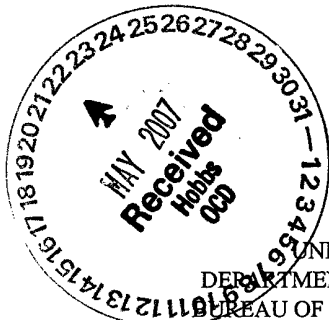


ATS-07-147



OCD-HOBBS

Form 3160-3
(April 2004)

UNITED STATES
DEPARTMENT OF THE INTERIOR
BUREAU OF LAND MANAGEMENT

563

FORM APPROVED
OMB No. 1004-0137
Expires March 31, 2007

APPLICATION FOR PERMIT TO DRILL OR REENTER

1a. Type of Work: <input checked="" type="checkbox"/> DRILL <input type="checkbox"/> REENTER		5. Lease Serial No. NM-26394
1b. Type of Well: <input type="checkbox"/> Oil Well <input checked="" type="checkbox"/> Gas Well <input type="checkbox"/> Other <input checked="" type="checkbox"/> Single Zone <input type="checkbox"/> Multiple Zone		6. If Indian, Allottee or Tribe Name
2. Name of Operator Cimarex Energy Co. of Colorado		7. If Unit or CA Agreement, Name and No. Pending
3a. Address PO Box 140907; Irving, TX 75014-0907	3b. Phone No. (include area code) 972-401-3111	8. Lease Name and Well No. <36513> Red Hills 29 Federal Com No. 1
4. Location of Well (Report location clearly and in accordance with any State requirements*) At Surface 660' FSL & 660' FEL At proposed prod. Zone 660' FSL & 660' FEL Unit P CARLSBAD CONTROLLED WATER BASIN		9. API Well No. 30-025- 38417
14. Distance in miles and direction from nearest town or post office* 22 miles West of Jal, NM		10. Field and Pool, or Exploratory <83600> Red Hills; Wolfcamp (Gas)
15. Distance from proposed* location to nearest property or lease line, ft. (Also to nearest drig. unit line if any) 660'		11. Sec., T. R. M. or Blk. and Survey or Area 29-25S-33E
16. No of acres in lease 2560		12. County or Parish Lea
17. Spacing Unit dedicated to this well 640 acres		13. State NM
18. Distance from proposed location* to nearest well, drilling, completed, applied for, on this lease, ft. NA		19. Proposed Depth 15400'
20. BLM/BIA Bond No. on File NM-2575		
21. Elevations (Show whether DF, KDB, RT, GL, etc.) 3390' GR	22. Approximate date work will start* 6/15/2007	23. Estimated duration 35-45 days

24. Attachments

The following, completed in accordance with the requirements of Onshore Oil and Gas Order No. 1, shall be attached to this form:

- | | |
|---|--|
| 1. Well plat certified by a registered surveyor | 4. Bond to cover the operations unless covered by an existing bond on file (see Item 20 above). |
| 2. A Drilling Plan | 5. Operator Certification |
| 3. A Surface Use Plan (if the location is on National Forest System Lands, the SUPO shall be filed with the appropriate Forest Service Office). | 6. Such other site specific information and/or plans as may be required by the authorized officer. |

25. Signature <i>Zeno Farris</i>	Name (Printed/Typed) Zeno Farris	Date 3/12/2007
Title Manager Operations Administration		
Approved By (Signature) <i>/s/ Don Peterson</i>	Name (Printed/Typed) <i>/s/ Don Peterson</i>	Date MAY 18 2007
Title ACTING FIELD MANAGER	Office CARLSBAD FIELD OFFICE	

Application approval does not warrant or certify that the applicant holds legal or equitable title to those rights in the subject lease which would entitle the applicant to conduct operations thereon.

Conditions of approval, if any, are attached.

APPROVAL FOR TWO YEARS

Title 18 U.S.S. Section 1001 and Title 43 U.S.C. Section 1212, make it a crime for any person knowingly and willfully to make to any department or agency of the United States any false, fictitious, or fraudulent statements or representations as to any matter within its jurisdiction.

(Instructions on page 2)

SEE ATTACHED FOR
CONDITIONS OF APPROVAL

APPROVAL SUBJECT TO
GENERAL REQUIREMENTS
AND SPECIAL STIPULATIONS
ATTACHED

DISTRICT I
1624 N. French Dr., Hobbs, NM 88240

DISTRICT II
1301 W. Grand Avenue, Artesia, NM 88210

DISTRICT III
1000 Rio Brazos Rd., Aztec, NM 87410

DISTRICT IV
1200 E. St. Francis Dr., Santa Fe, NM 87505

State of New Mexico
Energy, Minerals and Natural Resources Department

OIL CONSERVATION DIVISION
1220 South St. Francis Dr.
Santa Fe, New Mexico 87505

Form C-102
Revised October 12, 2006

Submit to Appropriate District Office
State Lease - 4 Copies
Fee Lease - 3 Copies

☐ AMENDED REPORT

WELL LOCATION AND ACREAGE DEDICATION PLAT

API Number 30-025-38417	Pool Code 836DD	Pool Name Red Hills; Wolfcamp (Gas)
Property Code 36513	Property Name RED HILLS "29" FEDERAL COM	Well Number 1
OGED No. 162683	Operator Name CIMAREX ENERGY CO. OF COLORADO	Elevation 3390'

Surface Location

UL or lot No. P	Section 29	Township 25 S	Range 33 E	Lot Idn	Feet from the 660	North/South line SOUTH	Feet from the 660	East/West line EAST	County LEA
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Bottom Hole Location If Different From Surface

UL or lot No.	Section	Township	Range	Lot Idn	Feet from the	North/South line	Feet from the	East/West line	County
Dedicated Acres 640	Joint or Infill N	Consolidation Code P	Order No.						

