

UNITED STATES
DEPARTMENT OF THE INTERIOR
BUREAU OF LAND MANAGEMENT

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DEC 27 2010
HOBBSOCD

FORM APPROVED
OMB No. 1004-0137
Expires: March 31, 2007

SUNDRY NOTICES AND REPORTS ON WELLS

Do not use this form for proposals to drill or to re-enter an abandoned well. Use Form 3160-3 (APD) for such proposals.

SUBMIT IN TRIPLICATE- Other instructions on reverse side.

1. Type of Well
☒ Oil Well ☐ Gas Well ☐ Other ☒

2. Name of Operator **NADEL AND GUSSMAN HEYCO, LLC**

3a. Address
PO BOX 1936 ~ ROSWELL NM 88202-1936

3b. Phone No. (include area code)
575/623/6601

4. Location of Well (Footage, Sec., T., R., M., or Survey Description)
Sec. 3: T18S, R32E, SWSE, 1200 FSL & 1650 FEL ☒

5. Lease Serial No.
NMNM-036852

6. If Indian, Allottee or Tribe Name

7. If Unit or CA/Agreement, Name and/or No.

8. Well Name and No.
YOUNG DEEP 3 #4

9. API Well No.
30-025-28481

10. Field and Pool, or Exploratory Area
YOUNG BONE SPRING, N.

11. County or Parish, State
Lea, New Mexico

12. CHECK APPROPRIATE BOX(ES) TO INDICATE NATURE OF NOTICE, REPORT, OR OTHER DATA

TYPE OF SUBMISSION	TYPE OF ACTION			
<input checked="" type="checkbox"/> Notice of Intent	<input type="checkbox"/> Acidize	<input type="checkbox"/> Deepen	<input type="checkbox"/> Production (Start/Resume)	<input type="checkbox"/> Water Shut-Off
<input type="checkbox"/> Subsequent Report	<input type="checkbox"/> Alter Casing	<input type="checkbox"/> Fracture Treat	<input type="checkbox"/> Reclamation	<input type="checkbox"/> Well Integrity
<input type="checkbox"/> Final Abandonment Notice	<input type="checkbox"/> Casing Repair	<input type="checkbox"/> New Construction	<input type="checkbox"/> Recomplete	<input type="checkbox"/> Other
	<input type="checkbox"/> Change Plans	<input checked="" type="checkbox"/> Plug and Abandon	<input type="checkbox"/> Temporarily Abandon	
	<input type="checkbox"/> Convert to Injection	<input type="checkbox"/> Plug Back	<input type="checkbox"/> Water Disposal	

13. Describe Proposed or Completed Operation (clearly state all pertinent details, including estimated starting date of any proposed work and approximate duration thereof. If the proposal is to deepen directionally or recompleat horizontally, give subsurface locations and measured and true vertical depths of all pertinent markers and zones. Attach the Bond under which the work will be performed or provide the Bond No. on file with BLM/BIA. Required subsequent reports shall be filed within 30 days following completion of the involved operations. If the operation results in a multiple completion or recompleat in a new interval, a Form 3160-4 shall be filed once testing has been completed. Final Abandonment Notices shall be filed only after all requirements, including reclamation, have been completed, and the operator has determined that the site is ready for final inspection.)

BLM Bond No. NMB000520/Surety Bond No. B004230

See Attached Procedure for final P&A. Well Bore sketches also attached.

**SEE ATTACHED FOR
CONDITIONS OF APPROVAL**

**RECLAMATION PROCEDURE
ATTACHED**

14. I hereby certify that the foregoing is true and correct
Name (Printed/Typed)

Tammy R. Link

Title **Production Tech**

Signature

Date

12/14/2010

THIS SPACE FOR FEDERAL OR STATE OFFICIAL USE

Approved by

Title

Date

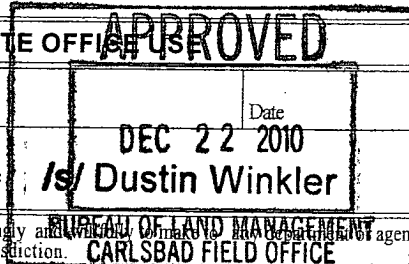
Conditions of approval, if any, are attached. Approval of this notice does not warrant or certify that the applicant holds legal or equitable title to those rights in the subject lease which would entitle the applicant to conduct operations thereon.

