(conoco)

Terry L. Manning Right of Way Agent Right of Way and Claims Conces Ins. 10 Desta Drive, Suite 605W Midland, Texas 79705-4500 (915) 636-6548

November 10, 2000

Department of the Interior Bureau of Land Management 620 E. Greene Carlsbad, New Mexico 88220 Attn: Barry Hunt

RE: Settlement Letter for Well Location and Appurtenances SEMU 152 Section 19, T20S, R38E, NMPM Lea County, New Mexico

Dear Mr. Hunt;

Please find enclosed a copy of a damage settlement letter for the above referenced to the fee surface owner, Robert McCasland.

We plan on beginning construction on or about January 1, 2001 and will rely upon our nationwide bond for actual damages, if any, that might result from our operations. We will strictly adhere to the stipulations set forth in the approved APD and will continue to negotiate with Mr. McCasland in an attempt to reach a mutual agreement for damages.

If you have any questions or concerns, please contact me at 915-686-6548.

Sincerely yours,

Terry L. Manning Right of Way Agent/Conoco Inc.