NO ALLOWABLE WILL BE ASSIGNED TO THIS COMPLETION UNTIL ALL INTERESTS HAVE BEEN CONSOLIDATED
OR A NON-STANDARD UNIT HAS BEEN APPROVED BY THE DIVISION

<div style="text-align: center;">NM-43562</div>	<div style="text-align: center;">NM-26394</div>	<div style="text-align: center;">Red Hills 29 Fed Com #1</div>	
		<div>Lat - N32°05'46.0" Long - W103°35'16.5" NADSPCE - N 399495.811 E 772174.455 (NAD-83)</div>	<div>3392.1' - 3385.3' 3393.6' - 3387.6'</div>

OPERATOR CERTIFICATION

I hereby certify that the information contained herein is true and complete to the best of my knowledge and belief, and that this organization either owns a working interest or undivided mineral interest in the land including the proposed bottom hole location pursuant to a contract with an owner of such a mineral or working interest or to a voluntary pooling agreement or a compulsory pooling order heretofore entered by the division.

Zeno Farris 03-08-07
Signature Date

Zeno Farris
Printed Name

SURVEYOR CERTIFICATION

I hereby certify that the well location shown on this plat was plotted from field notes of actual surveys made by me or under my supervision, and that the same is true and correct to the best of my belief.

DECEMBER 19, 2006

Date Signed *Gary L. Jones*
Signature
Professional Surveyor No. 242

Certificate No. Gary L. Jones 7977

BASIN SURVEYS

UNITED STATES
DEPARTMENT OF THE INTERIOR
BUREAU OF LAND MANAGEMENT

OCD-HOBBS

FORM APPROVED
OMB No. 1004-0135
Expires July 31, 1996

SUNDRY NOTICES AND REPORTS ON WELLS
*Do not use this form for proposals to drill or to re-enter an
abandoned well. Use form 3160-3 (APD) for such proposals.*

SUBMIT IN TRIPLICATE - Other instructions on reverse side

1. Type of Well
☐ Oil Well ☒ Gas Well ☐ Other

2. Name of Operator
Cimarex Energy Co. of Colorado

3a. Address
PO Box 140907; Irving, TX 75014-0907

3b. Phone No. (include area code)
972-401-3111

4. Location of Well (Footage, Sec., T., R., M., or Survey Description)
660' FSL & 660' FEL
29-25S-33E

5. Lease Serial No.

NM-26394

6. If Indian, Allottee or Tribe Name

7. If Unit or CA/Agreement, Name and/or No.

Pending

8. Well Name and No.

Red Hills 29 Federal Com No. 1

9. API Well No.

30-015

10. Field and Pool, or Exploratory Area

Red Hills; Wolfcamp (Gas)

11. County or Parish, State

Lea County, NM

12. CHECK APPROPRIATE BOX(ES) TO INDICATE NATURE OF NOTICE, REPORT, OR OTHER DATA

TYPE OF SUBMISSION	TYPE OF ACTION			
<input checked="" type="checkbox"/> Notice of Intent	<input type="checkbox"/> Acidize	<input type="checkbox"/> Deepen	<input type="checkbox"/> Production (Start/Resume)	<input type="checkbox"/> Water Shut-Off
<input type="checkbox"/> Subsequent Report	<input type="checkbox"/> Alter Casing	<input type="checkbox"/> Fracture Treat	<input type="checkbox"/> Reclamation	<input type="checkbox"/> Well Integrity
<input type="checkbox"/> Final Abandonment Notice	<input type="checkbox"/> Casing Repair	<input type="checkbox"/> New Construction	<input type="checkbox"/> Recomplete	<input type="checkbox"/> Other
	<input checked="" type="checkbox"/> Change Plans	<input type="checkbox"/> Plug and Abandon	<input type="checkbox"/> Temporarily Abandon	
	<input type="checkbox"/> Convert to Injection	<input type="checkbox"/> Plug Back	<input type="checkbox"/> Water Disposal	

13. Describe Proposed or Completed Operation (clearly state all pertinent details, included estimated starting date of any proposed work and approximate duration thereof. If the proposal is to deepen directionally or recompleat horizontally, give subsurface locations and measured and true vertical depths of all pertinent markers and zones. Attach the bond under which the work will be performed or provide the Bond No. on file with BLM/BIA. Required subsequent reports shall be filed within 30 days following completion of the involved operations. If the operation results in a multiple completion or recompletion in a new interval, a Form 3160-4 shall be filed once testing has been completed. Final Abandonment Notices shall be filed only after all requirements, including reclamation, have been completed, and the operator has determined that the site is ready for final inspection.)