Office

Is/ Dustin Winkler

Title 18 U.S.C. Section 1001 and Title 43 U.S.C. Section 1212, make it a crime for any person knowingly and willfully making any false, fictitious or fraudulent statements or representations as to any matter within its jurisdiction.

(Instructions on page 2)



Young Deep Unit 3 Federal 4
UL O, Sec. 3-T18S-R32E
Lea Co., NM
API-30-025-28481
Plug & Abandonment Procedure 1
10 December 2010
WELL BILLING CODE: 975610-004

Basic Data:

13-3/8" @ 664' Cir. Cmt.
8-5/8" @ 3788' Circ. Cmt.
5 1/2" @ 12,915'

5-1/2" Detail:

Csg. Btm @ 12,915'

Per Casing Tally

12,162' - 12,915'	20#/N80/LTC	Burst=9190 psi, 80%=7352 psi, Nom ID = 4.778", Drift ID = 4.653"
10,751' - 12,162'	17#/S95/LTC	Burst=9190 psi, 80%=7352 psi, Nom ID = 4.892", Drift ID = 4.767"
2719' - 10,751'	17#/N80/LTC	Burst=7740 psi, 80%=6192 psi, Nom ID = 4.892", Drift ID = 4.767"
Surface - 2,719'	20#/N80/LTC	Burst=9190 psi, 80%=7352 psi, Nom ID = 4.778", Drift ID = 4.653"
DV Tools @ 12,050' & 10,150'		
TOC @ 5,800' by CBL dated 02/18/1984		

Tubing Detail:

2.375"/4.6#/N80/EUE Burst=11,200 psi, 8,960 psi at 80% Nom ID=1.995" Drift ID=1.901"
Collapse=11,780 psi, 9,424 psi at 80%, Tensile=104,340 lb with no safety factor

Objective: D/O CIBP's, Plug and Abandon well per BLM specifications. Regulatory office (TBD) will likely require a 24 hr notice prior to commencing plugging operations. Verify with office for correct point of contact.

Safety:

All personnel MUST wear hard hats, steel toed boots, and safety glasses

No smoking inside rig anchors

Hold a safety job each morning, and as needed before specific job tasks

This well has the potential to be sour, company supervisor and rig pusher should have monitox or similar H2S monitor.

Current Perforations:

12,844-12,858	60 Total
12,636-12,656	84 Total
11,220-11,226, 11,320-11,347	38 Total
11,060-11,171	48 Total
8827-8884	11 TOTAL
8611-8746	11 TOTAL
8432-8442, 8482-8490	20 TOTAL-SQUEEZED

Procedure:

