210	894-0266	781-6244	766-4751
Frontier-New Mexico: Rick Kerby	Hobbs	(505)	(505)	(505)	(505)
		393-2174	393-2671	390-8639	370-6527

UPDATED 3/11/2003

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OXY Permian HES Personnel (cont'd) OXY Permian Crisis Team Hotline Notification (713) 935-7210

Person	Location	Office Fax	Cell Pager
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HES Techs & Area of Responsibility (cont'd)			And a start	n seneral production of the seneral sen Seneral seneral seneral Seneral seneral	
Frontier-Texas: C.W. King	McCamey	(915)	(915)	(915)	(915)
		652-8607	652-8617	556-0077	499-5530
Goldsmith-S.Cowden, Seminole: Kevin McPherson	S.Cowden-Odessa	(915)	(915)	(915)	(915)
		385-2149;	385-2135	634-4507	495-4903
		(915)			
		495-4903			
Cogdell RMT: Carl Morales	Snyder	(915)	(915)	(915)	(915)
		573-7272	573-3968	725-7796	776-3518
Anton & Slaughter Plants; Prentice & Levelland	Sundown	(806)	(806)	(806)	(806)
Boosters: Tommy Pugh		229-9605	229-9650	781-6451	766-4177
Odessa RMT: Earl Whitworth	N.Cowden	(915)	(915)	(915)	(915)
		385-3104	385-3106	556-5309	567-6901
Anton RMT: Tommy Wright	Anton	(806)	(806)	(806)	(806)
	· · ·	637-5907	637-5413	638-8049	743-0158

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Attachment 1 SURFACE USE AND OPERATING PLAN

Occidental Permian, Ltd. North Hobbs G/SA Unit Well No. 30-546 1657 FSL & 620 FEL Unit Letter I, Section 30, T-18-S, R-38-E Lea County, New Mexico

1. Existing Roads:

- A. Access to the location is shown in Attachment 2.
- B. The well site survey plat for the proposed well is shown in Attachment 3.
- C. Directions to location: From corner of Hwy 62/180 and West County Rd. Turn north on west County Rd. and go 1-1/2 miles. Turn left off West County onto Mahan and go approximately 1/4 of a mile. Turn south on lease road and go approximately 1800' to well pad.

2. Location of Existing Wells:

Attachment 4 shows existing unit wells within a one-mile radius of this well operated by Occidental Permian, Ltd.

3. Location of Existing and/or Proposed Facilities:

The well will be connected to an existing facilities located approximately 100 feet southwest of this proposed site by a flowline installed according to API specifications.

4. Location and Type of Water Supply:

The well will be drilled with a combination of brine and fresh water mud systems as outlined in the drilling program. The water will be obtained from commercial water stations in the area and hauled to the location by transport truck over the existing and proposed roads shown in Attachment 2. No water well will be drilled on the location.

5. Source of Construction Material:

All caliche required for construction of the drill pad and to maintain the access roads will be obtained from an approved caliche pit or from the construction of the reserve pit. All roads and pads will be constructed of 6 inches of rolled and compacted caliche.

- 6. Methods of Handling Waste Disposal:
 - A. Drill cuttings will be disposed of into the reserve pit.
 - B. Drilling fluids will be contained in steel mud tanks and the reserve pit. The reserve pit will contain any excess drilling fluid or flow from the well during drilling, cementing, and completion operations.
 - The reserve pit will be an earthen pit, approximately 150 feet x 125 feet x 6 feet deep and fenced. The pit will be plastic-lined (5-7 mil thickness) to minimize loss of drilling fluids and saturation of the ground with brine water. The pit will be divided into two separate pits, one being for fresh water cuttings, and the other for brine water cuttings. At the completion of the well the pits will be allowed to dry, the brine cuttings will be removed and taken to a licensed disposal site, and the fresh water cuttings will be buried on site.