Cimarex is requesting variance from onshore order 2 to use flexible choke and kill line due to rig design instead of hard choke line. Line is approximately 20' long and has a 10000 psi working pressure with 15000 psi test pressure. BOP system will be 10000 PSI system instead of 5000 PSI system previously submitted. See attached BOP diagram and choke and kill line specs.

We are also requesting a variance from onshore order 2 to test surface casing with rig pumps to 1000 PSI instead of .22 PSI per foot or 1500 PSI whichever is greater. BOP system will be tested to 5000 PSI after setting surface casing at 1000', and 10000 PSI after setting 1st intermediate at 5000' and 2nd intermediate string at 13000'.

14. I hereby certify that the foregoing is true and correct
Name (Printed/Typed)

Zeno Farris

Signature

Zeno Farris

Title

Manager Operations Administration

Date

March 27, 2006

THIS SPACE FOR FEDERAL OR STATE OFFICE USE

Approved by

/s/ Don Peterson

ACTING

FIELD MANAGER

Date

MAY 18 2007

Conditions of Approval, if any, are attached. Approval of this notice does not warrant or certify that the applicant holds legal or equitable title to those rights in the subject lease which would entitle the applicant to conduct operations thereon.

Office

CARLSBAD FIELD OFFICE

Title 18 U.S.C. Section 1001, makes it a crime for any person knowingly and willfully to make to any department or agency of the United States any false, fictitious or fraudulent statements or representations as to any matter within its jurisdiction.

(Instructions on reverse)