1. MIRU PU. TOO H and lay down rods. ND WH, NU BOP, TOO H w/ tbg.
2. MI and spot reverse unit/foamed air unit. PU 4 3/4" bit, DC's on 2 3/8 tbg. Drill out partial CIBP @ 9100'. Continue TIH and D/O CIBP + 35' cmt @ 11,000. TIH to 12,300.
3. Mix up 9 ppg BW plugging mud with 25 #/bbl salt gel. Mix enough mud to set plugging mud from 12,500' to 6000'. (Approx 155 bbls BW & 3875 #'s salt gel). Spot mud at 12,500. TOO H, LD DC's and bit.
4. TIH w/ 2 3/8" with perforated slotted sub on bottom bull plugged, to 12,160'. Set 230' cement plug from 12,160 – 11,930 w/ 30 sx Class H mixed to 16.1 ppg/1.10 cuft per sack/ 4.7 gps mix water. Pull 10 stands and reverse out. WOC 2 hrs and tag plug. If ok, proceed with procedure. If plug did not stay in place, re-spot plug.
5. TBIH to 10,255. Set 210' cement plug (Class H @ 16.1 ppg) from 10,045-10,255 w/ 25sx. Pull 10 stands and reverse out. WOC 2 hrs and tag plug. If ok, proceed with procedure. If plug did not stay in place, re-spot plug.
6. TBIH to 9,546. Set 210' cement plug (Class H @ 16.1 ppg) from 9,336-9,546' w/ 25sx. Pull 10 stands and reverse out. WOC 2 hrs and tag plug. If ok, proceed with procedure. If plug did not stay in place, re-spot plug.
7. POOH to 6,098. Set 250' cement plug using Class C @ 14.8 ppg/1.32 cuft per sack/6.31 gps mix water. Spot plug from 5,848' – 6,098' w/ 25sx. Pull 10 stands and reverse out. WOC 2 hrs and tag plug. If ok, proceed with procedure. If plug did not stay in place, re-spot plug.
8. POOH w/ tbg. Weld lift sub onto 5 1/2", remove slips, and run free point. Assuming casing is free down to 5,848', cut and pull casing @ 5,848'.
9. TBIH w/ tbg to new PBTD (assuming 5,848'), mix up 9 ppg BW plugging mud with 25 #/bbl salt gel. Mix enough mud to set plugging mud from 5,848' to SURF. (Approx 370 bbls BW & 9250 #'s salt gel). Spot plugging mud from 5,848 to SURF.
10. At 5,848', set 100' cement plug (Class C @ 14.8). Spot plug from 5,748' – 5,848' w/ 25sx. Pull 10 stands and reverse out. (Note: It is likely that we will not have to WOC since this plug will be set on top of the last plug, however verify with BLM rep on location if plug should be tagged.)
11. TBIH to 4,758'. Set 150' cement plug (Class C @ 14.8) from 4,608 – 4,758' w/ 40 sx. Pull 10 stands and reverse out. WOC 2 hrs and tag plug. If ok, proceed with procedure. If plug did not stay in place, re-spot plug.
12. TOO H to 3,838'. Set 140' cement plug (Class C @ 14.8) from 3,718 – 3,858 w/ 40 sx. Pull 10 stands and reverse out. WOC 2 hrs and tag plug. If ok, proceed with procedure. If plug did not stay in place, re-spot plug.
13. TOO H to 614'. Set 100' cement plug (Class C @ 14.8) from 514'-614' w/ 25 sx. Pull 5 stands and reverse out. WOC 2 hrs and tag plug. If ok, proceed with procedure. If plug did not stay in place, re-spot plug.

14. TOO H to 60'. Set 60' cement plug (Class C @ 14.8) from SURF- 60' w/ 15 sx. POOH with tbg and top out casing with cement.
15. Cut off wellhead, and install BLM spec dry hole marker.
16. RDMO PU, and aux equipment. Clean location of all debris, and prep location to initiate final reclamation procedures.

JMC 12/13/2010

YOUNG DEEP 3 FED #4
North Young Bone Spring
 API #30-025-28481 40 acres
 O-03-18S-32E, Lea Cty, NM
 1200' FSL & 1650' FEL (SW¼SE¼)
 NM-036852, 975610-004
 GL: 3,879' (15' kb)
Nadel and Gussman HEYCO LLC.

Wellbore Status as of : 12/10/10

Spud: 12/3/1983
 TD: 2/3/1984 12,915'
 Completed: 6/7/1989
 PBTD: 5/28/2004 9100'