- C. Water produced from the well during completion may be disposed into the brine cuttings side of the reserve pit or a steel tank. After the well is permanently placed on production, produced water will be collected in existing facilities.
- D. A portable chemical toilet will be provided on the location for human waste during the drilling and completion operations.
- E. Garbage and trash produced during drilling and completion operations will be collected in a screened-in trailer. All waste material will be contained to prevent scattering by the wind. After drilling operations are complete the trash will be disposed of in a nearby landfill.
- F. After the rig is moved out and the well is either completed or abandoned, all waste materials will be cleaned up within 30 days. No adverse materials will be left on the location. The reserve pit will be completely fenced and kept closed until it has dried. In the event of a dry hole, only a dry hole marker will remain.
- 7. Ancillary Facilities:

No airstrip, campsite, or other facilities will be built as a result of the operations on this well.

8. Well Site Layout:

Attachment 5 shows a typical orientation for the rig and associated drilling equipment, reserve pit, and pipe racks. No permanent living facilities are planned, but a temporary foreman/toolpusher's trailer will be on location during the drilling operations.

- 9. Plans for Restoration of the Surface:
 - A. Upon completion of the proposed operations, if the well is abandoned, the caliche will be removed from the location and road and returned to the pit from which it was taken. The pit area, after allowing to dry, will be broken out and leveled. The original topsoil will be returned to the entire location that will be leveled and contoured to as nearly the original topography as possible. Pit lining material will be buried or hauled away in order to leave the location in an aesthetically pleasing condition. All pits will be filled and the location leveled within 120 days after abandonment.
 - B. The disturbed surface area will be restored per agreement with surface owners.
- 10. Surface Ownership:

The well site and lease is located entirely on privately owned surface.

11. Operator's Representative:

An Occidental representative responsible for assuring compliance with the surface use plan is as follows:

Drill Site Compliance: Dusty Weaver 1017 W. Stanolind Hobbs, NM 88240 Work Phone 806-893-3067 Well and Facilities Operations: David Nelson 1017 W. Stanolind Hobbs, NM 88240 Work Phone 505-397-8211

Certification:

I hereby certify that I, or persons under my direct supervision, have inspected the proposed drill site and access route; that I am familiar with the conditions which currently exist; that the statements made in this plan are to best of my knowledge, true and correct; and the work associated with the operations proposed herein will be performed by Occidental Permian, Ltd. and its contractors and subcontractors in conformity with this plan and the terms and conditions which is in approved. This statement is subject to the provisions of 18 U.S.C. 1001 for the filing of a false statement.

Date: 3-11-03

Signed:

David Nelson Hobbs RMT Production Engineer



Federal Minerals/Private Surface

Attachment 2



STATEMENT ACCEPTING RESPONSIBILITY FOR OPERATIONS

The undersigned accepts all applicable terms, conditions, stipulations and restrictions concerning operations conducted on the leased land or portion thereof, as described below:

Lease No.:	LC-032233(A)
Legal Description:	Letter I, Section 30, T-18-S, R-38-E
Formation:	Grayburg – San Andres
Bond Coverage:	\$25,000.00 (Statewide Oil & Gas Bond)
BLM Bond No.:	NM2797 (5/22/00)
Surety Bond No:	929128583

Authorized Signature Mark Stephen

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4/9/03

Mark Stephens ' Regulatory Compliance Analyst Occidental Permian Limited Partnership

PRIVATE SURFACE OWNER'S AGREEMENT OR STATEMENT THAT AN AGREEMENT HAS BEEN REACHED CONCERNING SURFACE USE

Occidental Permian Limited Partnership, P.O. Box 4294, Houston, TX 77210-4294 is both operator (North Hobbs G/SA Unit) and surface owner (Letter I, Section 30, T-18-S, R-38-E, Lea Co. NM), and therefore, no surface agreement is necessary.

Authorized Signature Mark Stephen

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4/9/03

Mark Stephens ' Regulatory Compliance Analyst Occidental Permian Limited Partnership