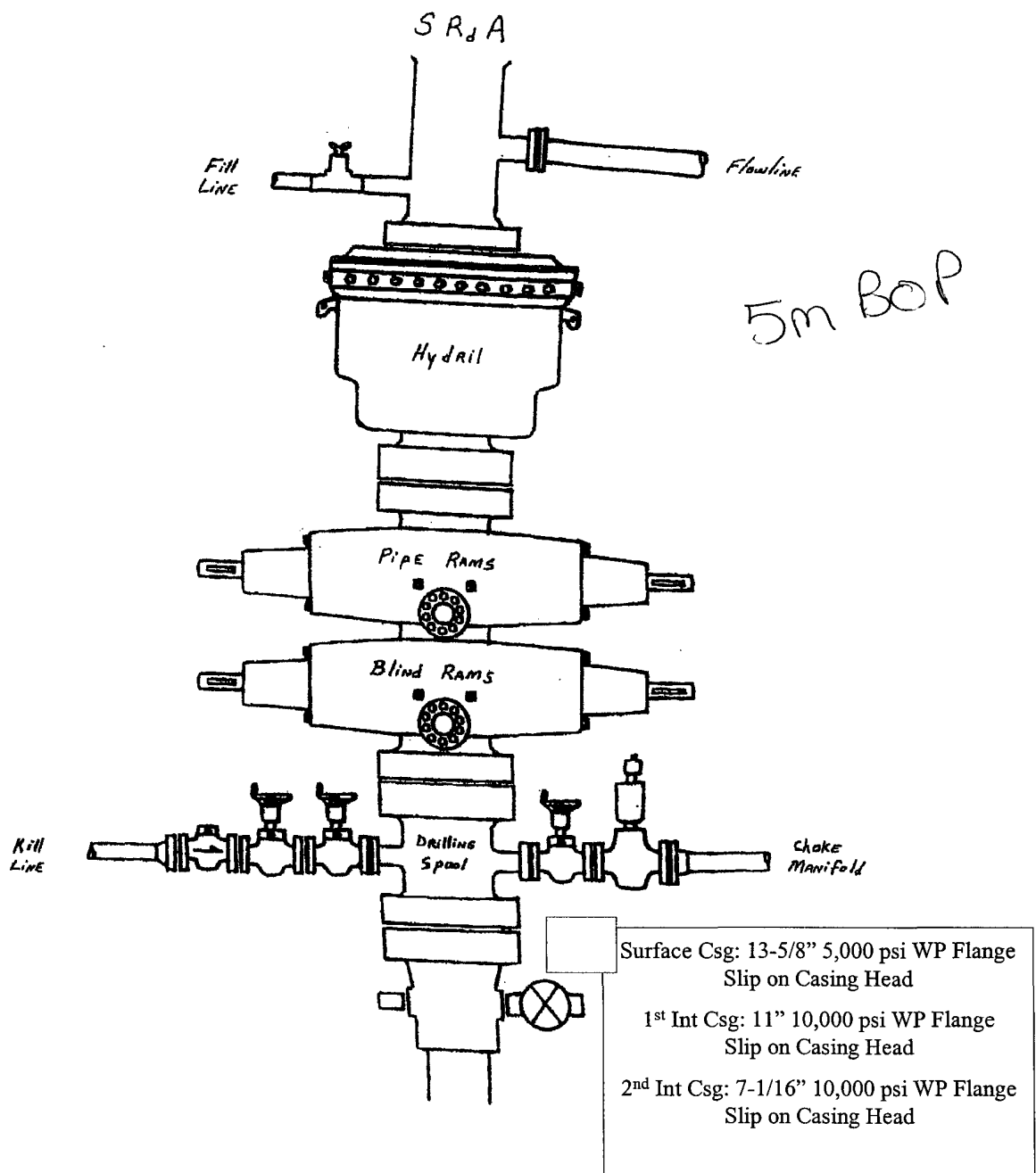
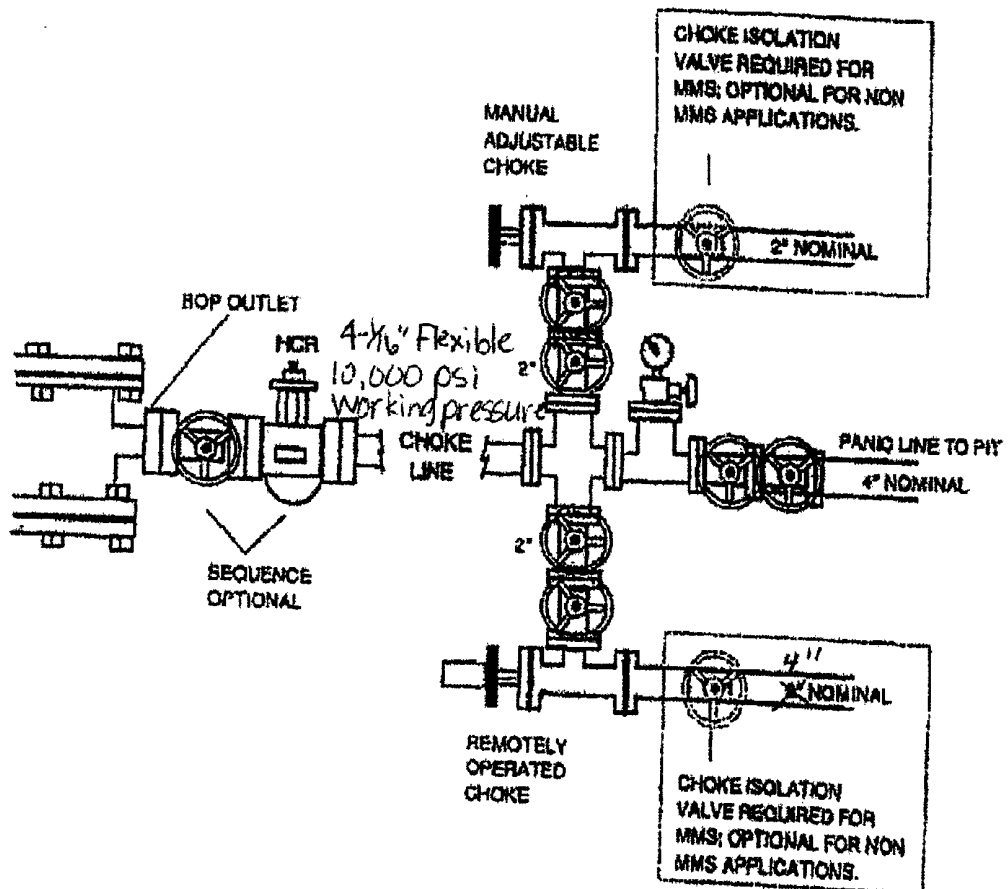


Exhibit E – Blowout Preventor
Red Hills 29 Federal Com No. 1
 Cimarex Energy Co. of Colorado
 29-25S-33E
 660' FSL & 660' FEL
 Lea County, NM.