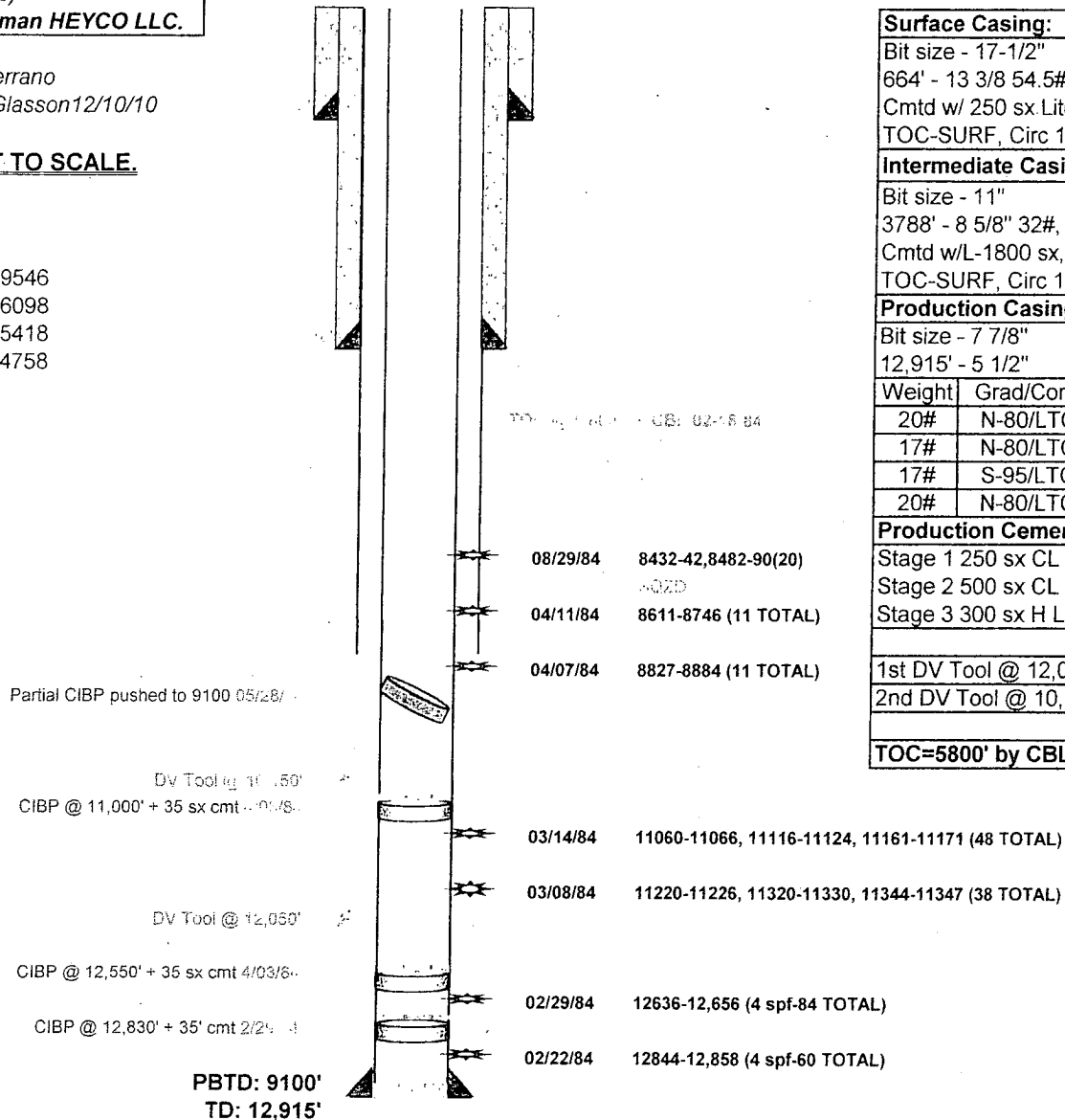
BEFORE

prepared by J. Serrano
 Updated by J McGlasson 12/10/10

DRAWING NOT TO SCALE.

Formation Tops:

Wolfcamp	9546
Bonespring	6098
Delaware	5418
San Andres	4758



Surface Casing:

Bit size - 17-1/2"
 664' - 13 3/8 54.5#, 48#
 Cmdt w/ 250 sx Lite + 350 sx Tail
 TOC-SURF, Circ 150 sx to Pit

Intermediate Casing:

Bit size - 11"
 3788' - 8 5/8" 32#, 24#, 28#
 Cmdt w/L-1800 sx, T-200 sx
 TOC-SURF, Circ 10 sx to Pit

Production Casing

Bit size - 7 7/8"
 12,915' - 5 1/2"

Weight	Grad/Conn	Set @
20#	N-80/LTC	2719
17#	N-80/LTC	10751
17#	S-95/LTC	12162
20#	N-80/LTC	12915

Production Cement

Stage 1 250 sx CL "H"
 Stage 2 500 sx CL "H"
 Stage 3 300 sx H Lite, T-550 sx H

1st DV Tool @ 12,050

2nd DV Tool @ 10,150

TOC=5800' by CBL on 02/18/84

Nadel and Gussman HEYCO, LLC
NM-036852: Young Deep 3 #4
API: 30-025-28481
Lea County, New Mexico