DRILLING OPERATIONS
CHOKE MANIFOLD
SM SERVICE ←



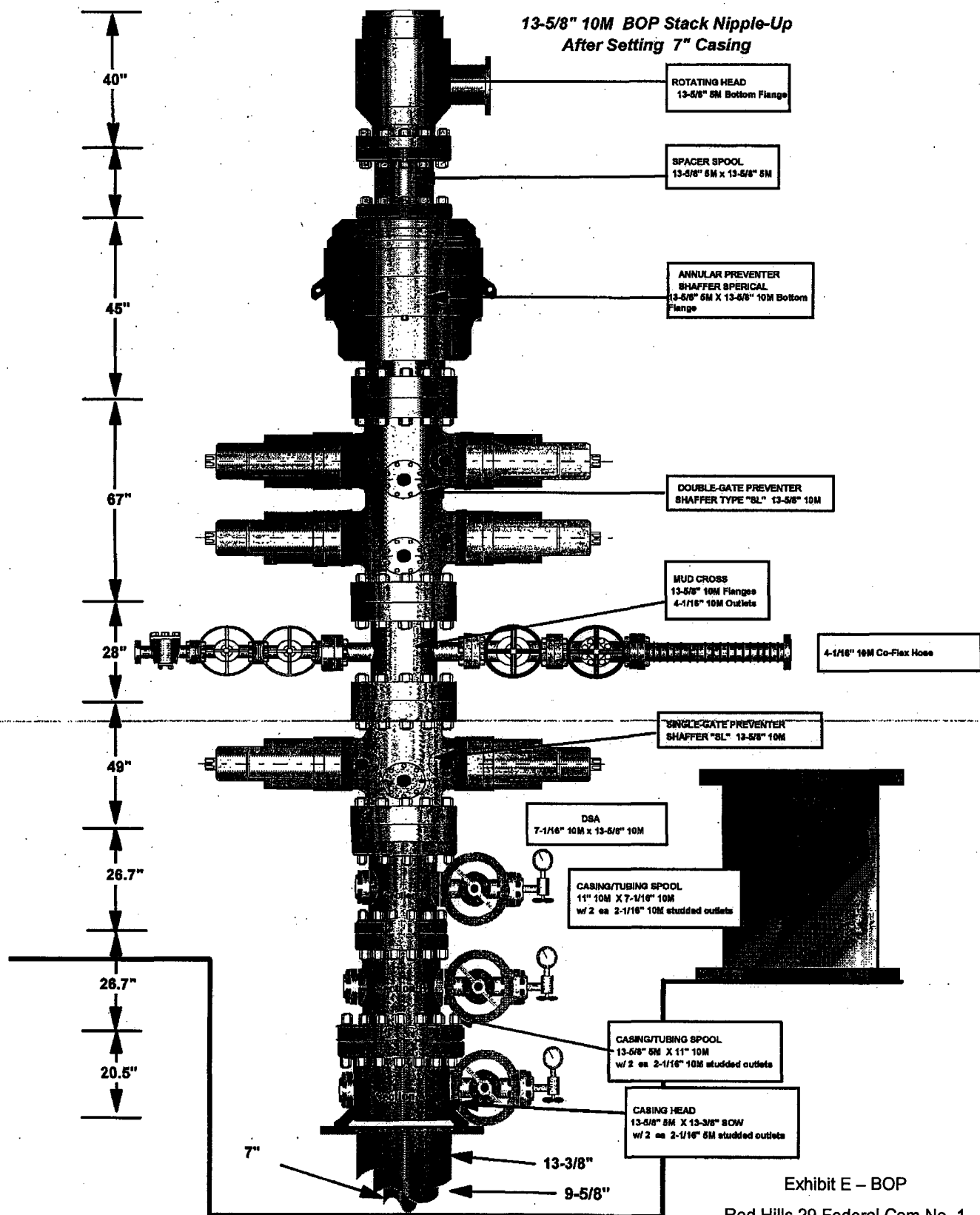


Exhibit E – BOP
Red Hills 29 Federal Com No. 1
660' FSL & 660' FEL
29-25S-33E
Lea County, NM

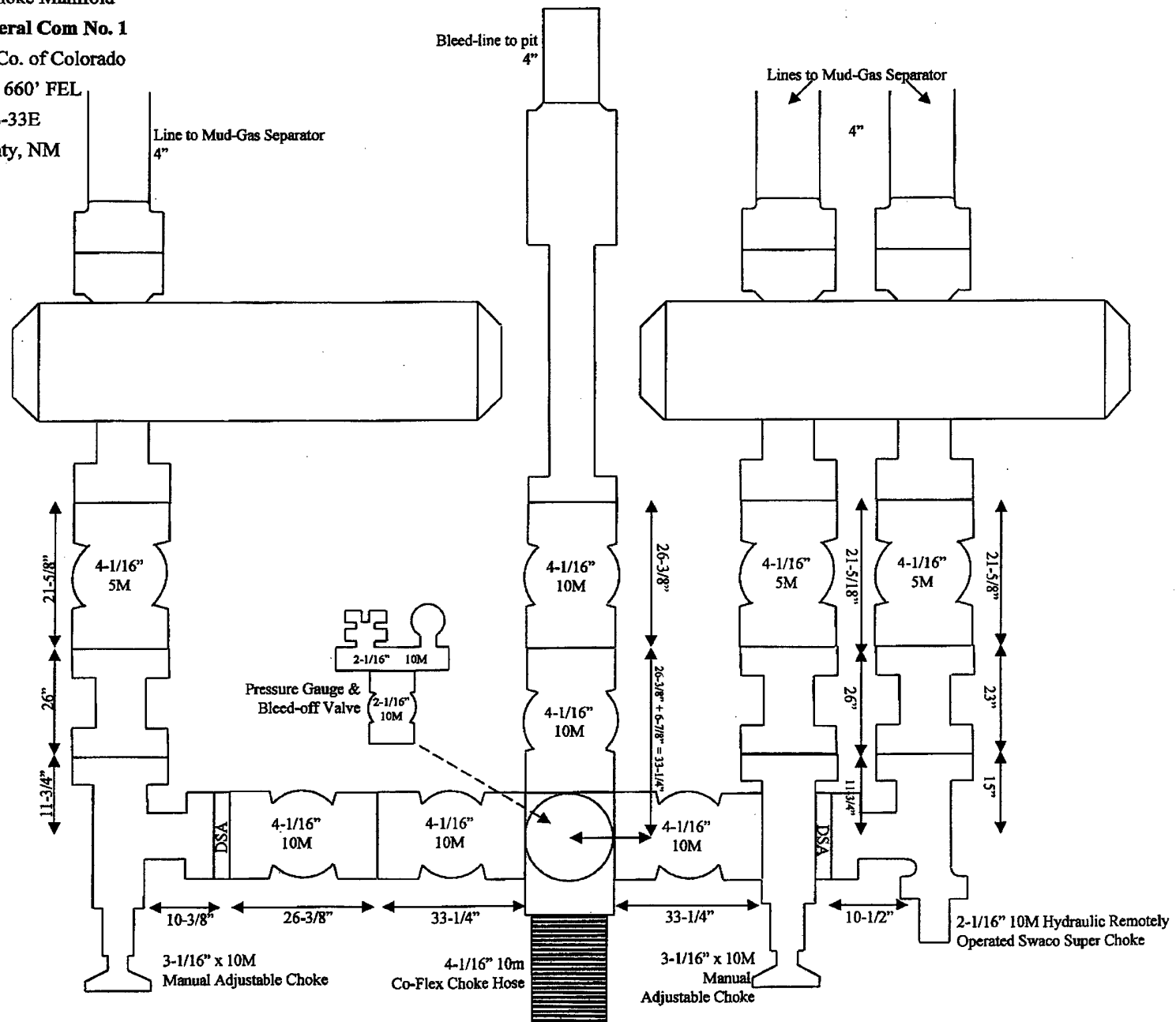
Red Hills 29 Federal Com No. 1

Cimarex Energy Co. of Colorado

660' FSL & 660' FEL

29-25S-33E

Lea County, NM



Application to Drill

Cimarex Energy Co. of Colorado
Red Hills 29 Federal Com No. 1
Unit P Section 29
T25S-R33E Lea County, NM

In response to questions asked under Section II B of Bulletin NTL-6 the following information is provided for your consideration:

- 1 Location: 660' FSL & 660' FEL
- 2 Elevation above sea level: 3390' GR
- 3 Geologic name of surface formation: Quaternary Alluvium Deposits
- 4 Drilling tools and associated equipment: Conventional rotary drilling rig using fluid as a circulating medium for solids removal.

- 5 Proposed drilling depth: 15400'

- 6 Estimated tops of geological markers:

Rustler	973	Wolfcamp	12167
Base Salt	3377	L. Wolfcamp Lobe	13427
Delaware	4919	Strawn	14247
Bone Spring	9053	Atoka	14418
1st Bone Spring Ss	10041	Morrow	15071
3rd Bone Spring Ss	11732		

- 7 Possible mineral bearing formation:

Wolfcamp	Gas
Atoka	Gas
Strawn	Gas

- 8 Casing program:

Hole Size	Interval	Casing OD	Weight	Thread	Collar	Grade
17-1/2"	0-1000'	13-3/8"	48	8-R	ST&C	H-40
12-1/4"	0-5000'	9-5/8"	40	8-R	LT&C	N-80
8-3/4"	0-13000'	7"	29	8-R	LT&C	P-110
6"	12300'-15400'	4-1/2"	15	8-R	ST&L	HCP-110

Application to Drill

Cimarex Energy Co. of Colorado
Red Hills 29 Federal Com No. 1
Unit P Section 29
T25S-R33E Lea County, NM

9 Cementing & Setting Depth:

13-3/8"	Surface	Set 1000' of 13-3/8" H-40 48 # ST&C casing. Cement with 1026 Sx. Of Premium Plus cement + additives, circulate cement to surface.
9-5/8"	Intermediate	Set 5000' of 9-5/8" N-80 40# LT&C casing. Cement with 1131 sx Int C/Prem Plus + additives, circulate cement to surface.
7"	Production	Set 13000' of 7" P-110 29# LT&C casing. Cement with 3425 Sx. Super H + additives. TOC 7000.'
4-1/2"	Liner	Set 4-1/2" 15# HCP-110 ST&L liner. Top of Liner 12300,' bottom of Liner 15400.' Cement with 625 Sx. Super H + additives.

10 Pressure control Equipment:

Exhibit "E". A 13 3/8" 5000 PSI working pressure B.O.P. consisting of one set of blind rams and one set of pipe rams and a 5000 # annular type preventer. A choke manifold and 120 gallon accumulator with floor and remote operating stations and auxiliary power system. Rotating head below 6000'. A kelly cock will be installed and maintained in operable condition and a drill string safety valve in the open position will be available on the rig floor. BOP unit will be hydraulically operated. BOP will be nipped up on the 9 5/8" casing and will be operated at least once a day while drilling and the blind rams will be operated when out of hole during trips. No abnormal pressure or temperature is expected while drilling. From the base of the surface pipe through the running of production casing, the well will be equipped with a 500 psi BOP system.