RE: Plugging and Abandonment Requirements, Conditions of Approval

1. OK
2. OK
3. OK
4. Move: Spot from 12360'-12000' (approx 45sx). Tag at 12000' or shallower – Otherwise OK (Morrow – DV Tool)
- 4a. Set CIBP at 11000' with 35' bailed or 25sx pumped class H cement (Perfs)
5. Tag at 10045' or shallower (approx 30sx) – Otherwise OK (DV Tool)
6. Move: Spot a plug (minimum 25sx) from 9600'-9400'. Tag at 9400' or shallower – Otherwise OK (Wolfcamp)
- 6a. Set CIBP at 8380' with 35' bailed or 25sx pumped class H cement (Perfs)
7. Move: Spot a plug (minimum 25sx) from 6150'-5990'. Tag at 5990' or shallower – Otherwise OK (Bone Spring)
8. OK
9. OK
10. Spot cement 50' inside the stub to 110' above the stub (approx 35sx). WOC and tag 110' or more above the stub – Otherwise OK (Stub)
- 10a. Spot a plug from 5480'-5330' (approx 40sx). WOC and tag at 5330' or shallower. (Delaware)
11. Tag at 4608' or shallower (approx 40sx) – Otherwise OK (San Andres – Spacer)
12. Tag at 3718' or shallower (approx 40sx) – Otherwise OK (Casing shoe)
- 12a. Spot a plug from 2775'-2645' (approx 40sx). WOC and tag at 2645' or shallower (Yates – BOS)
- 12b. Spot a plug from 1430'-1310' (approx 35sx). WOC and tag at 1310' or shallower (TOS)
13. Move: Spot plug from 715'-605' (approx 30sx). Tag at 605' or shallower – Otherwise OK (Casing shoe)
14. Approx 20sx will be needed – Otherwise OK (Surface)
15. Verify that all annuluses have cement to surface and fill in as required. Ground level dry hole marker shall be used in the area; Requirements attached – Otherwise OK
16. OK
17. Submit a subsequent report to the BLM.

H₂S monitoring equipment shall be on location.

Timing Limitation Stipulation / Condition of Approval for lesser prairie-chicken:

Oil and gas activities including 3-D geophysical exploration, and drilling will not be allowed in lesser prairie-chicken habitat during the period from March 1st through June 15th annually.

During that period, other activities that produce noise or involve human activity, such as the maintenance of oil and gas facilities, pipeline, road, and well pad construction, will be allowed except between 3:00 am and 9:00 am. The 3:00 am to 9:00 am restriction will not apply to normal, around-the-clock operations, such as venting, flaring, or pumping, which do not require a human presence during this period. Additionally, no new drilling will be allowed within up to 200 meters of leks known at the time of permitting. Normal vehicle use on existing roads will not be restricted. Exhaust noise from pump jack engines must be muffled or otherwise controlled so as not to exceed 75 db measured at 30 feet from the source of the noise.

See attached standard COAs.

DHW 122210

Requirements for ground level dry hole markers
Well Identification Markers
Conditions of Approval (COA)

The BLM Carlsbad Field Office (CFO) Conditions of Approval (COA) Requires that ground level dry hole markers be placed on well within the Lesser Prairie Chicken habitat area. The dry hole markers will be to the following specifications. The operator will construct the markers as follows:

1. An 8 inch X 8 inch steel plate 1/8 to 3/16 of an inch thick is to be placed on the old dry hole marker stand pipe 2 inches from ground level, in the Lesser Prairie Chicken habitat area.
2. Steel plate may be welded or bolted approximately 2 inches from ground level on the stand pipes. If plates are bolted to the stand pipe, the person installing the plate will be required to weld a pipe collar on the plate and place a minimum of two set screws/bolt on each collar. Aluminum data plates may be bolted with minimum 1/4 inch bolt and locking nuts or self tapping fine threaded screws. A minimum of one in each corner is to be installed on each plate.
3. An 8 inch x 8 inch aluminum plate, which is 12 gauge or .080 sign material (1/8 inch aluminum plate may be used in place of the .080 plate) with the required information for that well stamped or engraved in a minimum 3/8 inch tall letter or number.
4. The following information will be stamped or engraved on the 8 inch X 8 inch aluminum plate in the following order.
 - a. First row: Operators name
 - b. Second row: Well name and number
 - c. Third row: Legal location to include 1/4 1/4, Section, Township, and range. If the legal location cannot be placed on one row it can be split into two rows with the 1/4 1/4 (example: 1980 FNL 1980 FWL) being on the top row.
 - d. Fourth row: Lease Number and API number.
 - i. Example marker plate: (attached)

NMOCD Order No. R-12965 also required the operator to notify NMOCD when this type of dry hole marker is used. This can be done on the subsequent report of abandonment which is submitted to the BLM after the well is plugged. State that a ground level dry hole marker was installed as required in the COA's from the BLM.