*Sundry
see COA*

We are requesting a variance for the 13-3/8" surface casing and BOP testing from Onshore Order No. 2, which states that all casing strings below the conductor shall be pressure tested to 0.22 psi per foot or 1500 psi, whichever is greater, but not to exceed 70% of the manufacturer's stated maximum internal yield. During the running of surface pipe and the drilling of the intermediate hole, we do not anticipate any pressures greater than 1000 psi and are requesting a variance to test the 13-3/8" casing and BOP to 1000 psi and to use rig pumps instead of an independent service company.

11 Proposed Mud Circulating System:

Depth	Mud Wt	Viscosity	Fluid Loss	Type Mud
0 - 1000'	8.4 - 8.6	30 - 32	May lose circ.	Fresh water spud mud. Add paper to control seepage and high viscosity sweeps to clean hole.
1000' - 5000'	9.7 - 10.0	28 - 29	May lose circ.	Brine water. Add paper as needed to control seepage and add lime to control pH (9-10). Use high viscosity sweeps to clean hole.
5000' - 13000'	8.4 - 10.0	28 - 29	NC	Brine water. Paper for seepage. Lime for PH (9 - 9.5).
13000' - 15400'	15 - 16	29 - 45	NC	Water based mud.

Sufficient mud materials will be kept on location at all times in order to combat lost circulation, or unexpected kicks. In order to run DSTs, open hole logs, and casing, the viscosity and water loss may have to be adjusted in order to meet these needs. Mud system monitoring equipment with derrick floor indicators and visual/audio alarms shall be installed and operative prior to drilling into the Wolfcamp formation. This equipment will remain in use until production casing is run and cemented.

Application to Drill

Cimarex Energy Co. of Colorado
Red Hills 29 Federal Com No. 1
Unit P Section 29
T25S-R33E Lea County, NM

12 Testing, Logging and Coring Program:

- A. Mud logging program: Two-man unit from 4960' to TD
- B. Electric logging program: CNL / LDT / CAL / GR, DLL / CAL / GR
- C. No DSTs or cores are planned at this time.

13 Potential Hazards:

No abnormal pressures or temperatures are expected. The area has a potential H2S hazard. An H2S drilling plan is attached. Adequate flare lines will be installed off the mud / gas separator where gas may be flared safely. All personnel will be familiar with all aspects of safe operation of equipment being used. Estimated BHP 4000 PSI, estimated BHT 175.

14 Anticipated Starting Date and Duration of Operations:

Road and location construction will begin after BLM approval of APD. Anticipated spud date as soon as approved. Drilling expected to take 35-45 days. If production casing is run an additional 30 days will be required to complete and construct surface facilities.

15 Other Facets of Operations:

After running casing, cased hole gamma ray neutron collar logs will be run from total depth over possible pay intervals. The Wolfcamp pay will be perforated and stimulated. The well will be tested and potentialized as a gas well.

Hydrogen Sulfide Drilling Operations Plan

Cimarex Energy Co. of Colorado
Red Hills 29 Federal Com No. 1
Unit P Section 29
T25S-R33E Lea County, NM

- 1 All Company and Contract personnel admitted on location must be trained by a qualified H2S safety instructor to the following:

- A. Characteristics of H2S
- B. Physical effects and hazards
- C. Proper use of safety equipment and life support systems.
- D. Principle and operation of H2S detectors, warning system and briefing areas.
- E. Evacuation procedure, routes and first aid.
- F. Proper use of 30 minute pressure demand air pack.

- 2 H2S Detection and Alarm Systems

- A. H2S detectors and audio alarm system to be located at bell nipple, end of flow line (mud pit) and on derrick floor or doghouse.

- 3 Windsock and/or wind streamers

- A. Windsock at mudpit area should be high enough to be visible.
- B. Windsock at briefing area should be high enough to be visible.

- 4 Condition Flags and Signs

- A. Warning sign on access road to location.
- B. Flags to be displayed on sign at entrance to location. Green flag indicates normal safe condition. Yellow flag indicates potential pressure and danger. Red flag indicates danger (H2S present in dangerous concentration). Only emergency personnel admitted to location.

- 5 Well control equipment

- A. See exhibit "E"

- 6 Communication

- A. While working under masks chalkboards will be used for communication.
- B. Hand signals will be used where chalk board is inappropriate.
- C. Two way radio will be used to communicate off location in case of emergency help is required. In most cases cellular telephones will be available at most drilling foreman's trailer or living quarters.

- 7 Drillstem Testing not anticipated.

Hydrogen Sulfide Drilling Operations Plan

Cimarex Energy Co. of Colorado
Red Hills 29 Federal Com No. 1
Unit P Section 29
T25S-R33E Lea County, NM

- 8 Drilling contractor supervisor will be required to be familiar with the effects H₂S has on tubular goods and other mechanical equipment.
- 9 If H₂S is encountered, mud system will be altered if necessary to maintain control of formation. A mud gas separator will be brought into service along with H₂S scavengers if necessary.