BUREAU OF LAND MANAGEMENT

**Carlsbad Field Office
620 East Greene Street
Carlsbad, New Mexico 88220
575-234-5972**

Permanent Abandonment of Federal Wells Conditions of Approval

Failure to comply with the following Conditions of Approval may result in a Notice of Incidents of Noncompliance (INC) in accordance with 43 CFR 3163.1.

1. Plugging operations shall commence within ninety (90) days from the approval date of this Notice of Intent to Abandon.

If you are unable to plug the well by the 90th day provide this office, prior to the 90th day, with the reason for not meeting the deadline and a date when we can expect the well to be plugged. Failure to do so will result in enforcement action.

The rig used for the plugging procedure cannot be released and moved off without the prior approval of the authorized officer. Failure to do so may result in enforcement action.

2. **Notification:** Contact the appropriate BLM office at least 24 hours prior to the commencing of any plugging operations. For wells in Chaves and Roosevelt County, call 575-627-0272; Eddy County, call 575-361-2822; Lea County, call 575-393-3612.

3. **Blowout Preventers:** A blowout preventer (BOP), as appropriate, shall be installed before commencing any plugging operation. The BOP must be installed and maintained as per API and manufacturer recommendations. The minimum BOP requirement is a 2M system for a well not deeper than 9,090 feet; a 3M system for a well not deeper than 13,636 feet; and a 5M system for a well not deeper than 22,727 feet.

4. **Mud Requirement:** Mud shall be placed between all plugs. Minimum consistency of plugging mud shall be obtained by mixing at the rate of 25 sacks (50 pounds each) of gel per 100 barrels of **brine** water. Minimum nine (9) pounds per gallon.

5. **Cement Requirement:** Sufficient cement shall be used to bring any required plug to the specified depth and length. Any given cement volumes on the proposed plugging procedure are merely estimates and are not final. Unless specific approval is received, no plug except the surface plug shall be less than 25 sacks of cement. In lieu of a cement plug in a cased hole, a bridge plug set within 50 feet to 100 feet above the perforations shall be capped with 25 sacks of cement. If a bailer is used to cap this plug, 35 feet of cement shall be sufficient. Any plug that requires a tag will have a minimum WOC time of 4 hours.

Unless otherwise specified in the approved procedure, the cement plug shall consist of either Neat Class "C", for up to 7,500 feet of depth or Neat Class "H", for deeper than 7,500 feet plugs.

6. Dry Hole Marker: All casing shall be cut-off at the base of the cellar or 3 feet below final restored ground level (whichever is deeper). **The BLM is to be notified when the wellhead is cut off to verify that cement is to surface in the casing and all annuluses.** The well bore shall then be capped with a 4-inch pipe, 10-feet in length, 4 feet above ground and embedded in cement. The following information shall be permanently inscribed on the dry hole marker: well name and number, name of the operator, lease serial number, surveyed location (quarter-quarter section, section, township and range or other authorized survey designation acceptable to the authorized officer such as metes and bounds).

7. Subsequent Plugging Reporting: Within 30 days after plugging work is completed, file one original and five copies of the Subsequent Report of Abandonment, Form 3160-5 to BLM. The report should give in detail the manner in which the plugging work was carried out, the extent (by depths) of cement plugs placed, and the size and location (by depths) of casing left in the well. **Show date well was plugged.**

8. Trash: All trash, junk and other waste material shall be contained in trash cages or bins to prevent scattering and will be removed and deposited in an approved sanitary landfill. Burial on site is not permitted.

Following the submission and approval of the Subsequent Report of Abandonment, surface restoration will be required. See attached reclamation procedure.

DHW 112309



United States Department of the Interior

BUREAU OF LAND MANAGEMENT

Carlsbad Field Office
620 E. Greene St.
Carlsbad, New Mexico 88220-6292
www.blm.gov/nm



In Reply Refer To: 1310

Reclamation Objectives and Procedures

Reclamation Objective: Oil and gas development is one of many uses of the public lands and resources. While development may have a short- or long-term effect on the land, successful reclamation can ensure the effect is not permanent. During the life of the development, all disturbed areas not needed for active support of production operations should undergo "interim" reclamation in order to minimize the environmental impacts of development on other resources and uses. At final abandonment, well locations, production facilities, and access roads must undergo "final" reclamation so that the character and productivity of the land and water are restored.

The long-term objective of final reclamation is to set the course for eventual ecosystem restoration, including the restoration of the natural vegetation community, hydrology, and wildlife habitats. In most cases this means returning the land to a condition approximating or equal to that which existed prior to the disturbance. The final goal of reclamation is to restore the character of the land and water to its pre-disturbance condition. The operator is generally not responsible for achieving full ecological restoration of the site. Instead, the operator must achieve the short-term stability, visual, hydrological, and productivity objectives of the surface management agency and take steps necessary to ensure that long-term objectives will be reached through natural processes.

To achieve these objectives, remove any and all contaminants, scrap/trash, equipment, pipelines and powerlines. Strip and remove caliche, contour the location to blend with the surrounding landscape, re-distribute the native soils, provide erosion control as needed, rip and seed as specified in the original APD COA. This will apply to well pads, facilities, and access roads. Barricade access road at the starting point. If reserve pits have not reclaimed due to salts or other contaminants, submit a plan for approval, as to how you propose to provide adequate restoration of the pit area.

1. The Application for Permit to Drill or Reenter (APD, Form 3160-3), Surface Use Plan of Operations must include adequate measures for stabilization and reclamation of disturbed lands. Oil and Gas operators must plan for reclamation, both interim and final, up front in the APD process as per Onshore Oil and Gas Order No. 1.

2. For wells and/or access roads not having an approved plan, or an inadequate plan for surface reclamation (either interim or final reclamation), the operator must submit a proposal describing the procedures for reclamation. For interim reclamation, the appropriate time for submittal would be when filing the Well Completion or Recompletion Report and Log (Form 3160-4). For final reclamation, the appropriate time for submittal would be when filing the Notice of Intent, or the Subsequent Report of Abandonment, Sundry Notices and Reports on Wells (Form 3160-5). Interim reclamation is to be completed within 6 months of well completion, and final reclamation is to be completed within 6 months of well abandonment.
3. The operator must file a Subsequent Report Plug and Abandonment (Form 3160-5) following the plugging of a well.
4. Previous instruction had you waiting for a BLM specialist to inspect the location and provide you with reclamation requirements. If you have an approved Surface Use Plan of Operation and/or an approved Sundry Notice, you are free to proceed with reclamation as per approved APD. If you have issues or concerns, contact a BLM specialist to assist you. It would be in your interest to have a BLM specialist look at the location and access road prior to the removal of reclamation equipment to ensure that it meets BLM objectives. Upon conclusion submit a Form 3160-5, Subsequent Report of Reclamation. This will prompt a specialist to inspect the location to verify work was completed as per approved plans.
5. The approved Subsequent Report of Reclamation will be your notice that the native soils, contour and seedbed have been reestablished. If the BLM objectives have not been met the operator will be notified and corrective actions may be required.
6. It is the responsibility of the operator to monitor these locations and/or access roads until such time as the operator feels that the BLM objective has been met. If after two growing seasons the location and/or access roads are not showing the potential for successful revegetation, additional actions may be needed. When you feel the BLM objectives have been met submit a Final Abandonment Notice (FAN), Form 3160-5, stating that all reclamation requirements have been achieved and the location and/or access road is ready for a final abandonment inspection.
7. At this time the BLM specialist will inspect the location and/or access road. If the native soils and contour have been restored, and the revegetation is successful, the FAN will be approved, releasing the operator of any further liability of the location and/or access road. If the location and/or access road have not achieved the objective, you will be notified as to additional work needed or additional time being needed to achieve the objective.

If there are any questions, please feel free to contact any of the following specialists:

Jim Amos
Supervisory Environmental Protection Specialist
575-234-5909, 575-361-2648 (Cell)

Cody Layton
Natural Resource Specialist
575-234-5959

Terry Gregston
Environmental Protection Specialist
575-234-5958

Trishia Bad Bear
Natural Resource Specialist
575-393-3612

Bobby Ballard
Environmental Protection Specialist
575-234-2230

Todd Suter
Surface Protection Specialist
575-234-5987

Randy Rust
Natural Resource Specialist
575-234-5943

Doug Hoag
Civil Engineering Technician
575-234-5979

Linda Denniston
Environmental Protection Specialist
575-234-5974

Tanner Nygren
Natural Resource Specialist
575-234-5975

Jennifer Van Curen
Environmental Protection Specialist
575-234-5905

John Fast
Natural Resource Specialist
575-234-5996

Justin Frye
Environmental Protection Specialist
575-234-5922