District I
1625 N. French Dr., Hobbs, NM 88240
District II
1301 W. Grand Avenue, Artesia, NM 88210
District III
1000 Rio Brazos Road, Aztec, NM 87410
District IV
1220 S. St. Francis Dr., Santa Fe, NM 87505

State of New Mexico
Energy Minerals and Natural Resources

Form C-144
June 1, 2004

Oil Conservation Division
1220 South St. Francis Dr.
Santa Fe, NM 87505

For drilling and production facilities, submit to appropriate NMOCD District Office.
For downstream facilities, submit to Santa Fe office

Pit or Below-Grade Tank Registration or Closure

Is pit or below-grade tank covered by a "general plan"? Yes ☐ No ☒

Type of action: Registration of a pit or below-grade tank ☒ Closure of a pit or below-grade tank ☐

Operator: Cimarex Energy Co. of Colorado Telephone: 972-401-3111 e-mail address: zfarris@cimarex.com
Address: PO Box 140907, Irving, TX 75014-0907
Facility or well name: Red Hills 29 Federal Com No. 1 API #: 30-025-38417 U/L or Qtr/Qtr P Sec 29 T 25S R 33E
County: Lea Latitude 320546.0 N Longitude 1033516.5 W NAD: 1927 ☐ 1983 ☒
Surface Owner: Federal ☒ State ☐ Private ☐ Indian ☐

Pit

Type: Drilling ☒ Production ☐ Disposal ☐

Workover ☐ Emergency ☐

Lined ☒ Unlined ☐

Liner type: Synthetic ☒ Thickness 12 mil Clay ☐

Pit Volume bbl closed system, cuttings buried

Below-grade tank

Volume: bbl Type of fluid:

Construction material:

Double-walled, with leak detection? Yes ☐ If not, explain why not

Depth to ground water (vertical distance from bottom of pit to seasonal high water elevation of ground water) 200'

Less than 50 feet	(20 points)
50 feet or more, but less than 100 feet	(10 points)
<u>100 feet or more</u>	<u>(0 points)</u>

Wellhead protection area: (Less than 200 feet from a private domestic water source, or less than 1000 feet from all other water sources)

Yes	(20 points)
<u>No</u>	<u>(0 points)</u>

Distance to surface water: (horizontal distance to all wetlands, playas, irrigation canals, ditches, and perennial and ephemeral watercourses)

Less than 200 feet	(20 points)
200 feet or more, but less than 1000 feet	(10 points)
<u>1000 feet or more</u>	<u>(0 points)</u>

Ranking Score (Total Points)

0

If this is a pit closure: (1) Attach a diagram of the facility showing the pit's relationship to other equipment and tanks (2) Indicate disposal location: (check the onsite box if you are burying in place) onsite ☐ offsite ☐ If offsite, name of facility (3) Attach a general description of remedial action taken including remediation start date and end date (4) Groundwater encountered: No ☐ Yes ☐ If yes, show depth below ground surface ft and attach sample results

(5) Attach soil sample results and a diagram of sample locations and excavations.

Additional Comments:

I hereby certify that the information above is true and complete to the best of my knowledge and belief. I further certify that the above-described pit or below-grade tank has been/will be constructed or closed according to NMOCD guidelines ☒, a general permit ☐, or an (attached) alternative OCD-approved plan ☐.

Date: 03.08.07

Printed Name/Title Zeno Farris - Manager Operations Administration Signature Zeno Farris

Your certification and NMOCD approval of this application/closure does not relieve the operator of liability should the contents of the pit or tank contaminate ground water or otherwise endanger public health or the environment. Nor does it relieve the operator of its responsibility for compliance with any other federal, state, or local laws and/or regulations.

Approval:

Printed Name/Title CHRIS WILLIAMS / DIST SUPV Signature Chris Williams

Date: 5/23/07



Cimarex Energy Co. of Colorado

5215 North O'Connor Blvd. ♦ Suite 1500 ♦ Irving, TX 75039 ♦ (972) 401-3111 ♦ Fax (972) 443-6486

Mailing Address: P.O. Box 140907 ♦ Irving, TX 75014-0907

A subsidiary of Cimarex Energy Co • A NYSE Listed Company • "XEC"

March 8, 2007

Oil Conservation Division
District I Office
1625 N. French Dr.
Hobbs, New Mexico 88240
Attn: Ms. Donna Mull

Re: Statewide Rule 118
Hydrogen Sulfide Gas Contingency Plan
Proposed Red Hills 29 Federal Com No. 1 Well

Dear Ms. Mull:

In accordance with NMAC 19.15.3.118 C. (1) governing the determination of the hydrogen sulfide concentration in gaseous mixtures in each of its operations, Cimarex Energy Co. of Colorado does not anticipate that there will be enough H₂S from the surface to the Wolfcamp formation to meet the OCD's minimum requirements for the submission of a contingency plan for the drilling and completion of the following test(s):

Red Hills 29 Federal Com No. 1
29-25S-33E
660' FSL & 660' FEL
Lea County, NM

If anything further is needed regarding this issue, or if you have any questions, please feel free to contact the undersigned at 972-443-6489.

Yours truly,

A handwritten signature in dark ink that reads "Zeno Farris". The signature is fluid and cursive, with the first name "Zeno" and last name "Farris" clearly distinguishable.

Zeno Farris
Manager, Operations Administration